

TOWN OF KEARNEY

AGENDA

REGULAR COUNCIL MEETING
Council Chambers
Thursday July 10, 2025 – 6:00 p.m.

A Moment of Silence was observed to honour the memory

1. Call the Meeting to Order

2. Approval of Agenda

3. Disclosure of Interest

[At this time, Members of Council shall declare pecuniary interest, if any, with items on the agenda.]

4. Delegations/Presentations

- 4.1. Public Meeting under the *Planning Act* Section 34: Zoning By-law Amendment – Prichard Pg.3

5. Consent List

- 5.1. June 12, 2025 Regular Council Meeting Minutes & June 20, 2025 Special Council Meeting Minutes Pg.27
- 5.2. Payment Register Pg.31
- 5.3. Transfer Station Report Pg.38
- 5.4. Resolution Report Pg.39
- 5.5. June 17 2025 Recreation Committee Meeting Minutes Pg.49
- 5.6. 2025 Q2 Staff Activity Reports Pg.51
- 5.7. May 8, 2025 and June 11, 2025 OPP Detachment Board Meeting Minutes Pg.71

6. Items Referred from the Consent List

7. Items for Discussion

- 7.1. SR2025-42 Chetwynd Road Update Pg.77
- 7.2. DRAFT Strategic Plan 2026-2029 Pg.79
- 7.3. MEMO: Update to SR2025-32 Employee Years of Service Program Pg.91
- 7.4. SR2025-44 Fire Department Policies Update Pg.92
- 7.5. Resolution re EV Charging Stations Pg.93
- 7.6. DRAFT Road Gifting Agreement – Echo Ridge Road Pg.94
- 7.7. SR2025-45 Staff Report – Support in Principle Crawford/106A Pg.96

Sunken Island SRA	
7.8. SR2025-46 Staff Report – Support in Principle Rusnak/112 Ostick SRA	Pg.104
7.9. MEMO: Planning Board	Pg.110
7.10. MEMO: OPP Engagement Session July 10	Pg.111
7.11. DRAFT By-law 2025-43 Road Damaging	Pg.112

8. Notice of Motion

9. Correspondence for Information

9.1. KWEF Newsletter	Pg.117
9.2. Parry Sound District Age Friendly Needs Assessment – North Bay Parry Sound Health Unit	Pg.121
9.3. Support Resolution – Town of Bracebridge – Road Salt	Pg.170
9.4. Muskoka River Watershed Integrated Watershed Management – Report & Support Resolutions	Pg.171
9.5. Transportation Inventory March 2025_AODA	Pg.186
9.6. Support Resolution - City of Port Colborne - Advocacy for Increased Income Support Thresholds for Canadian Veterans	Pg.190
9.7 Support Resolution - Town of Prescott - Strong Mayor Powers Opposition	Pg.193

10. Bylaws

10.1 By-law 2025-43 Road Damaging By-law	
10.2 By-law 2025-44 Being a Bylaw to adopt a Strategic Plan for the Town of Kearney for 2026-2029	
10.3 By-law 2025-45 Being a Bylaw to accept a portion of Echo Ridge Road	Pg.196

11. Closed Session

Under Section 239 of the Municipal Act, Council will move into closed session under the following subsections:

(2)(d) Labour Relations or Employee Negotiations

(2)(a) Acquisition or disposition of land

12. Confirming Bylaw

13. Adjournment



PLANNING DEPARTMENT
APPLICATION FORM

- ☐ Official Plan Amendment ☐ Minor Variance
☒ Zoning By-law Amendment ☐ Consent/Severance

A Meeting with Town Staff is required prior to the submission of a Planning Department Application.
An Application does not imply or suggest any decision on behalf of Town Staff or the Corporation of the Town of Kearney.
Applicants are required to post NOTICE of the Public Meeting that is the subject of the Application.
Members of Council, Town Staff and Town Consultants may conduct a site inspection(s) of the subject land(s).
By submitting an Application, you acknowledge and authorize access for the purpose of conducting the required site inspection.
Only complete Applications will be processed.

REGISTERED OWNER INFORMATION:

Name of Owner(s): Sarah Prichard
Address: 602-2600 Av P Dupuy
Montreal, Quebec H3C 3R6
Telephone: 514-929-4919
Email: sarahstoboprichard@gmail.com

AGENT INFORMATION (if applicable):

Name of Agent: _____
Company/Firm: _____
Address: _____
Telephone: _____ Email: _____

CORRESPONDENCE: Please specify to whom all correspondence should be sent: ☐ Owner ☐ Agent ☐ Both

LOCATION OF PROPERTY:

Lot: 18/19 Conc.: Township: Proudfoot Reference Plan: Part/Block/Lot:
Property Roll No.: 4918 - 030-007-23600-0000
Civic Address: 392 North Shore Rd, Kearney
Water Access only: _____
(Name of Waterbody)

MORTGAGES, CHARGES OR OTHER ENCUMBRANCES

Name: _____
Mailing Address: _____
Name: _____
Mailing Address: _____

DESCRIPTION OF SUBJECT LANDS:

Lot area (ha): _____ Lot Road Frontage (m): _____ Water Frontage (m): _____
Lot Depth (m): _____ Easements/Right-of-ways: ☐ Yes ☐ No If yes, describe purpose: _____
Existing Use of Property: Seasonal cottage / Recreational

PAST PLANNING ACT APPLICATIONS:

Are you aware of any previous Planning Act applications on the subject property? ☐ Yes ☐ No If Yes, please explain:
Type of application(s): 2006 Permit granted for punkie.
Original Bldg 1979 + 1983/4 must have had permits
Date(s): _____

OFFICIAL PLAN / ZONING STATUS:

Official Plan designation: _____

Zoning designation: _____

What is the proposed future use of the subject lands : Recreational/Residential
→ family cottage.

BUILDINGS, STRUCTURES AND USES

Please complete the following for each Building or Structure:

	Building One		Building Two		Building Three	
	Existing	Proposed	Existing	Proposed	Existing	Proposed
Type of Building	<u>Log</u>	<u>no change</u>	<u>Wood bunkie</u>	<u>recharge</u>	<u>Wood bunkie</u>	<u>add 9x10' room</u>
Setback from Front Lot Line	<u>move than 50 feet</u>					<u>→</u>
Setback from Rear Lot Line	<u>See survey</u>					<u>→</u>
Setback from Side Lot Line	<u>See survey</u>					<u>→</u>
Setback from Side Lot Line	<u>See survey</u>					<u>→</u>
Height (m)						
Dimensions	<u>20x24</u>	<u>20x24 porch</u>	<u>20x24</u>	<u>+ porch + storage</u>	<u>16x20 + laundry</u>	<u>9'x10'</u>
Floor Area	<u>480 sq ft</u>	<u>480 + porch</u>	<u>480 sq ft</u>	<u>-</u>	<u>320 + 40</u>	
Date of Construction	<u>1979</u>	<u>19</u>	<u>1983/4</u>	<u>-</u>	<u>2006</u>	
Existing Use						

REASONS FOR REQUEST

Please describe the reasons for, and the extent of, the request:

Asking to add 9x10' room on road side of existing building

ACCESS

Are the subject lands accessible by:

- ☐ Provincial Highway
- ☒ Municipal Road (seasonal maintenance)
- ☐ Municipal Road (year-round maintenance)
- ☐ Right of Way
- ☐ Unopened Road Allowance
- ☐ Water Access
- ☐ Other (describe) _____

SERVICING

Municipal

Private

Other

Water Supply

☐

☒

☐

Sewage Disposal

☐

☐

☐

Frontage on Road

☐

☐

☐

Storm drainage provided by: ☐ Sewer ☐ Ditch ☐ Swale ☐ Other: (describe) _____

OTHER APPLICATIONS

Are the subject lands also the subject of another Planning Act application? ☐ Yes ☒ No

If yes, please provide a brief explanation, including the status of the other application: _____

Have these lands been the subject of an application under Section 34 of *The Planning Act* (rezoning)? ☒ yes ☐ no

If yes, please provide a brief explanation: Recent zoning by-law passed to
unite the 2 lots

DRAWING

Sketch required showing the following:

- ☐ Lot boundaries and dimensions of the subject land;
- ☐ The location, size and type of all existing and proposed buildings and structures on the subject land, indicating the distance of the building or structures from the front yard lot line, rear yard lot line and side yard lot lines;
- ☐ Major features on the subject land and on the surrounding land. Examples include: buildings, railways, roads, watercourses, drainage ditches, river or stream banks, wetlands, wooded areas, wells and septic tanks;
- ☐ The current uses on land that is adjacent to the subject land;
- ☐ The location, width and name of any road allowance, a public travelled road, a private road or a right-of-way;
- ☐ If access to the subject land is by water only, the location of the parking and docking facilities to be used; and
- ☐ The location and nature of any easement affecting the subject land.

See attached survey + diagram.
Proposed new build is in red.

PERMISSION TO ENTER

I hereby authorize the Elected Members of Town Council and Town Staff, to enter upon the subject lands and premises for the limited purpose of evaluating the merits of this Application. This is their authority for doing so.

May 2, 2025 Sarah Prichard
Date Signature of Registered Owner(s) or Agent

FREEDOM OF INFORMATION

I hereby provide authority for any information contained in this Application, to be released in accordance with the Freedom of Information and Protection of Privacy Act.

May 2, 2025 Sarah Prichard
Date Signature of Registered Owner(s) or Agent

PAYMENT OF FEE AND DEPOSIT (As per the Current Fees and Charges By-law)

- ☐ Application Fee
☐ Residential DEPOSIT Fee
☐ Commercial/Industrial/Institutional DEPOSIT Fee

COST ACKNOWLEDGEMENT

The DEPOSIT shall be used for all expenses incurred with regard to this Application. I hereby agree to pay for and bear the *entire cost and expense* for Consultants (i.e. planning, legal) and their services required by the Town of Kearney during the processing of this Application, in addition to the Application Fee. An additional deposit shall be required if the deposit is insufficient to complete the Application.

May 2, 2025 Sarah Prichard
Date Signature of Registered Owner(s) or Agent

Note: All Invoices for payment shall be sent to the Registered Owner of this Application, unless otherwise requested.

AFFIDAVIT

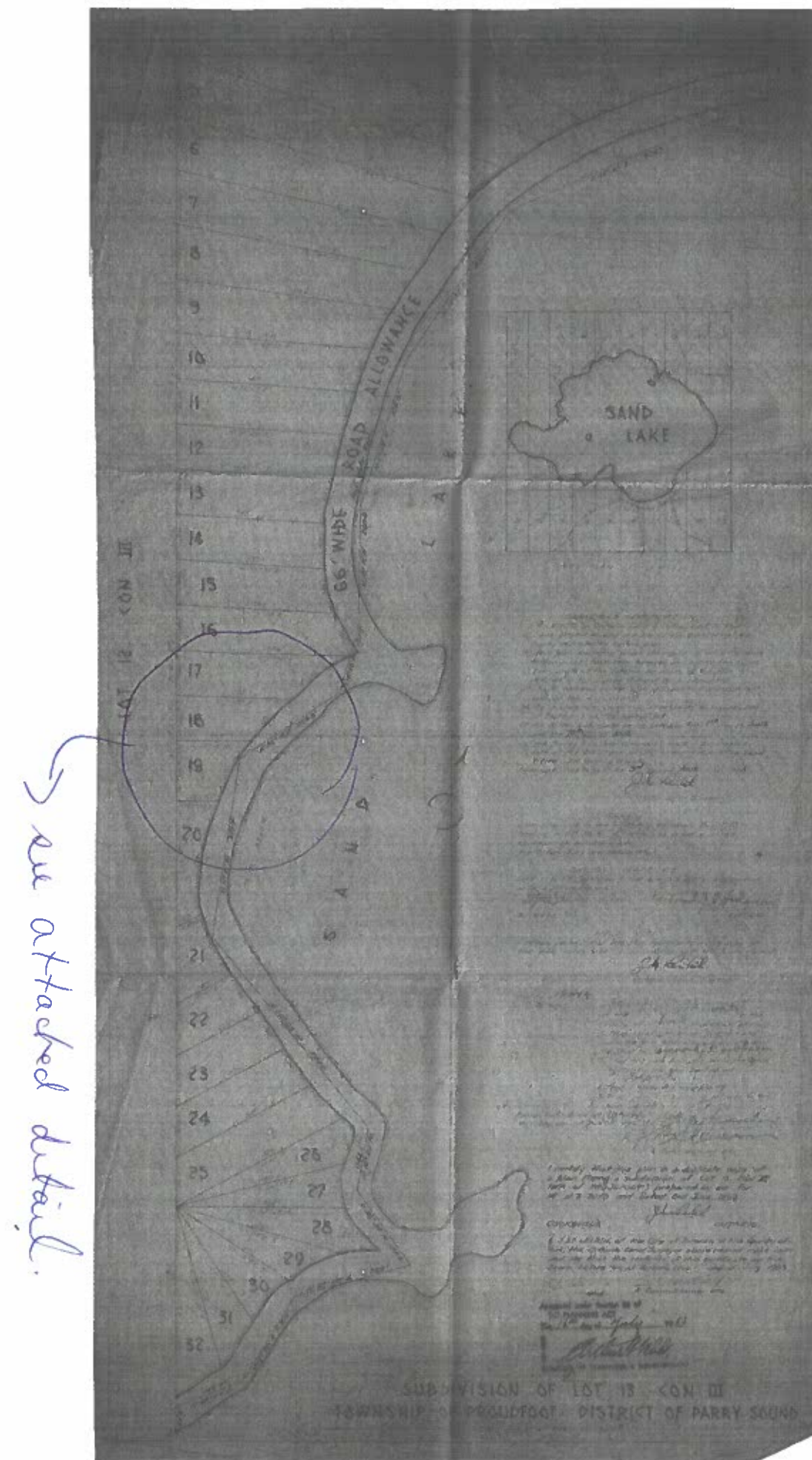
I, Sarah Prichard, registered owner of the subject lands, declare that all of
(print name)
the above information is true and accurate.

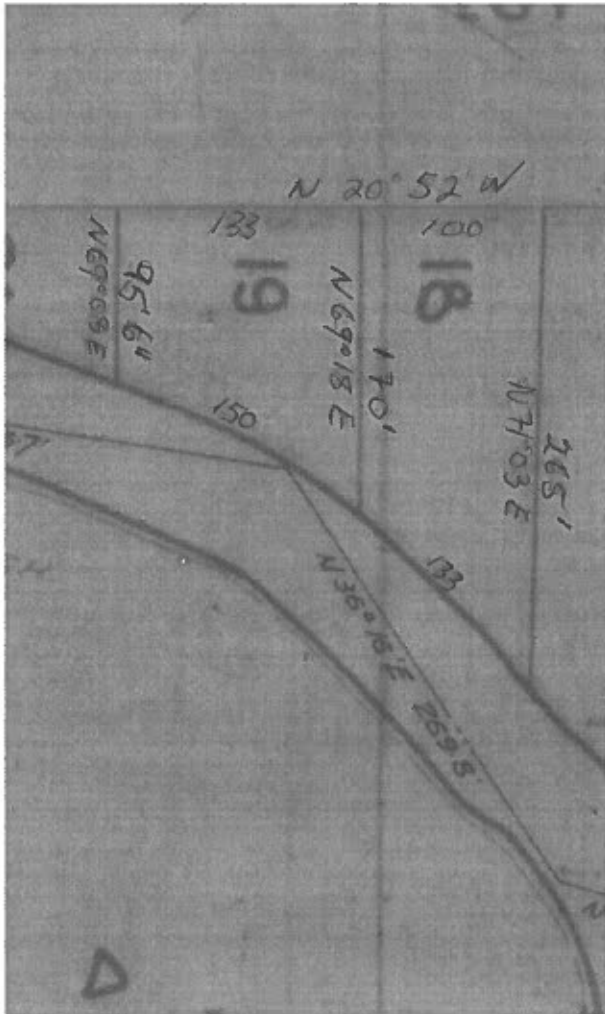
May 2, 2025 Sarah Prichard
Date Signature of Registered Owner(s) or Agent

For Office Use Only**Application Fee Paid** ☐

Certified by _____, that this application has undergone a pre-consultation with the Staff of the Town of Kearney to determine the information required to prepare a complete application.

Staff Initials: _____







Pre-consultation Summary

Applicant: Sarah Pritchard (Owner)

From: Kent Randall and Jessica Rae Reid, Planning Consultants for the Town of Kearney

Subject: Pre-consultation Summary – 392 North Shore Road; Part of Lot 13, Concession 3, Proudfoot, Town of Kearney

EcoVue File: 24-2095-12

Date: July 9, 2024

Dear Ms. Pritchard,

The Township Planning Consultants received a Pre-consultation application from the Town of Kearney for the above-noted address on May 15, 2024.

1.0 PROPOSAL

As per information provided by the applicant it is our understanding that the applicant is proposing an addition to the existing dwelling located at the above-noted address.

According to the submitted application and sketch, the subject property details are as follows:

	Subject Lands
Frontage	TBD on North Shore Road*** TBD on Sand Lake**
Depth	Min: ~20 metres; Max: ~60 metres
Area	~2,400 square metres (0.59 acres) ***
Current Use	Residential/Recreational
Proposed Use	Residential/Recreational
Road Access	North Shore Road
Existing Rear Yard Setback	~12.2 metres****



Proposed Rear Yard Setback	~ 9.14 metres****
NOTES: * Based on aerial photography ** Based on the Shore Road Allowance not being owned; proof of ownership <u>required</u> to include additional lot area *** Please confirm if there is an Easement for the Transmission Line between the subject lands and North Shore Road (notes on this included below) **** Based on information provided in application; formal plans to be prepared and reviewed by Building/Planning	

TOWN OF KEARNEY OFFICIAL PLAN: Shoreline (Schedule A); Type 1 Fish Habitat and Sand Lake is identified as a Cold Water Lake (Schedule C).

TOWN OF KEARNEY ZONING BY-LAW: Residential Waterfront (RWF)

2.0 GENERAL COMMENTS

Planning

The subject property is designated Shoreline according to Schedule 'A' to the Town of Kearney Official Plan (TKOP). The Shoreline designation permits residential development in the form of a single detached dwelling, subject to the policies contained in Sections 3.0. As such, the existing primary use (recreational/residential) on the property is permitted.

The lands are zoned Residential Waterfront (RWF) according to the Town of Kearney Zoning By-law. The RWF Zone permits residential/recreational development in the form of a dwelling.

Within the RWF Zone, the required Rear Yard Setback is 7.5 metres; the proposed addition is setback approximately 9.14 metres from North Shore Road, exceeding the minimum requirement. As such, the proposed addition would meet the lot regulations of the RWF Zone.

However, the location of the Transmission Line between North Shore Road and the subject property must be confirmed; based on aerial mapping, there appears to be an easement



between the subject lands and North Shore Road. **Any proposed addition will be required to maintain a 7.5 metre setback from an easement.**

If the proposed addition is not able to meet the 7.5 metre setback, the property may need to be rezoned to acknowledge the reduced Rear Yard Setback to accommodate the addition.

In summary:

- The Town of Kearney is generally supportive of this proposal; and
- A Zoning By-law Amendment (ZBA) may be required to account for the Rear Yard Setback. Assuming the addition can meet the 7.5 metre setback, only a Building Permit will be required.

Building

There are no comments or concerns from the Building Department at this time.

Public Works

There are no comments or concerns from the Public Works Department at this time.

Fire and Emergency Services

There are no comments or concerns from the Fire and Emergency Services at this time.

3.0 NEXT STEPS REQUIRED SUPPORTING STUDIES/DOCUMENTATION

After reviewing this Pre-consultation Summary regarding the subject proposal, the requested application and supporting materials for rezoning and/or Building Permit shall be prepared and submitted to the Town of Kearney, should the applicant choose to move forward with the proposed development.



4.0 REQUIRED SUPPORTING STUDIES/DOCUMENTATION

Zoning By-law Amendment Application (TBD – following confirmation of proposed Rear Yard Setback)

In addition to the applicable application form(s) and associated processing fee(s) required, the following studies and/or plans are also required in support of the proposed **Zoning By-law Amendment Application**:

1. A **Plan of Survey**, prepared by an Ontario Land Surveyor (O.L.S), showing the existing and proposed setbacks applicable to the development. The survey will be required to show any existing easement and/or Shore Road Allowance.

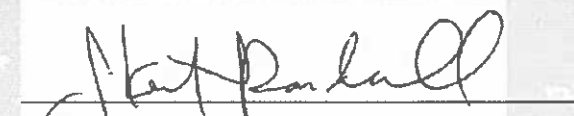
These comments reflect the understanding of the requirements based on the reviewed submission.

The Town reserves the right to provide additional comments should any updated information become available through processing of an application. Should the proponent have additional detail or information to provide for review prior to the formal submission of any application, we recommend a follow-up meeting to confirm the requirements.

If you have any questions, please do not hesitate to contact the undersigned.

Prepared by: Kent Randall and Jessica Rae Reid, Town Planning Consultants

ECOVUE CONSULTING SERVICES INC.


J. Kent Randall B.E.S. MCIP RPP
Town Planning Consultant


Jessica Rae Reid, B.A
Town Planning Consultant



Tax Bill

2025 Interim Tax Bill
Billing Date February 27, 2025

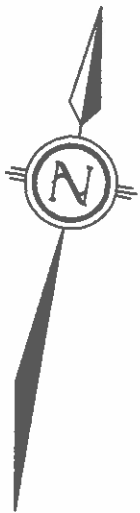
Roll No. 49 18 030 001 23600 0000	Account No. 1415	Civic Address 392 North Shore Rd
Prichard, Sarah Stobo 2600 Pierre Dupuy Unit 602 Montreal QC H3C 3R6		Title Names Prichard Sarah Stobo
		Assessed Property PROUDFOOT PLAN M89 LOT 18 LOT 19 PCL 15685 S/S REG 0.86AC 283.00FR 95.00D
Mortgage Company	Mortgage No.	

Assessment		Municipal				Education	
Tax Class	Taxable Assessment		Municipal Levies		Upper Tier Levies		
			Tax Rate	Amount	Tax Rate	Amount	
R/T-EP	460,000	General Levy	0.01008823	2,320.29			0.00153000 351.90
				Municipal Levies:	2,320.29	Education Levies:	351.90
Special Charges / Credits				SUMMARY			
				Tax Levy Subtotal (Municipal + Education):		2,672.19	
				Special Charges / Credits:		0.00	
				Interim Maximum Credit:		0.00	
				Total Current Taxes:		2,672.19	
				Past Due / Credit (As of Feb 28 2025):		1,482.60	
Installment No. 1		Amount	Due Date	NET AMOUNT:			
Installment No. 2		2,818.79	Mar 27 2025	4,154.79			
		1,336.00	May 27 2025				

PARTIAL SITE SKETCH
ILLUSTRATING SETBACKS TO THE ROAD
AND PROPERTY LINES
FOR SARAH PRICHARD
392 NORTH SHORE ROAD, KEARNEY
KPK SURVEYING INC.
SCALE 1:200

2m 0 2 10m

CAUTION:
THIS IS NOT A PLAN OF SURVEY AND SHALL NOT BE USED EXCEPT
FOR THE PURPOSE INDICATED IN THE TITLE BLOCK.



TRAVELLED ROAD (KNOWN AS NORTH SHORE ROAD)

LOT 17, REGISTERED PLAN M-89

LOT 18, REGISTERED PLAN M-89

LOT 19, REGISTERED PLAN M-89

LOT 12, CONCESSION 3

BUSH

30.2

GRAVEL DRIVEWAY 27.7

30.3

GRAVEL PARKING

WOOD CLAD WORKSHOP

DECK & STEPS (TO BE REMOVED)

PROPOSED
ADDITION
(3.05 x 2.74m)

1 STOREY
WOOD CLAD
DWELLING

CLEARED

1 1/2 STOREY
LOG DWELLING

1 1/2 STOREY
WOOD CLAD
DWELLING

SCREENED PORCH

BUSH

BUSH

TOWNSHIP OF
PROUDFOOT
NOW IN THE
TOWN OF KEARNEY

LEGEND:

- DENOTES FOUND MONUMENT
- SSIB DENOTES SHORT STANDARD IRON BAR
- C&J DENOTES COOTE, JACKSON, HILEY & JEMMETT LTD, O.L.S.
- UP DENOTES WOOD UTILITY POLE
- AN DENOTES ANCHOR

NOTE:

THIS SITE SKETCH HAS BEEN COMPILED FROM REGISTRY OFFICE
DOCUMENTATION AS WELL AS ACTUAL SURVEY. THE PERIMETER
DIMENSIONS AS SHOWN HEREON WERE DERIVED FROM 42R-8261
& 42R-21460 AND NOT ALL VERIFIED BY ACTUAL SURVEY.

THE REPRODUCTION, ALTERATION, OR USE OF THIS SKETCH

FIELDWORK COMPLETED: AUGUST 12, 2024

REVISIONS			
4	RELEASED FOR PERMIT	2024/08/21	KPK
3	FINAL REVIEW	2024/08/19	KPK
2	PROPOSED ADDITION ADDED	2024/08/18	
1	DRAFT - FOR CLIENT REVIEW	2024/08/16	

KPK
SURVEYING

KPK SURVEYING INC. 14
HUNTSVILLE, ON

705.788.2701 KPKSURVEY.CA

Report to Council

To: Mayor and Council, Town of Kearney

From: Kent Randall and Jessica Rae Reid (EcoVue Consulting Services Inc.)
Town Planning Consultants

Subject: Application for Zoning By-law Amendment
RZ-05-24 (Prichard)

File: 392 North Shore Road; Lot 18, Plan M89
Part of Lot 13, Concession 3, Town of Kearney (Proudfoot)
EcoVue Project No: 24-2095-23

Date: July 7, 2025

Recommendation

It is recommended that Council receive the report dated July 7, 2025 from EcoVue Consulting Services regarding application RZ-05-24 (Prichard).

It is recommended that Council approve the proposed amendment to Zoning By-law No. 2022-20, which will rezone a portion of the subject lands from the Residential Waterfront (RWF) Zone to a site-specific Residential Waterfront Exception-XX (RWF-XX) Zone in order to permit the proposed development.

Subject Lands

The lands subject to this application are known municipally at 392 North Shore Road and is legally known as located in Part of Lot 13, Concession 3, in the Geographic Township of Proudfoot, now in the Town of Kearney.

A summary of the lands proposed to be rezoned are as follows:

Subject Lands

Lot Area	~1973.45 square metres (0.49 acres)*
Lot Frontage	~30.43 metres on North Shore Road and ~40.5 on Sand Lake*
Lot Depth	Min: ~51 metres Max: ~78 metres
Current Accessory Structure Floor Area	33.45 square metres
Proposed Accessory Structure Floor Area	41.8 square metres
Current Zone	Residential Waterfront (RWF)
Current Uses	Residential/Recreational
Proposed Uses	Residential/Recreational
Road Access	North Shore Road*
*Based on the available aerial imagery, the Shore Road Allowance (SRA) has not been purchased by the property owner; access via Sand Lake is only permitted upon purchase of the SRA	

Purpose of Application

The Zoning By-law amendment (ZBA) application has requested to rezone the subject lands from the Residential Waterfront (RWF) Zone to a site-specific Residential Waterfront Exception-XX (RWF-XX) Zone, to permit the enlargement of a legal non-complying accessory structure, where the interior side yard setback of such structure does not meet the minimum required interior yard setback permitted by the Town of Kearney Zoning By-law. More specifically, the applicants are proposing a 90.0 square foot addition to an existing ancillary structure, which currently has a 0.0 metre interior side yard setback from lands directly to the south (legally known as Lot 19, M-Plan 89)

According to the submitted ZBA Application, the application is being submitted in order to:

According to Section 4.2.3, the Town of Kearney Comprehensive Zoning By-law No. 2022-20 requires a minimum interior side yard setback of 5.0 metres for structures within the Residential Waterfront (RWF) Zone. The current legal non-complying accessory structure has a interior side yard setback of 0.0 metres (and even encroaches into the neighbouring property to the south).

Therefore, an amendment to the Town of Kearney Zoning By-law is required to permit the proposed guest cabin/bunkie.

Pre-Consultation with the Town of Kearney

The applicant submitted a Pre-Consultation application to the Town of Kearney in March 2024; a Summary was provided from the Town's Planning Consultants in April, 2024.

In summary, the Town's Planning Consultants were supportive of the Zoning By-law Amendment to recognize the enlargement of the accessory structure, provided the addition was not located within the area where encroachment is currently occurring, and provided all other provisions of the Zoning By-law are being met.

The Planning Consultants have reviewed the application and can confirm that the proposed addition is not located within encroachment lands, will not be situated closer to the shoreline than what currently exists, and instead will be located within the rear yard of the subject lands.

Analysis

Provincial Planning Statement (2024)

The subject lands are not located within a settlement area and are therefore subject to Section 2.5 (Rural Areas in Municipalities) and 2.6 (Rural Lands in Municipalities) of the Provincial Planning Statement, 2024 (PPS). Specifically, Section 2.6.1 outlines permitted uses on *rural lands*, which includes "*b) resource-based recreational uses (including recreational dwellings not intended as permanent residences); [...]*".

The proposed ZBA is required to permit the enlargement of an ancillary shed, which will enhance the existing residential/resource-based recreational use occurring on the subject lands. The subject lands will be appropriate for the surrounding resource-based recreational and residential characteristic of the area as the Residential Waterfront (RWF) Zone allows for a single-detached dwelling and ancillary (i.e. accessory) structures. The proposed development on the subject lands is consistent in size and future use compared to other parcels on North Shore Road, Sand Lake, and the surrounding shoreline/rural area and are therefore locally appropriate.

Policies contain in Section 4.1 of the PPS prohibit development and site alteration within or on lands adjacent-to natural heritage features including, but not limited to: wetlands, significant wildlife habitat, fish habitat, etc.

Development or site alteration is only permitted if it has been determined that there will be no negative impact on these features.

According to the available Provincial mapping the subject lands, due to the property's location on Sand Lake, there is potential for fish habitat to exist near the proposed development. This potential is further confirmed in Schedule 'C' of the Town of Kearney Official Plan, which shows Sand Lake as a Cold Water Lake.

Applicable policies from Section 4.1 of the PPS are included below (non-applicable policies have been omitted):

"4.1.6 Development and site alteration shall not be permitted in fish habitat except in accordance with provincial and federal requirements.

4.1.7 Development and site alteration shall not be permitted in habitat of endangered species and threatened species, except in accordance with provincial and federal requirements.

4.1.8 Development and site alteration shall not be permitted on adjacent lands to the natural heritage features and areas identified in policies 4.1.4, 4.1.5, and 4.1.6 unless the ecological function of the adjacent lands has been evaluated and it has been demonstrated that there will be no negative impacts on the natural features or on their ecological functions."

Although the subject lands are located on Sand Lake, the proposed addition will be located within the rear yard of the subject lands and does not encroach any closer to the shoreline of Sand Lake than what previously existed. As such, it is our opinion that there will be no impact on the adjacent natural heritage features.

Moving on to Chapter 5 of the PPS which deals with natural and human-made hazards, Section 5.2 states that "[d]evelopment shall generally be directed [...] to areas outside of: [...] b) hazardous lands adjacent to river, stream and small inland lake systems which are impacted by flooding hazards and/or erosion hazards; [...]"

Based on the available aerial imagery, there are no natural or human-made hazards within or adjacent-to the subject lands. As such, it is our opinion that the proposed application conforms with Chapter 5 of the PPS.

It is our opinion that, based on the above analysis, the proposed rezoning is consistent with the policies of the PPS.

Town of Kearney Official Plan

The subject property is currently designated Shoreline according to Schedule 'A' to the Town of Kearney Official Plan (TKOP). Additionally, Schedule 'C' of the TKOP designates Sand Lake as a Cold Water Lake.

Policies related to the Shoreline designation are contained in Section 3.0 of the TKOP. Within this designation, Section 3.3.2 states that “[l]ow-density residential development, with structures setback from the shoreline in order to achieve a natural appearance, is envisioned for the Shoreline designation.” Subsection 3.3.2.1 goes on to state that “residential uses will be limited to single detached dwellings in the form of shoreline development and back lot development”.

As such, it is our opinion that the proposed amendment to permit the proposed development conforms to the policies of the Shoreline designation.

Speaking accessory structures, the Town of Kearney Official Plan does not contain explicit policies that speak to accessory uses as permitted within the Town of Kearney, nor proposed enlargements to these structures. Notwithstanding, the OP does speak to the provisions of the Town’s Zoning By-law, which permits accessory structures within the Residential Waterfront (RWF) Zone. As such, it is our opinion that the accessory structure, and the proposed addition to it, is permitted within the Shoreline designation and greater within the Town of Kearney.

Based on the above, it is our opinion that the proposed rezoning conforms to the policies of the Town of Kearney Official Plan.

Town of Kearney Zoning By-law No. 2022-20

According to Schedule 'A' of the Town of Kearney Zoning By-law the entirety of the subject property is currently within the Residential Waterfront (RWF) Zone.

Residential Waterfront (RWF) Zone

According to the RWF Zone provisions, permitted uses include residential uses in the form of a single-detached dwelling and an accessory shed. However, the property owner has proposed to rezone the subject lands from the

RWF Zone to a site-specific Residential Waterfront Exception-XX (RWF-XX) Zone in order to permit the proposed accessory structure enlargement.

Section 4.2.5 of the TKZBL outlines the lot provisions for the RWF Zone. The RWF Zone requires a minimum lot area of 0.4 hectares with 60.0 metres of frontage on a municipally maintained road. The subject lands have a minimum lot area of 0.34 hectares with 70.0 metres on North Shore Road, which does not meet the minimum lot area requirements of the RWF Zone.

As such, it is recommended that the site-specific Residential Waterfront Exception-XX (RWF-XX) Zone include a provision for the undersized lot area.

Accessory Structure

As stated, the applicants are requesting to add an addition to their existing accessory structure. However, the structure in which the addition is proposed to be added to currently encroaches into the neighbouring property to the south. As such, the structure has an existing interior side yard setback of 0.0 metres, where Section 4.2.3 of the Town of Kearney Zoning By-law requires an interior yard setback of 5.0 metres.

Notwithstanding the above, Section 3.16.1 (Non-Complying Building and Structures – Permitted Buildings or Structures) states that:

“Where a legally existing building or structure has less than the minimum front yard, side yard or any setback required by this By-law, the said building or structure may be enlarged, reconstructed, repaired and/or renovated provided that the enlargement, reconstruction, repair and/or renovation does not:

- (i) further reduce a front yard, and/or side yard and/or rear yard and/or lot coverage to less than the minimum permitted by this By-law;*
- (ii) does not further increase the non-compliance;*
- (iii) the building or structure is being used for a purpose permissible within the Zone in which it is located; and*
- (iv) all other applicable Zone Provisions of this By-law are complied with.”*

The submitted ZBA application requests an amendment to the interior side yard setback provision of the RWF Zone. It is our opinion that, due to the proposed addition not encroaching further into the neighbour's property, nor the water yard, the intent of the provision is still being met.

As such it is our opinion that the proposed ZBA complies with the intent of the Town of Kearney Comprehensive Zoning By-law No. 2022-20.

Budget Implications

The Zoning By-law Amendment application was submitted with the application fee of \$650.00 + HST and the deposit fee of 1,200.00.


Next Steps

Once a decision has been made by Council, the decision will be in an appeal period for 20 days.

Notice and Communications

Public Notices for the Zoning By-law Amendment applications are issued by the Town. Notice of Complete Application and Public Meeting has been circulated to neighbouring properties within 120 metres of the subject lands, as well as the applicable agencies.

Respectfully Submitted,
ECOVUE CONSULTING SERVICES INC.

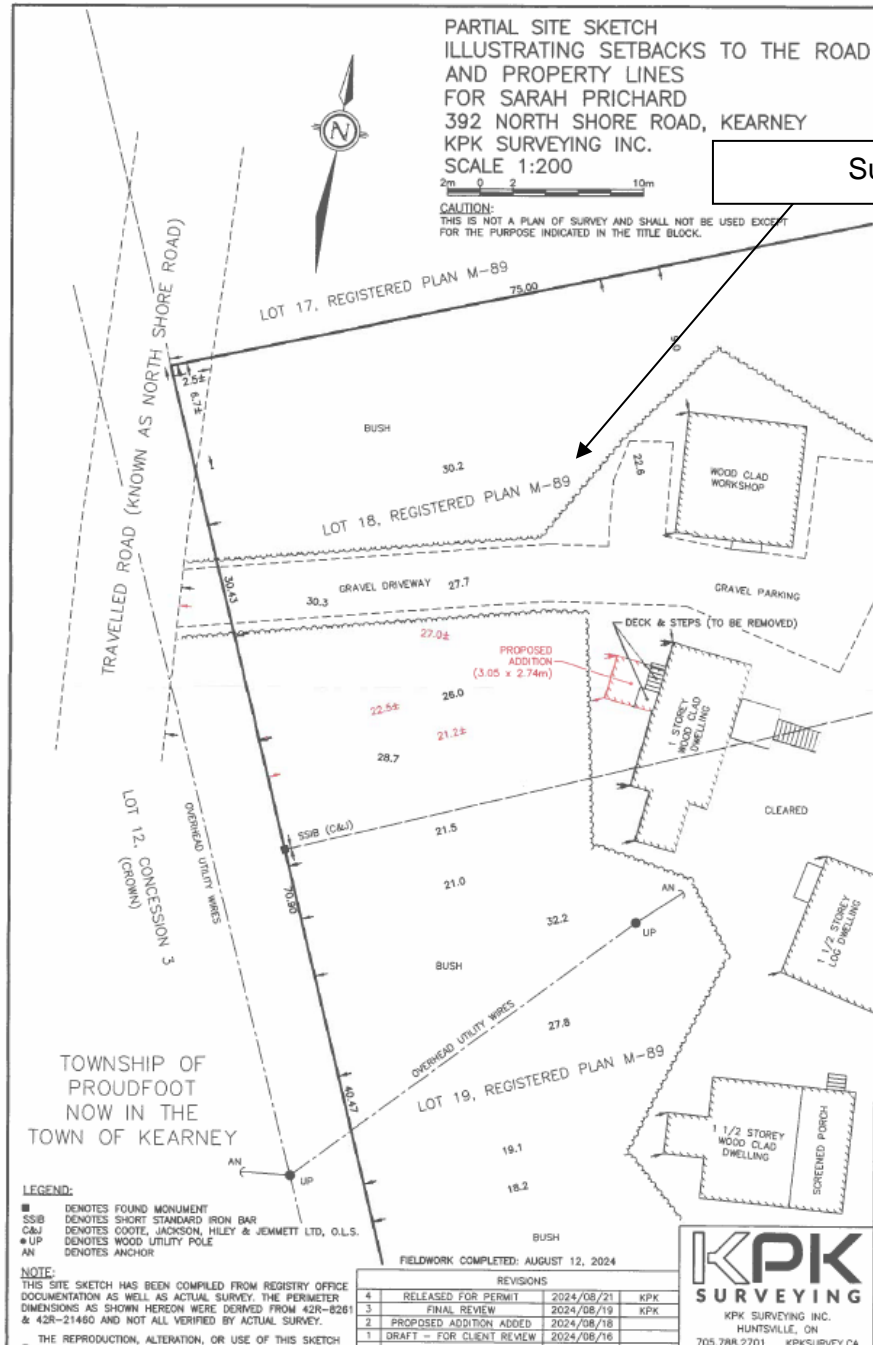

J. Kent Randall B.E.S. MCIP RPP
Town Planning Consultant




Jessica Rae Reid, B.A
Town Planning Consultant

Lands Affected by the By-law

The lands affected by this By-law are shown in the key map below.



392 North Shore Road; Lot 18, Plan M89;
Part of Lot 13, Concession 3, Proudfoot
Town of Kearney, District of Parry Sound



**NOTICE OF COMPLETE APPLICATION AND NOTICE OF PUBLIC MEETING
PROPOSED BY-LAW TO AMEND ZONING BY-LAW 2022-20**

TAKE NOTICE THAT the Town of Kearney has deemed application **RZ-05-24 (PRICHARD)** to amend the Town Zoning By-law(s) to be a “Complete” Application under Subsection 34 of the Planning Act, R.S.O. 1990, c. P.13.

AND TAKE NOTICE THAT the Corporation of the Town of Kearney will be holding a Public Meeting pursuant to Section 34 (12),(13),(14) of the Planning Act, R.S.O. 1990, c.P.13 as amended, to consider an Amendment to Zoning By-law No. 2022-20, as amended. **The Public Meeting will be held in-person on Thursday, July 10th, 2025 at 6:00pm during the regular Council Meeting, and will also be available electronically, through the Town’s website at <https://www.townofkearney.ca/PublicNotices>.**

A copy of the proposed draft By-law, a copy of this notice and any additional information and material about the proposed By-law will be available to the public for inspection at the Municipal Office during regular office hours. Anyone wishing to address Council with respect to the proposal may do so at the Public Meeting. Persons unable to attend the Public Meeting may provide written comments to Council up until the time of the Public Meeting.

Purpose of the By-law

The purpose of the proposed zoning by-law amendment is to rezone lands described as 392 NORTH SHORE ROAD; PT LT 13, CON 3, PROUDFOOT, TOWN OF KEARNEY

Being a portion of the lands described with Assessment Roll #4918-030-001-23600, in the Geographic Township of Bethune, now in the Town of Kearney, from the Residential Waterfront (RWF) Zone to a site-specific Residential Waterfront Exception (RWF-XX) Zone.

Effect of the By-law

The effect of the amendment is to rezone the subject lands from the RWF Zone to a site-specific RWF-XX Zone to permit the construction of an addition on the existing recreation dwelling, which does not meet the Minimum Interior Yard Setback of the RWF Zone.

The RWF Zone requires a Minimum Interior Side Yard setback of 5.0 metres; the current dwelling has an Interior Yard setback of 0.0 metres. The proposed addition will meet the required 5.0 metre setback; however the dwelling is considered legal non-complying, and therefore an amendment is required to bring the property into conformance with the Zoning By-law.

Additional Statements

If a person or public body does not make oral submissions at a public meeting or make written submissions to the Town of Kearney before the by-law is passed, the person or public body is not entitled to appeal the decision of the Council of the Town of Kearney to the Ontario Land Tribunal.

If a person or public body does not make oral submissions at a public meeting or make written submissions to the Town of Kearney before the by-law is passed, the person or public body may not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Board, there are reasonable grounds to do so.

Notwithstanding the above, subsection 34(19) of the Planning Act defines the parties that are eligible to appeal the decision to the Ontario Land Tribunal.

If you wish to be notified of the decision of the Council of the Town of Kearney on the proposed Zoning By-law Amendment, you must make a written request to the Town of Kearney at the address below. For more information about this matter, including information about preserving your appeal rights, contact:

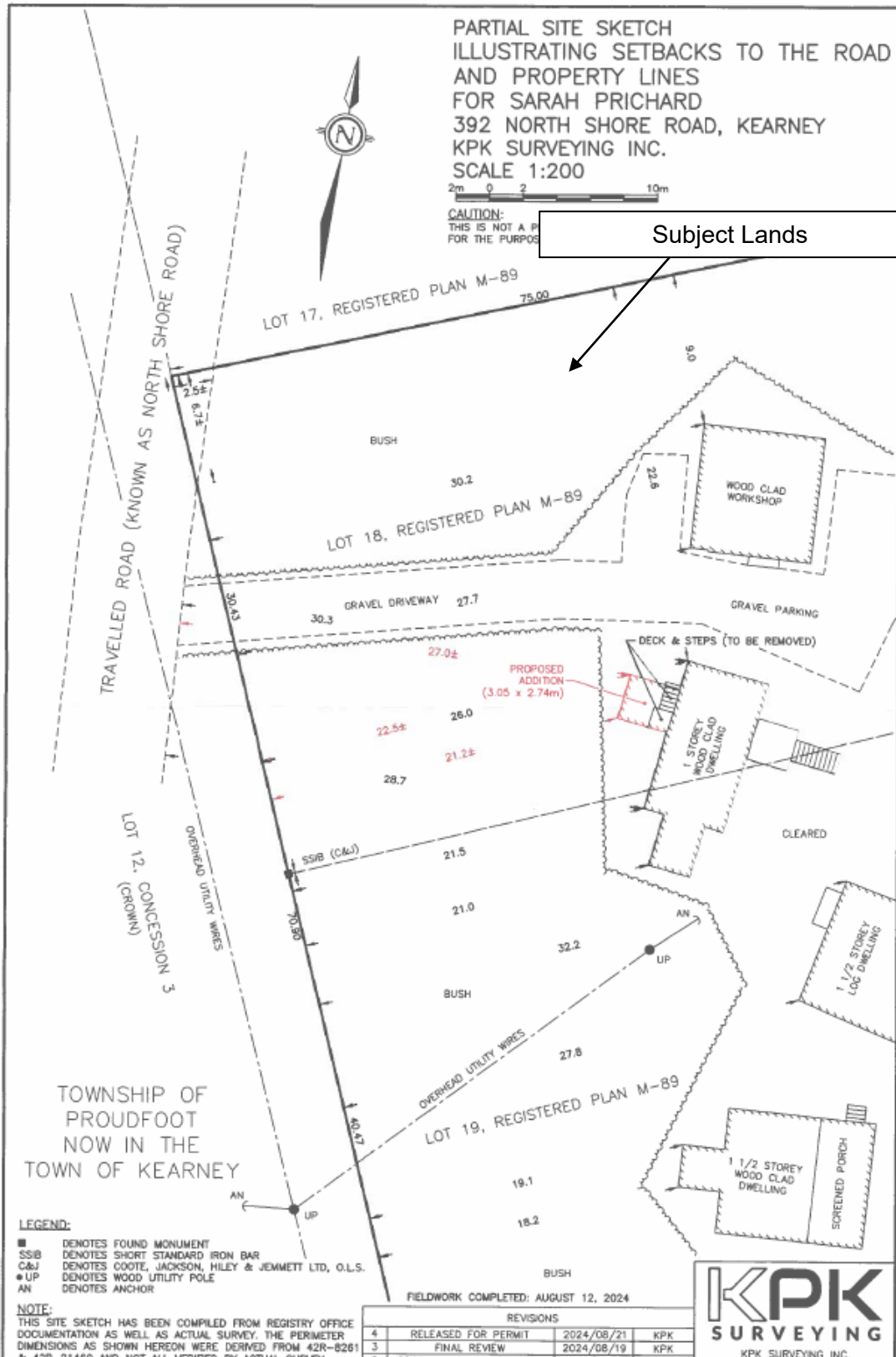
**Town of Kearney
P.O. Box 38, 8 Main Street
Kearney, Ontario P0A 1M0**

**Telephone: (705) 636-7752
Fax: (705) 636-0527
Email: admin@townofkearney.ca**

Dated at the Town of Kearney this 12th day of June, 2025.

Lands Affected by the By-law

The lands affected by this By-law are shown in the key map below.



392 North Shore Road; Part of Lot 13, Concession 3, Proudfoot
Town of Kearney, District of Parry Sound

The Corporation of the Town of Kearney
REGULAR COUNCIL MEETING MINUTES
Council Chambers
Thursday, June 12, 2025 – 6:00 p.m.

Council Members Present: Mayor: Cheryl Philip
Deputy Mayor: Michael Rickward
Councillors: Keven Beaucage, Heather Pateman, Jill Sharer

Staff Present: Jenny LeBlond, Treasurer (T)
Cindy Filmore, Deputy Clerk (DC)

The T was present for the entirety of the meeting. The DC was present for the public portion of the meeting.

A moment of silence was held to honour the memory of Tony Kallur and to honour the memory of Gerry Stamp

1. Call the Meeting to Order

The meeting was called to order at 6:00 p.m.

2. Approval of Agenda

Resolution 2025-166

Moved by: Councillor Pateman; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney adopts the Agenda of June 12, 2025 as amended

Add: Closed Session under Section 239 of the Municipal Act under the following subsection:

(2)(b) Personal Matters about an identifiable individual

CARRIED

Resolution 2025-167

Moved by Deputy Mayor Rickward; Seconded by Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney appoint Jenny LeBlond as Clerk for the June 12th Regular Council Meeting

Recorded Vote Requested by Keven Beaucage

Opposed: Councillor Beaucage

For: Councillor Pateman

Mayor Philip

Deputy Mayor Rickward

Councillor Sharer

CARRIED

3. Disclosure of Interest

Councillor Sharer declared a pecuniary interest regarding a cheque for various expense paid to her.

4. Delegations/Presentations/Public Meetings

4.1 Auditor Presentation – Judy Kleinhuis, Doane Grant Thornton

Resolution 2025-168

Moved by: Councillor Sharer; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney thanks Judy Kleinhuis, of Grant Thornton for her presentation regarding the Town of Kearney annual audit of 2024 and accepts the DRAFT Consolidated Financial Statements for 2024

CARRIED

5. Consent List

Resolution 2025-169

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

BE IT RESOLVED that the Consent List from the Council Meeting of Thursday, June 12, 2025, be accepted and that all recommendations or support contained therein be adopted and approved as resolutions of Council.

CARRIED

6. Items Referred from the Consent List

Nil

7. Items for Discussion

7.1 SR2025-33 Producer Responsibility Transition Update
Resolution 2025-170

Moved by: Councillor Pateman; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and accepts SR 2025-33 regarding Producer Responsibility Transition Update as information; AND FURTHER that Council determines not to entertain taking on the cost to provide curbside pick up of recycled materials for in-eligible properties.
CARRIED

7.2 Memo: Dedication of Sand Lake Boat Ramp – Jim Skelton
Resolution 2025-171

Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the Memo regarding the Sand Lake Boat Ramp from the CAO/Clerk; AND FURTHER that Council directs Staff to develop a policy for the Town related to naming Town assets after members of the community; AND FURTHER that Council directs Staff to provide a plaque for Jim Skelton to be placed on Boat Ramp Rd. in memory of Jim Skelton and all his efforts toward getting the replacement ramp completed.
CARRIED

7.3 DRAFT Road Fouling or Damages By-law
Resolution 2025-172

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT Road Fouling or Damages By-law for consideration; AND FURTHER that Council directs Staff to make the changes noted by Council including: looking for a better name than “fouling”; AND FURTHER that the DRAFT By-law be brought back to Council at a later date.
CARRIED

7.4 SR2025-34 Bice Bursary Report
Resolution 2025-173

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives SR2025-34 regarding the Ralph Bice Bursary; AND FURTHER that Council agrees to award the Ralph Bice Bursary in the amount of \$1000 to Sarah Sugg
CARRIED

7.5 Memo: Request for direction in resolution from the May 22nd Council Meeting
Resolution 2025-174

Moved by: Councillor Pateman; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the memo regarding Direction for Staff for May 22nd meeting; AND FURTHER that Council directs Staff to create a draft flag policy and a policy regarding the content allowed on the Town electronic sign for Council’s review.
CARRIED

7.6 SR2025-35 Transfer Station Vehicle
Resolution 2025-175

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives SR2025-35 regarding the purchase of a vehicle; AND FURTHER that Council agrees to purchase 2021 Ram 1500 Classic Tradesman 4x4 for the purchase price of \$32,778 or lower plus HST and licensing purchase from Edmonds Dealership for the Transfer Station attendant and further using current year surplus or reserves to pay for purchase.
CARRIED

8. Notice of Motion

8.1 Notice of Motion re: EV Charging Stations

Resolution 2025-176

Moved by: Councillor Pateman; Seconded by: Councillor Beaucage

BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney receives the Notice of Motion from Councillor Beaucage and directs that the following resolution be brought to the Council table at the July 10, 2025 Regular Council meeting:

“BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney has received information from Lakeland EV Charging regarding charging stations; WHEREAS The Council of the Corporation of the Town of Kearney is interested in the EV fast charging stations for our municipality; AND WHEREAS Lakeland EV Charging with the support of Natural Resources Canada’s (NRCan) Zero-Emission Vehicle Infrastructure Program (ZEVIP) to Bracebridge Generation Ltd. and Ontario’s EV ChargeON program, Lakeland is expanding its public network; NOW THEREFORE BE IT RESOLVED council requests staff to reach out to Lakeland EV Charging regarding funding for charging stations and prepare a report for consideration by council”
CARRIED

9. **Correspondence for Information**

Resolution 2025-177
Moved by: Councillor Pateman; Seconded by: Councillor Sharer
BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney receives the correspondence list as information; AND FURTHER that Council bring back a resolution of support regarding the request from the Archipelago regarding changes to the endangered species act.
CARRIED

10. **By-laws**

Resolution 2025-178
Moved by: Councillor Beaucage; Seconded by Deputy Mayor Rickward
BE IT RESOLVED that the following by-laws be read a first, second and third time, be passed by the Council of the Corporation of the Town of Kearney, signed by the Mayor and Clerk, sealed with the seal of the Corporation, and engrossed in the by-law book:
10.1 By-law 2025-60 Being a By-law to provide for the Adoption of a Tax Collection Policy
CARRIED

11. **Closed Session**

Resolution 2025-179
Moved by: Deputy Mayor Rickward; Seconded by Councillor Pateman
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney moves into closed session at 7:26 pm, under Section 239 of the Municipal Act, under the following subsections:
(2)(b) Personal Matters about an Identifiable Individual

Resolution 2025-180
Moved by Councillor Sharer, Seconded by Councillor Pateman
BE IT RESOLVED that the council of the Corporation of the Town of Kearney reconvenes in Open Session at 9:05 pm

12. **Confirming By-law**

Resolution 2025-181
Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage
BE IT RESOLVED that By-law 2025-61 being a by-law to Confirm the Proceedings of the Regular Meeting of June 12, 2025, be read a first, second and a third time, passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation, and engrossed in the by-law book.
CARRIED

13. **Adjournment**

Resolution 2025-182
Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer
BE IT RESOLVED that the Regular Council Meeting of the Corporation of the Town of Kearney adjourn at 9:07 pm
CARRIED

THE CORPORATION OF THE
TOWN OF KEARNEY

Mayor

Clerk

The Corporation of the Town of Kearney

SPECIAL COUNCIL MEETING MINUTES
Council Chambers
Friday, June 20, 2025 2:00 p.m.

Council Members Present:	Mayor:	Cheryl Philip
	Deputy Mayor:	Michael Rickward
	Councillors:	Keven Beaucage, Heather Pateman and Jill Sharer
Staff Present:	Nicole Gourlay, CAO/Clerk (CAO/Clerk) Jenny LeBlond, Treasurer (T)	

1. **Call the Meeting to Order** – the meeting was called to order at 2:03p.m.
2. **Approval of Agenda**
Resolution 2025-183
Moved By: Councillor Beaucage; Seconded by: Councillor Pateman
BE IT RESOLVED that the Agenda of the Special Council Meeting of the Corporation of the Town of Kearney of June 20, 2025, be adopted as circulated.
CARRIED

Resolution 2025-184
Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney agrees to continue June 20th special council meeting in person only contrary to the Town’s current Procedure By-law.
3. **Disclosure of Interest**
None were noted
4. **Closed Session**
Resolution 2025-185
Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney moves into closed session, at 2:05 pm on under Section 239 (2) of the Municipal Act, under the following subsections: (2)(d) Labour Relation and Employee Negotiations
CARRIED

Resolution 2025-186
Moved by: Deputy Mayor Rickward, Seconded by: Councillor Pateman
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney reconvenes in Open Session at 3:27 p.m.
CARRIED

The following resolution arose from a Closed Session discussion.

Resolution 2025-187
Moved by: Councillor Beaucage; Seconded by: Councillor Sharer
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney approves Bylaw 2025-42 being a by-law to appoint an alternate Chief Building Official.
CARRIED
5. **Adjournment**
Resolution 2025-188
Moved by: Councillor Sharer; Seconded by: Councillor Beaucage
BE IT RESOLVED that the Special Council Meeting of the Corporation of the Town of Kearney adjourn at 3:30 pm.
CARRIED

THE CORPORATION OF THE TOWN OF KEARNEY

Mayor

Clerk

Town of Kearney
A/P - Batch Report June 11 - 30, 2025
Batch: 2025-00038 to 2025-00048

Bank Code - AP - GENERAL AP

COMPUTER CHEQUE

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
34863	6/13/2025	ABC Overhead Garage Doors				
			26531	Door inspections and repairs	317.24	317.24
34864	6/13/2025	Battleshield Industries Limited				
			00074380	Repair ECM (loss of programming)	13,215.65	13,215.65
34865	6/13/2025	Bell Canada				
			June 7/25	July Phone	67.18	67.18
34866	6/13/2025	Bowman Fuels Ltd.				
			65474	May Service Fee	111.27	
			791425	Fuel Fill 453 litre (June 4/25)	595.59	
			791426	Fuel Fill 1117.40 litre (June 4/25)	1,380.72	2,087.58
34867	6/13/2025	Bugelli, Lisa				
			017	Fitness Instructor Fees May	250.00	250.00
34868	6/13/2025	Burk's Falls Building Ctr Ltd				
			2263631	Shopp Supplies	131.02	
			2263695	Shop Supplies	49.70	
			2263588	Lawnmower parts	24.85	
			2263662	Shop Supplies	67.77	273.34
34869	6/13/2025	Canada Post Corporation				
			9959296817	BRM Annual Fee	1,005.70	1,005.70
34870	6/13/2025	Cedar Signs				
			INV/2025/1840	Maximum Speed Signs	441.29	441.29
34871	6/13/2025	CRA - Receiver General				
			May 16-31/25	Source Deductions Period May 16	13,534.17	13,534.17
34872	6/13/2025	CRA - Receiver General				
			June 1-15/25	Source Deductions Period June 1-	13,154.74	13,154.74
34873	6/13/2025	Eastholme				
			EH Levy 2/25	2nd qtr levy payment (June 30/25)	35,708.50	35,708.50
34874	6/13/2025	EXL-AIRE				
			33939	Kitchen A/C repair	210.18	210.18
34875	6/13/2025	Fetterley's Gas & Convenience				
			Trk11 May 17/25	Truck 11 Fuel Fill May 17/25	85.01	
			Trk9 May-Jn/25	Truck 9 Fuel Fills (May 17 & June	182.00	
			PWS May28/25	Shop Supplies	37.28	
			PKS May21,23/25	Maintenance Supplies	81.26	
			FDS May 21/25	Station Supplies	67.75	
			FD May16-30/25	All vehicles fuel fills (May 16-31/25)	573.56	1,026.86
34876	6/13/2025	Fibernetics Corporation				
			741536	June Phone Bill	33.89	
			741533	June Phone Bill	33.83	
			741522	June Phone Bill	95.92	
			741497	June Phone Bill	186.33	
			741500	June Phone Bill	39.48	389.45
34877	6/13/2025	Gilroy's Tire				
			10444	Flat tire repair	142.38	142.38
34878	6/13/2025	HubbCap				
			1038926	Chetwynd Culverts	9,875.07	9,875.07
34879	6/13/2025	Hutt, Christina				
			Jn 21 Music Duo	Musical Duo Act	400.00	400.00
34880	6/13/2025	Hydro One Networks Inc.				

Town of Kearney
A/P - Batch Report June 11 - 30, 2025
Batch: 2025-00038 to 2025-00048

COMPUTER CHEQUE

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
			Jn 4/25 Apr Int	April Interest	87.22	
			June 4/25 Admin	April Hydro	1,202.34	
			June 4/25 Lib	April Hydro	320.63	
			June 4/25 KCC	April Hydro	2,484.85	
			June 4/25 Park	April Hydro	202.71	
			June 4/25 KWTS	April Hydro	163.06	
			June 4/25 StLts	April Hydro	711.29	
			June 4/25 Dock	April Hydro	35.15	
			June 4/25 KTS	April Hydro	62.62	
			June 4/25 PW	April Hydro	514.26	
			June 4/25 FD	April Hydro	297.38	6,081.51
34881	6/13/2025	Jones Motor Lines				
			I1664	Service outdoor washrooms (May1	28.25	
			I1666	Service outdoor washrooms May 4	56.50	
			I1658	Service outdoor washrooms May	28.25	
			I1887	Service outdoor washrooms May	113.00	226.00
34882	6/13/2025	Kearney & Area Public Library				
			Lib 2nd Levy/25	Second half levy payment 2025	25,067.50	25,067.50
34883	6/13/2025	Kidd's Home Hardware Bldg. Centre				
			2967678 Parks	Soil and potting mix for town flower	234.89	
			2967678 KCC	Pickleball Supplies	48.25	283.14
34884	6/13/2025	Lake Country Office Solutions				
			110928	May photocopy fees	452.16	452.16
34885	6/13/2025	Mac Lang Sundridge Ltd				
			SO #212138	Lube, oil and filter	115.32	115.32
34886	6/13/2025	Mashinter, Amanda				
			AM May25/25	Reimburse lunch expense	46.54	
			008	Fitness Instructor Fees May	949.20	995.74
34887	6/13/2025	Mathews, Dinsdale, & Clark				
			490506	General Labour & Employment Ma	2,735.17	
			490505	Negotiations	465.56	3,200.73
34888	6/13/2025	Ministry of Finance - Ontario				
			402905251049037	MNRF Annual Crown Land Fire Ag	7,981.15	7,981.15
34889	6/13/2025	Municipality of Magnetawan				
			2025-028	Training lunches shared expenses	49.71	49.71
34890	6/13/2025	NBPSDH				
			Levy July 2025	July Levy Payment	2,482.83	2,482.83
34891	6/13/2025	Phinney, Les				
			LP May1-31/25	May beaver trapping x 4	400.00	400.00
34892	6/13/2025	Pollard Distribution Inc.				
			11028	Dustmaster 35 Calcium x 2 loads	25,268.02	
			11130	Dustmaster 35 Calcium	12,691.81	37,959.83
34893	6/13/2025	Purolator Inc.				
			540172715	Courier Charges	26.65	
			500153163	Courier Charges	19.16	
			520179657	Courier Charges	6.10	51.91
34894	6/13/2025	QVS Pro Audio				
			01108	Sound System	9,582.40	9,582.40
34895	6/13/2025	Ransome Well Drilling Ltd				
			172590	Carbon Filters	533.36	
			172589	Carbon Filters	533.36	1,066.72

Town of Kearney
A/P - Batch Report June 11 - 30, 2025
Batch: 2025-00038 to 2025-00048

COMPUTER CHEQUE

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
34896	6/13/2025	Russell Christie LLP				
		52097434 Aud		Legal fees for SRA	2,094.13	
		52097445 Pri		Legal fee for Deeming By-law	682.91	
		52097418 Wal		Legal fee re SRA	836.37	3,613.41
34897	6/13/2025	SDB Truck & Equipment Repairs				
		13819		Truck 317 Safety	593.25	593.25
34898	6/13/2025	Sharer, Jill				
		JS Conf KMS		Reimburse KMS expense (194 km	136.98	136.98
34899	6/13/2025	The Space Upstairs				
		268		Youth/Adult dance class instructor	1,575.00	1,575.00
34900	6/13/2025	Corporation of the Township Of Armou				
		ARM 25-64		Clerks/Treasurers lunch meeting	30.00	
		ARM-25-70		April hours / mileage / exps (share	5,372.26	5,402.26
34901	6/13/2025	Township Of Perry				
		2025-038		OPP Detachment Board/OAPSB A	431.56	431.56
34902	6/13/2025	Township Of Ryerson				
		2025-031		Safety Equipment shared expense	1,582.00	
		2025-035		Cylinder valve shared expense	126.06	
		RTO-2025-043		Regional Fire Training shared (2nc	4,170.40	
		ARM 25-89		May hours/mileage/expenses (sha	7,667.50	13,545.96
34903	6/13/2025	Trackmatics Inc.				
		43621 Trk4		June GPS Monitoring Truck 4	72.13	
		43621 Trk 6		June GPS Monitoring Truck 6	72.13	
		436921 Trk 10		June GPS Monitoring Truck 10	72.13	
		43621 Trk 11		June GPS Monitoring Truck 11	72.13	
		43621 Trk 12		June GPS Monitoring Truck 12	72.14	
		43621 Grader		June GPS Monitoring Grader	72.14	
		43621 BD		June GPS Monitoring	66.67	
		43621 FD		June GPS Monitoring - all vehicles	287.01	
		43621 Parks		June GPS Monitoring All vehicles	110.74	
		43621 TS		June GPS Monitoring Truck 8	66.67	963.89
34904	6/13/2025	TransCanada Safety				
		66116		Repsirator & Cleaning Towelettes	122.44	122.44
34905	6/13/2025	UFCW Local 175				
		VF Dues 24/25		Union Dues Nov 1/24-May 21/25 (l	1,952.50	1,952.50
34906	6/13/2025	Waste Connections of Canada				
		7113-0000353906		May Administration Fee	11.30	
		7113-0000353575		May recycling dump and return	13,353.21	13,364.51
34907	6/13/2025	Zylstra, Gabriel				
		369		Roofing repairs	2,108.58	2,108.58
34908	6/13/2025	Corporation of the Township Of Armou				
		ARM 25-89		May hours/mileage/expenses (sha	7,667.50	7,667.50
34909	6/13/2025	Township Of Ryerson				
		2025-031.		Safety Equipment (shared exp)	1,582.00	
		2025-035.		Cylinder valve (shared exp)	126.06	
		RTO-2025-043.		Regional Fire Training 2nd qtr (she	4,170.40	5,878.46
34910	6/19/2025	Air Bounce Adventures & Party Rental				
		InvBal Res08-25		Inv.Bal. (Dep.\$306.80 pd chq 346-	920.38	920.38
34911	6/19/2025	Burk's Falls Home Hardware				
		93535		Shop Supplies	64.93	64.93
34912	6/19/2025	Cedar Signs				

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COMPUTER CHEQUE

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
			Order SO37203	911 Reflective Sign Numbers	43.92	43.92
34913	6/19/2025	Conseil Scolaire Catholique Franco-Nc	Levy 2 FS/25	2nd qtr levy French Separate S.B.	1,802.92	1,802.92
34914	6/19/2025	Conseil Scolaire Public	Levy 2 FP/25	2nd qtr levy French Public S.B.	698.63	698.63
34915	6/19/2025	Currie Truck Centre	0592176P	Maintenance Parts	83.43	83.43
34916	6/19/2025	Dresser, Josh	JD 2025 Pt Boot	Reimburse Boot Allowance	203.39	203.39
34917	6/19/2025	Ecovue Consulting Services Inc	24-2095-1705	Consulting Services for Consent	406.80	
			24-2095-609	Consenting Services for ZBA	259.91	
			25-2095-103	Consulting Services - General	357.37	
			24-2095-2009	OP/ZBL/Strategic Plan Update	23,813.34	24,837.42
34918	6/19/2025	Edmonds Chevrolet Buick GMC Ltd	2025 Pur Dodge	Purchase of 2021 Dodge Ram 150	37,132.58	37,132.58
34919	6/19/2025	Fetterley's Gas & Convenience	FD JN 2-15/25	June 2-15 fuel purchases	512.39	
			FDS Jun 10/25	Station Supplies	33.88	
			BD Jun 9/25	June 9 Fuel Purchase	92.00	
			TS JN 7,14/25	June 7 & 14 Fuel Purchases	170.00	
			PWS JN 6,9/25	Shop Supplies	61.86	
			PK JN 3-15/25	June Fuel Purchases	127.61	
			PKS June3-15/25	Maintenance and Repair Supplies	120.48	1,118.22
34920	6/19/2025	Hayes' Service Centre	14101	Summer Tires Install and Balance	1,229.44	1,229.44
34921	6/19/2025	Independent Tire	2RP050348	Repairs on 420 CAT	1,101.19	1,101.19
34922	6/19/2025	Lake Country Office Solutions	111182	June Photocopy Fees	33.90	33.90
34923	6/19/2025	Lattal Law Conflict Resolution Service	1423	Legal Re: HR Investigation	55,172.25	55,172.25
34924	6/19/2025	Leblond, Jenny	JL JN 8-11/25	AMCTO Conf.Exp.Reimbursement	2,564.05	2,564.05
34925	6/19/2025	Leonard Peacock	VD June 16/25	Logo Stickers for Volunteer Dinner	30.00	30.00
34926	6/19/2025	MacDonald Steel	23312	Straighten thumb on press	292.35	292.35
34927	6/19/2025	Muskoka Rent-All Huntsville	488094	Shop Supplies	255.36	255.36
34928	6/19/2025	Near North Dist. School Board	Levy 2 EP/25	2nd qtr levy English Public S.B.	146,058.02	146,058.02
34929	6/19/2025	Near North Laboratories Inc.	109155 KCC	June Water Sample Testing	29.21	
			109155 FD	June Water Sample Testing	29.21	
			109155 PW	June Water Sample Testing	29.21	87.63
34930	6/19/2025	Nipissing-Parry Sound Catholic DSB	Levy 2 ES/25	2nd qtr levy English Separate S.B.	8,724.07	8,724.07
34931	6/19/2025	Northern Lights Steel Orchestra	NLSO Regatta/25	Northern Lights Steel Band Perform	1,200.00	1,200.00
34932	6/19/2025	Novexco Inc				

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Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
			93807515	Office Supplies	269.85	269.85
34933	6/19/2025	Patton, Pauleen				
		PP Flowes/25		Flowers for Gardens	36.89	
		PP Rec Exp/25		Reimbursement for Expenses	341.76	378.65
34934	6/19/2025	3244601 Canada Inc.				
		00727120		Medical Supplies	396.24	396.24
34935	6/19/2025	Sugg, Sarah				
		SS 2025 Award		Ralph Bice Bursary Award	1,000.00	1,000.00
34936	6/19/2025	Telequip Systems Limited				
		TELEQIN132912		May Radio Usage	237.30	237.30
34937	6/19/2025	Three Mile Truck & Trailer Repair				
		2927		Diagnostics and Repair	914.44	914.44
34938	6/19/2025	TransCanada Safety				
		66750		32" Khaki Pioneer Coat Defenders	3,929.79	
		67060		Hose Strangler	348.04	
		66818		Percolite Alum Coupling	541.69	4,819.52
34939	6/27/2025	9Harbour Collision Inc.				
		4294 2010 Ford		Repairs for 2010 Ford F-150	3,361.38	3,361.38
34940	6/27/2025	Abell Pest Control				
		A7113374		July Pest Control	62.15	
		A7131287		July Pest Control	65.61	
		A7064614		July Pest Control	171.61	299.37
34941	6/27/2025	A.J. Stone Co. Ltd.				
		0000192114		Battery Pack / USB flashlight	536.96	536.96
34942	6/27/2025	APC Auto Parts Centres				
		3559697		Wash'N Wax Liquid	176.23	176.23
34943	6/27/2025	Armstrong, Brooke				
		00001		Volunteer Appreciation Baked Goc	248.00	248.00
34944	6/27/2025	Bell Mobility Inc.				
		June 11/25 PW		June Cell Phones	78.46	
		June 11/25 FD		June Cell Phone	44.35	
		June 11/25 BD		June Data Flex Plan	145.77	268.58
34945	6/27/2025	Bell Canada (Internet)				
		June 19/25		July Internet	180.68	180.68
34946	6/27/2025	Bowman Fuels Ltd.				
		794074		June 19 Diesel Fill	2,035.12	
		794073		June 19 Diesel Fill	1,147.27	3,182.39
34947	6/27/2025	Burk's Falls Building Ctr Ltd				
		2264120		Shop Supplies	88.00	
		2264073		Shop Supplies	155.25	
		2263987		Maintenance Supplies	21.67	264.92
34948	6/27/2025	Cedar Signs				
		INV/2025/2338		Bal. for chq.34912 owed for shippi	20.62	20.62
34949	6/27/2025	CGIS Centre				
		45839 BD		SLIMS Contracted Service 3rd qtr	799.18	
		45839 Admin		SLIMS Contracted Service 3rd qtr	2,482.02	3,281.20
34950	6/27/2025	CUPE Local 1813				
		Union June/25		June Union Dues	748.03	748.03
34951	6/27/2025	Cushman Stone and Gravel Inc.				
		2098		Crushed granite and top soil	793.66	793.66
34952	6/27/2025	D.P.S.S.A.B.				

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Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
			PSSSAB 2nd Q/25	2nd qtr levy (April - June)	46,152.69	46,152.69
34953	6/27/2025	D.M. Wills Associates Ltd				
		28718		Landfill Monitoring	466.13	
		28719		Landfill Monitoring	1,494.43	1,960.56
34954	6/27/2025	Huronion Alarm & Fire Security				
		1347246		Alarm Service Labour/CO Detector	565.00	565.00
34955	6/27/2025	Jones Motor Lines				
		I2081		June service outdoor toilet (Kallio)	56.50	
		I2080		June service outdoor toilet (K. Willi	56.50	
		I1665		June Service outdoor toilet (Ball Pl	56.50	
		I2079		June Service outdoor toilet (Lion's	113.00	
		I2078		June service outdoor toilet (Beach,	84.75	367.25
34956	6/27/2025	LAS-Local Authority Services				
		MGBP0000012341		Office Supplies	33.08	33.08
34957	6/27/2025	M & L Supply Fire & Safety				
		026858		Functional Test / Labour SCBA	1,009.81	
		022841 Credit		Credit on invoice 022022 (July 31/	-50.85	958.96
34958	6/27/2025	Mashinter, Amanda				
		AM 2025CSD		Reimburse Comm Safety Day Exp	115.22	115.22
34959	6/27/2025	MPAC				
		1800038393		Property Assess Services 3rd qtr L	14,587.39	14,587.39
34960	6/27/2025	Muskoka Auto Parts				
		932409/3		Repair Part - Amber LED	224.87	224.87
34961	6/27/2025	NOW Caucus				
		KB 2025 Mem		NOW Association Annual Member:	25.00	25.00
34962	6/27/2025	OMERS				
		Pension June/25		June Pension Contributions	16,740.12	16,740.12
34963	6/27/2025	Pudsey, Hailey				
		HP 2025 Boots		Reimburse Work Boot Exp.	127.11	127.11
34964	6/27/2025	Purolator Inc.				
		530157216		Shipping Charge to Groupe Trium	10.14	10.14
34965	6/27/2025	Sunbelt Rentals				
		78463338-0001		Plate Tamper Rental	92.16	
		78480853-0001		Manlift Rental	1,307.52	
		78480853-0002		Repair damage to rented Manlift	677.44	2,077.12
34966	6/27/2025	Three Mile Truck & Trailer Repair				
		2942		Replace air fitting in line	255.38	255.38
34967	6/27/2025	Trackmatics Inc.				
		43032		Bal owed on chq.34477	4.51	
		43678		On-site service	701.73	
		43325 Trk4		March GPS Monitoring	72.13	
		43325 Trk6		March GPS Monitoring	72.13	
		43325 Trk 10		March GPS Monitoring	72.13	
		43325 Trk 11		March GPS Monitoring	72.13	
		43325 Trk12		March GPS Monitoring	72.14	
		43325 Grader		March GPS Monitoring	72.14	
		43325 BD		March GPS Monitoring	66.67	
		43325 FD		March GPS Monitoring	287.01	
		43325 Pks		March GPS Monitoring	110.74	
		43325 TS		March GPS Monitoring	66.67	1,670.13
34968	6/27/2025	TransCanada Safety				

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COMPUTER CHEQUE

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
			67327	Wildland Coat	354.63	354.63
34969	6/27/2025	Groupe Trium Inc.	F000394332	Mens' and women's shirts & pants	1,705.17	1,705.17
34970	6/27/2025	True Steel Security	KCC CamDep/25	Deposit on KCC Security Camera	1,000.00	
			PW CamDep/25	Deposit on PW Security Camera	1,000.00	
			TS CamDep/25	Deposit on TS Security Camera S	1,000.00	3,000.00
Total Computer Cheque:						641,414.20

EFT

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
1	6/19/2025	Whitten & Lublin Professional Corp.	PA Set JN 2025	Legal Fees Re: Employment Matte	7,744.13	7,744.13
2	6/27/2025	Camfil Canada, Inc. Laval	1040844	Filters for air conditioner	306.08	306.08
Total EFT:						8,050.21

Total AP: 649,464.41

Report Prepared for Council Meeting of July 10, 2025

TRANSFER STATION ATTENDANCE AND COLLECTED FEES						
Presented at the Regular Council Meeting on July 10, 2025						
Date	Waste bins pick-up Construction Recycle Garbage Furniture	Location Attendance		Cash Fees		Site Fee Totals per Day
		King William	Kallio	King William Cash Fees	Kallio Cash Fees	
Reporting Period - June 3 - June 30, 2025						
June 3		29	18	-		-
June 6		36	20	-	20.00	20.00
June 7		39	21			-
June 8		42	25	59.00	150.00	209.00
June 9		29	23		-	-
June 10		35	15			-
June 13		38	31	-	150.00	150.00
June 14		37	13		20.00	20.00
June 15		39	23	8.00	62.00	70.00
June 16		31	24	-	-	-
June 21		28	16		-	-
June 22		50	30	42.00	15.00	57.00
June 23		43	21	-	-	-
June 24		32	31		10.00	10.00
June 25		40	38	5.00	10.00	15.00
June 28		38	27	124.00	85.00	209.00
June 29		52	35	4.00	116.00	120.00
June 30		72		10.00		10.00
						-
					-	-
Count Totals		710	411	REPORTING PERIOD \$ 890.00		
Station Attendant:		Josh Dresser				
Report Date:		July 2, 2025				

DATE OF COUNCIL MEETING	RES #	RESOLUTION	ACTION REQUIRED	STAFF	STATUS	NOTES/COMMENTS
<u>2025</u>						
Jan. 16/25	2025-007	Meier Consent B055i-24, B056-24, B057-24	move forward with file	Cindy	completed	
Jan. 16/25	2025-008	Meier Consent B058-24, B059-24	move forward with file	Cindy	completed	
Jan. 16/25	2025-009	Kelly Shire Waive Fees	advise applicant	Stef	Complete	
Jan. 16/25	2025-010	Dogsled Race Request	advise Paul A, notify public of closure	Stef	Complete	
Jan. 16/25	2025-014	Donation Policy	bring back for further discussion	Nicole/Cindy	Complete	
Jan. 16/25	2025-015	List of By- laws and Policies	provide list of by-laws, policies	Nicole, Cindy	Complete	
Jan. 16/25	2025-016	Corresponde nce	send letters to MPs, MPPS, etc.	Stef	Complete	
Jan. 16/25	2025-019	Ratify CUPE Settlement	notify CUPE, move forward	Nicole	Complete	
Feb. 6/25	2025-25	Approve ZBLA Ziraldo	bring bylaw to March	Nicole/Cindy	complete	
Feb. 6/25	2025-28	Approve SRA Audette	advise legal counsel	Cindy	Complete	

Feb. 6/25	2025-30	Landfill Report - Staff to Obtain Quotes	Obtain Quotes	Jenny/Nicole	complete
Feb. 6/25	2025-31	Support ACED	advise ACED	Stefanie	Complete
Feb. 6/25	2025-32	Donation Policy - bring to April	Update	Cindy	complete
Feb. 6/25	2025-33	Policies & By-laws list	Obtain List from Keven	Nicole	complete
Feb. 6/25	2025-34	Draft Retention By-law - bring to March	update, bring back	Nicole/Jenny	complete
Feb. 6/25	2025-35	Interim Tax Levies	issue taxes	Jenny/Leslie	complete
Feb. 6/25	2025-36	Agreement - Fire Protection Grant	sign agreement	Nicole	Complete
Feb. 6/25	2025-37	Agreement - Community Emergency Preparedness - purchase Drone	sign agreement, purchase drone	Nicole/Paul S	Complete
Feb. 6/25	2025-38	Agreement - Primary Public Safety Answering Point	sign agreement	Nicole	Complete
Feb. 6/25	2025-39	Agreement - Student Transfer	sign agreement	Nicole	Complete

Feb. 6/25	2025-40	Agreement - forward Mosmann agreement, remove condition	Nicole/Cindy	Complete
Feb. 6/25	2025-41	Change Update	Stefanie	Complete
Feb. 6/25	2025-42	Nominate advise EMS Cheryl Philip Brd EMS Advisory Brd	Stef	complete
Feb. 6/25	2025-43	OPP advise Detachment Board	Nicole/Stef	Complete
Feb. 6/25	2025-45	Support Send letters	Stefanie	Complete
Mar. 6/25	2025-55	Legion Use Book ball Ball diamond/let Diamond Lisa know	Stefanie/Nic ole	complete
Mar. 6/25	2025-56	Approve Note to Regatta Jenny/Lisa Budget inform Committee		complete
Mar. 6/25	2025-57	Support Inform Bootsma SEPSPB Consent	Cindy	complete
Mar. 6/25	2025-58	Draft Council Changes to Code of CCC Conduct - add social media	Nicole	complete
Mar. 6/25	2025-59	Annual No change Permit Fees - to By-law, no change note to Matt	Cindy	complete
Mar. 6/25	2025-60	treasurer's report re 2024 Building Financials		complete

Mar. 6/25	2025-61	receive draft Capital Budget w. compactor	Note to PWS/purchase compactor	Jenny	complete
Mar. 6/25	2025-62	Signing authority for cheques	Jenny/Nicole	Jenny/Nicole	complete
Mar. 6/25	2025-63	approve new fire fighters	Note to Paul S	Cindy	complete
Mar. 6/25	2025-64	Report re grader expenses			complete
Mar. 6/25	2025-65	Draft HR Polcy	Make necessary changes	Nicole	complete
Mar. 6/25	2025-66	LAS	Inform LAS	Cindy	complete
Mar. 6/25	2025-67	Prioritize by-law and policies	Nicole	Nicole	complete
Mar. 6/25	2025-68	support JWMC Budget 2025	Note to Jenny	Cindy	complete
Mar. 6/25	2025-69	Agreement (Yoga) Josh Webster	Nicole	Nicole	complete
Mar. 17/25	2025-77	Remuneration By-law	Nicole	Nicole	complete
Mar. 17/25	2025-78	Post Recreation Events Community Development Position		Nicole	in progress
Mar. 27/25	2025-85	DRAFT Council Code of Conduct - next mtg	Complete necessary changes, bring back	Nicole	complete

Mar. 27/25	2025-86	DRAFT HR Policy - next mtg	Complete necessary changes, bring back	Nicole	complete
Mar. 27/25	2025-87	DRAFT Donations Policy - next mtg.	Complete necessary changes, bring back	Cindy	complete
Mar. 27/25	2025-88	Welcome Signs	Inform donators,	Cindy, Jenny, Nicole	complete
Mar. 27/25	2025-89	Remove Holding Designation - PB, Mosmman	advise applicant,	Cindy	complete
Mar. 27/25	2025-90	DRAFT Waste Mgmt - next meeting	Update changes, bring back report	Jenny	complete
Mar. 27/25	2025-91	DRAFT Employee Code of Conduct - next mtg	update changes, bring back	Nicole	complete
Mar. 27/25	2025-92	DRAFT CBO Code of Conduct - next mtg	bring back	Nicole	complete
Mar. 27/25	2025-93	Voting Methods	provide report	Nicole	in progress
Mar. 27/25	2025- 94	Disposition of Land	Option 2 chosen	Jenny	in progress
Mar. 27/25	2025-95	OSPCA Agreement	Sign, provide to Jason	Jason	complete
Mar. 27/25	2025-96	Deeming By-law - Prichard	provide to legal, planning	Cindy	complete
Mar. 27/25	2025-97	Agreement - Product Care	sign, send to PC	Nicole	complete

Mar. 27/25	2025-98	Appoint Regatta Committee	advise Regatta/applicant	Stef	Complete
Mar. 27/25	2025-99	Appoint Fire & Emergency members - future appointments	advise Fire Chief	Stef	Complete
Mar. 27/25	2025-100	Appoint Hiring Committee - PWS & Rec. Dev. Co-ord.	Advise hiring committee	Nicole	complete
Mar. 27/25	2025-101	Alternate CEMC report - April 17 Mtg	Report/by-law	Nicole	complete
Apr. 17/25	2025-109	2nd Draft Operating Budget - Add Summer Student (TS)	Add additional Summer Student	Jenny, Nicole	complete
Apr. 17/25	2025-112	DM Wills to provide well reporting and 2 new wells	Advise DM Wills, ensure completion	Jenny, Nicole	complete
Apr. 17/25	2025-113	DPSMA Spring Meeting Participants	Register for DPSMA	Nicole, Stefanie	Complete
Apr. 17/25	2025-114	Council Remuneration By-law	Update bylaw for next meeting	Nicole, Cindy	complete

Apr. 17/25	2025-115	Tree Canopy Policy - letter to Provincial Gov't	Provide letter to Ontario Gov't	Nicole, Cindy	complete
Apr. 17/25	2025-116	DRAFT Parental Leave, add Caregiver	Update policy for next meeting	Nicole, Cindy	Complete
Apr. 17/25	2025-117	Accepts Staff Relations Policy	Bring Bylaw to next meeting	Nicole, Cindy	complete
Apr. 17/25	2025-118	CEMC Alternate Report	Provide Council with monetary considerations, etc.	Paul, Nicole	in progress
Apr. 17/25	2025-119	Dan Robertson as Area Rep for EMS Board	Letter to EMS Board	Nicole, Stefanie	complete
Apr. 17/25	2025-123	Change CAs title to CAO	Update bylaw for next meeting	Nicole, Jenny	complete
May 1, 2025-132		Regatta Request	Help from PW, BLEO	BLEO, PW	complete
May 1, 2025-132	2025-133	HR Policy	Bring back to next mtg	Nicole, Cindy	complete
May 1, 2025-132	2025-134	Waste Management	Survey residents	Nicole, Stefanie	complete
May 1, 2025-132	2025-135	Waste Management	Change hours, closed Stats, etc.	Jenny, Nicole	complete

May 1, 2025	2025-136	Appointment By-law	Passed	Nicole	complete
May 1, 2025	2025-137	Remuneration	Bring back to next mtg	Nicole, Cindy	complete
May 1, 2025	2025-138	Pregnancy, Parental or Caregiver	Bring back to next mtg	Nicole, Cindy	complete
May 1, 2025	2025-139	Commercial Credit Card	Sign, submit	Nicole, Jenny	complete
May 1, 2025	2025-140	Tree Canopy Policy	Write letter	Nicole, Cheryl	complete
May 1, 2025	2025-141	Tax Rate & Ratio By-law	Enact	Jenny, Leslie	complete
22-May-25	2025-147	Thank Ana Cultraro & Barry Burton			complete
May 22/25	2025-149	Transfer Station Updates	Notify Public of cessation of garbage pick up, adjust mill rate, obtain quotes for new vehicle	Jenny/Stefan	in progress
May 22/25	2025-150	Capital Project Updates	approved	Jenny	complete
May 22/25	2025-151	Approve RFQ - Security Cameras	award to True Steel	Jenny	complete
May 22/25	2025-152	Approve RFQ - Rotomill	award to Rotomill	Jenny	complete

May 22/25	2025-153	Approve Agreement - AMS	approved	Cindy, Jenny	complete
May 22/25	2025-154	Draft Tax Collection Policy	bring back to next meeting	Jenny	complete
May 22/25	2025-155	Support in Principle - Harris	support in principle	Cindy, Nicole	complete
May 22/25	2025-156	Approve Terms of Ref. - Rec. Committee	approved -	Nicole	complete
May 22/25	2025-157	Update report re Employee Recognition	bring back to future meeting	Nicole	in progress
May 22/25	2025-158	Decline Pride Flag Request - Flag Policy	notify Almaguin Pride	Stef - send resolution	complete
May 22/25	2025-159	Offers WORC one time use of facility	Notify WORC	Stef - send resolution	complete
June 12/25	2025-170	Producer Responsibility Transition Update	No longer p/u at ineligible properties	Jenny/Tom / PW to stop p/u as directed	in progress
June 12/25	2025-171	Dedication of Boat Ramp - Jim Skelton	Obtain plaque, prepare policy	Nicole/Stef purchase plaque, Nicole prepare policy	in progress
June 12/25	2025-172	Road Foulingor Damages Bylaw	Change name from "Fouling", bring back	Nicole/Jason	completed

June 12/25	2025-173	Bice Bursary	Award Bursary to Sarah Sugg	Jenny to have chequ prepared, Councillor Beaucage to present	completed
June 12/25	2025-174	Direction from May 22 meeting	Staff to create flag policy and policy regarding Electronic Sign	Nicole	in progress
June 12/25	2025-175	Transfer Station Vehicle	Council chose used vehicle from Edmunds	Jenny to complete purchase transaction	in progress
June 12/25	2025-176	Notice of Motion	Prepare motion for July 10 meeting	Cindy/Nicole	in progress

The Corporation of the Town of Kearney

RECREATION COMMITTEE MINUTES

Tuesday, June 17, 2025 – 3:00 p.m.
Seniors Room

Members Present: CAO/Clerk Nicole Gourlay, Councillor Jill Sharer, Bea Dubuc, Tracey Mashinter, and Pauleen Patton.

Regrets: Janet Dunsmore and Patti Kennerly

1. Call the Meeting to Order at 3:11pm

2. Approval of Agenda

Res. No. 31-25 Tracey Mashinter, Jill Sharer

BE IT RESOLVED that the Recreation Committee of the Town of Kearney, adopts the agenda as circulated.

CARRIED

3. Disclosure of Interest

None Noted.

4. Delegations/Presentations

5. Adoption of Previous Meeting Minutes

5.1 Minutes of May 13, 2025

Res. No. 32-25 Bea Dubuc, Tracey mashinter

BE IT RESOLVED that the Recreation Committee of the Town of Kearney, approves the meeting minutes of the May 13th Recreation Committee Meeting as circulated.

CARRIED

6. Items for Discussion

6.1. Staff Activity & Programming Report

- Great report! Staff gave an update.

6.2. Pickleball during the Summer

The CAO/Clerk provided an update to the Committee on the numbers from the summer last year after reviewing the letter from a member of the public who would like to see Pickleball continue. The Committee discussed and passed the following resolution:

Res. No. 33-25 Bea Dubuc, Jill Sharer

BE IT RESOLVED that the Recreation Committee of the Town of Kearney agrees to continue Pickleball on Tuesday evenings from 5:30-7:30 only for July and August; AND FURTHER THAT the regular schedule resume in September.

CARRIED

6.3. Yoga Class – extend or stop in summer

The Committee discussed at length the numbers as well as feedback informally received stating that many people were busy for the summer months. The committee thought about recreating the evaluation questions to better understand the level and style people will want.

Res. No. 34-25 Jill Sharer, Tracey Mashinter

BE IT RESOLVED that the Recreation Committee of the Town of Kearney directs the CAO/Clerk to pause yoga classes for the summer and look at continuing in the fall.

CARRIED

6.4. Canada Day/Touch A Truck – June 29th

The Committee discussed more volunteers needed for set-up Bea said she would help as well as others who had already committed.

6.5. Movie at the Ball Diamond – Aug/September Update

The CAO/Clerk has no update at this time.

6.6. Music in Mirror Bay

The CAO/Clerk provided an update with the four acts that are slated for the summer. Christina Hutt on June 21st, Alexis Taylor on June 28th, James Gray on July 12th and Dave Kaye on August 16th. The CAO/Clerk outlined a Staff member would be here, but we will need someone from the committee there.

6.7. Volunteer Dinner

The Volunteer dinner is on June 19th and the committee members asked why spouses were not invited. The CAO/Clerk outlined that if there was a spouse that wanted to attend, we could probably make it work, now that we knew numbers. But, the original reason was because we had 130 invites out to volunteers in the community and would not be able to accommodate 260 people for a sit down meal.

7. Adjournment

Res. No. 35-25

Tracey Mashinter, Bea Dubuc

BE IT RESOLVED that the Recreation Committee of the Town of Kearney adjourns the meeting at 4:30p.m. to meet again at 3PM on July 2 2025.

CARRIED

Chair

Secretary



Staff Report

Staff Report No. SR2025-36
Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: By-Law Enforcement
Subject: 2025 Q2 Bylaw Activity Report

Recommendation: That Council receives this Q2 2025 Report SR2025-36 as information only.

Background: By-Law services continue to grow and develop within the Town of Kearney. We have now completed the 2rd Quarter of 2025 and this report will reflect the current recording period from April 1st, 2025 – July 1st, 2025.

At present there are no remarkable concerns noted for By-Law Enforcement during this quarter. It could be noted there has been a reduction of service requests, however it is typical the majority of concerns are from the end of June to Thanksgiving and we cannot accurately comparison until year end.

Some longstanding speculative concerns were addressed and information provided to clarify the Municipalities rolls in some matters. One example of clarification would be, the use of “Portage Routes”. This has been concluded to be outside of municipal mandate, and there are no maintenance standards or expectations. It was also clarified that “Portage Routes” are for the soul purpose of Canoeing and the traversing of items associated with canoe travel.

Training: We attended to “Canine Foundations” Bite assessment training, which was helpful and will be utilized in our day to day operations.

Job Description Review

We have proposed a “Job Description Review” with Armour Township, which better defines our roll within your communities.

As all our municipalities are aware changing trends and social issues have drastically increased municipal responsibilities.

Our service has pioneered a more compliance-based approach and these results are proving successful in our communities as we are seeing higher compliance rates.

Also, we have developed a niche for service coordination and are involved in social issues such as homelessness, mental health, and addictions.

In working within these areas, we are addressing root causes of behaviour / noncompliance and making lasting change.

For complete information on this report, we encourage you to read the June 24, 2025, Armour Township Agenda or we would be happy to provide individually for your reviews.

We bring this to you as a partner and in transparency to ensure awareness and support of our methods and measures.

Your input is valuable and appreciated and enables us to better meet the needs of your community

Conclusion:

We continue to enjoy working with the Staff and Council in the Town of Kearney and identifying and overcoming challenges as they are identified.

We are excited to face the upcoming challenges that the fall and winter months may have to offer.

Prepared by: Bryan Austin and Jason Newman



Staff Report

Staff Report No. SR2025-37
Date: July 10, 2025
To: Mayor, Deputy Mayor, and Members of Council
From: Cindy Filmore, Deputy Clerk (DC)
Subject: 2025 Q2 Activity Report – Planning Department

Recommendation:

That Council receive SR2025-37 Q2 Activity Report from the Deputy Clerk as information only.

Background:

It is hard to believe we have made it to the mid-point of 2025 already! While we have been steadily working on various projects, we are not completely over-run with new applications.

The Strategic Plan, Official Plan and Zoning By-law Updates are well underway, with the first DRAFT documents being reviewed by Staff and Council. A Public meeting and further consultations on the Official Plan and Zoning Bylaw were held May 27, with a good turnout of participants. The Consultants have been hard at work to get us this far, and a Final Strategic Plan document is coming to this meeting of Council for approval. We are working with the Province to do their consultation period in July or August to ensure we have their comments before bringing it to Council for a final review in the fall.

Shore Road Allowance Applications

We are up to 3 Shore Road Allowance applications this year. In addition, we have had one inquiry regarding the crossing of a road allowance which is still being determined.

Pre-consultation Requests

While Staff continue to field phone calls and in person inquiries regarding various planning issues, pre-consultation applications and applications in general have slowed since last quarter.

There has been a fairly steady up-tick in inquiries regarding property sales and re-zonings however no actual applications have been received in the 2nd quarter

Zoning By-law Amendments

The 2025 ZBLA application received is awaiting further input from the applicant and will then receive Staff Report from our Planner (the Zoning By-law Amendment Report & By-law). A resurfaced ZBLA from 2019 is awaiting further input from the applicant in order for the Planning Consultant to deem the application complete and move to a public meeting.

Consents/Severances

Consents and Severances continue to move forward (from 2023, 2024 and 2025), however no new applications have been received in this quarter.

Whether this is due to the economy or the real estate market in general is cause for speculation.

Official Plan (OP) & Official Plan Amendments (OPA)

No new action to be reported at this time.

General Updates and 2025 Highlights:

The May 27 Open House and Round Table discussions held on May 27 were well attended, and Staff gained a great deal of insight and opinion from the participants. This will be reflected in the Draft OP and ZBL which will be coming to Council in the 3rd Quarter.

As our economy continues to face uncertainties, Staff are still receiving inquiries by phone and email for real estate sales and development potential on a regular basis. On average, there are 3 - 4 inquiries each week and these inquiries take an average of 10 to 45 minutes to complete and may require additional follow-up as Staff try to communicate these inquiries back through email to allow the individual to refer to the information provided. Staff continue to provide a zoning compliance report which real estate agents or landowners can provide when listing their property. This information can be shared with potential purchasers.

Staff are working diligently to ensure updated departmental checklists and procedure documents are following best practices and continue to learn how to utilize AI to streamline workflow. Various Microsoft Apps are being utilized to increase interdepartmental communication to ensure timely posting of notices, increased information availability for internal staff, and ensure information shared with the public is accurate and free from personal interpretation.

Conclusion:

Despite a slow down in receiving planning applications, Staff continue to ensure the on-going work of the applications already in queue are being addressed in a timely manner. Additionally, Staff are reviewing provincial policies and direction to ensure the best possible outcome of events will happen for Kearney.

Prepared by:

Cindy Filmore, Deputy Clerk



Staff Report

Staff Report No. SR2025-40
Date: July 10, 2025
To: Mayor, Deputy Mayor, and Members of Council
From: Paul Schaefer, Fire Chief (FC)
Subject: Q2 2025 Activity Report

Recommendation:

That Council receive the 2025 Q2 report from the Fire Chief.

Background:

Kearney Fire and Emergency Services' current calls are as follows.

Fire Calls to date: 22, Medical calls to date: 27

Along with calls for service Kearney Fire has participated in the following events:

- Kearney Legion Touch a Truck
- Spring Safety Day
- Kearney Lions Walkathon BBQ
- Hunters Bay Radio Interview

Training

The new recruits have completed their recruit training. All new recruits have written their knowledge test and demonstrated their practical AS&E testing. Along with that we also had two members write and demonstrate their pumper skills for AS&E. We are waiting all results. We enrolled members in the drone course as part of our grant, this will also conclude with a practical lesson. Many members have been enrolled in the Red Cross EMR course, which is upcoming, this will also maintain our First Response status.

The rest of our members have also had a busy training schedule. Mentoring our new recruits in additional training to help pass their practical testing, along with a few new recruits that have joined bringing them up to speed before the next recruit class. Training has been, water rescue, ventilation, ladders, pump operations, hazmat, gross bleed management, triage, lifts, ABC's, Firehall orientation, Firefighter survival, forestry training, base hospital epipen and naloxone training. We also completed the dump burn. Perry fire has also joined us in some of our medical training sessions.

Kearney Firefighters have completed their first very successful open house on May 31st, kids and adults were kept busy at the hall and along with learning there were a lot of smiles that day. However, we never rest as the planning is well under way for our Community Safety Day on August 16th. And let's not forget the Firefighter Challenge in Burks Falls on July 12th start time at noon. We are also looking forward to doing our part for the annual Kearney Regatta. Along with all this keeping up with firehall cleaning and maintenance, truck maintenance and cleaning.

We have been working on pick up of our forestry gear and ensuring it is in service. Attending Officer and Firefighter Webex meetings, SIR reports. Attend council meetings as required, senior's meetings, BESS meetings, Chiefs meetings and attend PIARS. We also attended the Chiefs Show in Toronto. Most truck safeties are complete except for one, all SCBA's are flow tested. Completing fire inspections as requested. We along with Cindy have been working on Code Red alert messaging, this will be ready very soon for sign up and implementation. We have been attending live fire unit meetings as required. The unit is on site and well under way on final construction, very exciting to be part of this initiative. Also attending Chiefs Meetings. Review and updating our Standard Operating Procedures and Guidelines. Working on ordering updated medical supplies/stock as required. Organized a contractor to do the roof repairs and removal of wet insulation and drywall repairs, also had the meeting room lights upgraded and installation of security cameras underway. Helped the Firefighters association with their Mother's Day pancake breakfast and their Father's Day roast beef dinner. Maintaining the Kearney Fire Facebook page for current up to date information.

Analysis:

As the year moves along, we are preparing for a busy season, not only have calls picked up we also have our community events upcoming. The new forestry gear is in service and could potentially play a major roll if required. As we see the near completion of the Live Fire Unit in Perry Township our training program will be impacted in a very positive way. As always recruitment is ongoing and there appears to be a renewed interest in the Fire Station. Maintenance and upkeep of the Emergency Plan plus our yearly exercise will also be undertaken. Preplans, inspections as requested and day to day firehall tasks as they are required.

Again, our goal is to work with other Town departments to form a strong cohesive team for the Town of Kearney to move forward on a positive path.

Prepared by: Paul Schaefer, Fire Chief



Staff Report

Staff Report No. SR2025-38
Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Jenny Leblond Treasurer
Subject: Treasury 2025 Q2 Activity Report

Recommendation:

That Council receive SR 2025 -38 Treasury 2025 Q2 Activity Report from Treasurer as information only.

Background:

The second quarter was majority status quo as the Treasurer spent a majority of their time supervising and planning for the Public Works Department. Deputy Treasurer is teaching Treasurer about Munisoft and Treasurer is teaching Deputy Treasurer about “new to them” treasury activities.

Analysis:

- Additional Munisoft modules added
- Munisoft training has started
- Operating Budget approved
- Changed commercial credit card company

Operational Updates:

Deputy Treasurer and Treasurer are still working on processes that incorporate segregation of duties.

Because of potential postal strike, Treasurer held back processing cheques as we did not want cheques ‘stuck’ in post office. Once it looked like they were not going to strike cheques were completed. Some interest was charged from some vendors.

The Team processed our first EFT (electronic funds transfer) for Accounts Payable. There is a lot of work setting up bank accounts for vendors but will be moving to paying our bills by EFT. Treasurer is working on process but will be very similar to paying bills by cheque. There is a technical glitch for sending the payment statements by email but the deputy treasurer is working with Munisoft to fix that.

The bank reconciliation module is downloaded and the team has been trained. Bank Recs have been done manually for years so it will take a bit of time to get the first couple of months into the program. We will be starting with January 1st as to have a full fiscal year in the module.

Council approved a new Tax Collection policy. There will be further discussion with Council on how to proceed with the policy in 2025 as we have past some significant timelines in the process for the tax registration. A further tax collection report will come to Council for consideration.

Budget - Statement of Revenues and Expenses at June 30th, 2025

Please find attached to this report and statement of Revenues and Expenses. The attached budget is not in balance as there are adjustments needed to the report for new/changed General Ledger accounts. The Treasurer will put together more of an analysis of the budget for the next council meeting. This budget is to give Council an idea of where we stand.

Update on Resolutions:

- Disposing of Land – option 2 chosen – no work has been put into this topic

Conclusion:

The department is still seeing change and learning new things. Our very small team has worked hard this past quarter.

Prepared by:

Jenny Leblond, Treasurer



Staff Report

Staff Report No. SR2025-39
Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Jenny Leblond, Treasurer (former Interim Public Works Superintendent)
Tom Young, Public Works Superintendent
Subject: Public Works 2025 Q2 Activity Report

Recommendation:

That Council receive SR 2025 -39 Public Works 2025 Q2 Activity Report from the Treasurer and newly hired Public Works Superintendent (PWS) as information only.

Background:

In this second quarter of 2025, there was another transition of supervisor early June. The Treasurer who was the former interim PWS and current PWS completed this report together. During this quarter there was a lot of time spent on planning for the 2025 capital projects and finishing 2024 projects.

Analysis:

- Last snowstorm was in first week of April.
- Carbon Monoxide Alarm and Fan upgraded in Public Works Shop
- A few storms that washed out some roads and fell some trees
- There was a concentration on vehicle maintenance and cleaning

Operational Updates:

Hours for Transfer stations changed to King William open 8am to noon and Kallio/Sand Lake open 1pm to 4pm as of May 30th, 2025.

Two additional recycle bins were added at Kallio as we do every summer for the additional use.

Council agreed to stop garbage pick-up with recycling pick up moves to the provincial program. Letters will be sent directly to everyone affected by this change and will also be advertised on Facebook and on the website.

Working with Fire Chief to coordinate rust control to all vehicles owned by the town.

Tires purchased for Grader and Backhoe as per budget.

Repairs and servicing of all vehicles as needed.

Liquid Calcium was completed by Thursday, June 7th, 2025. At this point, we will not be buying flake calcium as it is very time consuming for the team to spread and it is also very hard on equipment and vehicles.

Treasurer and Public Works Superintendent agree that there is significant road maintenance that needs to be done. In between what the team is committed to for capital work, they will be working on maintenance. This could include things like removing winter sand off bridge decks and road edges where it has accumulated and is holding water, cleaning out ditches and brushing, and reviewing regulatory signs.

Clean up of junk gathered over many years has been done at King William Transfer Station.

A list has been started of equipment and materials and will be presented to council at a later date to be considered as surplus and then will be posted on Gov deals for auction.

Patching and trimming of brush are an ongoing task on Town roadways.

PWS is reviewing what training could be needed for the team.

Capital Projects:

The larger 2025 capital projects are the Sand Lake Boat Launch and 1.5 km of Chetwynd Road between Loon Lake and Mason Lake roads. The Chetwynd project must be completed in 2025 as to not lose the NORDS funding (Approx. \$113,000) for this project. Sand Lake Boat Launch will start with on land work on July 7th and then move to in-water work July 16th as per MNRF permit.

In the Roads capital budget, there was hard surfacing budgeted for Echo Ridge, Island Lake, Clam Lake and Ostick. The PWS and Treasurer are working together and will begin the base work needed such as brushing, ditching, road base repairs, and culvert replacements. All of these activities must happen before hard surfacing because our excavator has a metal track and cannot run on the asphalt or hard surfaced roads without damaging them.

Staff have finished brushing Chetwynd in preparation for resurfacing. Pulverizing has been completed, then ditching and culvert replacement as locates have been received.

Update on Resolutions:

- No outstanding resolutions

Conclusion:

Health and Safety has been a large part of this second quarter as well as new ways of doing work. Management and Staff have been working well together and will continue to work hard for the town.

Prepared by:

Tom Young, Public Works Superintendent
Jenny Leblond, Treasurer

Report Date
6/30/2025 9:58 AM

Town of Kearney
Statement of Revenues and Expenses
For the Period Ending June 30, 2025

Page 1

	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
REVENUES				
Taxation and Payments-In-Lieu				
020-001 - Tax Levy-Set Up Taxes	2,139,536.18	4,784,649.00	2,317,231.78	(2,467,417.22)
020-002 - Supplementaries		12,000.00		(12,000.00)
020-003 - Pay-in-Lieu/Canada Post/Ont Graphite				
020-101 - EP tax collected				
020-102 - FP tax collected				
020-103 - ES tax collected				
020-104 - FS tax collected				
020-201 - Education Req - EP	(290,589.40)	(588,352.00)	(294,339.02)	294,012.98
020-202 - Education Req - FP	(1,469.47)	(2,852.00)	(9,812.63)	(6,960.63)
020-203 - Education Req - ES	(17,212.74)	(35,675.00)	(9,452.07)	26,222.93
020-204 - Education Req - FS	(3,680.64)	(7,287.00)	(3,642.92)	3,644.08
Total Taxation and Payments-In-Lieu:	1,826,583.93	4,162,483.00	1,999,985.14	(2,162,497.86)
Grants				
021-001 - OMPF Grant	360,300.00	800,300.00	400,150.00	(400,150.00)
021-002 - AMO Gas Tax Revenue (Re: Funds spent)		93,017.00		(93,017.00)
021-003 - Summer Students Grant				
021-004 - Clean Water&Wastewater Grant				
021-005 - NORDS Funding (Prev.Main Street)		113,733.00		(113,733.00)
021-006 - CTAF (COVID-19 Technology Fund)				
021-007 - COVID-19 Funding-ICIP (prev safe restart				
021-008 - FCM Asset Mgmt Grant				
021-023 - OPP Detachment Revenue	615.00	1,583.00	369.00	(1,214.00)
021-401 - Fire Protection Grant		8,164.00	8,164.00	
021-402 - CTAF (COVID-19 Technology Adoption Fund)				
021-403 - Emergency Preparedness Grant		41,272.00	41,272.00	
021-421 - Provincial Offences Act (P.O.A.)	(1,000.00)	4,057.00	1,145.00	(2,912.00)
021-422 - CSPT-Court Security Prisoner Transport	268.00	1,071.00	333.00	(738.00)
021-423 - OCLIF (Cannabis)		500.00		(500.00)
021-441 - CBO Cost-share Magnetawan				
021-442 - McMurich/Monteith CBO Services				
021-443 - Bldg.Dpt WSIB Reimbursement				
021-491 - JEPP Grant				
021-501 - Build Canada Funds				
021-502 - Aggregate Resources Trust	224.26	2,959.00	238.82	(2,720.18)
021-504 - OCIF Formula Based Funding	101,321.00	269,307.00	38,839.00	(230,468.00)
021-505 - Enabling Accessibility-Barrier Free Walk				
021-506 - West Bay Rd Bridge-MIII Grant				
021-601 - Recycling/Hazardous Waste Grants (EPRA)	2,706.88	67,084.00		(67,084.00)
021-711 - Elderly Persons Operating Grant (SALC))	6,625.00	15,145.00	10,000.00	(5,145.00)
021-712 - Elderly Persons Special Grant	8,290.11	4,420.00		(4,420.00)
021-713 - Senior's Community Grant-fitness classes				
021-714 - Seniors Active Living Fair	2,500.00	2,500.00		(2,500.00)
021-801 - Canada 150 Grant				
021-802 - Cda Heritage Grant - Mirror Bay				
021-811 - Ontario - Recreation Program Grant				
021-821 - Prov.Water System Funds				
021-822 - Trillium Grant				
021-823 - NOHFC - KCC renovation			65,838.46	65,838.46
021-901 - NOHFC-Youth Intern			16,826.92	16,826.92

Report Date
6/30/2025 9:58 AM

Town of Kearney
Statement of Revenues and Expenses
For the Period Ending June 30, 2025

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	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
021-902 - Other Municipalities-Youth Intern				
021-903 - Econ Dev. Shop Local Campaign				
Total Revenue Grants	481,850.25	1,425,112.00	583,176.20	(841,935.80)
User Fees				
022-321 - Tax Certificates	500.00	1,750.00	910.00	(840.00)
022-322 - Photocopy & Fax Services Revenue	23.10	314.00	28.44	(285.56)
022-324 - Tax sale fees & proceeds		7,500.00		(7,500.00)
022-401 - Fire Dept Misc. Revenue	(954.28)	6,000.00	5,000.00	(1,000.00)
022-441 - Bldg Dept - Bldg & Zoning Compliance	700.00	1,200.00	600.00	(600.00)
022-442 - Bldg Dept - Abandoned Permits		4,000.00		(4,000.00)
022-443 - Bldg Dept - Special Inspections				
022-444 - Bldg Dept Misc Revenues				
022-491 - 911 Civic Number Signs	420.00	575.00	234.91	(340.09)
022-501 - Road User Fees			1,747.21	1,747.21
022-601 - Trans. Stn. Tipping Fees/Other Revenue	22,766.48	40,000.00	7,165.00	(32,835.00)
022-810 - Christmas Committee Revenue				
022-811 - Kearney Dog Sled Revenue	28,942.00	25,000.00	23,797.35	(1,202.65)
022-812 - Regatta Revenue	9,500.00	33,249.00	4,250.00	(28,999.00)
022-813 - Rec Programs - Misc Revenues	6,225.48	17,000.00	8,719.95	(8,280.05)
022-814 - Swim Program				
022-821 - KCC Revenue	150.00	1,000.00	260.00	(740.00)
022-822 - Food Hdling course reg.fees-Use 081 501				
022-841 - Art Show Revenue	819.30	8,100.00	127.72	(7,972.28)
022-901 - Planning Revenue	5,803.17	10,000.00	5,350.00	(4,650.00)
Total User Fees:	74,895.25	155,688.00	58,190.58	(97,497.42)
Licenses and Permits				
023-001 - Lottery Lic. Revenue	993.90	1,130.00	517.00	(613.00)
023-002 - Trailer License Revenue	2,100.00	3,130.00	3,500.00	370.00
023-003 - Marriage License Revenue		130.00	150.00	20.00
023-004 - Encroachment Revenue		200.00		(200.00)
023-401 - Fire Permits & Inspection Revenue	5,878.00	6,960.00	2,520.00	(4,440.00)
023-441 - Building Permits Revenue	49,771.40	60,000.00	29,015.60	(30,984.40)
023-461 - Dog Tags	398.00	400.00	142.00	(258.00)
023-462 - Kennel License Revenue				
023-501 - Driveway/Entrance/Oversize/Permits	5,100.00	3,370.00	2,900.00	(470.00)
Total Licenses and Permits:	64,241.30	75,320.00	38,744.60	(36,575.40)
Rental Income				
024-821 - Community Hall-Gym Rentals	849.12	1,500.00	275.00	(1,225.00)
024-822 - Senior's Lounge	100.00	1,000.00	110.62	(889.38)
024-823 - MNR Office Revenue				
Total Rental Income:	949.12	2,500.00	385.62	(2,114.38)
Other Revenue				
025-001 - General Donations				
025-002 - Capital Asset Donations				
025-401 - KVFD / 1st Response Dedicated Donations				
025-501 - SOES-Scarborough School Brd Rd Maint.	5,967.38	12,293.00	6,080.76	(6,212.24)
026-001 - Bank Interest	88,852.79	120,000.00	32,835.22	(87,164.78)

Report Date
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Town of Kearney
Statement of Revenues and Expenses
For the Period Ending June 30, 2025

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	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
026-002 - Interest On Taxes	26,690.82	35,000.00	28,617.91	(6,382.09)
027-001 - By-Law Enforcement Revenue (Fines)	4,255.00	4,000.00		(4,000.00)
027-601 - Blue Box Sales				
027-811 - Centennial Committee Revenue	20.00		80.00	80.00
028-001 - Miscellaneous Revenue (FOI)	549.97	7,500.00	19,953.02	12,453.02
028-002 - Sale of Surplus Lands		100,000.00		(100,000.00)
028-003 - Asset sale/insurance proceeds	54,295.49			
028-004 - Gain/Loss on Capital Asset Disposals				
028-005 - Contra Proceeds of disposition				
028-801 - Parkland Revenue Re: Funds spent				
028-802 - Parkland Dedic.Cash-in-lieu:HOLDING ACCT	2,900.00			
028-803 - Lions Park Revenue				
Total Other Revenue:	183,531.45	278,793.00	87,566.91	(191,226.09)
Transfer from Reserve				
029-001 - Transfer from Reserves	9,664.00	370,753.00		(370,753.00)
029-002 - Prior Year Surplus (budget only)		360,408.00		(360,408.00)
Total Transfer from Reserve:	9,664.00	731,161.00	0.00	(731,161.00)
TOTAL REVENUES:	2,641,715.30	6,831,057.00	2,768,049.05	(4,063,007.95)

Town of Kearney
Statement of Revenues and Expenses
For the Period Ending June 30, 2025

	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
EXPENSES				
General Government Expense				
030-001 - Council Honorariums	27,750.00	55,500.00	31,900.00	23,600.00
030-010 - Council EHT & CPP	1,759.76	2,955.00	1,480.90	1,474.10
030-020 - Council Sundry Expenses	469.72	4,000.00	204.82	3,795.18
030-035 - Council Insurance	1,135.08	1,135.00	1,135.08	(0.08)
030-040 - Council Training, Dues & Mileage	6,081.53	7,500.00	448.35	7,051.65
030-050 - Council Donations	3,150.00	3,000.00		3,000.00
031-020 - Election Expenses	905.67	2,455.00	1,424.64	1,030.36
031-900 - Transfer to Election Reserve	4,075.00			
031-901 - Transfer to CUPE Reserve				
031-902 - Transfer to UFCW Reserve	2,500.00			
031-903 - Transfer to COVID-19 reserve (prev ModF				
031-904 - Transfer to Sick Leave Reserve				
032-001 - Administration - Wages & Benefits	201,115.11	580,884.00	305,578.77	275,305.23
032-002 - Years of Service Awards		1,000.00		1,000.00
032-003 - Recognition Awards (Performance)				
032-020 - Office Postage, Supplies and Sundries	4,618.15	11,000.00	8,538.09	2,461.91
032-022 - Taxation Expenses USE 032 020				
032-023 - Computer and Equipment Maint & Paper	22,647.55	38,000.00	26,880.50	11,119.50
032-025 - CGIS Expenses / SCOOP	9,375.93	9,200.00	7,507.93	1,692.07
032-026 - Advertising	432.48	1,500.00		1,500.00
032-027 - Association Dues	4,189.52	4,307.00	3,795.99	511.01
032-030 - Telephone	2,169.01	4,668.00	1,371.36	3,296.64
032-031 - Hydro	2,954.45	10,031.00	5,034.88	4,996.12
032-035 - Insurance-Administration	62,676.89	61,898.00	61,897.61	0.39
032-036 - Insurance Claim Deductibles				
032-040 - Training & Professional Development	4,217.96	12,500.00	7,669.51	4,830.49
032-050 - MPAC - Property Assessment	28,422.54	58,350.00	43,762.17	14,587.83
032-051 - Contracted General Legal/Title Searches	27,598.13	75,000.00	85,167.14	(10,167.14)
032-052 - MFIPPA/IPC Legal Expenses				
032-053 - Auditor	(4,117.12)	24,000.00		24,000.00
032-054 - Contracted Accounting	19,940.83	15,000.00	8,520.81	6,479.19
032-055 - Contracted Engineering Services				
032-056 - Human Resources Consultant			14,778.63	(14,778.63)
032-057 - CUPE Negotiation Costs-Legal/other	8,414.04	45,000.00	27,960.14	17,039.86
032-058 - UFCW Negotiation Costs-Legal/other		10,000.00		10,000.00
032-060 - Property Tax Write Offs	107.45	10,000.00		10,000.00
032-061 - A/R General-allowance d.a. adjustments				
032-062 - Pay Equity payouts				
032-063 - Allowance Adjustments - Tax Arrears				
032-065 - Bank Charges & Interest	2,111.54	2,700.00	1,030.05	1,669.95
032-100 - Mileage Expenses	42.86	100.00		100.00
032-701 - 2B Recovered (I/S) - Sick Leave				
032-730 - Principal-Photocopier Lease (2B Rec I/S)				
032-731 - Interest - Photocopier Lease				
032-800 - General Government Capital	32,142.99		1,429.73	(1,429.73)
032-801 - Clean Water & Wastewater capital				
032-802 - Land Exchange - 109 Main St				
032-890 - GG contra capital				
032-891 - Amortization - General Government				
032-900 - Provisions for Reserves	316,274.00			

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Town of Kearney
Statement of Revenues and Expenses
For the Period Ending June 30, 2025

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	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
Total General Government Expense:	793,161.07	1,051,683.00	647,517.10	404,165.90
Protective Services				
040-001 - KVFD - Fire Wages & Benefits	53,484.67	127,987.00	62,215.94	65,771.06
040-002 - KVFD -Fire Prevention Officer				
040-003 - KVFD - Volunteer Pay/Training/Health Sci	(4,682.88)	87,192.00	5,726.88	81,465.12
040-004 - KVFD - Fire Scene Compensation				
040-005 - KVFD -Deputy Chief				
040-010 - KVFD - Volunteer WSIB, EHT		6,829.00		6,829.00
040-020 - KVFD - Administrative Expenses	4,242.52	7,800.00	4,914.67	2,885.33
040-022 - KVFD - Public Education	1,337.74	7,000.00	1,194.01	5,805.99
040-023 - KVFD-Repeater Tower/PS Dispatch	1,885.51	7,500.00	1,453.96	6,046.04
040-024 - Emergency Preparedness Grant Expenses		41,272.00	34,742.45	6,529.55
040-025 - KVFD - Equipment Maintenance	3,165.64	8,000.00	4,404.89	3,595.11
040-026 - KVFD - Small Equipment Purchases	10,665.03	10,000.00	5,167.66	4,832.34
040-030 - KVFD - Telephone	402.02	1,600.00	626.17	973.83
040-031 - KVFD - Hydro/Heat	5,241.08	9,000.00	4,625.13	4,374.87
040-032 - KVFD - Building Expenses	14,418.59	19,592.00	6,608.09	12,983.91
040-035 - KVFD - General & Firefighters Insurance	43,978.52	45,295.00	45,294.88	0.12
040-041 - KVFD - Joint Training Officer (Ryerson)	8,340.82	16,682.00	8,340.80	8,341.20
040-042 - KVFD - Uniforms	1,442.13	6,000.00	5,305.91	694.09
040-060 - MNR Fire Agreement		8,190.00	7,981.15	208.85
040-100 - KVFD - Vehicle Expenses	17,743.94	28,000.00	25,697.77	2,302.23
040-101 - Fire Protection Grant Expenses		8,164.00	8,057.61	106.39
040-102 - Emergency Preparedness - Use 040-024				
040-723 - 2007 E-One Pumper/Tanker Principal	6,597.00	10,244.00		10,244.00
040-724 - KVFD-2007 E-One Pumper/Tanker Interest		2,950.00		2,950.00
040-800 - KVFD - Capital Purchases Equipment	94,800.93	50,064.00	27,573.79	22,490.21
040-801 - KVFD - Dry Hydrants				
040-890 - Fire CONTRA CAPITAL				
040-891 - KVFD - Amortization - Fire Department				
040-900 - KVFD - To Fire Dept Reserves				
040-901 - Fire & 1st Resp donations to reserve		339,303.00		339,303.00
041-001 - 1st Response - Honouraria-use 040 acct				
041-020 - 1st Response - Administration use 040				
041-021 - 1st Response - Medical Supplies	200.00	2,500.00	1,316.88	1,183.12
041-040 - 1st Response - Training Expenses use 040				
041-100 - 1st Response - Vehicle Expense use 040				
042-020 - Policing (Realignment)	100,720.00	315,477.00	78,870.00	236,607.00
042-021 - Police Services Board		1,000.00	399.41	600.59
044-001 - Building Dpt Wages & Benefits	55,857.57	168,449.00	74,650.08	93,798.92
044-002 - Bldg Dept wages & benefits admin-TOKonly				
044-010 - Bldg Dept Contracted/Recruit (shared)				
044-020 - Bldg Dept Office Expense	7,107.33	12,500.00	3,466.52	9,033.48
044-027 - Bldg Dept Memberships	486.20	1,200.00	600.45	599.55
044-040 - Bldg Dept Training & Misc	3,110.92	12,500.00	4,824.10	7,675.90
044-041 - Bldg Dept- ITC adj on shared expenses				
044-058 - Bldg Dept Legal	2,290.06	10,000.00	1,864.55	8,135.45
044-100 - Bldg Dept Mileage&Vehicle exp	4,573.90	8,000.00	4,528.70	3,471.30
044-800 - Bldg Dept Capital purchases	1,027.78			
044-890 - Bldg Dept Contra Capital				
044-891 - Building Dpt Amortization				
044-900 - Transfer to Reserve - Building Dpt.				

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Town of Kearney
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	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
045-001 - By-Law Enfor Wages				
045-020 - By-Law Exps / Mileage (Monthly Invoice)	18,905.08	78,500.00	26,366.45	52,133.55
045-021 - B/L Enfor-Prop. Cleanup/Impound/Legal	2,467.69	2,000.00	61.06	1,938.94
045-022 - By-Law Expenses (Use 045-020)				
045-023 - By-law Training				
045-058 - By-law Legal				
046-020 - Animal Control Costs		3,500.00	3,500.00	
049-019 - CEMC/Emergency Plan Expenses		3,700.00		3,700.00
049-020 - Emergency Measures Expenses/911	1,004.54	2,500.00	604.53	1,895.47
049-021 - Emergency capital/JEPP expenses				
049-890 - Emergency CONTRA capital				
049-891 - Emergency - Amortization				
Total Protective Services:	460,814.33	1,470,490.00	460,984.49	1,009,505.51
Public Works				
050-001 - PW -General Overhead Wages & Benefits	55,306.52			
050-002 - PW-Shop Maintenance Wages	8,904.77			
050-020 - PW Garage - Bldg & Equip Supplies/R&M	22,328.16	49,000.00	15,648.02	33,351.98
050-030 - PW Telephone/Radio	3,643.10	6,200.00	2,572.03	3,627.97
050-031 - PW Garage - Hydro/Heat	8,770.74	15,700.00	17,236.87	(1,536.87)
050-035 - Municipal Insurance - Roads	44,105.23	45,372.00	45,371.89	0.11
050-040 - Employee Expenses & Training	4,799.06	12,000.00	1,065.66	10,934.34
050-050 - PW- Roads Needs Study			1,210.58	(1,210.58)
050-100 - PW All Vehicles - Fuel	31,974.26	70,000.00	32,380.26	37,619.74
050-101 - PW - Wages & Benefits Equipment Mtce	13,465.45			
050-105 - SOLD 2012 GMC Truck #3				
050-106 - 2021 Dodge #9 fuel, license, repairs	992.76		285.99	(285.99)
050-110 - 2023 Dodge Ram 1500 License/Rprs/Fuel	1,111.90	5,945.00	3,333.82	2,611.18
050-111 - 2024 Dodge Ram 2500 Licence/Repair	186.32	3,000.00	3,505.00	(505.00)
050-115 - NOT IN USE - 2007 Sterling Tandem #5				
050-120 - 2008 Sterling Tandem #6	3,698.19		399.88	(399.88)
050-121 - 2016 Freightliner Plow Truck	2,612.07	7,500.00	5,932.84	1,567.16
050-122 - 2019 Ford 550 - License and repairs	2,180.98	7,500.00	3,748.78	3,751.22
050-123 - 2020 Freightliner License and Repairs	3,067.99	8,500.00	6,170.56	2,329.44
050-124 - 2024 Freightliner Licence and Repairs	5,075.76	10,000.00	9,497.64	502.36
050-125 - 1 Ton Ford 550 Sanding Unit/Repairs	1,516.20	1,000.00	2,550.49	(1,550.49)
050-130 - 2010 Dodge Truck				
050-135 - Cat Excavator		5,000.00	226.79	4,773.21
050-140 - Water Truck				
050-145 - Equip. #5 - Steamer Propane/Repairs		500.00		500.00
050-155 - Equip # 6 - Grader Repairs	9,994.86	87,000.00	81,891.29	5,108.71
050-160 - CAT Backhoe Repairs/Lic (420F2IT)	5,885.12	8,000.00	8,908.81	(908.81)
050-165 - Trackless Sidewalk Unit				
050-166 - Sweeper	4,961.50	4,000.00	308.95	3,691.05
050-170 - Public Works Trailer (Float)		1,500.00	924.65	575.35
050-722 - Rds loan principal 2015 (prev excavator)				
050-723 - Rds loan interest 2015 (prev excavator)				
050-724 - 2009 J.D. Backhoe Principal				
050-725 - 2009 J.D. Backhoe Lease Interest				
050-726 - 2008 Sterling/Snow Plow Principal				
050-727 - 2008 Sterling/Snow Plow Interest				
050-728 - West Bay Rd Loan - Principal				
050-729 - West Bay Road Loan-interest	7,478.58			

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Town of Kearney
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	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
050-800 - Street Lights Capital Expenditure				
050-801 - PW Capital Building & Equipment	196,030.25		6,908.71	(6,908.71)
050-802 - Capital Road Construction	16,909.66	891,502.00	9,426.55	882,075.45
050-803 - Bridges & Culverts Capital	20,476.70			
050-804 - Build Canada Fund - 518				
050-805 - PW Wages - construction	632.99			
050-890 - Roads Contra Capital				
050-891 - Amortization - Transportation Services				
050-900 - PW - Transfer to Reserve	240,000.00	500,000.00		500,000.00
051-001 - PW - Paved Rd Wages & Benefits	7,087.65			
051-020 - Cold Patch/Patching (Paved Road)	4,533.67	9,500.00		9,500.00
051-021 - Sweeping (Paved Road)				
051-022 - Line Painting (Paved Road)		15,000.00		15,000.00
051-023 - Stormwater System Maint./Catch Basin				
052-001 - PW - Unpaved Rd Wages & Benefits	11,005.22			
052-020 - Gravel - Unpaved Roads / Shanty	441.01		1,662.42	(1,662.42)
052-021 - Calcium Dust Control (Unpaved Roads)	7,591.31	42,460.00	34,184.07	8,275.93
052-023 - Armour/Joly Road Mtce Agreements	3,358.09	3,600.00	3,663.37	(63.37)
053-001 - PW -Bridges and CulvertsWages & Benefits	217.98			
053-020 - Bridge Op Expenses (Repairs/Inspections)				
053-021 - Culverts and Bridges		4,000.00		4,000.00
054-001 - Roadside Wages&Benefits	3,617.23			
054-020 - Roadside - Mowing/Brushing		8,000.00		8,000.00
054-021 - Roadside - Signs	4,965.38	2,500.00	1,854.55	645.45
054-022 - Roadside Beaver Trapping	700.00	1,500.00	400.00	1,100.00
054-023 - Roadside - Guardrails		2,000.00		2,000.00
055-001 - PW - Winter Control Wages & Benefits	48,297.15			
055-020 - Materials - Winter Sand & Salt		60,000.00		60,000.00
055-021 - Carillion/Fowler Winter Road Agmts	4,163.62	5,400.00	4,246.87	1,153.13
056-001 - PW - Streetlights Wages & Benefits	316.49			
056-020 - Street Lights	1,997.04	6,500.00	1,929.13	4,570.87
059-001 - PW-Wages & Benefits Holding Account	233,675.69	599,408.00	293,422.76	305,985.24
059-002 - PW wages and benefits-allocated	(154,841.12)			
Total Public Works:	893,235.53	2,499,087.00	600,869.23	1,898,217.77
Environmental Services				
060-001 - Transfer Station Wages & Benefits	38,894.29	87,851.00	38,454.77	49,396.23
060-002 - PW and Facilities Wages-transfer stn	4,030.55			
060-019 - Env-Education/Water Sampling				
060-020 - Environment & By-Law Committee Expenses				
060-021 - Joint Waste Management	47,969.95	105,605.00	52,802.36	52,802.64
060-022 - BFI - Recycling	39,338.03	87,314.00	40,356.89	46,957.11
060-023 - BFI - Shingles & Metal	40.72	5,778.00	30.54	5,747.46
060-024 - Trans. Stn Operating Expense	18,674.37	10,500.00	2,622.29	7,877.71
060-025 - MNR - Land Use Permits				
060-026 - Hazardous Waste Days		13,869.00		13,869.00
060-031 - Trans. Stns - Hydro & Phones	1,689.00	5,040.00	2,118.73	2,921.27
060-035 - Transfer Station Insurance (Backhoe)	487.58			
060-060 - Trans Stn-John Deere Backhoe Repairs	13,749.25			
060-061 - 2014 Ford F150 Operating Costs	725.92	5,000.00	1,146.71	3,853.29
060-100 - Landfill Closure and Post-Closure	552.05	42,000.00	7,820.27	34,179.73
060-702 - 2B recovered (I/S) Landfill Closure				
060-703 - Landfill Closure Settlement				

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	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
060-704 - Landfill Closure Accretion				
060-705 - Landfill Closure Change in Estimate				
060-800 - Transfer Station Capital	1,541.67	66,000.00	52,253.73	13,746.27
060-801 - Trans Stn. Landfill Capital				
060-890 - Transfer Station contra Capital				
060-891 - Amortization - Transfer Station				
Total Environmental Services:	167,693.38	428,957.00	197,606.29	231,350.71
Health Services				
070-020 - North Bay/Parry Sound Dist. Health Unit	16,552.69	29,794.00	17,379.85	12,414.15
070-021 - Ambulance Levy	67,046.23	139,095.00	139,095.35	(0.35)
070-022 - V of B Almaguin Hlnds Health Ctre Comm	6,007.00	6,007.00	6,007.00	
070-023 - Indigent Burials				
070-024 - Health Unit Honorarium (Board member)				
070-025 - Cemetery Maintenance				
070-900 - To Reserve - Muskoka Hospital	108,750.00	108,750.00		108,750.00
Total Health Services:	198,355.92	283,646.00	162,482.20	121,163.80
Social and Family Service				
071-020 - Eastholme Loan Principal				
071-021 - Eastholme Loan Interest				
071-022 - Eastholme - Levy	69,638.00	142,834.00	71,417.00	71,417.00
071-025 - DSSAB (Social Service Admin Board)	44,255.28	184,611.00	92,305.38	92,305.62
071-032 - Seniors Grant - Kearney Maint./Exp.		2,000.00	24.85	1,975.15
071-033 - Seniors One Time Grant Expenses	8,290.11	19,565.00	1,315.42	18,249.58
071-034 - Senior's Active Living Fair	2,493.51	2,500.00		2,500.00
071-890 - Senior's CONTRA CAPITAL				
071-891 - Seniors Amortization				
Total Social and Family Service:	124,676.90	351,510.00	165,062.65	186,447.35
Parks and Recreation				
080-001 - Parks Wages & Benefits				
080-002 - PW and Facilities wages - Parks	2,177.52			
080-020 - Parks & Trails Maintenance and Supplies	2,437.25	7,500.00	3,375.06	4,124.94
080-022 - Parks - Town Beautification				
080-024 - Boat Ramps and Docks Maintenance		1,500.00		1,500.00
080-025 - Parks - Town Dock Hydro	114.55	365.00	117.36	247.64
080-027 - R.Bice Sust.Ctre & Wilderness Experience		1,000.00	1,000.00	
080-035 - Parks & Recreation Insurance	17,588.88	17,637.00	21,036.06	(3,399.06)
080-090 - Parks - Lions Park/Rink	1,478.88	4,100.00	1,548.17	2,551.83
080-100 - Parks veh. 2021 Dodge Operating Expenses	1,515.32	4,200.00	2,589.53	1,610.47
080-800 - Trail System Development				
080-801 - Boat RampsDocks Capital (Incls 080-803)	7,470.67		12,144.00	(12,144.00)
080-802 - Parks Capital	2,055.56			
080-803 - TownDock-Enable Acces Proj (see 080-801)				
080-804 - Lion's Park Capital Projects				
080-805 - Main St. Revitalization Initiatvie				
080-806 - Island Lake parking lot				
080-890 - Parks Contra Capital				
080-891 - Parks Amortization				
080-900 - Lion's Park - Provision For Reserve				
080-901 - To Reserve - Boat Launch (Prev Trails)				

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Town of Kearney
Statement of Revenues and Expenses
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	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
080-902 - Ralph Bice - transfer to reserve				
081-001 - Recreation - Swimming Wages&Benefits				
081-002 - PW and Facilities Wages - Rec Programs	1,339.01			
081-020 - Recreation Program Expenses	5,228.72	17,000.00	8,550.10	8,449.90
081-021 - Swimming Program Expenses		2,500.00	(95.59)	2,595.59
081-035 - Municipal Insurance-Volunteers	810.00	810.00	810.00	
081-050 - KCC Committee Expenses		1,000.00		1,000.00
081-051 - Recreation Special Events	240.00	10,000.00	2,755.53	7,244.47
081-501 - Dog Sled Races Expenses	28,141.81	25,000.00	34,484.31	(9,484.31)
081-502 - Regatta/Fireworks Expenses	5,827.47	33,249.00	4,628.27	28,620.73
081-800 - Regatta Capital - Trillium grant				
081-890 - Rec Programs CONTRA CAPITAL				
081-891 - Rec Programs Amortization				
081-900 - Dog Sled transfer to reserves				
081-901 - KCC Committee-transfer to reserve				
081-902 - Regatta band shelter transfer to reserve	800.00	800.00		800.00
081-903 - Regatta general transfer to reserve				
082-001 - KCC - Wages & Benefits	31,249.60	207,914.00	56,806.97	151,107.03
082-002 - KCC Wages- Allocated to Other Functions	(2,489.16)			
082-003 - Public Works Wages - Facilities	931.75			
082-020 - KCC - Supplies & Maintenance	8,948.97	24,500.00	12,327.86	12,172.14
082-021 - KCC - Water Operations & Maint.	968.35	2,000.00	1,401.56	598.44
082-022 - KCC -Facilities Wages Water				
082-030 - KCC-Telephone Facility Manager				
082-031 - KCC - Hydro/Heat	8,721.19	22,854.00	13,338.39	9,515.61
082-035 - KCC - Insurance	9,973.94	11,518.00	11,517.51	0.49
082-040 - KCC - Employee Expenses and Training	501.60	2,000.00	325.62	1,674.38
082-800 - KCC - Capital Expenses	216,131.13	165,000.00	8,807.34	156,192.66
082-890 - KCC - Contra Capital				
082-891 - KCC - Amortization				
082-900 - KCC - Transfer to Reserve				
083-020 - Library Levy	45,815.00	48,240.00	48,240.00	
083-021 - Library - Operating Expenses	1,159.34	3,000.00	3,317.76	(317.76)
083-022 - Library invoices paid during COVID-19				
083-891 - Library Amortization				
084-020 - Art Show Expenses		8,100.00		8,100.00
Total Parks and Recreation:	399,137.35	621,787.00	249,025.81	372,761.19
Planning and Development				
090-001 - Planning - Wages & Benefits				
090-020 - Planning Misc. Expenses	1,962.70	6,000.00	636.00	5,364.00
090-021 - Official Plan & Zoning		100,000.00	96,130.51	3,869.49
090-022 - LPAT Planning Appeals	92.65			
090-051 - New Development Legal/Misc Expenses				
090-891 - Planning Amortization				
091-001 - Econ.Dev. Intern-Wages & Benefits/Expen.				
091-020 - Economic Development Misc. Expenses	1,129.54	5,000.00	1,129.54	3,870.46
091-021 - Econ Dev - Youth Intern expenses				
091-890 - Econcom Development Contra Capital				
091-891 - Economic Development Amortization				
Total Planning and Development:	3,184.89	111,000.00	97,896.05	13,103.95

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Town of Kearney
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	Prior Year	Current Year Budget	Current Year	CY Variance to Budget
TOTAL EXPENSES:	<u>3,040,259.37</u>	<u>6,818,160.00</u>	<u>2,581,443.82</u>	<u>4,236,716.18</u>
CURRENT YEAR NET	<u>(398,544.07)</u>	<u>12,897.00</u>	<u>186,605.23</u>	<u>173,708.23</u>



Almaguin Highlands O.P.P. Detachment Board

Regular Meeting of the Board

Thursday May 8th, 2025

5 p.m.

Township of Perry Municipal Office & Electronic Video

(1695 Emsdale Road, Emsdale, ON)

Any and all Minutes are to be considered Draft until approved by the OPP Board at a Regular Meeting.

In Attendance:

Council Chambers:

Councillor Joe Lumley, Township of Perry
 Councillor Dan Robertson, Township of Ryerson
 Councillor Kevin Noaik, Township of Strong
 Krista Miller, Community Representative
 Robert Sutherland, Community Representative
 S/SGT Doug Vincer, Almaguin Highlands OPP Detachment Commander
 Beth Morton, Clerk-Administrator, Township of Perry
 Erica Cole, Deputy Clerk, Township of Perry

Electronic Attendance:

Councillor Neil Scarlett, Township of Machar

Members of the Public:

None

The Deputy Clerk called the meeting to order at 5:01 p.m.

Declaration of Pecuniary Interest

Nil

Item 5.1. Board Member Affirmations (O.Reg 416/23)

Deputy Clerk Erica Cole swore in the four Council Representatives, Joe Lumley, Dan Robertson, Kevin Noaik, and Neil Scarlett*. Following, the Deputy Clerk swore in the two Community Representatives Robert Sutherland and Krista Miller.

*As Councillor Scarlett attended virtually, he was instructed to attend his Municipal Office, Township of Machar, as soon as possible following the meeting to complete his Affirmation in person, have it commissioned, and provide it the Acting Secretary before the next regular scheduled Board meeting.

Resolution No. 2025-01

Moved by: Joe Lumley

Seconded by: Dan Robertson

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby appoints Robert Sutherland as the Chair for 2025/2026.

Carried

Resolution No. 2025-02

Moved by: Joe Lumley

Seconded by: Dan Robertson

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby appoints Krista Miller as the Vice-Chair for 2025/2026.

Carried

Resolution No. 2025-03

Moved by: Kevin Noaik

Seconded by: Neil Scarlett

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby appoints Erica Cole, Deputy Clerk and Beth Morton, Clerk-Administrator, as designate, from the lead municipality of Perry Township as the Acting Board Secretary until a time when the Board formally appoints a Secretary-Treasurer under contract.

Carried

Resolution No. 2025-04

Moved by: Kevin Noaik

Seconded by: Krista Miller

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby sets the Board Meeting Schedule as follows: Second Wednesday, at 5 p.m., monthly in June, September, October, and November 2025.

Carried

Resolution No. 2025-05

Moved by: Dan Robertson

Seconded by: Joe Lumley

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby receives the draft Board Terms of Reference on Thursday May 8th, 2025;

And further that the Board directs the Acting Secretary to complete any necessary edits or changes to the draft Terms of Reference and bring it back to a future Board Meeting for consideration and approval.

Carried

Resolution No. 2025-06

Moved by: Kevin Noaik

Seconded by: Neil Scarlett

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves joining the Ontario Association of Police Services Boards (OAPSB) for the remainder of 2025 at the billed rate of \$0.21 per property within the jurisdiction of the Almaguin Highlands OPP Detachment Board catchment area;

And further that the Board directs the Acting Secretary to invoice each of the 12 municipalities within the Board's catchment area their per property amount;

And further that the Board directs the Acting Secretary to apply for the 2025 OAPSB Membership.

Carried

Resolution No. 2025-07

Moved by: Dan Robertson

Seconded by: Krista Miller

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the group insurance policy provided by OAPSB via Intact Insurance for a one-year term in the amount of \$3,888 (including taxes);

And further that this amount shall be spilt equally among the 12 municipalities under the Board jurisdiction;

And further that the Board hereby directs the Acting Secretary and the Chair to make submission and apply for this Board Insurance prior to the next scheduled Board Meeting.

Carried

Resolution No. 2025-08

Moved by: Kevin Noaik

Seconded by: Krista Miller

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby receives the draft Abuse, Discrimination, Harassment and Violence Policy on Thursday May 8th, 2025;

And further that the Board directs the Acting Secretary to complete any necessary edits or changes to the draft Abuse, Discrimination, Harassment and Violence Policy and bring it back to a future Board Meeting for consideration and approval.

Carried

Resolution No. 2025-09

Moved by: Krista Miller

Seconded by: Dan Robertson

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby directs the Acting Secretary to collaborate with the 12 Municipal Clerks to draft a 2025 Board Budget to be presented and reviewed at the next Board meeting prior to approval.

Carried

6. Almaguin Highlands OPP S/Sgt Detachment Commander Updates and/or Report

S/Sgt Detachment Commander Doug Vincer introduced himself to the Board and provided a high level oversight of the Almaguin Highlands OPP Detachment operations. Detachment Commander Doug Vincer noted his excitement to be working with the Board and looks forward to future collaborative efforts. Updates and Reports from the Detachment Commander can be provided quarterly to help keep the Board informed on the current dealings of the Almaguin Highlands OPP Detachment and to help guide future programs, initiatives, or projects of the Board.

Resolution No. 2025-10

Moved by: Kevin Noaik

Seconded by: Krista Miller

Be it resolved that the Almaguin Highlands OPP Detachment Board receives

Correspondence and General Information 7.1. to 7.5. on the May 8th, 2025 Agenda.

Carried

The Meeting adjourned at approximately 6:22 p.m.

Dated this 11th day of June, 2025.

"Original signed by Robert Sutherland"

Robert Sutherland, *Chair*

"Original signed by Beth Morton"

Beth Morton, *Acting Secretary*



**ALMAGUIN HIGHLANDS OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT D'ALMAGUIN HIGHLANDS
DE LA POLICE PROVINCIALE**

ALMAGUIN HIGHLANDS OPP DETACHMENT
DÉTACHEMENT D'ALMAGUIN HIGHLANDS DE LA POLICE PROVINCIALE

Almaguin Highlands O.P.P. Detachment Board

**Regular Meeting of the Board
Wednesday June 11th, 2025
5:00 p.m.
Township of Perry Municipal Office
(1695 Emsdale Road, Emsdale, ON)**

Any and all Minutes are to be considered Draft until approved by the OPP Board at a Regular Meeting.

In Attendance:

Council Chambers:

Krista Miller, Vice Chair & Community Representative, Robert Sutherland, Chair & Community Representative Councillor Joe Lumley, Councillor Dan Robertson, Councillor Kevin Noaik, Councillor Neil Scarlett,

S/SGT Doug Vincer, Almaguin Highlands OPP Detachment Commander
Beth Morton, Acting Secretary

Members of the Public: None

Disclosure of Conflict of Interest

Nil

Resolution No. 2025-11

Moved by: Dan Robertson

Seconded by: Kevin Noaik

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the Regular Board Meeting Minutes dated Thursday, May 8, 2025.

Carried

Resolution No. 2025-12

Moved by: Krista Miller

Seconded by: Neil Scarlett

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby receives the 2025 Q1 – OPP Detachment Board Report.

Carried

Item 6.1 Request from Armour Township

The Board reviewed the request from Armour Township for increased in police presence in high tourism areas. The Board directed Staff Sargeant Vincer to follow

up with Armour Township that the OPP will continue to provide ongoing police presence and will also respond with recommendations.

From the discussion, the Board directed that it will further discuss how to address municipal correspondence and direction at the Wednesday, September 10, 2025 Regular Meeting.

Resolution No. 2025-13

Moved by: Joe Lumley

Seconded by: Dan Robertson

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the Board Terms of Reference.

Carried

Resolution No. 2025-14

Moved by: Kevin Noaik

Seconded by: Neil Scarlett

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the Abuse, Discrimination, Harassment and Violence Policy.

Carried

Resolution No. 2025-15

Moved by: Neil Scarlett

Seconded by: Dan Robertson

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves it's 2025 Board Budget.

Carried

Resolution No. 2025-16

Moved by: Neil Scarlett

Seconded by: Krista Miller

Be it resolved that the Almaguin Highlands OPP Detachment Board receives Correspondence and General Information Items 7.1. to 7.4. on the June 11th, 2025 Agenda.

Carried

The Meeting adjourned at approximately 6:50 p.m.

Dated this 10th day of September, 2025.

Robert Sutherland, *Chair*

Beth Morton, *Acting Secretary*



Staff Report

Staff Report No. SR2025-42
Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Tom Young, Public Works Superintendent
Subject: Chetwynd Road Update

Recommendation:

That Council approves finishing the part of Chetwynd Road that was asphalted in 2024 between Mason Lake Road and Island Lake Road,

and further that Council approve the Public Works Superintendent to work with one of two contractors who have estimated the project, based on their availability to finish the 2024 Chetwynd Road Project as soon as possible,

and further use operating surplus or reserves – working funds, as needed.

Background:

The Interim Public Works Superintendent (PWS) introduced in report SR2025-28 (May 22, 2025) that there were some capital projects from 2024 not quite finished. Specifically, some shouldering along the new asphalt of about 1900m of Chetwynd Road. At that time, the plan was to use gravel from our pit.

Activity:

Upon further investigation, the gravel from the town's pit does not compact like granite "A" gravel and will slowly wash away. The current PWS would like to hire a contractor to help complete the 2024 road projects for a couple of reasons:

- 1) Our excavator has steel tracks and would cause further damage to the new road surface;
- 2) The staff will be working on the new section of Chetwynd Road and will not have time for working on last years section of road. The 2025 project must be complete this year as this is the last year of the NORDS funding and it must be used or lost;
- 3) Would like a contractor with the appropriate equipment to take care of some brushing to the back side of the ditch, clean out the vegetation and winter sand from the ditches to improve drainage, and add granite "A" gravel to the shoulders to prevent the road edge from cracking and reduce erosion just to name a few.

Financial Implications:

The PWS has obtained 2 estimates. These estimates are for hourly rates for equipment and operator(s) and the purchase of granite "A" gravel. The two estimates are very similar in their hourly rates and gravel prices. They have estimated how much time and material they think is needed for the project and are within \$3,500 of each other.

The PWS is estimating this project to cost between \$80,000.00 and \$120,000.00. This work is important to get done as the new road will break away and fail quickly. The goal is to have this road last 20+ years without any major repairs needed.

Conclusion:

It is crucial that this road be finished as soon as possible for the public's safety and to save the road that has cost so much to rebuild.

Prepared By: Tom Young, Public Works Superintendent



Town of Kearney

Strategic Plan

2026-2030



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Land Acknowledgement

The Town of Kearney, Ontario, is located on the traditional and treaty lands of the Anishinaabe people, specifically within the Robinson-Huron and Williams Treaties, and acknowledges the legacy of stewardship over these lands by Indigenous peoples.

Message from the Mayor

Welcome to our new Strategic Plan. The Council and staff have been working for some time to bring to the forefront a Strategic Plan for our community. With input from our residents, businesses, community groups, staff, and Council, we are pleased to present to you the visions, goals, and priorities that will serve as a roadmap for Council and staff for many years to come.

The input provided at the community sessions has shaped the plan and reflects our shared values and priorities. This plan is actionable, and staff will oversee its implementation. There will be regular reviews and benchmarks to measure progress and ensure transparency.



Current Council (left to right), Heather Pateman, Jill Sharer, Mayor Cheryl Philip, Michael Rickward, and Keven Beaucage.

In closing, we encourage you to stay engaged with the Council, help us to continue to recognize our many volunteers, and join us in working together to improve our community as we step forward into the future.

Mayor Cheryl Philip



Our Community

Kearney is a vibrant, sustainable community with a rich heritage and unique character. It promotes economic prosperity, strengthens community bonds, and safeguards its natural environment. This Strategic Plan is designed to support the town's continued growth in ways that reflect its values, meet the needs of its residents, and respect its resources and traditions.

This Plan provides a clear, actionable roadmap for Kearney's development over the next few years. The plan is built on the pillars of economic growth, community engagement, and environmental preservation, focusing on sustainable development that benefits all who call Kearney home. Through collaborative leadership, innovation, and a commitment to inclusive decision-making, this plan aims to ensure Kearney thrives while preserving the essence of what makes it unique.

The vision of this plan is to build a vibrant and sustainable community that promotes economic prosperity, strengthens community ties, and safeguards the natural environment. The mission is to enhance the quality of life for everyone by fostering economic growth, promoting community engagement, and preserving the distinctive character of Kearney. These guiding principles will serve as the foundation for the strategies and initiatives that will be implemented in the coming years.

Kearney's Strategic Plan is the result of extensive community input, research, and collaboration. It reflects the collective aspirations of residents, business owners, local leaders, and other stakeholders, and it is designed to address both the immediate needs and long-term opportunities for the town. The plan will be a living document, adaptable to changing circumstances, yet steadfast in its commitment to building a prosperous, inclusive, and sustainable Kearney for future generations.

Together, as a community, we can turn this vision into a reality. This plan is more than a blueprint; it is a call to action, inviting all members of the community to contribute to the continued success and vitality of Kearney.



Our Strategy at a Glance

Our Vision

To build a vibrant, sustainable community that promotes economic prosperity, strengthens community bonds, and safeguards our natural environment.

Our Mission

To enhance the quality of life for all by fostering economic growth, promoting community engagement, and preserving the unique character of Kearney through sustainable development and collaborative leadership.

Our Values

Community Spirit

Belonging and connection.

Integrity

Honesty, accountability, and transparency.

Sustainability

Harmonizing economic, social, and environmental needs.

Equality

Fairness and equal access to opportunities for all.

Respect

Kindness and valuing diversity.

Our Priorities



Economic Growth

Support existing businesses.

Attract new business.

Leverage sustainable tourism for economic growth.



Community Vitality

Expand cellular and internet.

Support affordable housing developments.

Invest in facilities.



Tourism, Culture, and Heritage

Promote outdoor recreation.

Share cultural experiences.



Green Space Development

Develop & enhance parks.

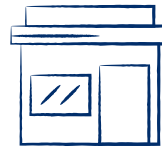
Expand trails.



Community Engagement

Support and grow volunteerism.

Enhance communication and outreach.



1. Economic Growth

Enhance Kearney's economic development by supporting existing businesses and attracting new investment. Foster business retention and expansion by providing resources, addressing challenges, and creating opportunities for growth. Strategically attract new businesses in key sectors to diversify the local economy. Maximize the economic potential of tourism to drive sustainable growth and community prosperity.

Strategic Actions

- 1.1 Reduce barriers for new business development by simplifying regulations, streamlining approval processes, and providing clear, user-friendly guidelines.
- 1.2 Review and update zoning by-laws to designate new commercial zones.
- 1.3 Simplify rezoning and permitting procedures to attract businesses and encourage investment.
- 1.4 Educate and support short-term rental owners to ensure compliance with regulations, enhance guest experiences, and maximize community benefits.
- 1.5 Investigate a Community Improvement Plan (CIP) for business upgrades, expansion, or innovation.
- 1.6 Strategize with economic development groups to attract investment in professional services, retail, tourism, sustainable industries, light construction, or mining.



2. Community Vitality



Enhance quality of life and essential services to attract and retain residents. Expand cellular and internet connectivity to improve accessibility. Support the development of affordable housing to meet community needs. Invest in recreation and community facilities to foster a vibrant and inclusive environment.

Strategic Actions

- 2.1 Collaborate with telecommunications providers, businesses, and upper levels of government to expand and enhance broadband infrastructure, secure funding for underserved areas, and develop targeted solutions to improve connectivity across Kearney.
- 2.2 Expedite permitting and zoning approvals for affordable housing developments to minimize project delays and reduce costs.
- 2.3 Review and amend zoning regulations to ensure by-laws permit alternative housing options such as tiny homes, granny suites, and secondary units.
- 2.4 Collaborate with partner organizations and neighbouring communities to identify opportunities for shared services.
- 2.5 Develop a facilities master plan to evaluate current municipal infrastructure and plan for future needs.
- 2.6 Develop incentives for projects that incorporate affordable housing, fostering investment in diverse, mixed-income communities.
- 2.7 Work with developers, community organizations, and stakeholders to identify barriers and create solutions that promote inclusive housing.



3. Tourism, Culture, and Heritage

Position Kearney as a premier destination for year-round outdoor recreation, cultural experiences, and community-driven initiatives that highlight its natural beauty and rich heritage.

Strategic Actions

- 3.1 Recruit a dedicated resource to lead visitor engagement, community programs, economic development, and event planning initiatives.
- 3.2 Promote Kearney's history and culture by collaborating with residents and historians to create a community storytelling program and interactive experiences.
- 3.3 Develop a targeted marketing campaign that showcases Kearney's attractions, local businesses, and proximity to Algonquin Park, encouraging visitors to explore the town, support local businesses, and enjoy its natural surroundings.



4. Green Space Development

Enhance Kearney's natural landscapes by expanding parks, green spaces, and recreational trails to increase outdoor access for residents and visitors. Develop and improve accessible, multi-use trails for hiking, cycling, and other outdoor activities while ensuring they integrate with the town's natural surroundings.

Strategic Actions

- 4.1 Develop a Parks and Trails Master Plan to guide the development, enhancement, and sustainability of Kearney's outdoor recreation infrastructure.
 - Identify and transform underutilized municipal land into parks, picnic areas, and community green spaces encouraging outdoor recreation.
 - Expand trail networks and outdoor amenities, ensuring they are accessible.
 - Connect Kearney trails to Algonquin Park trails.
- 4.2 Prioritize conservation efforts to protect local ecosystems, wildlife, and waterways as green spaces grow.
- 4.3 Improve amenities at Lions Park and Mirror Bay.
- 4.4 Work with relevant agencies to support lake health and identify areas of concern and address impacts of development.



5. Community Engagement



Foster a connected, engaged community through volunteerism, open communication, and partnerships with local groups. Regular meetings will bring together key stakeholders to align goals and share resources, while providing opportunities for public input on local matters.

Strategic Actions






- 5.1 Develop a targeted volunteer recruitment campaign to increase volunteer participation.
- 5.2 Recognize community contributions through an annual Volunteer Appreciation Event.
- 5.3 Enhance communication and outreach by ensuring regular updates via multiple channels, including digital platforms and print materials.
- 5.4 Review resident engagement platforms to gather feedback and ideas, and to engage residents in town planning and decision-making.
- 5.5 Host collaboration meetings to align goals and share resources with community groups and local organizations.

Action Plan

Priority	Action Item	Priority Phase	Timeframe
 Economic Growth	1.1 Reduce barriers for new business development by simplifying regulations, streamlining approval processes, and providing clear, user-friendly guidelines.	Phase 1	2026
	1.2 Review and update zoning by-laws to designate new commercial zones.	Phase 1	2026
	1.3 Simplify rezoning and permitting procedures to attract businesses and encourage investment.	Phase 1	2026
	1.4 Educate and support short-term rental owners to ensure compliance with regulations, enhance guest experiences, and maximize community benefits.	Phase 2	Start: 2027 Ongoing
	1.5 Investigate a Community Improvement Plan (CIP) for business upgrades, expansion, or innovation.	Phase 2	2027
	1.6 Strategize with economic development groups to attract investment in professional services, retail, tourism, sustainable industries, light construction, or mining.	Phase 3	2028-2030
 Community Vitality	2.1 Collaborate with telecommunications providers, businesses, and upper levels of government to expand and enhance broadband infrastructure, secure funding for underserved areas, and develop targeted solutions to improve connectivity across Kearney.	Phase 1	Start: 2026 Ongoing
	2.2 Expedite permitting and zoning approvals for affordable housing developments to minimize project delays and reduce costs.	Phase 1	2026
	2.3 Review and amend zoning regulations to ensure by-laws permit alternative housing options such as tiny homes, granny suites, and secondary units.	Phase 1	2026
	2.4 Collaborate with partner organizations and neighbouring communities to identify opportunities for shared services.	Phase 1	Start: 2026 Ongoing
	2.5 Develop a facilities master plan to evaluate current municipal infrastructure and plan for future needs.	Phase 1	2026-2027
	2.6 Develop incentives for projects that incorporate affordable housing, fostering investment in diverse, mixed-income communities.	Phase 2	2027
	2.7 Work with developers, community organizations, and stakeholders to identify barriers and create solutions that promote inclusive housing.	Phase 2	2027

Action Plan



Priority	Action Item	Priority Phase	Timeframe
 Tourism, Culture, and Heritage	3.1 Recruit a dedicated resource to lead visitor engagement, community programs, economic development, and event planning initiatives.	Phase 1	2026
	3.2 Promote Kearney's history and culture by collaborating with residents and historians to create a community storytelling program and interactive experiences.	Phase 1	2026-2027
	3.3 Develop a targeted marketing campaign that showcases Kearney's attractions, local businesses, and proximity to Algonquin Park, encouraging visitors to explore the town, support local businesses, and enjoy its natural surroundings.	Phase 3	2028-2030
 Green Space Development	4.1 Prioritize conservation efforts to protect local ecosystems, wildlife, and waterways as green spaces grow.	Phase 1	Start: 2026 Ongoing
	4.2 Improve amenities at Lions Park and Mirror Bay.	Phase 1	Start: 2026 Ongoing
	4.3 Develop a Parks and Trails Master Plan to guide the development, enhancement, and sustainability of Kearney's outdoor recreation infrastructure. <ul style="list-style-type: none"> Identify and transform underutilized municipal land into parks, picnic areas, and community green spaces encouraging outdoor recreation. Expand trail networks and outdoor amenities, ensuring they are accessible. Connect Kearney trails to Algonquin Park trails. 	Phase 2	2027-2028
	4.4 Work with relevant agencies to support lake health and identify areas of concern and address impacts of development.	Phase 2	Start: 2027 Ongoing
 Community Engagement	5.1 Develop a targeted volunteer recruitment campaign to increase volunteer participation.	Phase 1	2026-2027
	5.2 Recognize community contributions through an annual Volunteer Appreciation Event.	Phase 1	Start: 2026 Ongoing
	5.3 Enhance communication and outreach by ensuring regular updates via multiple channels, including digital platforms and print materials.	Phase 2	Start: 2027 Ongoing
	5.4 Review resident engagement platforms to gather feedback and ideas and to engage residents in town planning and decision-making.	Phase 3	2029
	5.5 Host collaboration meetings to align goals and share resources with community groups and local organizations.	Phase 3	Start 2029: Ongoing



MEMO

Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Nicole Gourlay, CAO/Clerk
Subject: Employee Years of Service Program

Further to SR2025-32 (May 22, 2025) being a report on options for an Employee Recognition & Years of Service Program, Council deferred the decision and asked management to poll Staff to see what they were interested in.

The CAO/Clerk asked the management team to ask their staff what they would want using the 5 considerations in the staff report. Option 5 was the most popular with staff which is a “Time Away” or “Dinner/Day/Night Out” gift card program as described below.

Description: Monetary Gift Cards that provide for a level of reward: 5 yr = \$100/Dinner for 2, 10 yr = \$250 / One Night Stay (hotel/resort), 15 yr = \$500 / Two Night Stay. Could also be for a movie day/night.

Benefits:

- Recognizes the need for a break from work
- May be directed to support local businesses
- Offers an opportunity to enhance already earned vacations (i.e. does not impact union contract)

Challenges:

- Requires initial program design

Prepared by:

Nicole Gourlay, CAO/Clerk



Staff Report

Staff Report No. SR2025-44
Date: July 10, 2025
To: Mayor, Deputy Mayor, and Members of Council
From: Paul Schaefer, Fire Chief
Subject: Fire Station Operation Update

Recommendation:

That Council receive SR2025-44 report on Fire Station operation Update and agrees with the following recommendations:

1. To maintain the basics within the last agreement such as boot allowance, eyeglasses, meals and current wages; and
2. To have the fire fighter wage increases based on the previous year's cost of living

Background:

As you are aware Kearney Firefighters voted to not be represented by their union. There was a proper vote, and it was registered and there were no objections by the Union.

Overview:

Therefore, to move along in an efficient manner and to prepare a package for new potential members we would like to suggest ways to move forward on items that were dictated within the old collective agreement.

We currently have Standard Operating Guidelines and Procedures and Section 21 Guidance notes which govern most of our day-to-day operations, around the hall, trucks and on the fire grounds. These will remain status quo. We would also suggest that the basics of the last agreement would be a very good starting point to what they would expect for other benefits i.e. boot allowance, eyeglasses, meals and current wages. As for other policies, the volunteers would follow current Town policies such as; HR Policy; Code of Conduct for Staff, and any other Staff policy or procedure which governs current employees. We may need to make minor revisions to reflect the nature of the Fire Station in the future, but for now these policies will assist in governing the necessary gaps.

As for wages, other departments in our area either use current cost of living or their union increases to determine the different wage adjustments each year. For now, we would recommend offering a wage increase based on the previous year's cost of living. After two years, we would then review with our neighboring stations to ensure wage parity.

Submitted for your consideration,

Paul Schaefer, Fire Chief



NOTICE OF MOTION FORM

Members of Council may use this form to give notice of a motion to be proposed at a future Council meeting, pursuant to Section 13.4 of Procedural By-law 2024-05.

Council Member giving Notice:

- ☒ Beaucage, Keven
- ☐ Pateman, Heather
- ☐ Rickward, Michael – Deputy Mayor
- ☐ Philip, Cheryl - Mayor
- ☐ Sharer, Jill

BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney has received information from Lakeland EV Charging regarding charging stations;

WHEREAS The Council of the Corporation of the Town of Kearney is interested in the EV fast charging stations for our municipality;

AND WHEREAS Lakeland EV Charging with the support of Natural Resources Canada's (NRCan) Zero-Emission Vehicle Infrastructure Program (ZEVIP) to Bracebridge Generation Ltd. and Ontario's EV ChargeON program, Lakeland is expanding its public network;

NOW THEREFORE BE IT RESOLVED council requests staff to reach out to Lakeland EV Charging regarding funding for charging stations and prepare a report for consideration by council.

THE CORPORATION OF THE TOWN OF KEARNEY

BY-LAW NO. 2025-

A By-law to authorize the acquisition of paper title to part of Echo Ridge Road legally described as Part of Lot 11, Concession 6, Bethune, in the Town of Kearney, designated as Part 7 on Plan 42R-22761

WHEREAS pursuant to Sections 8, 9 and 10 of the *Municipal Act, 2001*, a municipality may pass by-laws authorizing the acquisition of land for highway purposes;

AND WHEREAS a part of Echo Ridge Road deviates from the original road allowance onto lands owned by Andreas Meier;

AND WHEREAS Andreas Meier proposes to transfer the portion of Echo Ridge Road more particularly described in Schedule “A” attached hereto to The Corporation of the Town of Kearney in accordance with the conditions imposed by the Southeast Parry Sound District Planning Board on five applications for consent (B-055/24, B-056/24, B-057/24, B-058/24, B-059/24);

AND WHEREAS Council has considered it in the best interest of the Town to accept a transfer from Andreas Meier of paper title to the portion of Echo Ridge Road more particularly described in Schedule “A”, which said portion of Echo Ridge Road is confirmed to be part of an existing public highway under the jurisdiction of the Town and which is maintained by the Town;

NOW THEREFORE the Council of The Corporation of the Town of Kearney hereby enacts as follows:

- 1. Authorization of Land Acquisition - This Council does hereby authorize the acquisition of the paper title to the lands more particularly described in Schedule “A” attached hereto from Andreas Meier for nil consideration.
- 2. Execution of Documents - This Council does hereby authorize the Mayor and Clerk or Deputy Clerk to sign all documents and to take all action necessary to carry out the intent of this By-law.

READ a First and Second Time this 10th day of July, 2025.

Mayor

Clerk

READ a Third and Final Time and Enacted in Open Council this 10th day of July, 2025.

Mayor

Clerk

SCHEDULE “A” TO BY-LAW NO. 2025-
OF THE CORPORATION OF THE TOWN OF KEARNEY

Part of PIN 52155-0018 (LT) – Part of Parcel 24632 SEC SS; Part Lot 11 Concession 6, Geographic Township of Bethune, Town of Kearney, designated as Part 7 on Plan 42R-22761



Staff Report

Staff Report No. SR-2025 - 45
Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Cindy Filmore, Deputy Clerk
Subject: Shore Road Allowance Purchase – 106A Sunken Island Lane

Recommendation: That Council approve, in principle, the purchase of the shore road allowance in front of 106A Sunken Island Lane

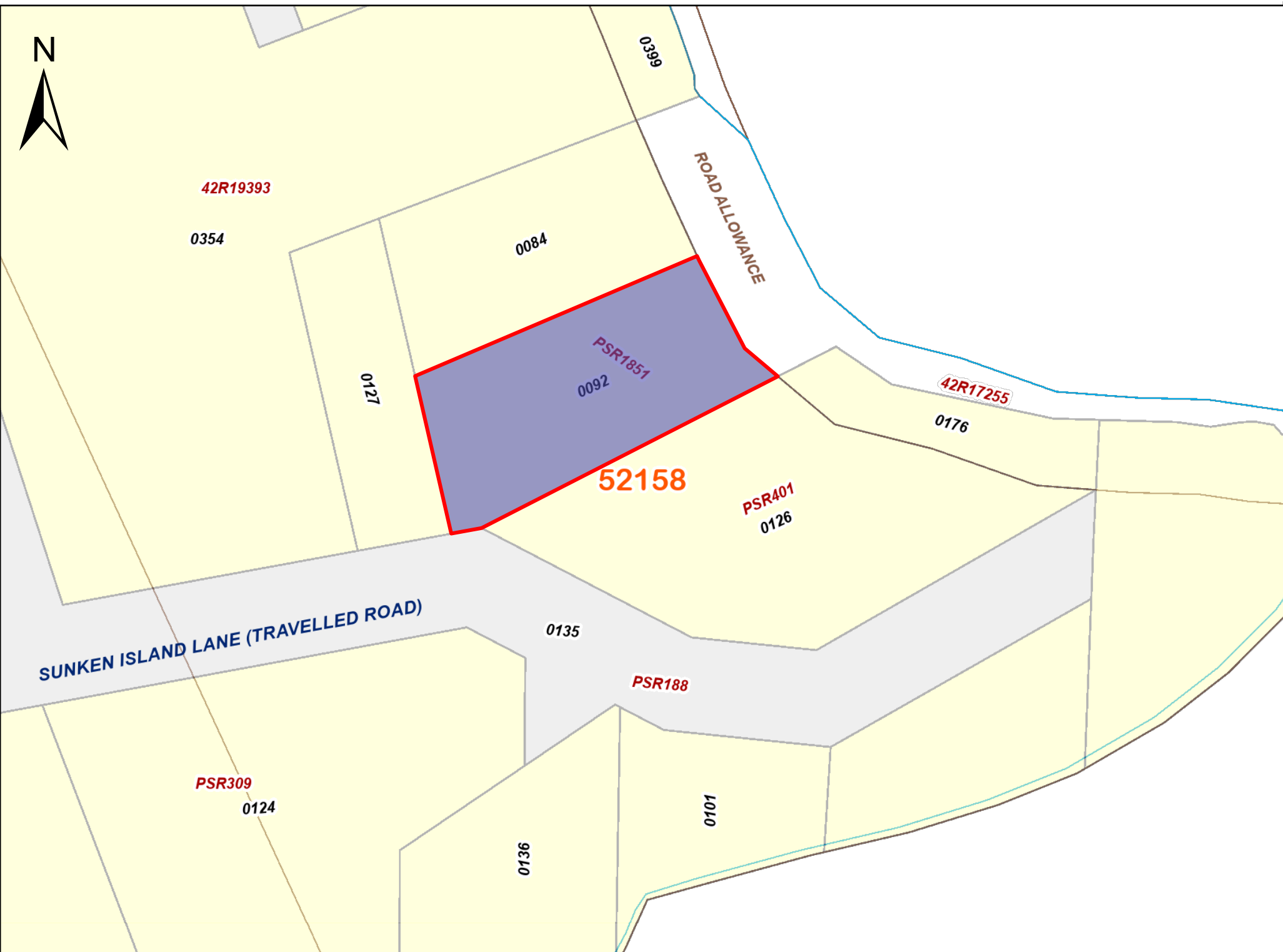
Background: Staff received the attached application to purchase the Shore Road Allowance in front of 106A Sunken Island Lane.

Analysis: Both Staff and Legal Counsel have reviewed the application for anomalies and have none to note. This appears to be a straightforward application.

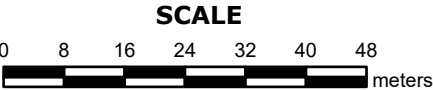
Financial Implications: As all fees associated with this application are borne by the applicant, the only real financial implications will be the amount collected upon determining the actual value of the land.

Conclusion: Staff recommends that Council approve this Shore Road Allowance in principle to allow the applicant to move forward.

Prepared by: Cindy Filmore, Deputy Clerk



PRINTED ON 28 JAN, 2025 AT 11:58:58
FOR NASIM001



PROPERTY INDEX MAP
PARRY SOUND(No. 42)

LEGEND

FREEHOLD PROPERTY	
LEASEHOLD PROPERTY	
LIMITED INTEREST PROPERTY	
CONDOMINIUM PROPERTY	
RETIRED PIN (MAP UPDATE PENDING)	
PROPERTY NUMBER	0449
BLOCK NUMBER	08050
GEOGRAPHIC FABRIC	
EASEMENT	

THIS IS NOT A PLAN OF SURVEY

NOTES

REVIEW THE TITLE RECORDS FOR COMPLETE
PROPERTY INFORMATION AS THIS MAP MAY
NOT REFLECT RECENT REGISTRATIONS

THIS MAP WAS COMPILED FROM PLANS AND
DOCUMENTS RECORDED IN THE LAND
REGISTRATION SYSTEM AND HAS BEEN PREPARED
FOR PROPERTY INDEXING PURPOSES ONLY

FOR DIMENSIONS OF PROPERTIES BOUNDARIES SEE
RECORDED PLANS AND DOCUMENTS

ONLY MAJOR EASEMENTS ARE SHOWN

REFERENCE PLANS UNDERLYING MORE RECENT
REFERENCE PLANS ARE NOT ILLUSTRATED





Town of
Kearney

APPLICATION TO PURCHASE

☒ **SHORE ROAD ALLOWANCE**

☐ **ROAD ALLOWANCE**

Only complete Applications will be processed. Please consult with staff if you have any questions.

REGISTERED OWNER INFORMATION:

Name of Owner(s): Simon Crawford Professional Corporation
Address: 3400 One First Canadian Place, Box 130, Toronto, ON M5X 1A4 Telephone: 416-777-4815
Email: CrawfordS@bennettjones.com

AGENT INFORMATION (if applicable):

Name of Agent: Ted Williams
Company/Firm: E.J. Williams Surveying Limited
Address: 387 Muskoka Rd. 3 N., Huntsville, ON P1H 1C5 Telephone: 705-789-4171
Email: kathy@ejwilliamssurveying.com or ted@....

CORRESPONDENCE: Please specify to whom all correspondence should be sent: → Owner → **Agent** → Both

LOCATION OF PROPERTY:

Lot: 3 Conc.: 12 Township: Bethune Reference Plan: PSR-1851 Part/Block/Lot: 2
Property Roll No.: 491802000723800
Civic Address: 106A Sunken Island Road, Kearney
Water Access only: N/A
(Name of Waterbody)

DESCRIPTION OF SUBJECT LANDS:

Lot area (ha): _____ Lot Road Frontage (m): 5.276m Water Frontage (m): 33.7±m SLF
Lot Depth (m): 62.49±m Easements/Right-of-ways: ☒ **Yes** ☐ **No**
If yes, describe purpose: See GB45225 – Easement/Rights-of-Way for access
Existing Use of Property: Seasonal Residential

P _____

Are you aware of any previous Planning Act applications on the subject property? → Yes → **No** If Yes, please explain:

Type of application(s): No

Date(s): _____

PAST PLANNING ACT APPLICATIONS:

OFFICIAL PLAN / ZONING STATUS:

Official Plan designation: Shoreline

Zoning designation: RWF – Waterfront Residential

What is the proposed future use of the subject lands: As Is – Waterfront Residential

BUILDINGS, STRUCTURES AND USES

Please complete the following for each Building or Structure:

	Building One		Building Two		Building Three	
	Existing	Proposed	Existing	Proposed	Existing	Proposed
Type of Building	1 Storey Cottage with Associated decks		Vinyl Clad Shed		Wood Shed	
Setback from Front Lot Line	25.1±m from deck		36±m		18±m	
Setback from Rear Lot Line	42.98m		43.75m			
Setback from Side Lot Line	11.49±m from deck		2.36±m		1.82±m	
Setback from Side Lot Line	9.35±m Cottage 2.12m Landing		26.04m		27.3m	
Height (m)	1 Storey		1 Storey		1 Storey	
Dimensions	13.48m x 7.39m Irregular		2.32m x 3m		2.47m x 1.6m	
Floor Area	82± sq.m.		6.96 sq.m.		3.96 sq. m.	
Date of Construction						
Existing Use	Seasonal Residential		Storage Shed		Wood Shed	

REASONS FOR REQUEST

Please describe the reasons for, and the extent of, the request: Purchase the Shore Road Allowance lying in front of Part of Lot 3, Concession 12, Geographic Township of Bethune more particularly described in PIN 52158-0092(LT)

ACCESS

Are the subject lands accessible by:

- ☐ Provincial Highway
- ☐ Municipal Road (seasonal maintenance)
- ☐ Municipal Road (year-round maintenance)
- ☒ ☒ **Right of Way as Per GB45225 attached**
- ☐ Unopened Road Allowance
- ☐ Water Access
- ☐ Other
(describe) _____

SERVICING

	<u>Municipal</u>	<u>Private</u>	<u>Other</u>
Water Supply	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sewage Disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Frontage on Road	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Storm drainage provided by: ☐ Sewer ☐ Ditch ☐ Swale ☐ Other: (describe)

OTHER APPLICATIONS

Are the subject lands also the subject of another Planning Act application? ➔ Yes ➔ No

If yes, please provide a brief explanation, including the status of the other application: _____

DRAWING

Sketch required showing the following:

- Lot boundaries and dimensions of the subject land;
- The location, size and type of all existing and proposed buildings and structures on the subject land, indicating the distance of the building or structures from the front yard lot line, rear yard lot line and side yard lot lines;
- Major features on the subject land and on the surrounding land. Examples include: buildings, railways, roads, watercourses, drainage ditches, river or stream banks, wetlands, wooded areas, wells and septic tanks;
- The current uses on land that is adjacent to the subject land;
- The location, width and name of any road allowance, a public travelled road, a private road or a right-of-way;
- If access to the subject land is by water only, the location of the parking and docking facilities to be used; and
- The location and nature of any easement affecting the subject land.

PERMISSION TO ENTER

I hereby authorize the Elected Members of Town Council and Town Staff, to enter upon the subject lands and premises for the limited purpose of evaluating the merits of this Application. This is their authority for doing so.

03-Feb-2025

Date

DocuSigned by:

Signature of Registered Owner(s) or Agent

Simon Crawford, I have authority to bind the Corporation

FREEDOM OF INFORMATION

I hereby provide authority for any information contained in this Application, to be released in accordance with the Freedom of Information and Protection of Privacy Act.

03-Feb-2025

Date

DocuSigned by:

Signature of Registered Owner(s) or Agent

Simon Crawford, I have authority to bind the Corporation

PAYMENT OF FEE AND DEPOSIT (As per the Current Fees and Charges By-law)

- ☐ Application Fee
- ☐ Residential DEPOSIT Fee
- ☐ Commercial/Industrial/Institutional DEPOSIT Fee

COST ACKNOWLEDGEMENT

The DEPOSIT shall be used for all expenses incurred with regard to this Application. I hereby agree to pay for and bear the *entire cost and expense* for Consultants (i.e. planning, legal) and their services required by the Town of Kearney during the processing of this Application, in addition to the Application Fee. An additional deposit shall be required if the deposit is insufficient to complete the Application.

03-Feb-2025

Date

DocuSigned by:

Signature of Registered Owner(s) or Agent

Simon Crawford, I have authority to bind the Corporation

Note: All Invoices for payment shall be sent to the Registered Owner of this Application, unless otherwise requested.

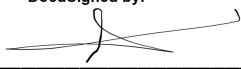
If the Applicant/Owner is a Corporation, the Applicant/Owner shall provide certification that he/she has the authority to Bind the Corporation.

AFFIDAVIT

Simon Crawford Professional Corporation is the registered owner of the subject lands, declare that all of (print name) the above information is true and accurate.

03-Feb-2025

Date

DocuSigned by:


7EFD2C890D8C429
Signature of Registered Owner(s) or Agent
Simon Crawford, I have authority to bind the Corporation

For Office Use Only **Application Fee Paid** ☐ **Deposit Paid** ☐

Certified by _____, that this application has undergone a pre-consultation with the Staff of the Town of Kearney to determine the information required to prepare a complete application.

Staff Initials: _____

Steps In Shore Road / Road Allowance Application Process

1. Staff receives complete application and applicable fees deposit
2. Staff submits report to Council for their consideration
3. Upon approval by Council, staff requests draft plan of survey from applicant
4. Staff contacts adjoining land owner(s) and applicable agencies for input based on draft plan of survey
5. Owner posts signs (provided by Town) 4 weeks prior to by-law
6. Cost of land is calculated from data on draft plan of survey
7. Legal counsel ensures necessary steps are completed
8. At Council meeting, Council approves sale of land, necessary by-laws passed
9. All outstanding fees are collected
10. Legal Counsel completes transfer (the land is "sold")



Staff Report

Staff Report No. SR-2025 - 46
Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Cindy Filmore, Deputy Clerk
Subject: Shore Road Allowance Purchase – 112 Ostick Road

Recommendation: That Council approve, in principle, the purchase of the shore road allowance in front of 112 Ostick Road.

Background: Staff received the attached application to purchase the Shore Road Allowance in front of 112 Ostick Road.

Analysis: Both Staff and Legal Counsel have reviewed the application for anomalies and have none to note. This appears to be a straightforward application.

Financial Implications: As all fees associated with this application are borne by the applicant, the only real financial implications will be the amount collected upon determining the actual value of the land.

Conclusion: Staff recommends that Council approve this Shore Road Allowance in principle to allow the applicant to move forward.

Prepared by: Cindy Filmore, Deputy Clerk



Town of Kearney

APPLICATION TO PURCHASE

- ☐ SHORE ROAD ALLOWANCE
☐ ROAD ALLOWANCE

Only complete Applications will be processed. Please consult with staff if you have any questions.

REGISTERED OWNER INFORMATION:

Name of Owner(s): JEFF RUSNAK
Address: 1276 COUNTY RD 31
ST JOACHIM, ON
Telephone: 519.984.6177
Email: jrusnak71@gmail.com

AGENT INFORMATION (if applicable):

Name of Agent: _____
Company/Firm: _____
Address: _____
Telephone: _____ Email: _____

CORRESPONDENCE: Please specify to whom all correspondence should be sent: ☒ Owner ☐ Agent ☐ Both

LOCATION OF PROPERTY:

Lot: 25 Conc.: _____ Township: _____ Reference Plan: 277 Part/Block/Lot: _____
Property Roll No.: 4918 - 020 - 007 - 009000 - 0000
Civic Address: 112 OSTICK RD KEARNEY, ON
Water Access only: _____
(Name of Waterbody) GRON LAKE

DESCRIPTION OF SUBJECT LANDS:

Lot area (ha): _____ Lot Road Frontage (m): 76.2M Water Frontage (m): 33.53M
Lot Depth (m): 81.69m Easements/Right-of-ways: ☐ Yes ☐ No If yes, describe purpose: _____
Existing Use of Property: _____

Are you aware of any previous Planning Act applications on the subject property? ☒ Yes ☐ No If Yes, please explain:

Type of application(s): ZONING BY-LAW AMENDMENT

Date(s): CURRENT

PAST PLANNING ACT APPLICATIONS:

OFFICIAL PLAN / ZONING STATUS:

Official Plan designation: _____
Zoning designation: _____

What is the proposed future use of the subject lands:

COTTAGE / PERMANENT LIVING

BUILDINGS, STRUCTURES AND USES

Please complete the following for each Building or Structure:

	Building One		Building Two		Building Three	
	Existing	Proposed	Existing	Proposed	Existing	Proposed
Type of Building	Dwelling	GARAGE	COTTAGE	COTTAGE	BUNKIE (Shed)	
Setback from Front Lot Line						
Setback from Rear Lot Line	47.8M				37.8	
Setback from Side Lot Line	21M				34M.	
Setback from Side Lot Line	10M				7.62M	
Height (m)						
Dimensions						
Floor Area	600sqft		1400sqft	1400sqft	100sqft	
Date of Construction	2012		2020	2025	2017	
Existing Use	Dwelling	Storage		Dwelling	Storage	

REASONS FOR REQUEST

Please describe the reasons for, and the extent of, the request:

ACCESS

Are the subject lands accessible by:

- ☐ Provincial Highway
- ☐ Municipal Road (seasonal maintenance)
- ☒ Municipal Road (year-round maintenance)
- ☐ Right of Way
- ☐ Unopened Road Allowance
- ☐ Water Access
- ☐ Other (describe) _____

SERVICING

	Municipal	Private	Other
Water Supply	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sewage Disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Frontage on Road	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Storm drainage provided by: ☐ Sewer ☐ Ditch ☐ Swale ☐ Other: (describe) _____

OTHER APPLICATIONS

Are the subject lands also the subject of another Planning Act application? ☐ Yes ☒ No

PERMISSION TO ENTER

I hereby authorize the Elected Members of Town Council and Town Staff, to enter upon the subject lands and premises for the limited purpose of evaluating the merits of this Application. This is their authority for doing so.

Date

Signature of Registered Owner(s) or Agent

FREEDOM OF INFORMATION

I hereby provide authority for any information contained in this Application, to be released in accordance with the Freedom of Information and Protection of Privacy Act.

Date

Signature of Registered Owner(s) or Agent

PAYMENT OF FEE AND DEPOSIT (As per the Current Fees and Charges By-law)

- ☐ Application Fee
☐ Residential DEPOSIT Fee
☐ Commercial/Industrial/Institutional DEPOSIT Fee

COST ACKNOWLEDGEMENT

The DEPOSIT shall be used for all expenses incurred with regard to this Application. I hereby agree to pay for and bear the *entire cost and expense* for Consultants (i.e. planning, legal) and their services required by the Town of Kearney during the processing of this Application, in addition to the Application Fee. An additional deposit shall be required if the deposit is insufficient to complete the Application.

Date

Signature of Registered Owner(s) or Agent

Note: All Invoices for payment shall be sent to the Registered Owner of this Application, unless otherwise requested.

If the Applicant/Owner is a Corporation, the Applicant/Owner shall provide certification that he/she has the authority to Bind the Corporation.

AFFIDAVIT

I, JEFF RUSNAK, registered owner of the subject lands, declare that all of
(print name)
the above information is true and accurate.

Date

Signature of Registered Owner(s) or Agent

For Office Use OnlyApplication Fee Paid ☐ Deposit Paid ☐

Certified by _____, that this application has undergone a pre-consultation with the Staff of the Town of Kearney to determine the information required to prepare a complete application.

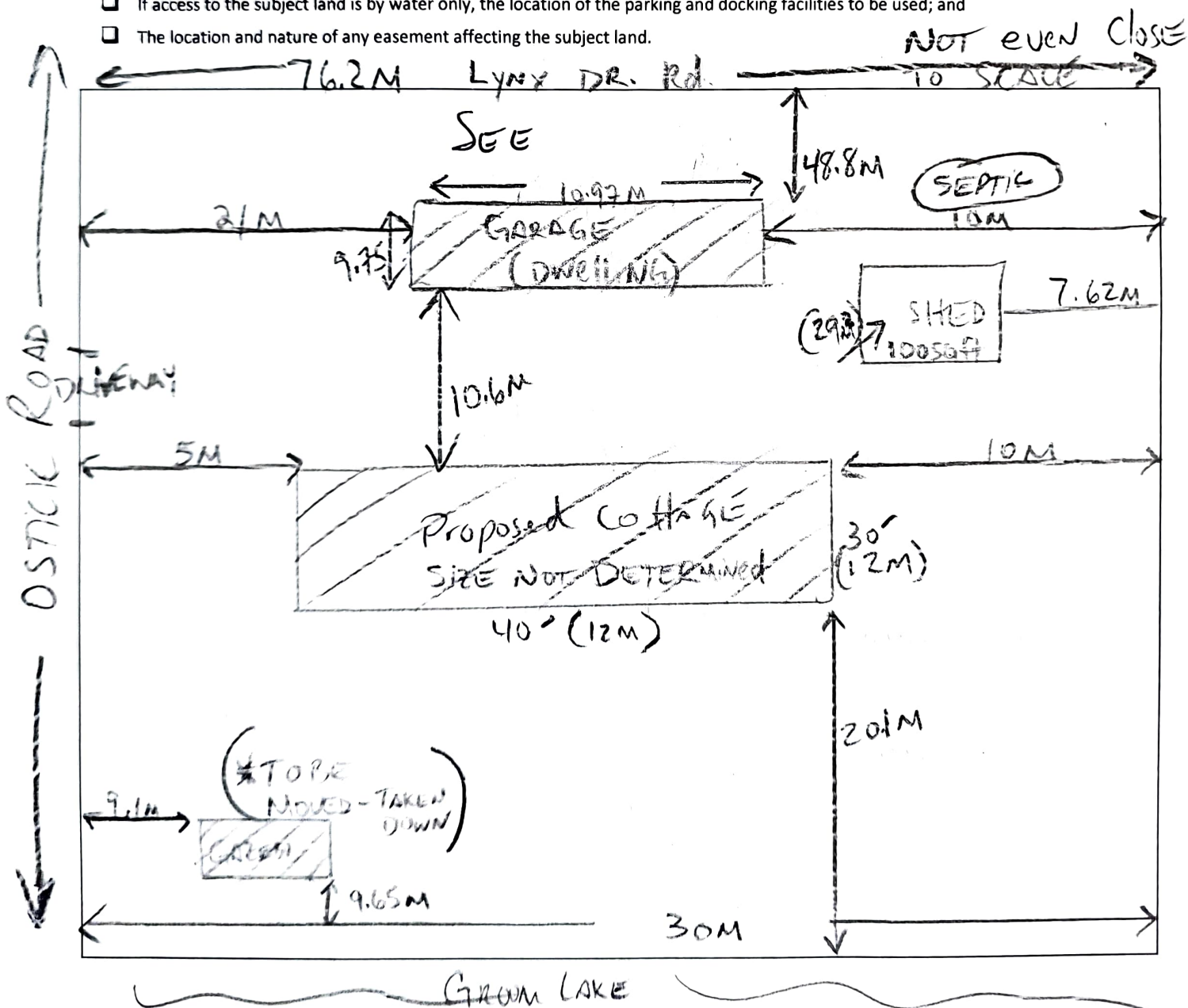
Staff Initials: 107

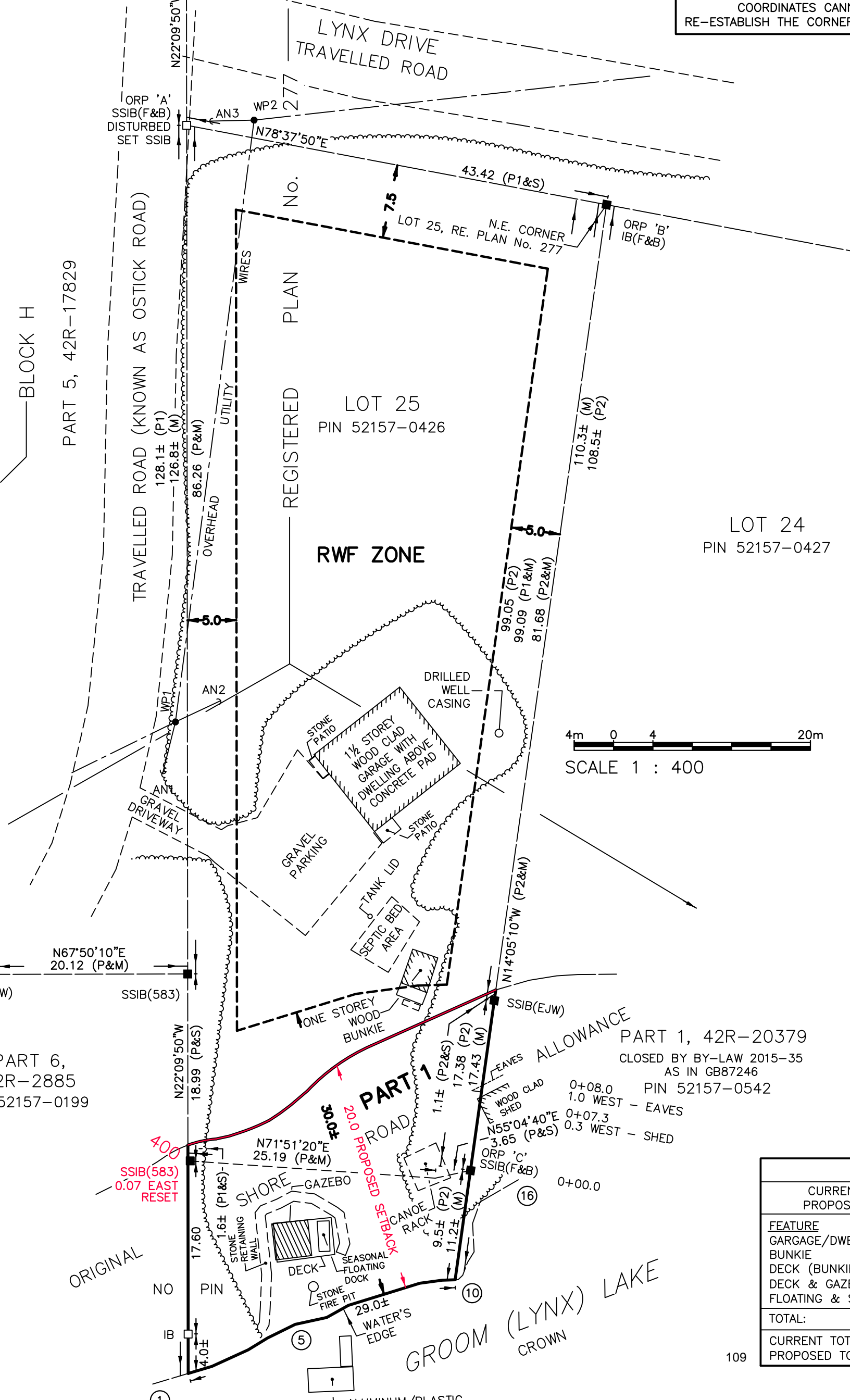
If yes, please provide a brief explanation, including the status of the other application: _____

DRAWING

Sketch required showing the following:

- ☐ Lot boundaries and dimensions of the subject land;
- ☐ The location, size and type of all existing and proposed buildings and structures on the subject land, indicating the distance of the building or structures from the front yard lot line, rear yard lot line and side yard lot lines;
- ☐ Major features on the subject land and on the surrounding land. Examples include: buildings, railways, roads, watercourses, drainage ditches, river or stream banks, wetlands, wooded areas, wells and septic tanks;
- ☐ The current uses on land that is adjacent to the subject land;
- ☐ The location, width and name of any road allowance, a public travelled road, a private road or a right-of-way;
- ☐ If access to the subject land is by water only, the location of the parking and docking facilities to be used; and
- ☐ The location and nature of any easement affecting the subject land.





	CURRENT PROPOSED
<u>FEATURE</u>	
GARGAGE/DWELL	
BUNKIE	
DECK (BUNKIE)	
DECK & GAZEBO	
FLOATING & S	
TOTAL:	
CURRENT TOTAL	
PROPOSED TOTAL	



MEMO

Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Nicole Gourlay, CAO/Clerk
Subject: Planning Board

Purpose: This memo is to provide an overview of the meeting between Parry Sound Muskoka MPP Graydon Smith and the Town of Kearney regarding the legislation requiring single tier municipalities to be a part of a local planning board for specific Planning Act applications.

During the District of Parry Sound Municipal Association (DPSMA) Spring Meeting, MPP Graydon Smith spoke to the membership, recognizing the changing times for municipalities and the way in which we are governed through special boards. He outlined that many municipalities within the DPSMA area have expressed an interest to move from the Planning Board model and facilitate their own consents through their current Committee of Adjustment. The Town of Kearney is currently legislated to be a part of the Southeast Planning Board in Almaguin along with 5 other municipalities. This adds an additional layer of “red tape” and can be quite confusing to the residents or applicants in understanding how they need to proceed through a municipal and planning board process in order for the local municipality to comment to their application. It was originally designed when municipalities didn’t have the capacity, nor the technical capabilities to deal with such applications. Since many municipalities like Kearney, now have a licensed planner on Staff or contracted, municipalities are better equipped to facilitate these needs themselves.

Recently, the Southeast Planning Board has resolved to double application fees and are still seeing a deficit within their budgets. This will then require the Planning Board to ask each member municipality for roughly \$4000 (for this year) extra to be able to break-even. On average the cost for an applicant to provide their application to the Town of Kearney for review and comment costs \$1,100.00, some more, some less, depending on the application. The only change in process would be notice posted and sent to the appropriate bodies and holding of an official public meeting. While we currently do not do that in this process, we already bring the applications and recommendations to Council for a support in principle. Therefore, that process is mostly happening at the municipal level already.

The Mayor, Deputy Mayor and the CAO/Clerk met with MPP Graydon Smith a few weeks ago to discuss the Province’s appetite in removing the legislation to require municipalities such as ours to be a part of a Planning Board. The direction given would be for Council to provide a support resolution to the Ministry of Municipal Affairs and Housing to request that Kearney be removed from the list as Council believes the Town of Kearney can provide a more streamlined and cost-effective process for consents moving forward.

Staff have prepared a resolution for Council calling on the Ministry of Municipal Affairs and House to remove the requirement that Kearney participate in Southeast Planning Board for consent applications etc.

Prepared by:

Nicole Gourlay, CAO/Clerk



MEMO

Date: July 10, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Jenny Leblond, Treasurer
Subject: OPP Engagement Session

The Treasurer attended an OPP Engagement Session on June 18th, 2025. The Public Sector Fiscal Sustainability division of Deloitte Canada was asked to engage with municipalities on the OPP cost recovery model.

Comments/questions included:

- Overall cost increases were for wages and retro wages
- Request for bills to be more user friendly and easier to understand
- Concerns about where the crimes are originating and not concluding.
- Concerns about the one-time financial help for 2025 and municipalities may not get in 2026
- Because of retro wages municipalities asked why they were not given heads up to maybe prepare in prior years for a large increase in 2025
- Increase in OPP having to deal with mental health and addiction calls
- Request for the Province to break down silos between police, health care and social services
- Some municipalities are talking about having to give up OPP services because they can't afford it

Prepared by:

Jenny Leblond, Treasurer

CORPORATION OF THE TOWN OF KEARNEY

BY-LAW No. 2025-XX

**BEING A BY-LAW FOR PROHIBITING OR REGULATING THE OBSTRUCTING,
ENCUMBERING, INJURING OR DAMAGING OF HIGHWAYS OR BRIDGES**

WHEREAS *The Municipal Act, R.S.O., 2001* Section 10 (1) Authorizes Broad authority, to single-tier municipalities so that they may provide any service or thing that the Municipality considers necessary or desirable for the public. 2006, c. 32, Sched. A, s. 8.;

AND WHEREAS *The Municipal Act, 2001, S.O. c. 25, Section 10(6)* authorizes the Council of a Municipality to pass By-laws respecting health, safety, and well-being of persons;

AND WHEREAS *The Municipal Act, 2001, S.O. c.25, Section 391(1)* authorizes the Council of a Municipality to impose fee and charges for services provided;

AND WHEREAS *The Municipal Act, 2001, S.O. c.25, Section 434.1 (1)* authorizes the Council of a Municipality without limiting sections 9, 10 and 11, that a Municipality may require a person, subject to such conditions as the Municipality considers appropriate, to pay an administrative penalty if the Municipality is satisfied that the person has failed to comply with a By-law of the Municipality passed under this Act. 2017, c. 10, Sched. 1, s. 75.

NOW THEREFORE BE IT RESOLVED THAT the Council of The Corporation of The Town of Kearney enacts as follows:

SHORT TITLE: This By-law may be cited as “The Roads Damaging By-Law”.

1. DEFINITIONS:

- 1.1 **“Bridge”** means a public bridge and includes a bridge forming part of a highway or on, over or across which a highway passes.
- 1.2 **“By-law Enforcement Official”** includes any person so designated by Council to administer and enforce this By-Law.
- 1.3 **“Council”** shall mean the Council of the Corporation of the Town of Kearney.
- 1.4 **“Chief Building Official”** includes any person so designated by Council and having the authority to issue building permits.
- 1.5 **“Equipment”** means any tool that is not considered a vehicle.
- 1.6 **“Highway”** means a common and public highway within or forming a boundary of the Municipality and includes a street and a bridge forming part of a highway or on, over or across which a highway passes, this shall include undeveloped or unused road allowances.
- 1.7 **“Municipality”** shall mean The Corporation of the Town of Kearney.
- 1.8 **“Occupant”** means any person(s) over the age of eighteen (18) who is a tenant or lessee, or otherwise in lawful possession of a parcel of real property. May also include a contractor hired by occupant and/or owner.
- 1.9 **“Owner”** means any of the following: A person who is shown as one of the registered owners of real property in the records of the Land Registry or Land Titles Office or a person who is shown as the assessed owner of real property on a current assessment roll for the Municipality or a person who, for the time

being, is managing or receiving rent of the land or premises, whether on his own account or as an agent or trustee for any other person.

- 1.10 **“Public Highway”** except in so far as they have been stopped up according to law, includes all allowances for roads made by the Crown surveyor, all highways laid out or established under the authority of any statute, all roads on which public money has been spent for opening them or on which labour has been usually performed, all roads passing through Indigenous lands, all roads dedicated by the owner of the land to public use, and all alterations and deviations and all bridges over any such allowance for roads.
- 1.11 **“Running at large”** means unattended by a competent person.
- 1.12 **“Sewage”** includes drainage, storm water, residential, commercial, and industrial waste.
- 1.13 **“Stop Up”** means that highway land ceases to be a highway, and the public rights of way are extinguished when an applicant completes the road closing process through the proper authority (Council).
- 1.14 **“Vehicle”** means something that is used to transport people or goods or considered construction equipment such as but not limited to excavators, bull dozers, backhoes, etc.

2. DAMAGES

- 2.1 A owner and/or occupant of land or anyone acting on behalf of an owner and/or occupant of land shall not permit the crossing or damage of curbs, sidewalks, roadways or paved boulevards by vehicles, or equipment.
- 2.2 The Chief Building Official upon issuing a building permit may require the applicant to pay a deposit to the Municipality.
- 2.3 This money held on deposit shall be used to meet the cost of repairing any damage to the sidewalk, curbing, or paved boulevard, or to any water service box or other service therein caused by the crossing thereof by such vehicles.
- 2.4 The owner and/or occupant of the land shall take all necessary steps to prevent building material, waste, soil, or any other thing from being spilled or tracked onto a highway by vehicles going to or coming from the land.
- 2.5 In addition to any penalty otherwise provided by law, the owner and/or occupant shall be responsible to the Municipality for the cost of removing such building material, waste, soil, or any other thing. Such cost may be deducted from the deposit if applicable.
- 2.6 If the cost of the repair exceeds the deposit the owner and/or the occupant shall be liable to pay excess cost to the Municipality on demand and the Municipality will pursue any other collection mechanisms available to the Municipality pursuant to the Regulations or at law which may include deeming the outstanding amount to be unpaid taxes and adding this outstanding amount to the tax roll and collecting it in the same manner as Municipal Taxes.

3. ENCROACHMENT

- 3.1 Subject to any written agreement with the Municipality to the contrary the owner or occupant of land shall remove any doorsteps, porches or other erections or things projecting into or over any highway or bridge.

- 3.2 In addition to any penalty otherwise provided by law, the owner and/or occupant shall be responsible to the Municipality for the cost of removing any doorsteps, porches or other erections or things projecting into or over any highway or bridge.

4. OBSTRUCTION

- 4.1 No person shall build or maintain a fence on any highway or place or deposit firewood or any other thing calculated to obstruct it or to obstruct or interfere with public travel on it, on any highway or bridge.
- 4.2 Any person who has built, maintained, placed, or deposited any such thing calculated to obstruct any highway or bridge or interfere with public travel on it, on any highway or bridge, shall be required to remove such thing.
- 4.3 No person shall stop up a public highway without doing so according to law.
- 4.4 In addition to any penalty otherwise provided by law, the person who has placed any thing on a highway calculated to obstruct it or to obstruct or interfere with public travel on it, on any highway or bridge, shall be responsible to the Municipality for the cost of removing such things.

5. WASTE AND DEBRIS

- 5.1 No person shall throw, place, or deposit any dirt, filth, glass, handbills, paper or other rubbish or the carcass of any animal, on any highway or bridge.
- 5.2 No person shall dump or dispose of residential wastes, commercial wastes, industrial wastes, or any other waste on a public highway and shall be guilty of an offence.

6. CULVERTS DITCHES

- 6.1 No person shall obstruct any culvert or ditch upon a highway without the expressed written consent of the municipality.
- 6.2 No person shall dump or dispose of sewage, other than natural surface drainage or surface storm water, in a culvert or ditch upon a highway.
- 6.3 No person shall dump residential wastes, commercial wastes or industrial wastes in a culvert or ditch upon a highway.
- 6.4 In addition to any penalty otherwise provided by law, the person who has dumped commercial wastes and industrial wastes on a highway, or in the culverts or ditches upon a highway shall be responsible to the Municipality for the cost of removing such commercial and industrial wastes.

7. LIVESTOCK AND ANIMALS

- 7.1 No owner or person in charge of cattle, horses, livestock, or other animal shall permit such animals to run at large or trespass upon a highway or bridge.
- 7.2 No owner or person in charge of cattle, horses, livestock, or other animal shall fail to remove excrement from a highway or a bridge.
- 7.3 No owner or person in charge of cattle, horses, livestock or other animal or animals shall permit such animal or animals to trespass upon private property.

7.4 All of the provisions of the *Pounds Act, R. S. O. 1990, c.P.17*, shall apply to municipality.

8. PENALTIES

8.1 Every person and/or owner and/or occupant who contravenes and/or directs another person(s) to contravene and/or permits another person the doing of any act which contravenes any of the provisions of this By-law is guilty of an offence and may be subject to:

- fees, fines, penalties, and/or charges under the Administrative Monetary Penalties By-law and/or
- fees or charges as per the current Fees and Charges By-law and/or
- upon conviction is liable to a fine, to a maximum of \$5,000 (five thousand dollars) for each offence exclusive of the costs, as prescribed by the *Provincial Offences Act, R.S.O. 1990, c.P. 33*, as amended.

And further, in addition to any other remedy and to any other penalty, the person convicted may also be prohibited from continuing or repeating the offence in accordance with the provisions of section 442 of the *Municipal Act*.

8.2 Fees, fines, penalties, and/or charges are as Schedule “A” attached for 2025 and are to be incorporated into the current Fees and Charges By-law. Any changes to Schedule “A” will be reviewed at the same time the Fees and Charges By-law is reviewed.

9. ENFORCEMENT

9.1 That this By-law shall come into force and effect on the date of passing.

9.2 Nothing herein shall be deemed to limit the ability of the Ontario Provincial Police to enforce this By-law at any time.

9.3 The enforcement of the By-law is assigned to any By-law Enforcement Official for the Municipality.

10. REPEAL

10.1 Any and all existing By-laws that are contrary to this By-law shall be deemed to be repealed.

11. SEVERABILITY

11.1 All sections of this By-law shall be deemed to be separate and independent and the invalidity of any section or provision thereof shall not affect the remaining sections.

Read a FIRST, SECOND, and THIRD time and finally PASSED this --- day of --- 2025

**THE CORPORATION OF THE
TOWN OF KEARNEY**

Mayor

Clerk

NOTE: Fines to be approved by the province once Council approves the by-law.

SCHEDULE “A”

TO BY-LAW 2025- Road Damaging

Part 1 Provincial Offences Act

Item	Short Word Form Wording	Provision Creating/Defining Offence	Set Fine
1	Crossing / damaging curbs, sidewalk, roadways or paved boulevards	2.1	\$500
2	Spill or track building material, waste, or soil	2.4	\$500
3	Failure to remove any doorsteps, porches or other erections or things	3.1	\$500
4	Build/maintain fence – Obstruct or interfere with public travel	4.1	\$500
5	Failure to remove obstruction	4.2	\$500
6	Stop up public highway	4.3	\$500
7	Throw, place, deposit rubbish or animal carcass	5.1	\$500
8	Dump/dispose of waste on highway	5.2	\$500
9	Obstruct culvert or ditch	6.1	\$500
10	Dump sewage in culvert or ditch	6.2	\$500
11	Dump waste in culvert or ditch	6.3	\$500
12	Permit animal(s) to run at large/trespass on highway or bridge	7.1	\$500
13	Failure to remove excrement	7.2	\$500
14	Permit animal(s) to trespass on private property	7.3	\$500

Note: The general penalty provision for the offences listed above is section 8.1 of By-law 2025-XX , a certified copy of which has been filed.



Welcome to our June 2025 Newsletter

Included in this issue:

- KWEF's June 24th Public Meeting
- Why we should worry about Endangered Species
- The destructive Impact of Invasive Species
- Expand Litter Clean up
- It's Save the Turtles Time

KWEF's June 24th Public Meeting

KWEF would like to invite everyone to a public meeting to be held in the Seniors Room in the Kearney Community Centre (KCC) on Tuesday June 24th at 7:00 pm. We have had several people volunteer to help on short term projects, but we have not been able to recruit enough people to fill leadership roles. While we are managing at the moment the workload is not sustainable, and we certainly could not take on new projects or handle additional problems. Like many volunteer organizations we draw heavily from the local senior population ranks so succession planning is critical to our continued survival as a functioning group.

What does KWEF currently do?

- Manages volunteer participation in Lake Partnership Program (LPP)
- Extracts Kearney data from large LPP database to make it easily available on the KWEF website
- Water Quality Monitoring on selected Kearney area lakes. In early August we record temperature and dissolved oxygen readings at multiple depths. We also take a surface sample of lake water and test for pH and conductivity. The reports for this monitoring are on the KWEF website.
- We measure pH and conductivity at three sites on the Magnetawan River above and below the graphite mine area. The fourth site is on the stream that drains the Polishing Pond just before it empties into the Magnetawan River. We try to test monthly from May to October.
- We publish a monthly environmental newsletter emailed to about 300 homes

- We try to keep our recently created KWEF website updated with environmental material, reports and newsletters.
- We created and distributed a Waterfront Owners Information Package in 2023-2024 with help from our volunteers. In 2025 we need to go back and make sure no one got missed during the initial distribution .
- Continue to promote Spring litter cleanup and prevention in Kearney in conjunction with the Lions Club.
- Gather local weather data and record rainfall and temperature.

Why we should worry about Endangered Species

This article was written in the hope that we can convince some of you to take on Endangered Species as a KWEF project. In allowing species to become endangered society has failed to recognize and act on the problem in a timely manner and now we need to try to repair the situation and prevent future ones. From my recent research on species at risk in Northern Ontario, I picked just one example from many listed - the humble little Bank Swallows that ended up losing 98% of their population over about 30 years. How did that happen? It turned out they suffered from habitat loss and pesticides killing off their food supply (insects). In this type of scenario, usually a large percentage of the young don't survive each year – they just starve to death. Since they are wild birds - it typically would go un-noticed for several years until the drop in the yearly bird counts was significant and someone began to investigate. Since Bank Swallows have no commercial value to society, you can see that getting funding to study the drop in their population could be difficult. Perhaps it took declines in several similar bird populations to raise the alarm. A related article on declines in insect populations got my attention. It talked about a 2.5% yearly decline in global insect populations over the last three decades and the impact it was having on the food chain of small mammals, birds, amphibians and fish, on pollination and the general health of the ecosystem in general.

So how do we get the public interested and make an impact at the local level.

- Probably just start by encouraging people to enjoy, respect and care for all wildlife.
- One important aspect of enjoying wildlife is to learn to let it remain wild. Do not try to turn wildlife into pets or make them dependent on us.
- Everyone likes to help by rescuing animals and birds in distress. We could make it easy for people to connect with local wildlife trauma / rehab facilities. Our website could have phone numbers and basic first aid and triage instructions.
- Encourage people to join Birder Societies and help with bird counts and other related Citizen Science Projects.
- Encourage local residents to reduce or eliminate pesticides and herbicides. It does

not make sense to encourage these creatures to come to your area and then poison them and their food supply. You need to read the fine print in advertising and usage of ALL pesticides especially those advertised as being “natural” or selective. If you decide to stop using pesticides and herbicides you will be amazed in a couple of years the quantity and variety of new birds, insects, toads frogs and other creatures around your property and nature seems to have everything under control .

- Protecting butterflies and bees which are considered good bugs that are also pretty and beneficial is an easy sell. Perhaps we could have a short article on “Bug of the Month” in our newsletter so people might start to see bugs as useful rather than annoying or dangerous.
- While doing basic education on caring for wildlife at the same time we can investigate if we have local populations of species at risk and increase our efforts to support these stressed species.

Would you be interested in helping KWEF make this happen ? It doesn’t need to be just one person – it could be a group.

This second topic is presented more in point form with some ideas for comment and discussion at our June or future meetings. With Invasive species the main effort is to prevent the introduction into your area. Once the species arrives then the effort turns to removing as much of it as possible as quickly as possible.

The Impact of Invasive Species – Things we could do

Phragmites

Action Plan to Eliminate Invasive Phragmites

1. Find one or two people to lead a group to figure out how to recruit and organize search and removal crews. Educate everyone what to look for.
2. Ask the area lake associations to ensure there are no Phragmites on our lakes.
3. The local snowmobile and hiking trails need to be checked as well.
4. Have Kearney road crews seen any Phragmites growing near the roads?

Invasive Aquatic Species

Action Plan to educate Anglers and Boaters

1. Approach OISA (Ontario Invasive Species Awareness) program about signage for their Clean, Drain, Dry program. Get a list of launch ramps and get the town to agree to post signs at the ramps.

2. Investigate the possibility of a Water steward training program.
3. Organize local fishermen to watch for and report invasive species

Invasive Land Species

Action Plan to educate Cottagers and Gardeners

1. Newsletter & website have info & pictures
2. Seminar for Cottage associations – all members on alert & report
3. Invasive species materials – distribute at regatta & POA AGM's
4. Use local firewood
5. Talk to garden centers and local Hort Societies not to spread by accident

Expand Litter Clean up

It would be nice if we could expand participation across all of Kearney for litter clean up in the spring and that we try to keep it litter free all year long. Would you be willing to organize and participate in your area. We would love to hear from you.

It's Save the Turtles Time

This last article relates back to the first article on species at risk.

June is nesting time for our turtles here in Kearney. They are on the move, which means crossing our roads and unfortunately getting hit by cars. Please be alert ! That black spot on the pavement ahead could be a pothole but also it could be a turtle. Slow down and at least avoid hitting it. If it is safe to do so, help them cross in the direction they were planning on going. Don't pull them by their tail. I carry an old plastic snow shovel and scoop the bigger ones up and then slide them on the shovel in the direction they wanted to go. Large towels, blankets or an old coat will also work.

If you find an injured turtle, we unfortunately don't appear to have any local Trauma Centers for Turtles. It is suggested you contact the Ontario Turtle Conservation Center (OTCC) in Peterborough (705-741-5000) and they will put you in touch with one of their Turtle First Response Centers that will assist with triage & transport. In the meantime keep the patient in a plastic tub, tall enough so they can't escape, at room temperature and away from any household pets and no food or water until you have a chance to talk to their response center.

If we get some volunteers – perhaps this is an area where we could provide help to these Interesting creatures. KWEF and our environment needs your help and support !

Parry Sound District Age Friendly Community Needs Assessment

May 2025



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Acknowledgements

We would like to acknowledge the Parry Sound District Age Friendly Community Committee for their support and commitment to this project. We would also like to extend our gratitude to the municipalities and First Nations communities in the Parry Sound district for their support in the promotion and dissemination of project information.

Executive Summary

The Parry Sound District includes a high proportion of adults over 50 years of age. Age Friendly Communities are areas where all ages, abilities, and backgrounds live safely, and stay involved, active, and informed. Due to the unique geography, rural nature of the district, and diverse needs of older adults, a needs assessment was conducted by the Parry Sound District Age Friendly Community Committee to gather information from the community and report back to municipalities, organizations, and the general public. The goal of the assessment was to identify the needs and priorities of older adults in the community, including barriers to accessibility and community involvement. A survey was disseminated throughout Parry Sound district between August 14, 2024, and October 25, 2024. Respondents included individuals 50 years of age and older, who completed the survey online or through paper copies available throughout the district.

Findings from the surveys highlighted the need for accessible transportation throughout the Parry Sound district, a coordinated communication plan and/or directory that older adults and their families can access to learn about programs, services, events, and activities offered in and around their community, as well as the importance of engaging with the older adults and the community in planning and decisions making. These results will be shared by members of the Parry Sound District Age Friendly Community Committee through knowledge translation including, sharing the report and presentations to municipalities and decision makers. Continued engagement with older adults and services providers throughout the Parry Sound district is recommended to ensure a plan is developed and representative of all communities.

Local Context and Rationale

The North Bay Parry Sound District Health Unit's (Health Unit) service area spans over 23,000 square kilometers and serves a population of approximately 134,400. This catchment area includes 31 municipalities, 6 First Nations communities, and 4 unorganized areas. Individuals 50 years of age and over make up 26,615 of those living in the Parry Sound district, which accounts for approximately 57% of the district's population (Statistics Canada, 2023). Comparatively, 39% of Ontario's population is over the age of 50.

In the Parry Sound district, adults 60 to 69 years of age comprise the highest percentage of the population (North Bay Parry Sound District Health Unit, n.d.). This age group is most represented in the population of the North East Parry Sound area and West Parry Sound area, compared to adults aged 55 to 64 years in the South East Parry Sound area (North Bay Parry Sound District Health Unit, n.d.). The older adult population (adults aged 65 years and older) has increased significantly by 32.2% in the Parry Sound district between 2013 and 2022 (North Bay Parry Sound District Health Unit, n.d.). Please see Appendix 1 for a map of the Health Unit's Municipal Geographic Designations.

Age Friendly Communities are accessible environments that allow for individuals of all ages, abilities, and backgrounds to live safely, stay involved, active, and informed. This is done through policy development, services, physical and social environment and the wellbeing of individuals. The World Health Organization has identified eight domains that support an age friendly community which include: outdoor spaces and public buildings, transportation, housing, social participation, respect and social inclusion, civic participation and employment, community support and health services, and communication and information (World Health Organization, n.d.).

Using the World Health Organization's Framework, the Ontario Age-Friendly Communities Outreach Program aims to help address issues related to social isolation, mobility, housing, and health and well-being throughout the province (Providence Care, n.d.). The Parry Sound District Age Friendly Community Committee, formed in 2023 and is a collaborative group of organizations that serve the older adult population across the district. By conducting a local community needs assessment, the committee will be able to establish priorities based on needs identified by the community, and address inequities across the district.

Methods

The research team consisted of Health Unit staff from the Community Health and Foundational Services programs, and members of the Parry Sound District Age Friendly Community Committee. The research project was approved by the Health Unit's Research Ethics Review Committee (RERC) on July 2, 2024 (RERC #24-01).

The survey included multiple choice questions and open-ended responses on topics related to the eight domains of age friendly communities (Appendix 2). The target audience for the survey was individuals 50 years of age and older living in the Parry Sound district. The research team adapted an existing survey for rural communities provided by Ontario's Age Friendly Communities Outreach Program (Federal/Provincial/Territorial Ministers Responsible for Seniors, 2011).

A letter was sent to municipalities and First Nation communities to outline the committee's goals for completing a community needs assessment in the Parry Sound district and included information on OCAP principles, highlighted data that would be collected, and how information would be stored and shared. Two meetings were held with representatives from 13 municipalities and one meeting was held with a First Nation community. The goal of these meetings was to increase awareness of the project, encourage dissemination support, and to inform that the results would be shared back. Permission was received by Dokis First Nation to include their data in the report and data has been returned to their community.

The survey was disseminated by providing paper copies and an online survey tool to community partners that included municipalities, libraries, community support services, health services, and members of the research team. Additionally, the survey was promoted through the distribution of posters within communities, social media posts on community partner pages, and shared on municipal websites and municipal newsletters. Please see Appendix 3 for promotional material used during dissemination.

Surveys were completed between August 14, 2024, and October 25, 2024. Paper copies of the survey were inputted into the online survey tool by a project team member. Survey participants were provided

with an opportunity to voluntarily enter their names into a draw for 1 of 5 \$50 grocery gift cards at the completion of the survey.

Data analysis was conducted using Microsoft Excel to determine descriptive statistics (e.g. frequencies). Qualitative data collected through open ended questions were analyzed using inductive thematic analysis. Codes were gathered and themes were identified that were representative of the data. Due to individual community response rates being low, responses were separated into East Parry Sound and West Parry Sound regions. Since some organizations may only serve East Parry Sound or West Parry Sound residents, and/or individuals in these communities access services outside of the region, a comparison was conducted to determine key differences and similarities.

Results

Demographics

A total of 463 respondents, 50 years of age and over, from the Parry Sound district completed the survey. 145 respondents identified as living in East Parry Sound (31%), 273 respondents reported living in West Parry Sound (59%), 38 from an unorganized territory (8%), and 6 from First Nation Communities (1%). One respondent did not identify where they lived. The Town of Parry Sound and McKellar both accounted for 17% of the respondents, while Whitestone had 9% and Callander had 6%. (Table 1) Please note that First Nation population specific data was omitted from Table 1 comparison data is currently unavailable.

Forty one percent (41%) of respondents included individuals between the ages of 61 and 70 years of age (Figure 1). The majority of respondents (312) stated that they lived with their partner or spouse, 83 stated that they resided alone, and 58 respondents indicated they lived with their child(ren). The Parry Sound district attracts many seasonal residents, 359 of survey respondents identified as year-round residents while 43 identified as full summer seasonal (Figure 2).

Table 1

Number of survey respondents and percentage of respondents in each community.

Municipality	Survey Respondents (Count)	Percentage of Survey Respondents (%)	Population of individuals 50 years and over (Statistics Canada, 2023)	Percentage of individuals 50 years and over
McKellar	79	17%	1000	7.90%
Town of Parry Sound	79	17%	3675	2.15%
Whitestone	40	9%	790	5.06%
Callander	26	6%	2005	1.30%
Parry Sound Unorganized Centre Part	25	5%	1790	1.40%
The Archipelago	24	5%	715	3.36%
McDougall	20	4%	1440	1.39%
Carling	19	4%	935	2.03%
Magnetawan (Municipality)	14	3%	1125	1.24%
Machar	13	3%	635	2.05%
Parry Sound Unorganized North East Part	13	3%	90	14.44%
Armour	12	3%	890	1.35%
Seguin	12	3%	2965	0.40%
Burks Falls	10	2%	430	2.33%
Kearney	10	2%	620	1.61%
McMurrich/ Monteith	9	2%	540	1.67%
South River	9	2%	545	1.65%
Nipissing Township	9	2%	1010	0.89%
Perry	8	2%	1375	0.58%
Powassan	8	2%	1680	0.48%
Dokis First Nation	6	1%	Data unavailable	
Joly	6	1%	170	3.53%
Ryerson	5	1%	420	1.19%
Strong	4	0.9%	865	0.46%
Sundridge	2	0.4%	515	0.39%

Figure 1

Survey respondent's age from Parry Sound district (n= 461).

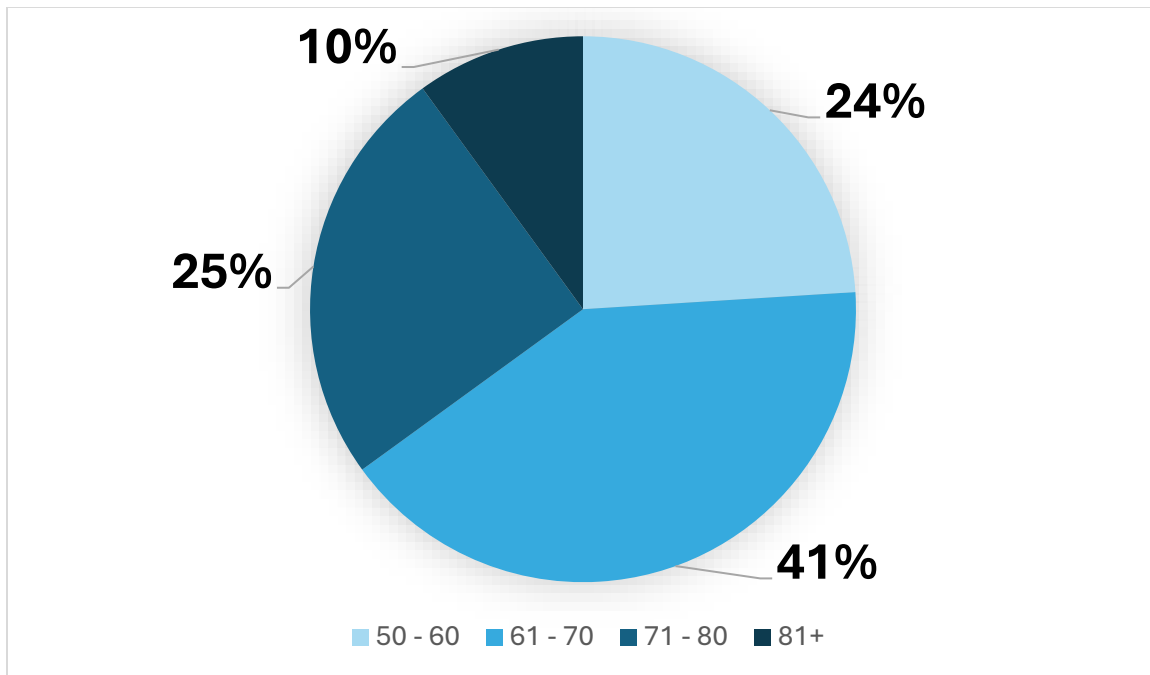
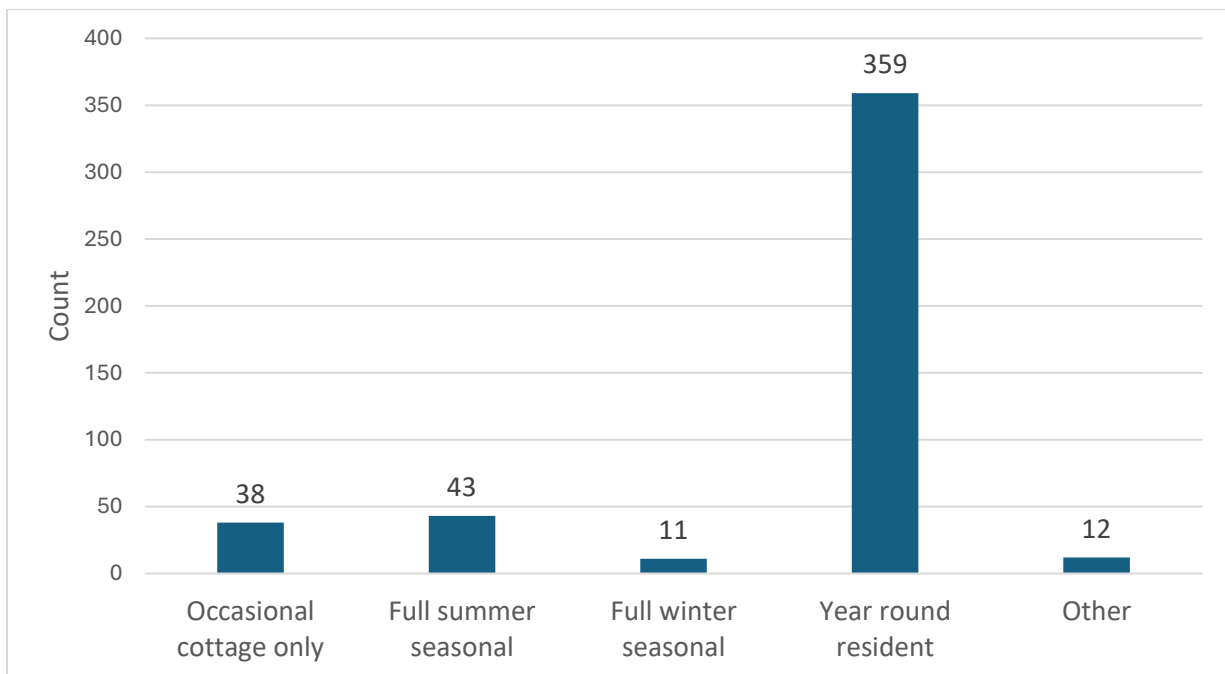


Figure 2

Survey respondent's residency definition in Parry Sound district (n=463).



Outdoor Spaces and Buildings

Parry Sound District Data

Respondents were asked questions about sidewalks and trails in the Parry Sound district, as well as accessible benches, ramps, parking, and public washrooms. Forty five percent (45%) of respondents stated sidewalks, pathways, and trails are well-maintained, cleared in the winter, non-slip and accessible, while 33% stated that they do not access sidewalks, pathways, and trails, and 22% felt that sidewalks, pathways, and trails are not maintained, cleared in the winter, non-slip or accessible. Similarly, 46% of respondents reported accessible benches are located along sidewalks, paths, or trails and are spaced at regular intervals, while 30% stated that they do not access sidewalks, pathways, and trails, and 24% stated that accessible bench were not adequately available. When asked to provide additional information, respondents highlighted the importance of accessibility of pathways and sidewalks that include benches and seating for rest stops, parking spaces, ramps, and washrooms in or near public buildings in town centres. Respondents also emphasized the impacts of winter snow removal delays and the importance of snow removal on the shoulders of rural roads as this can contribute to being a barrier to movement in communities.

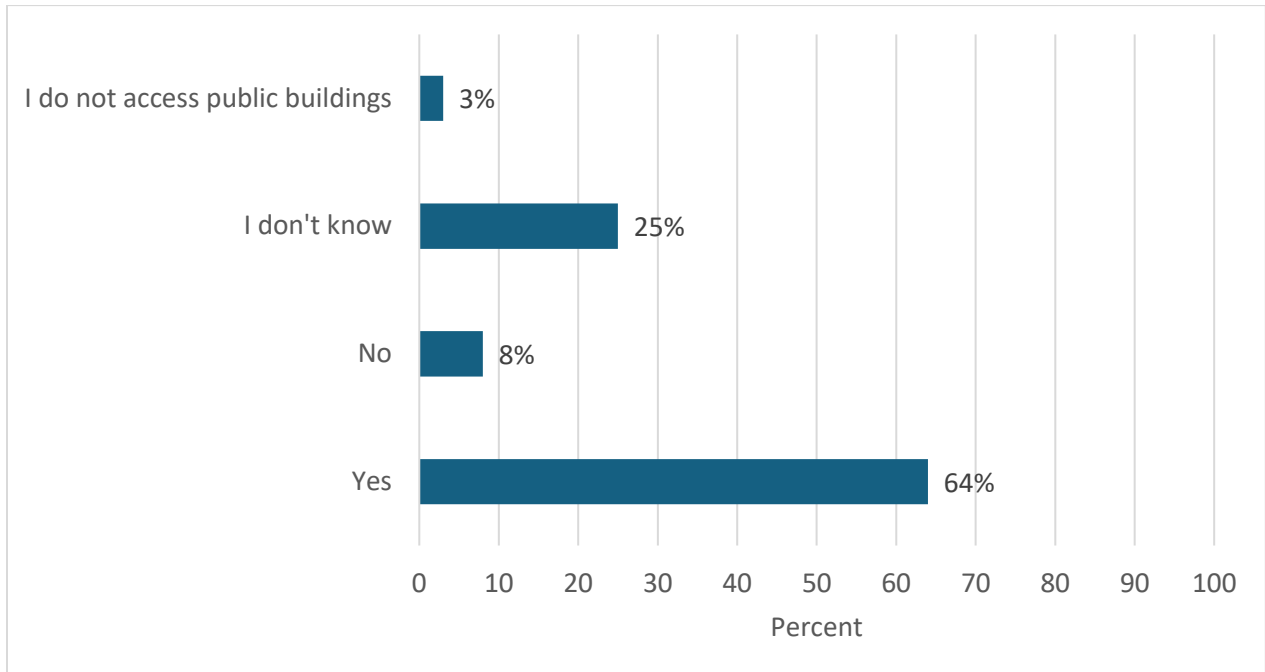
Two thirds (67%) of respondents stated that ramps at entrances of public buildings were at an appropriate slope for wheelchairs, 22% reported that they didn't know, 7% stated that ramps at entrances are not at an appropriate slope, and 4% stated that they do not access public buildings. Sixty four percent (64%) reported that there are a few stairs to get into and within public buildings, 23% reported that they did not know, 8% did not agree with the statement, and 5% stated that they do not access public buildings. For accessibility of buildings, a respondent stated, *"Generally, government buildings (hospitals, municipal offices, clinics) are well serviced. Private buildings (stores, recreation businesses) are more variable."* When asked if public washrooms are accessible and located on the main floor of public buildings, 64% of respondents reported yes, while 25% reported that they did not know (Figure 3). Over three quarters (78%) of respondents reported that parking is well-maintained and located near public buildings for easier access. Respondents also highlighted that signage on building or in public places needs to be clear and visible to read from a distance.

Forty six percent (46%) and 35% of respondents stated that their neighbourhood and trails are well lit, respectively. When asked to expand, respondents stated that many of them live in rural communities where there are no street lights and do not walk in town or on their streets at night because of this. Some respondents noted that they prefer dark skies and that light pollution is a concern. Respondents highlighted the need for improved lighting at municipal buildings, such as libraries, municipal offices, and community centres. For public buildings, a respondent highlighted, *"Adequate lighting in outdoor spaces enhances visibility and safety, especially during evenings. Lights should be positioned to avoid glare and shadows."*

Finally, a respondent highlighted the importance of engagement with local residents to allow for valuable feedback and consideration for municipalities and local businesses. They stated *"Engage older community members in the planning process to understand their needs and preferences. Their input can guide effective design and service delivery."*

Figure 3

Response to question “Accessible washrooms are located on the main floor” for Parry Sound district (n = 463).

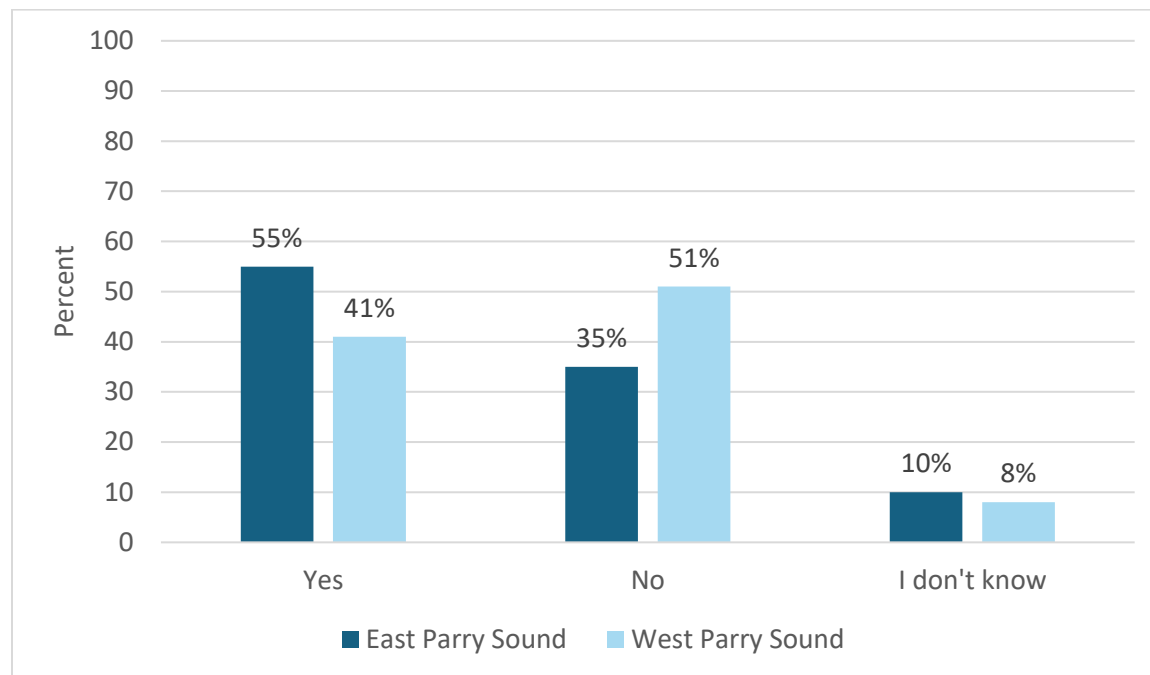


East Parry Sound and West Parry Sound Regions

When comparing data for East and West Parry Sound regions, there were differences in responses when looking at if communities or neighborhoods are well-lit. Over half (55%) of respondents in East Parry Sound stated that neighbourhood is well lit, while 41% of respondents in West Parry Sound stated that their neighbourhood is well lit (Figure 4). This was discussed above with open ended responses to questions regarding the concern for light pollution in rural areas and the need for adequate lighting around municipal and public buildings.

Figure 4

Response to question “Your neighbourhood is well-lit.” for East Parry Sound (n=145) and West Parry Sound (n=273).



Transportation Services

Parry Sound District Data

Respondents were asked to answer questions about affordable and accessible transportation options in the Parry Sound district. One third (31%) stated that affordable and accessible community transport services are available to take older adults to events, shopping, social events, and medical appointments, while 37% of respondents reported that they do not access community transportation services, and 31% stated these services do not exist. For accessible transportation services that take older adults to and from medical appointments (including in larger cities), 43% reported these services exist, while 57% stated that they are not aware of accessible transportation services in their communities (Figure 5).

When asked to provide additional responses, many respondents highlighted the reliance on family members and friends to get them to and from appointments or services, as they are not aware of transportation services in their community. One respondent stated, “My daughter drives me where I need to go. I am not aware of other services (I can't drive myself).” Respondents stated that they are unable to find information about local services through online search engines.

When asked if taxis are available and affordable to older adults in the Parry Sound district, 30% reported yes, while 29% stated that they are available by not affordable. Forty-one percent (41%) stated that they are not aware of taxis being available or affordable in their community. Almost half of respondents (49%) stated that they are not aware of taxis that are accessible to those using mobility devices (Figure 6).

Many respondents emphasized that taxi services are not always accessible and can be expensive since many individuals live in rural communities that require longer commutes to access services. One

respondent stated, “Taxis will come but are over 50 dollars to get to the nearest grocery store.” Respondents referred to taxis as only being used for emergencies. They also noted that finding accessible transportation is difficult, stating that many taxis and vehicles are difficult to get in and out of, and that transportation services are essential to remaining in their community and aging in place. Respondents reported previous attempts have been made in some communities to implement a rural bus service to connect communities however these services are no longer available.

Figure 5

Response to question “Accessible transportation services are available to take older adults to and from health appointments (including those in larger cities)” in Parry Sound District (n=463).

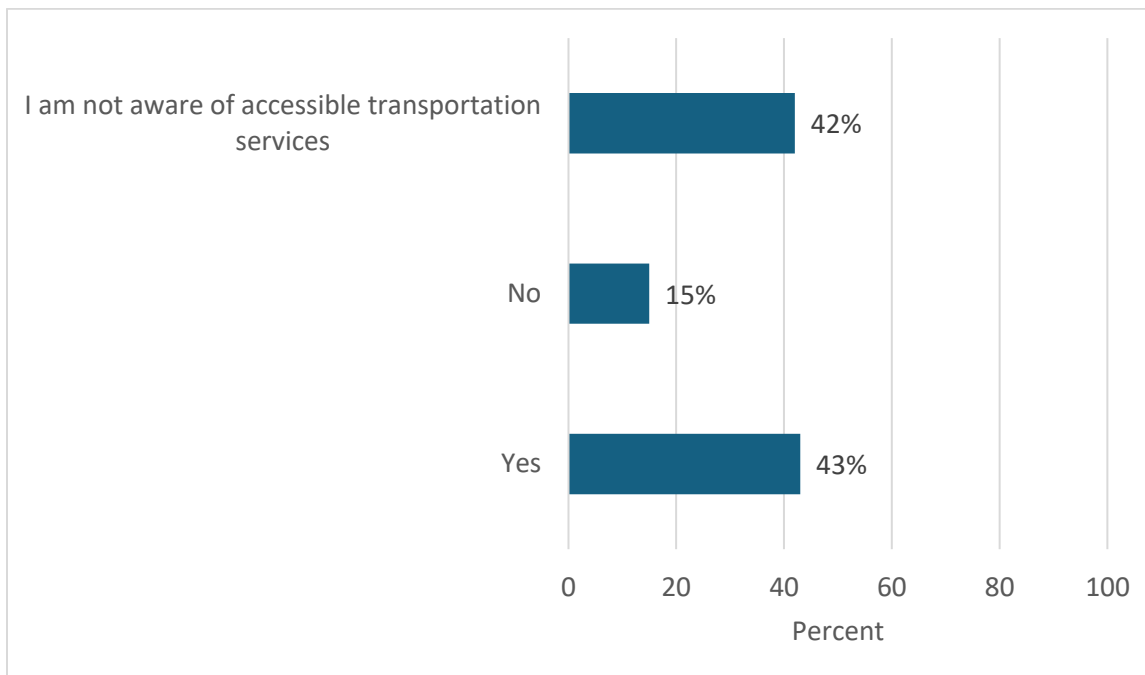
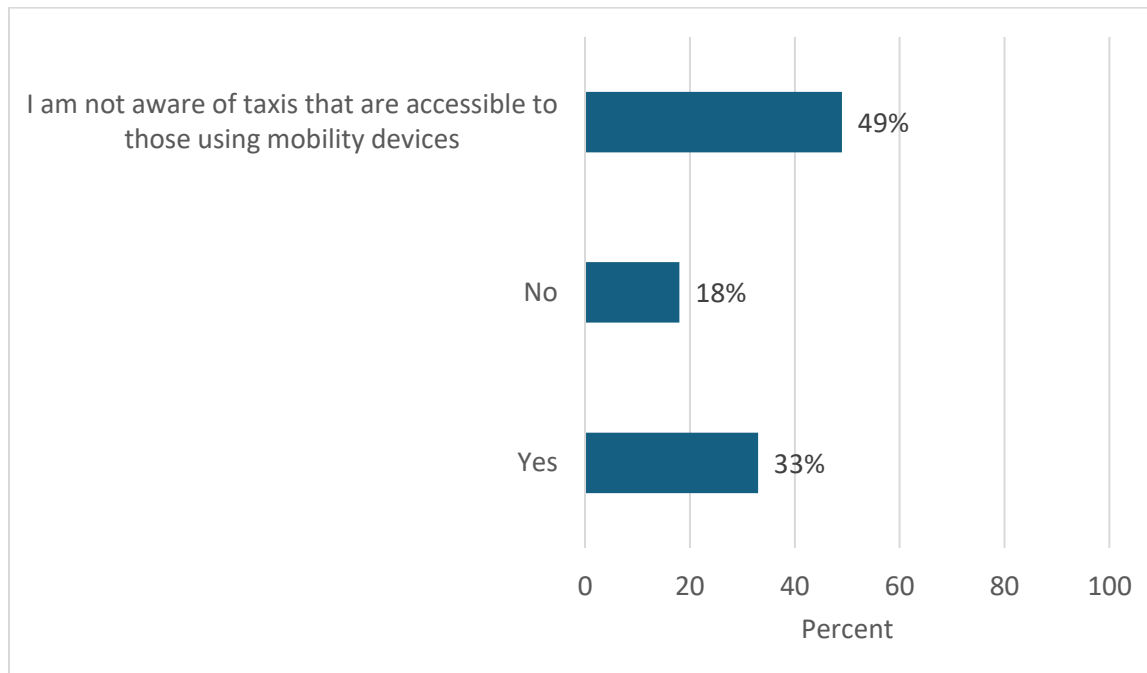


Figure 6

Response to question “Taxis are accessible to older adults using mobility devices (e.g., walker, wheelchairs, etc.) in Parry Sound district (n=463).



East Parry Sound and West Parry Sound Regions

Forty one percent (41%) and 26% of respondents in East Parry Sound and West Parry Sound respectively reported that affordable and accessible community transport services are available to take older adults to events, shopping, social events, and medical appointments. While 23% and 46% of respondents in East Parry Sound and West Parry Sound respectively reported that they do not access community transport services (Figure 7).

Fifty two percent (52%) and 37% of respondents in East Parry Sound and West Parry Sound respectively reported accessible transportation services are available to take older adults to and from health appointments (including those in larger cities), while 31% and 51% of respondents in East Parry Sound and West Parry Sound respectively reported that they are not aware of accessible transportation services (Figure 8). Many respondents (145) who identified as being from West Parry Sound reported that there is no community transportation in their communities and that many of these services require volunteers which can be difficult to recruit.

Figure 7

Response to question “Affordable and accessible community transport services (including shuttle vans) are available to take older adults to events, shopping, social events, and medical appointments.” For East Parry Sound (n=145) and West Parry Sound (n=272).

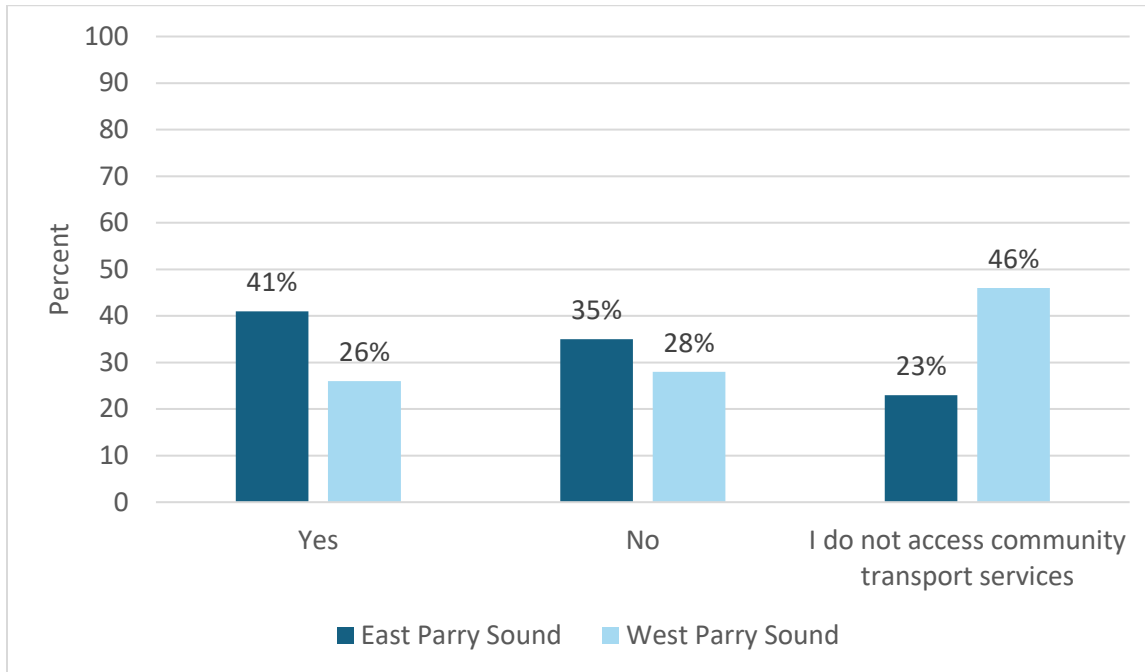
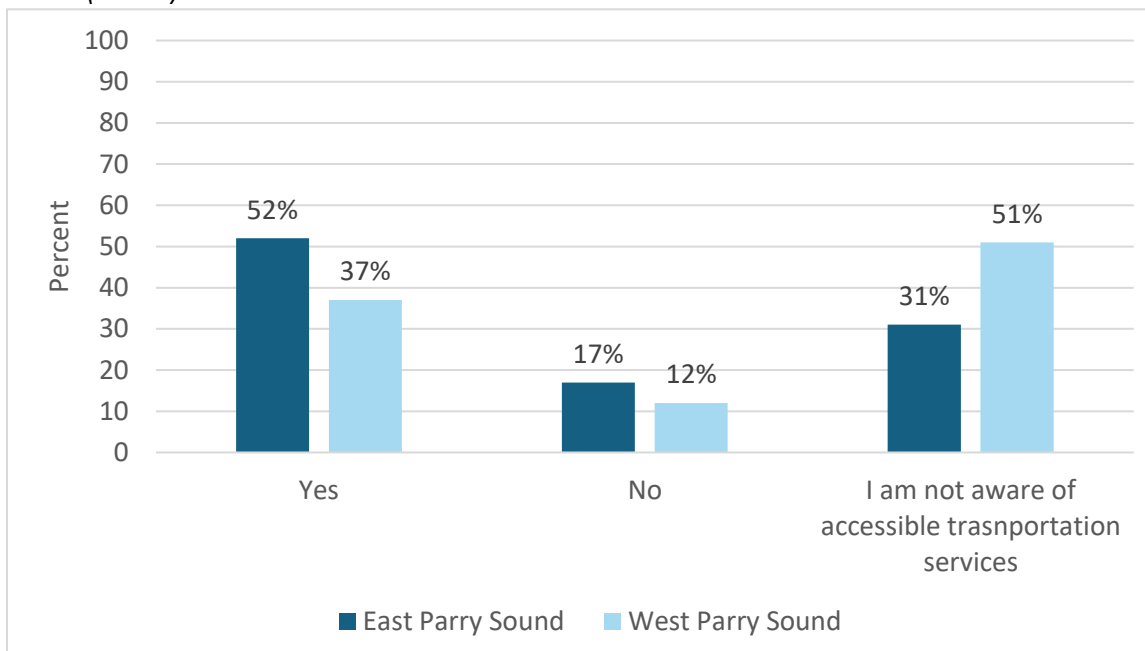


Figure 8

Response to question “Accessible transportation services are available to take older adults to and from health appointments (including those in larger cities).” For East Parry Sound (n=145) and West parry Sound (n=273)



Aging in Place

Parry Sound District Data

Respondents were asked to answer questions about affordable supports, assisted living options, information on financial assistance programs, and health and social services. When asked if affordable supports are available to enable older adults to remain at home, 40% responded yes, while 60% stated no or that they were not aware of supports available. Almost half (44%) of respondents reported that they were not aware of assisted living options available in Parry Sound district, while 37% responded that there are options in their community. When asked if affordable or free general maintenance services are available in the community for older adults, 56% stated that they are not aware of these services (Figure 9). One third (31%) of respondents stated that they are informed on financial assistance programs for housing modifications available and accessible to older adults, while 54% stated they were not aware (Figure 10).

When asked if home visiting programs are offered in the community to those who do not or cannot leave their home, 45% stated yes, while 55% stated they are not aware or that these programs do not exist. For health and home care services, such as personal care and housekeeping, 41% of respondents reported that these services are affordable and available in the community, while 43% stated they were not aware of these services.

When asked to provide additional responses related to aging in place, they highlighted, waitlists and affordability as being the main barrier to accessing services. Many respondents reported that family members and friends provide the supports and care to their loved ones when services are not available. Respondents noted that many assisted living options are not affordable to majority older adults, and that many of the home visit programs and services are provided by volunteers who are not trained to provide medical assistance. Additionally, staffing issues have been highlighted as a barrier to access services. One respondent stated *“No options were suggested to us when my husband was in hospital trying to coordinate a safe return home. We have been on the wait list for a family doctor for 3 years. Home care took 3 weeks to get (family members had to figure out how to do the care themselves). Not enough staff in the area to service the need.”*

Of respondents, 35% stated that delivery services for groceries and medications or escorted shopping services are available to older adults in the community. While 65% stated that they were not aware of or that these services are not offered in their community. One respondent mentioned, “Meals on Wheels is mentioned at Lunch & Learn but no information on how to access [...]”

Two thirds (68%) of respondents reported that they have a local primary care provider (e.g., family doctor, nurse practitioner, etc.), while 12% stated that they do not have a primary care provider, and 12% report they have a primary care provider, although they are not local (Figure 11). Respondents highlighted the difficulty finding a family doctor in their community, with many individuals who have recently moved to the area mentioning keeping their doctor in other communities. One respondent stated, *“Family doctor retired, no others are available + 2 years, at the time in my life when I most need a family doctor.”*

Figure 9

Response to question “Affordable or free general maintenance (i.e., yard work) is available for older adults” in Parry Sound district (n=463).

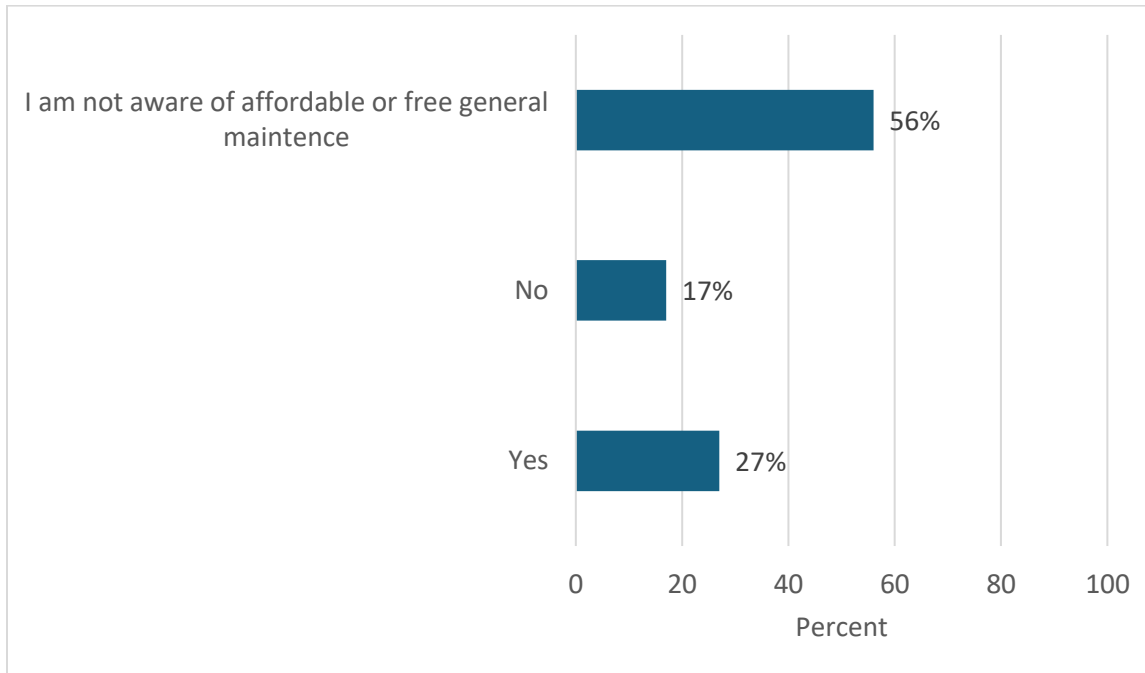


Figure 10

Response to question “Information on financial assistance programs for housing modifications is readily available and easily accessible by older adults” in Parry Sound district (n=463).

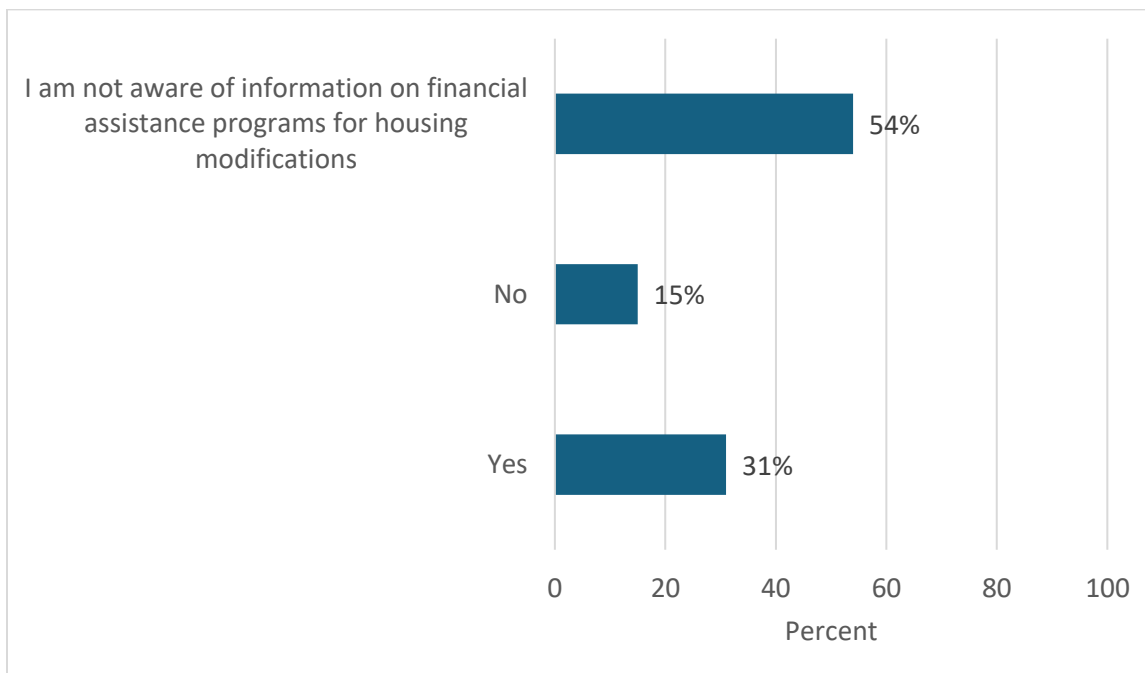
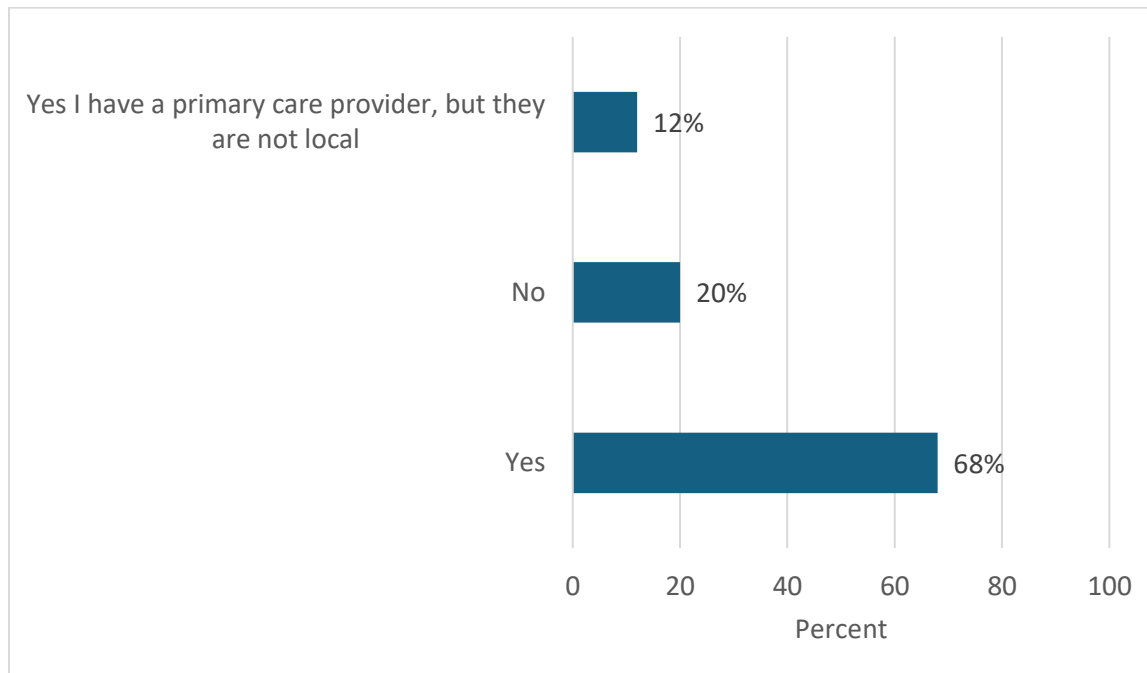


Figure 11

Response to question “Do you have a local primary care provider (family doctor, nurse practitioner, etc.)?” in Parry Sound district (n=463).



When asked if medical equipment is available through loan programs or at no cost to older adults in the community, 31% stated that these programs are available, while 69% stated that they do not access or are not aware of these programs available in their community. One respondent stated, “[...]Access to medical equipment may be from the Legion but their equipment is old.”

Respondents highlighted being unaware of services and being unsure of where to get information whether that being where to start online searches for services, or those with limited access, who can support with navigation. One respondent stated *“The reason I am replying negatively to these questions is that I don’t think there are nearly enough of these services available for elderly people now, and baby boomers like myself enter this higher need category, I think a disaster is coming. Some of these services are available, but not enough. I have a few elderly friends who can afford to pay for services like medic alerts. Friendly visiting is really needed when people can’t get out, and is hard to find. When people qualify for services at home, such as meals, they are very time limited services, and Meals on wheels are pretty expensive. I think we should be thinking of co-housing here.”*

East Parry Sound and West Parry Sound Region

Thirty four percent (34%) and 50% of respondents reported that they were not aware of assisted living options available, respectively, while 40% and 35% responded that there are options in their community in East Parry Sound and West Parry Sound respectively (Figure 12).

When asked if affordable or free general maintenance services are available in the community for older adults, 37% and 67% of respondents in East Parry Sound and West Parry Sound, respectively stated that

they are not aware of these services, while 37% and 22% reported there are services in their community (Figure 13).

Thirty nine percent (39%) and 28% of respondents in East Parry Sound and West Parry Sound, respectively, stated that there is information on financial assistance programs for housing modifications are available and accessible to older adults, while 42% and 60% stated they were not aware (Figure 14).

Figure 12

Response to question “Assisted living options are available to all.” For East Parry Sound (n=145) and West Parry Sound (n=273).

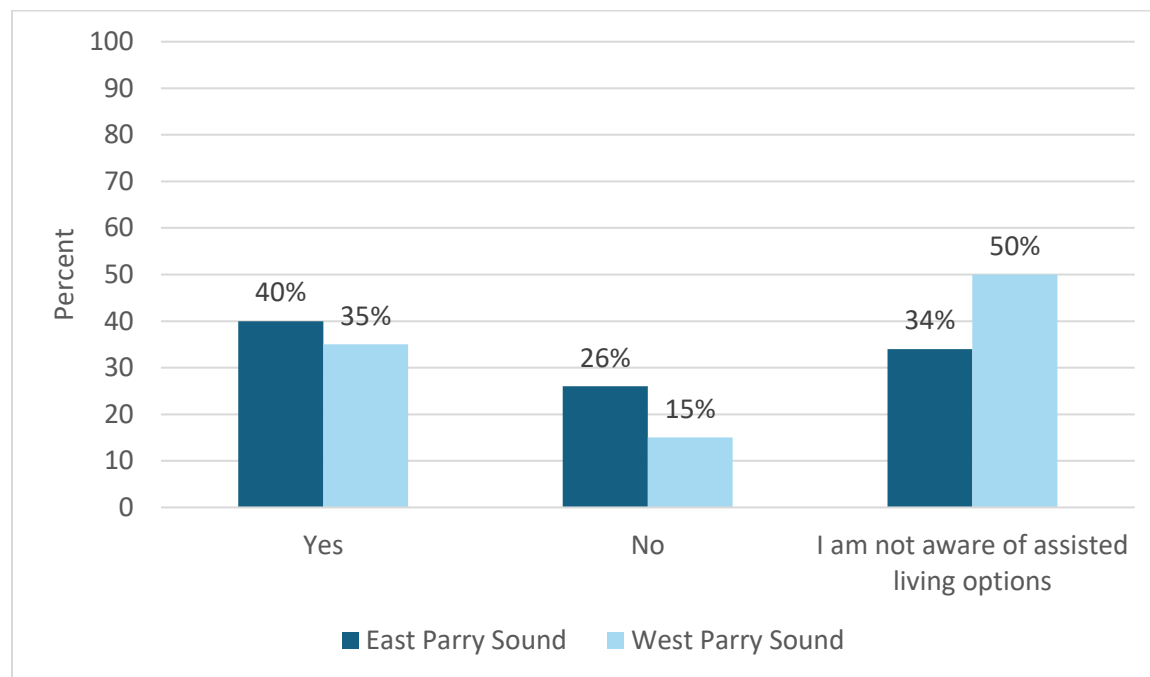


Figure 13

Response to question “Affordable or free general maintenance (i.e. yard work) is available for older adults.” For East Parry Sound (n=145) and West Parry Sound (n=273).

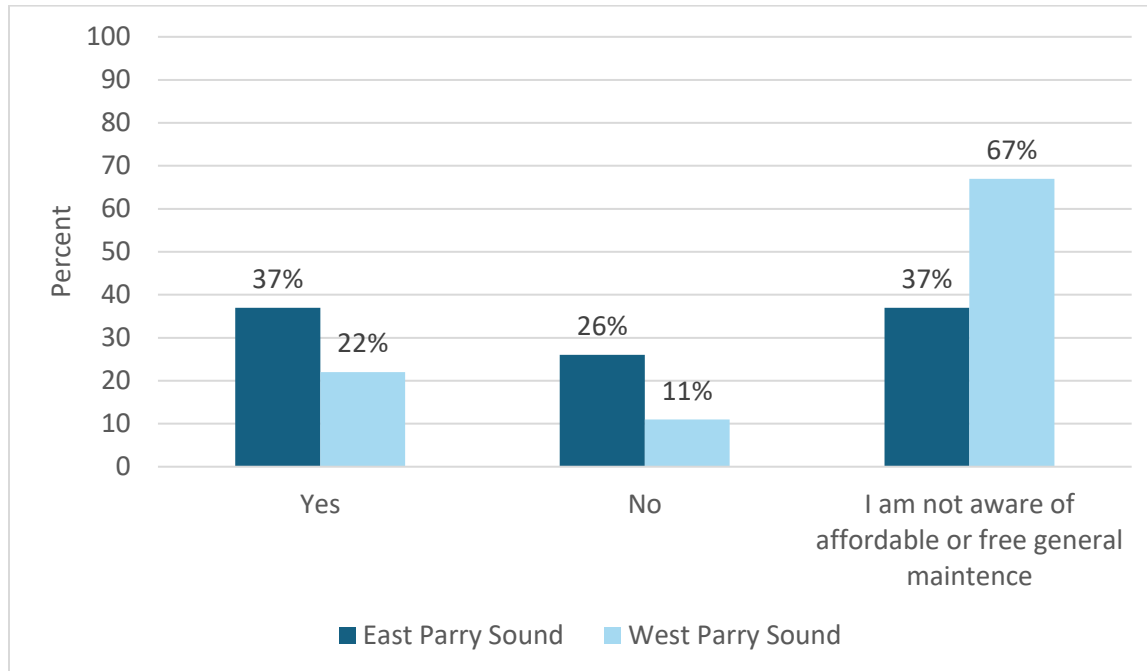
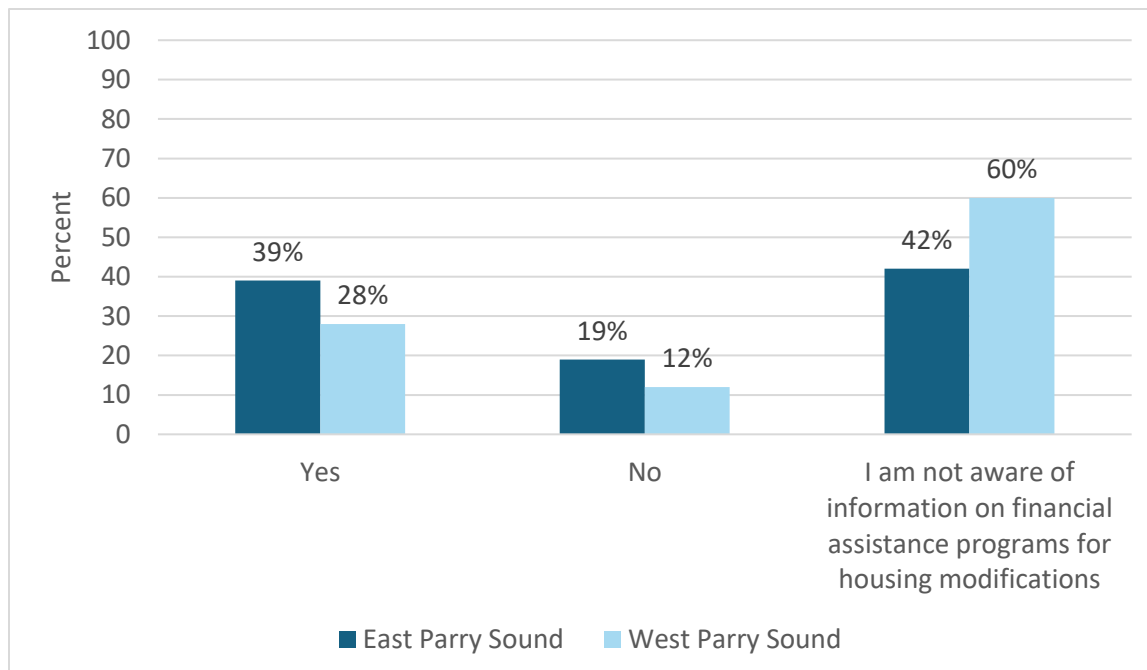


Figure 14:

Response to question “Information on financial assistance programs for housing modifications is readily available and easily accessible by older adults.” For East Parry Sound (n=145) and West Parry Sound (n=273).



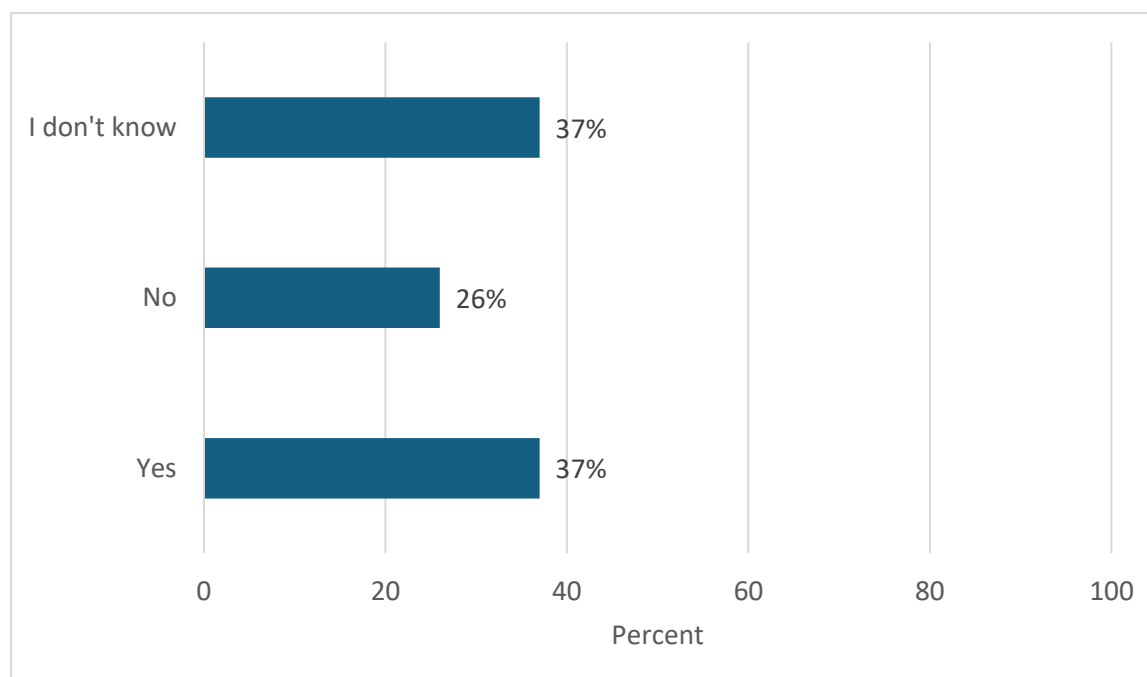
Long Term Care

Parry Sound District Data

There are three long-term care homes in the Parry Sound district. This includes two in the Town of Parry Sound and one in Powassan. When asked if there are affordable long-term care options available that prevent the separation of families and the need to move out of the community, 37% stated that there were options, while 37% were unsure of options available (Figure 15). A respondent stated, *“I don’t believe there are enough long-term care rooms to satisfy the needs of the community.”*

Figure 15

Response to question “Affordable long-term care options are available that prevent the separation of families and the need to move out of the community.” For Parry Sound District (n=463).

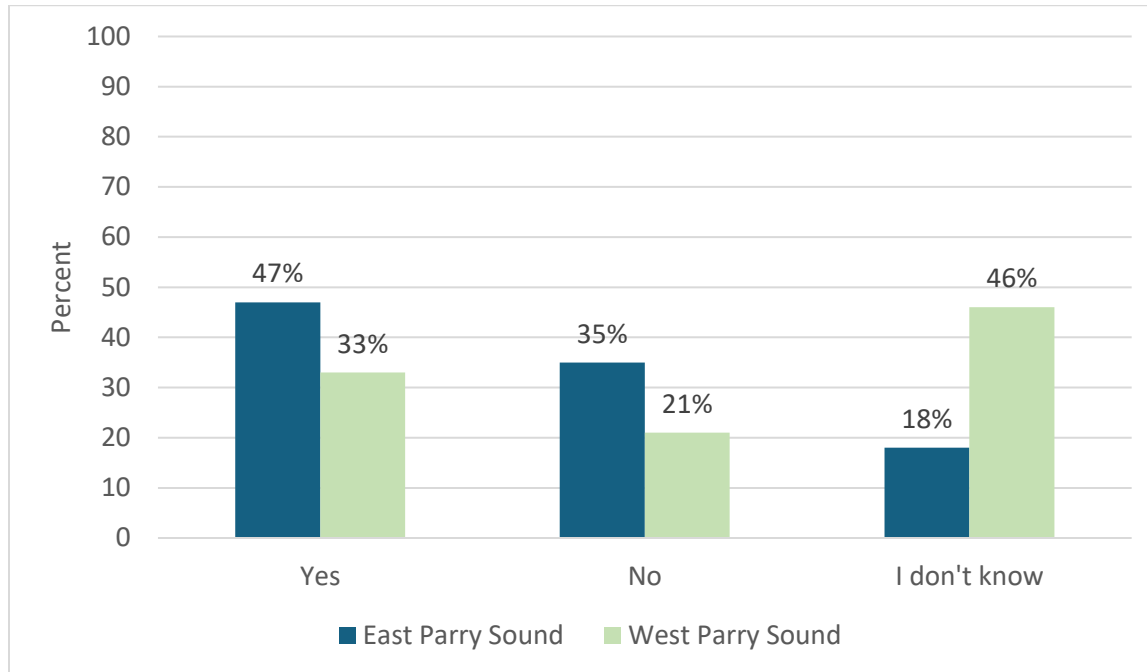


East Parry Sound and West Parry Sound Regions

Forty seven percent (47%) and 33% of respondents stated that affordable long-term care options are available that prevent the separation of families and the need to move out of the community, while 18% and 46% were unsure of options available in East Parry Sound and West Parry Sound, respectively (Figure 16).

Figure 16

Response to question “Affordable long-term care options are available that prevent the separation of families and the need to move out of the community” for East Parry Sound (n=145) and West Parry Sound (n=273).



Community Involvement

Parry Sound District Data

Respondents were asked to answer questions about volunteer and employment opportunities, and events and programs offered for older adults in Parry Sound district. Two thirds (64%) of respondents reported that they feel included and respected in their community, while 17% do not, and 19% were unsure (Figure 17).

When asked about volunteer opportunities, 64% of respondents feel there are a range of volunteer opportunities available in their community that meet their interest, while 36% stated that they are not aware of or that volunteer opportunities are not available in the Parry Sound district (Figure 18). More than half (56%) of respondents felt that volunteer opportunities are flexible and accommodate older adults needs, while 34% reported that they do not access volunteer opportunities. With respect to paid employment, 29% of respondents felt there is a range of paid employment opportunities for older adults, while 82% were unsure or stated these opportunities are not available.

Three quarters (75%) of respondents reported that there are a range of events and activities for older adults, one quarter (25%) stated that they were not aware of or that these event and activities are not available in their community (Figure 19). Seventy seven percent (77%) of respondents stated that indoor and outdoor activities are available in their community. When asked to expand, respondents suggested including programs that encourage social interactions such as community gardens, fitness classes, social nights, and arts and crafts workshops for older adult. Respondents also highlighted that communication

and promotion of activities and events do not always reach older adults. Communication is explored further in the next section of this report.

Respondents highlighted that much of the programming offered for this population are run by volunteers who are older adults. One respondent stated, *“There is some limited activity but it's all run by volunteers who are themselves seniors. Too have activity, seniors have to do all the work!”* Respondents stated that many rely on their family members to provide them with this information, as well as support with transportation. Transportation was identified as a barrier to being involved, as many need to travel to different communities to participate in events.

Figure 17

Response to question “You feel included and respected in your community? (ex. Are you asked to participate, provide your input on community issues and your contributions are honoured) (n=463)."

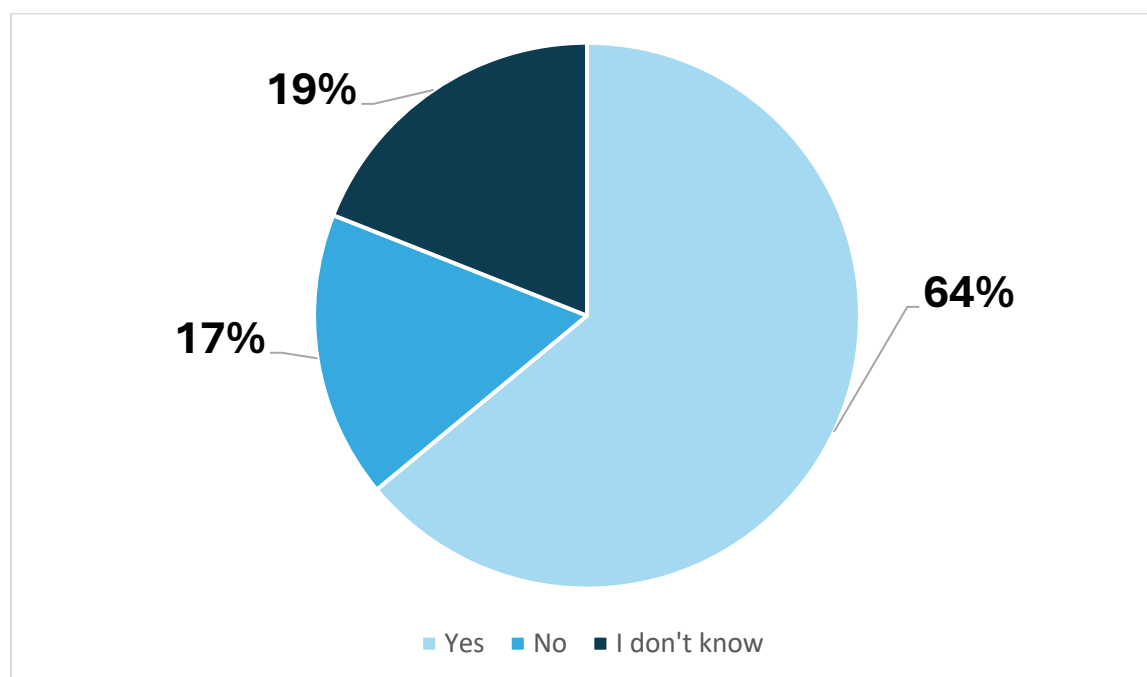


Figure 18

Response to question “A range of volunteer opportunities is available that meets the interests of older adults” in Parry Sound district (n=463).

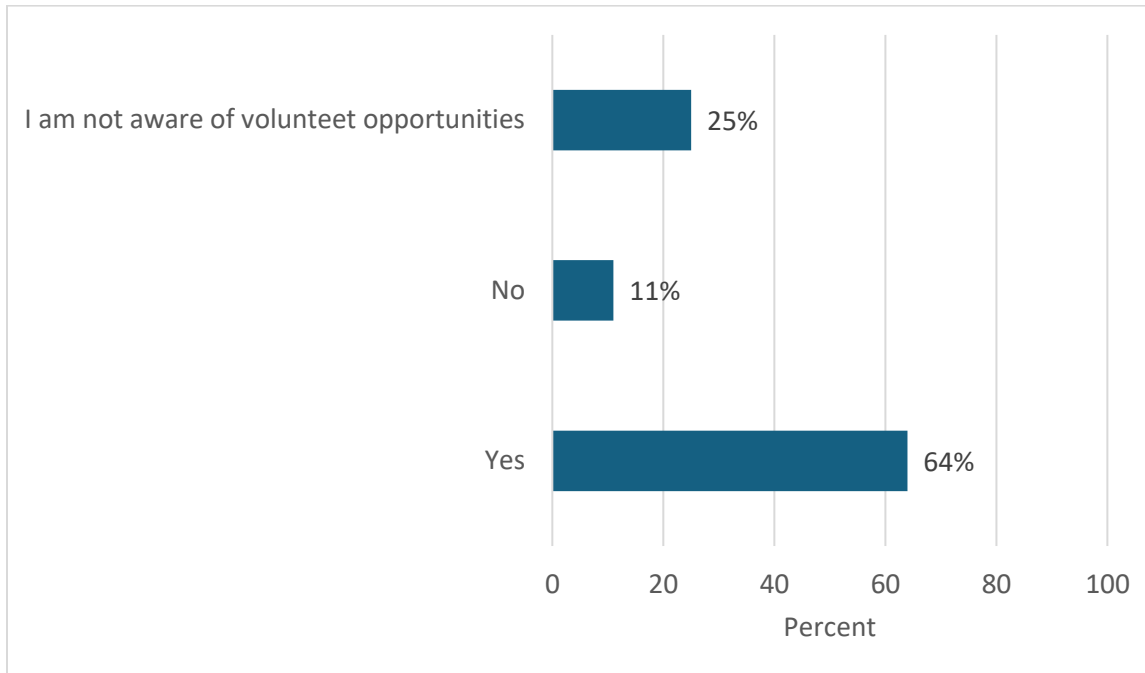
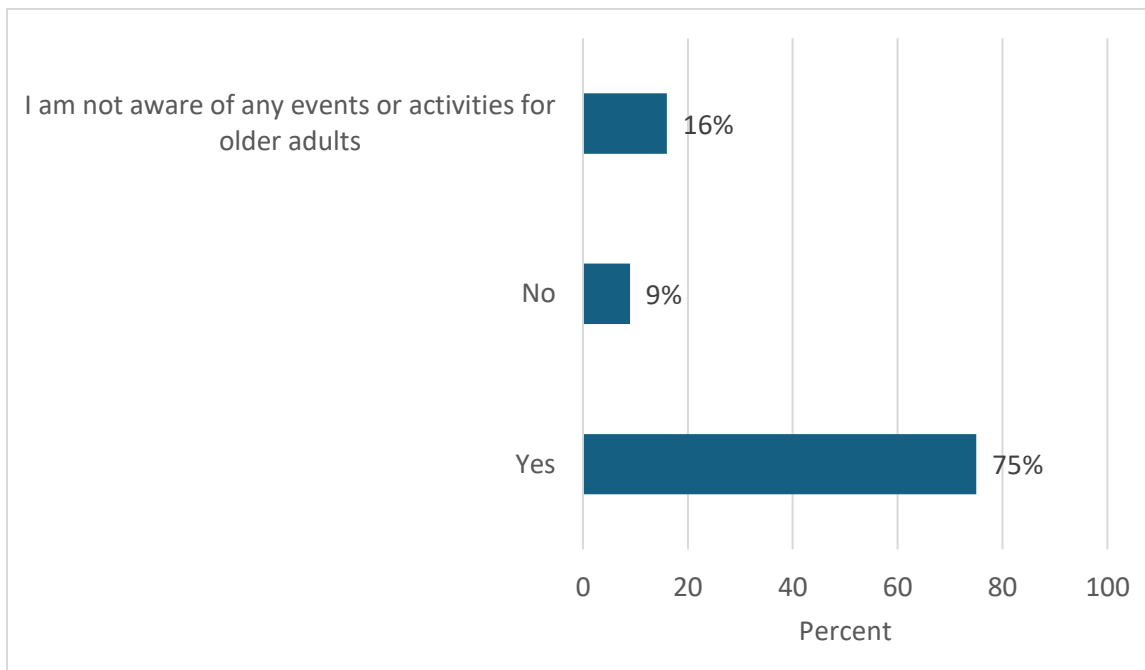


Figure 19

Response to question “There is a range of events and activities for old adults of all ages—some are age-specific and others are intergenerational. Activities could include physical/recreational activities, spectator sporting events, church and school related events, gatherings” for Parry Sound district (n=463).

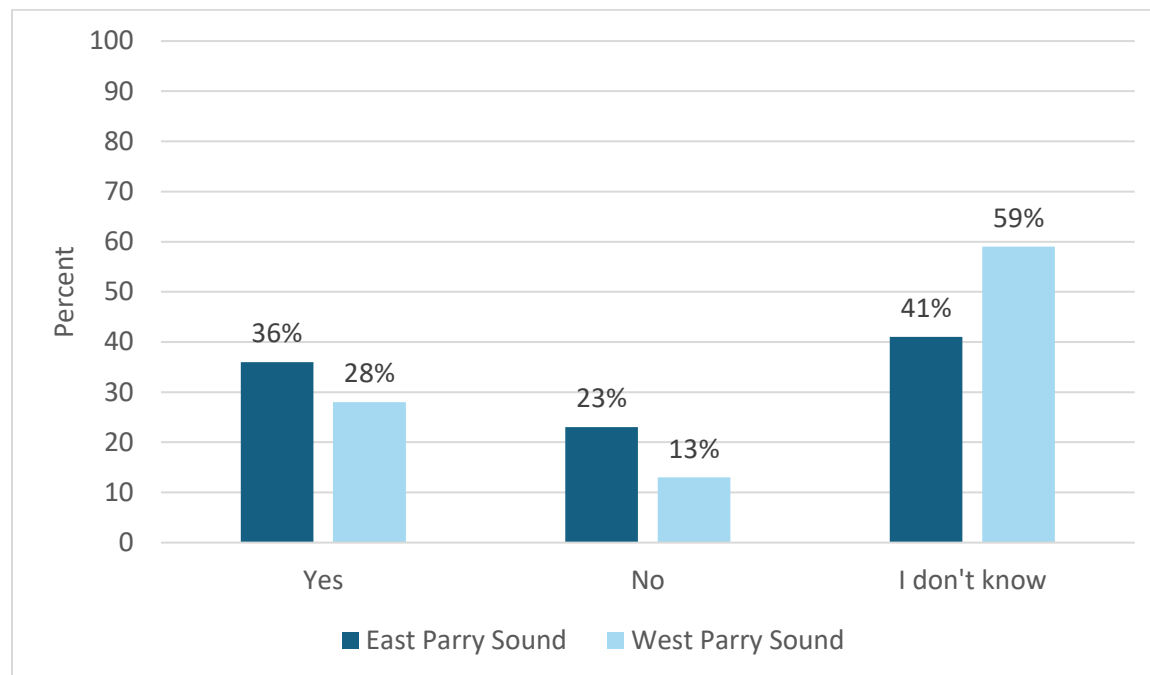


East Parry Sound and West Parry Sound Regions

One third (36%) and 28% of respondents felt there are a range of paid employment opportunities for older adults, while 23% and 13% reported there were no opportunities, and 41% and 59% were unsure in East Parry Sound and West Parry Sound respectively (Figure 20).

Figure 20

Response to question “There is a range of paid employment opportunities for older adults.” For East Parry Sound (n=145) and West Parry Sound (n=273).



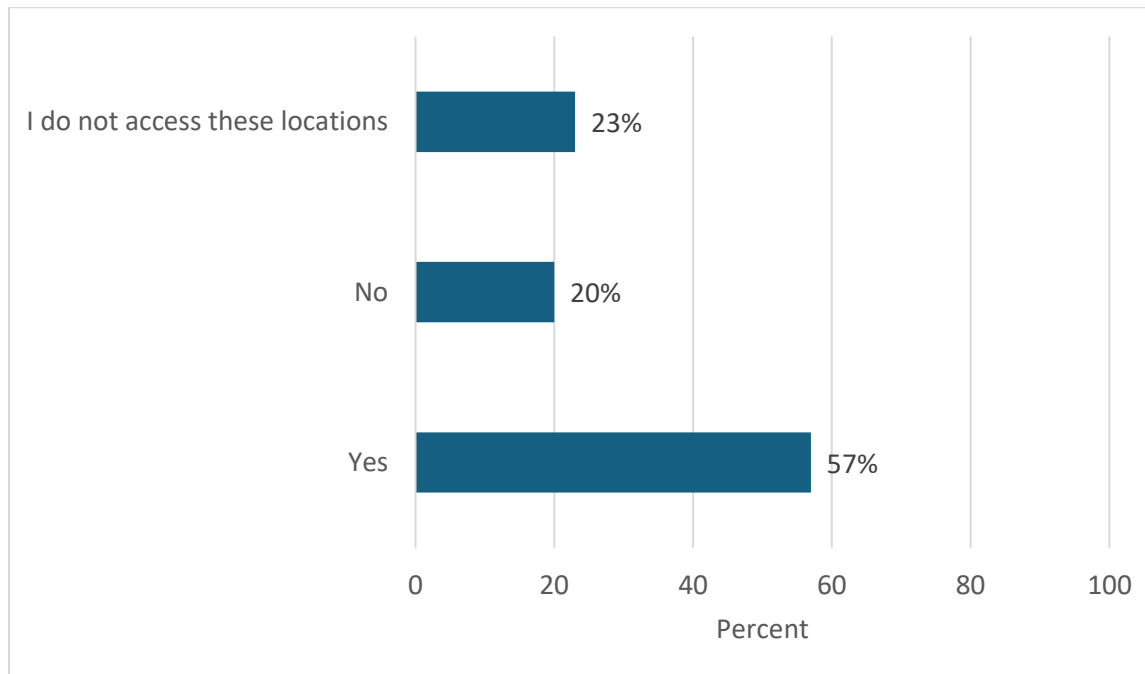
Communication

Parry Sound District Data

Respondents were asked to answer questions about regular and reliable distribution of information, central directories, and accessible ways and formats information is provided. Two thirds (65%) of respondents reported that information about local events and programs are distributed regularly and reliably. More than half (57%) reported that information is disseminated and posted where older adults conduct their daily activities (e.g., post office, place of worship, local centre, and town halls), while 20% stated this is not the case, and 23% stated they do not access these locations (Figure 21). Half of the respondents feel that there is a central directory where older adults can access information on activities and services, which includes information on how to access the service.

Figure 21

Response to question “Information is disseminated/ posted where older adults conduct their daily activities – such as the post office, places of worship, local centres, and town halls” in Parry Sound district (n=463).



Common themes that were identified included ensuring that information is disseminated with a purpose, in a way that older adults access (e.g., physical newsletters, community bulletins, flyers delivered to homes/ mailboxes), and not only through social media. One respondent shared that *“Face-to-face communication through community centers, senior clubs, or local events helps build trust and relationships. Older adults should have opportunities to ask questions and receive information directly from staff or volunteers.”*

Respondents highlighted that there is no local newspaper, radio, or tv channel in many of communities in the Parry Sound district. These media outlets were highlighted as a place to share community events, health tips, and local news. *“As a healthy senior, I can travel and “dig” for information yet even I am constantly exasperated by the lack of a comprehensive source for learning about available social services and optional social activities or events. It’s extremely fragmented.”* Respondents also referred to accessing information through their municipality’s websites, although stated that many are not up to date or intuitive on where information can be found.

One quarter (26%) of respondents reported that information is delivered by phone or through personal visits to older adults who are socially isolated, while 57% of respondents were unsure if this is being done. When asked if an interactive speaker series that delivers important information to older adults is available in their community, 37% reported yes, while 63% stated that they were unsure or that speaker series are not offered in their community. Thirty seven percent (37%) of older adults report that they have been recruited and used as volunteers to fill roles as experts, disseminators of information, and trainers, while 50% stated they were unsure.

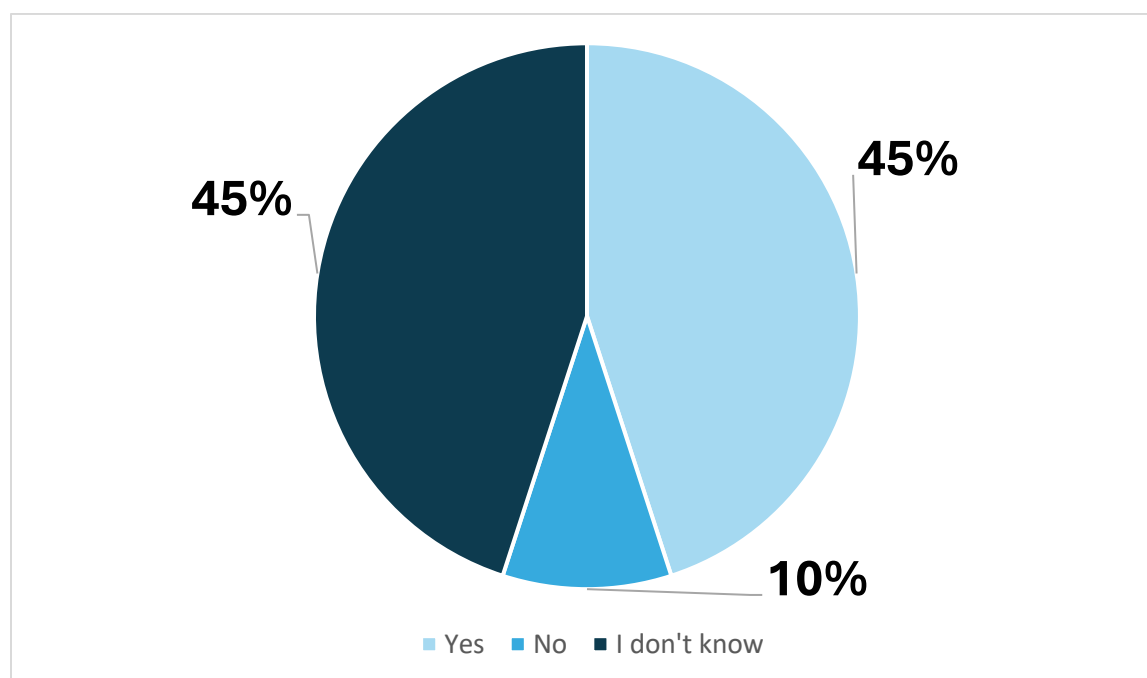
When asked if written communication is clearly printed in large letters, is easy to read and includes simple messaging, 41% stated yes, while 36% of respondents reported that they do not have access to this type of communication. One respondent reported that information shared needs to be in an accessible way and stated, *“Ensure that communication materials (pamphlets, posters, websites) use clear, simple, and jargon-free language. Avoid complex terminology that might be confusing, and use large, easy-to-read fonts.”*

Almost half (44%) of respondents reported that information of interest to older adults is being disseminated effectively, such as information on local events, vital information (health, security, etc.), and programs and services that are available to them, while 41% were unsure.

Seventy percent (70%) of respondents reported that they have access to computers and the internet at local centres open to the public, while 20% reported that they were unsure. Half (45%) of respondents reported that trainings courses on new technology are available and accessible to older adults, while 45% were unsure (Figure 22).

Figure 22

Response to question “Training courses on new technologies are available and accessible to older adults” for Parry Sound district (n=463)



East Parry Sound and West Parry Sound Regions

Thirty three percent (33%) and 22% of respondents reported that information is delivered by phone or through personal visits to older adults who are socially isolated, while 40% and 68% of respondents were unsure if this is being done in East Parry Sound and West Parry Sound respectively (Figure 23).

When asked if an interactive speaker series that delivers important information to older adults is available in their community, 45% and 32% respondents reported yes, while 30% and 59% stated that they were unsure in East Parry Sound and West Parry Sound respectively (Figure 24).

Figure 23

Response to question “Information is delivered to older adults who are socially isolated by phone or other person visits.” For East Parry Sound (n=145) and West Parry Sound (n=273).

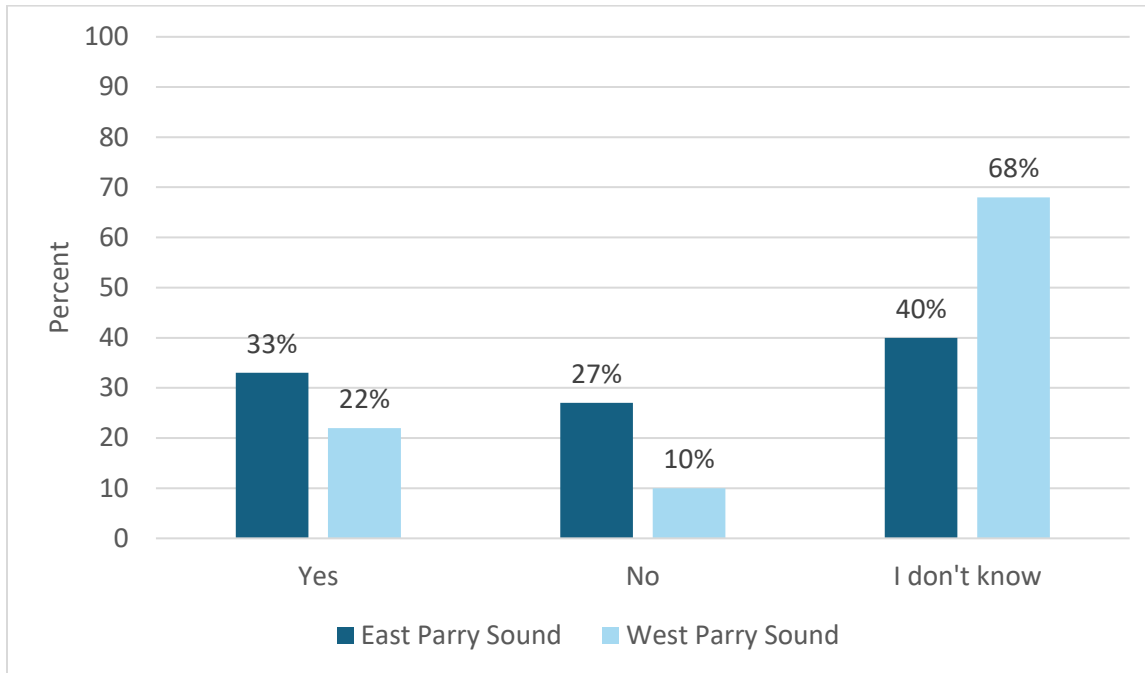
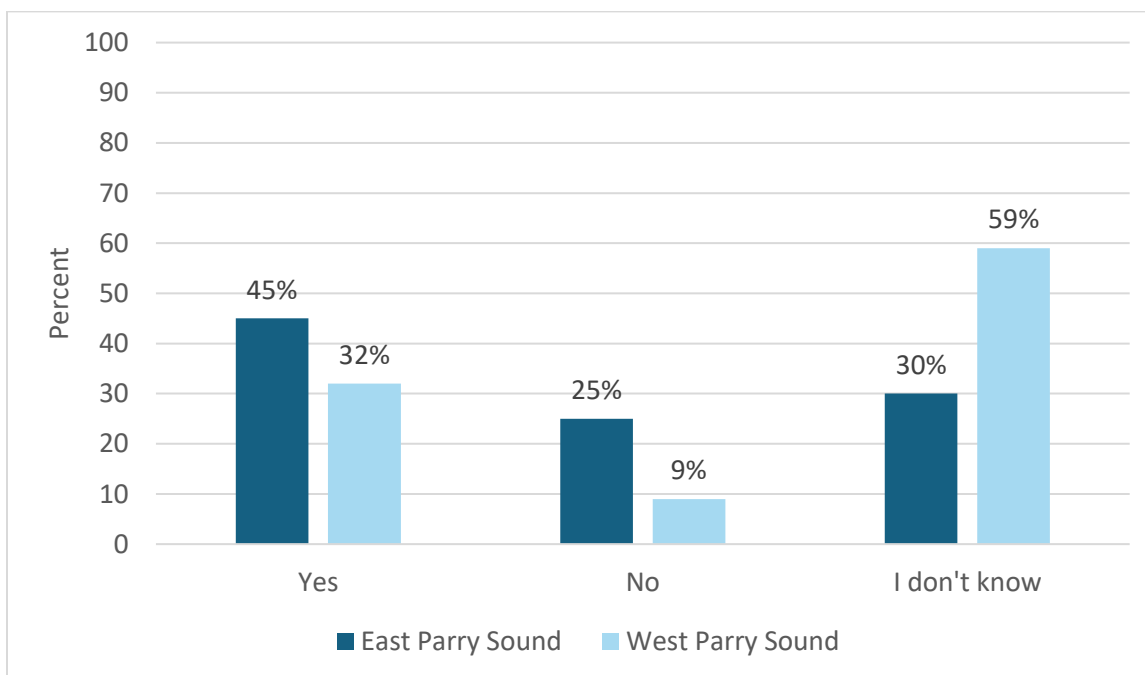


Figure 24

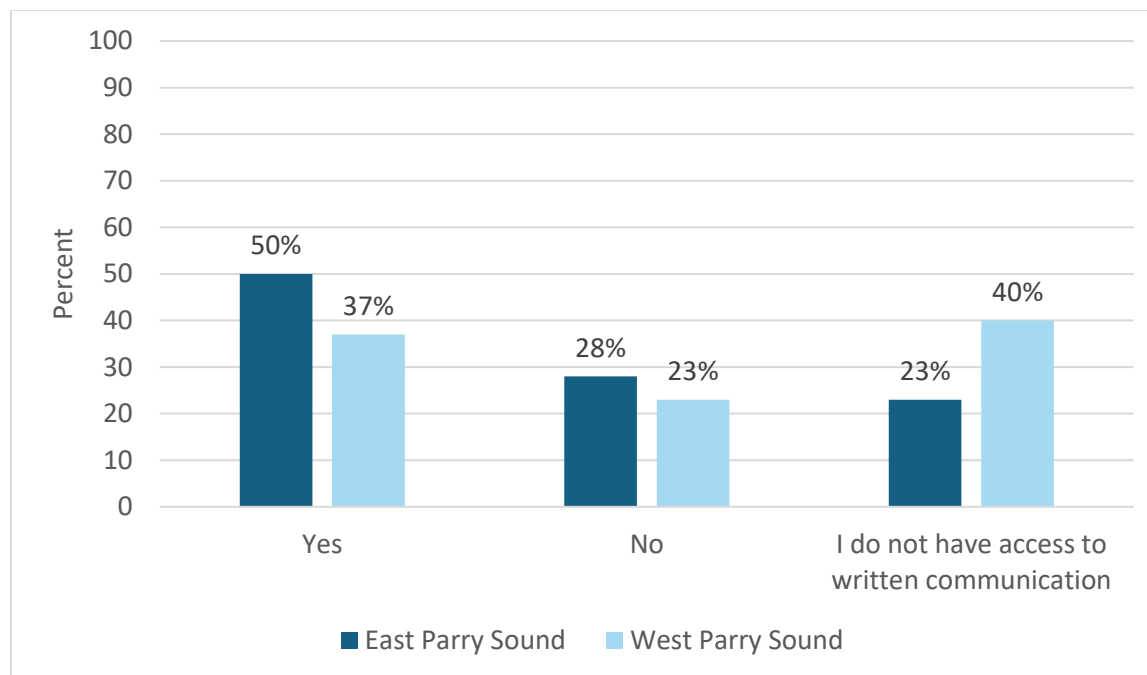
Response to question “An interactive speaker series is created that delivers important information (e.g., on health issues, protecting against fraud).” For East Parry Sound (n=145) and West Parry Sound (n=273).



When asked if written communication is clearly printed in large letters, is easy to read and includes simple messaging, 20% and 37% of respondents reported yes, while 23% and 40% reported do not have access this communication in East Parry Sound and West Parry Sound respectively (Figure 25).

Figure 25

Response to question “Written communication is clearly printed in large letters and is easy to read, with simple messaging.” For East Parry Sound (n=145) and West Parry Sound (n=273).



Forty one percent (41%) and 34% of respondents report that they are recruited and used as volunteers to fill roles as experts, disseminators of information and trainers, while 38% and 57% stated they were unsure from East Parry Sound and West Parry Sound respectively (Figure 26).

Fifty two percent (52%) and 40% of respondents reported that information of interest to older adults is being disseminated effectively, such as information on local events, vital information (health, security, etc.), and programs and services that are available to them, while 26% and 48% were unsure, in East Parry Sound and West Parry Sound respectively (Figure 27).

Figure 26

Response to question “Older adults are recruited and used as volunteers as experts, disseminators of information and trainers.” For East Parry Sound (n=145) and West Parry Sound (n=273).

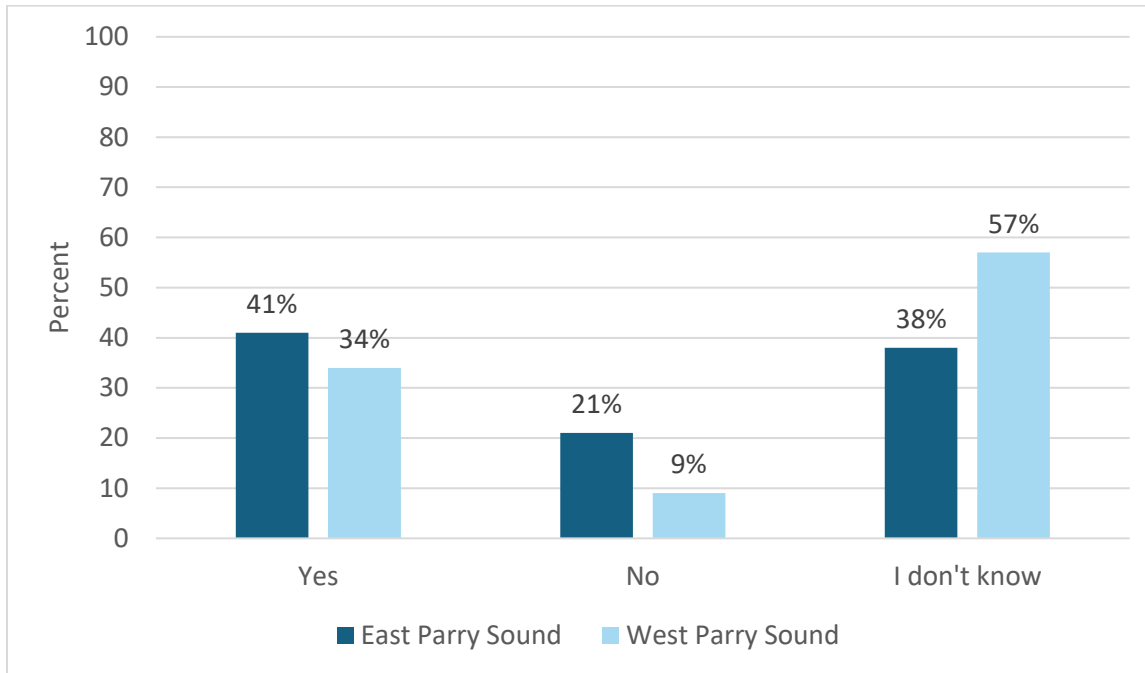
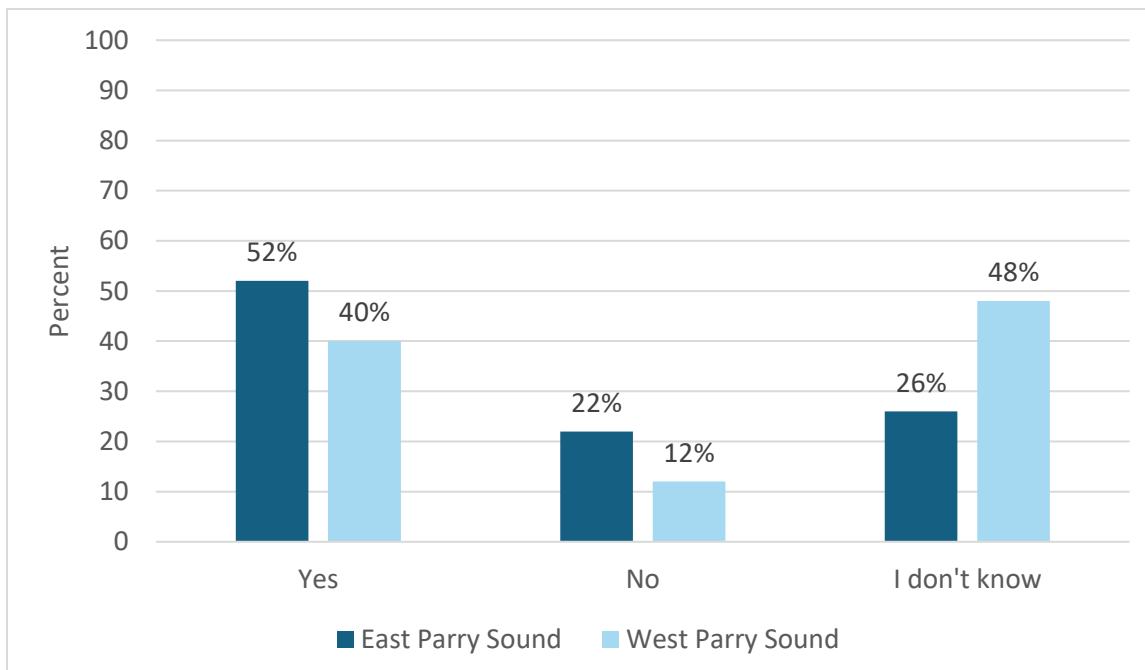


Figure 27

Response to question “Information of interest to older adults is disseminated effectively – such as information on local events, vital information (health, security, etc.), and programs and services that are available to them” for East Parry Sound (n=145) and West Parry Sound (n=273).



Caregiver

Parry Sound District Data

Respondents were asked to answer questions about program and services available to caregivers supporting older adults. Sixty percent (60%) of respondents stated that they were not aware of or that home support or older adult day programs to provide respite to their care partner are not available in their community. Forty-one percent (41%) stated that these programs were available in their community.

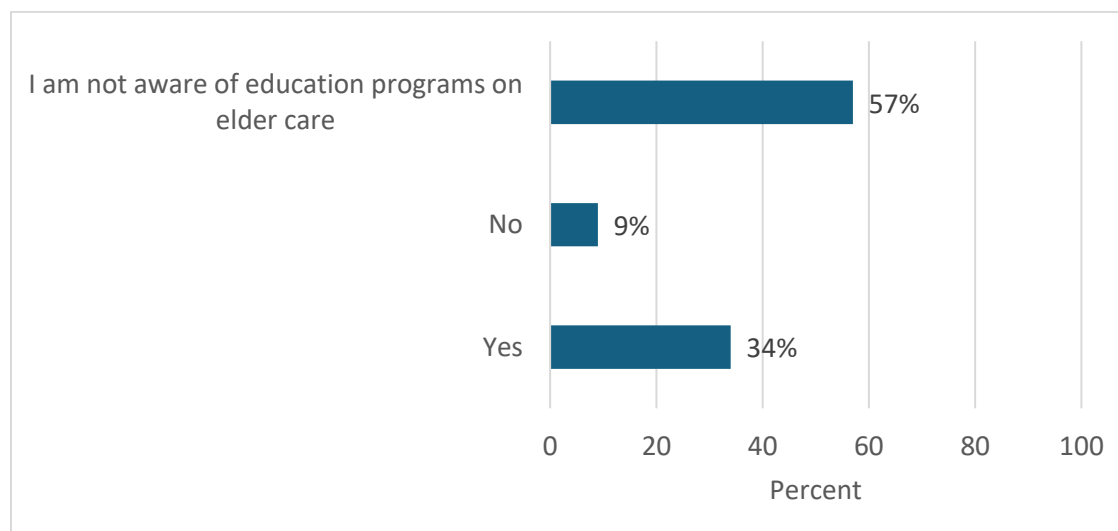
Many respondents highlighted that respite services are not available in rural communities, and that there is a need to advocate for increased funding for support services. One respondent reported, *“Advocate for local funding to support caregiver relief services, such as subsidies for in-home care or adult day services.”* Additionally, another respondent reported, *“While I didn't answer no, the fact that I don't know is equally unfortunate. It is difficult to know where this info can be found when you don't even know the names of organizations that might assist.”*

The importance of programs and services that promote prevention was mentioned by one respondent who stated, *“Services that I am aware of that provide this sort of program is CSS and the Friends. The unfortunate reality is that services are usually only available after an incident, (i.e., stroke/fall/dementia incident). It would be good to see more programs that address preventing incidents.”*

When asked if education programs are offered to individuals caring for an older adult, 34% stated there are programs available, 66% stated that they are not aware of or that these program are not available (Figure 28). Respondents highlighted the need for training sessions available in the community to provide individuals with the knowledge and skills needed to provide care for an older adult. One respondent stated, *“Offer regular training sessions that cover essential caregiving skills, such as managing medications, understanding chronic illnesses, and navigating health care systems.”* Additionally, it was highlighted that there is a need for community resource centres that support with navigating local services, joining support groups, and providing education/ training.

Figure 28

Response to question “Education programs on elder care and similar available services are provided to families who are, or will be, caring for an older adult.” For Parry Sound district (n=463).



East Parry Sound and West Parry Sound Regions

Thirty eight percent (38%) and 57% of respondents in East Parry Sound and West Parry Sound respectively stated that they were not aware of home support or older adult day programs to provide respite to their care partner. Forty six percent (46%) and 38% stated that these programs were available in their community (Figure 29).

When asked if education programs are offered to individuals caring for an older adult, 41% and 31% of respondents in East Parry Sound and West Parry Sound respectively stated there are programs available, while 43% and 63% stated they were not aware of programs in their community (Figure 30).

Figure 29

Response to question "Caregivers are "given a break" from caretaking through programs such as home support and senior's day care programs." For East Parry Sound (n=145) and West Parry Sound (n=273).

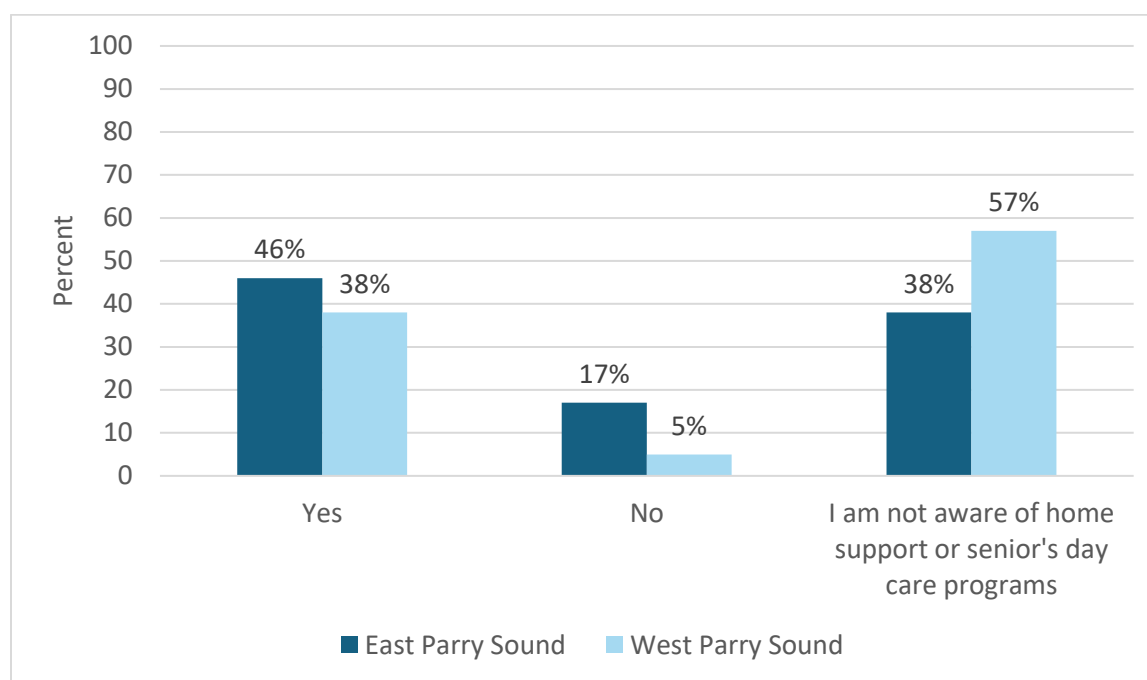
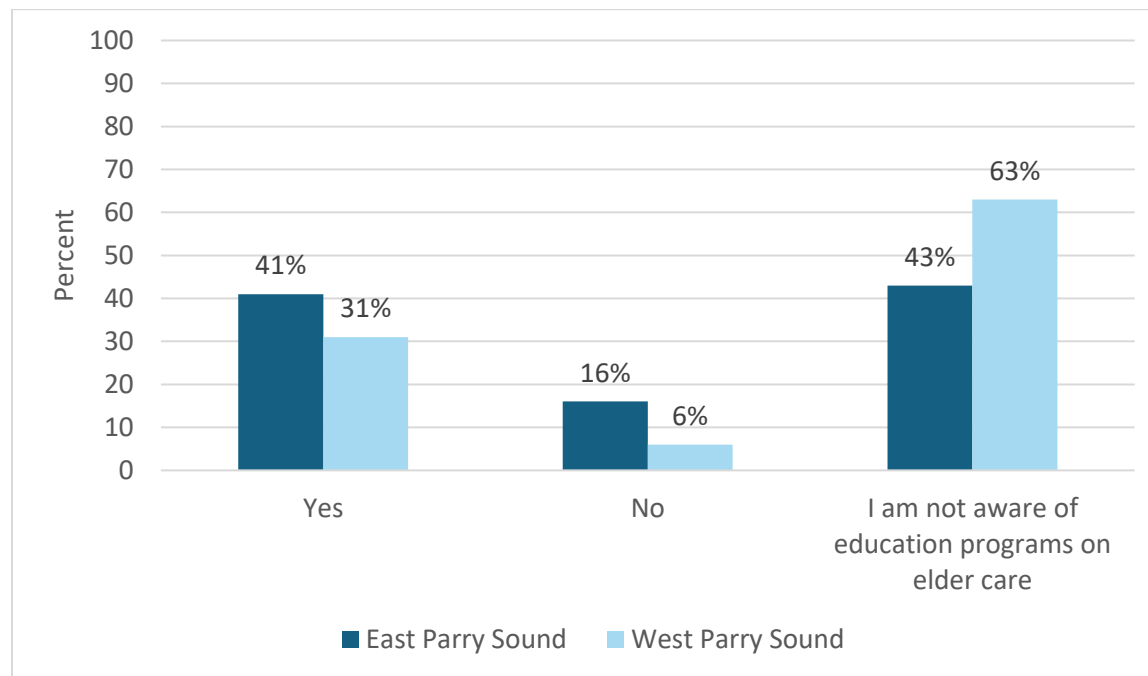


Figure 30

Response to question “Education programs on elder care and similar available services are provided to families who are, or will be, caring for an older adult.” For East Parry Sound (n=145) and West Parry Sound (n=273).



Limitations

The project team recognizes that there were limitations with this research project. While efforts were made to mitigate these limitations, the following should be noted. Due to the vast geography of the Parry Sound district, and the rural nature of these communities, where individuals access services may be outside of the communities in which they reside in, as well as outside of the Parry Sound district. This will specifically affect responses to questions in the survey about the built environment and aging in place supports. Therefore, general themes were included in the survey and specific locations were omitted.

The survey was disseminated throughout the Parry Sound district and although the overall response count was high for the survey, there was a low response rate in individual communities. Future research should look at ensuring that dissemination of surveys or other data collection efforts are done consistently through the district. Additionally, First Nation Communities had limited representation in the report. Future research should include First Nation Communities during all phases of the research including planning, implementation, data analysis and knowledge translation and ensure that OCAP principles are being incorporated throughout.

Finally, due to the dissemination plan, socially isolated older adults may not have been reached. Community partners and online social media advertisements were used to disseminate the survey which may limit respondents to individuals who are connected to services and/ or have access to the internet. Due to these limitations the data must be interpreted with caution.

Conclusions and Recommendations

The survey's main focus was to conduct a community needs assessment to identify needs and priorities for older adults living in the Parry Sound district, including barriers to accessibility and social inclusion. Three main themes were identified based on respondents answers to the survey questions. These themes included increased awareness and promotion of services, transportation as a barrier to accessing programs and services, and the importance of the continued involvement of older adults in planning of initiatives.

Further consultations are recommended with older adults and service providers throughout the Parry Sound district. Additional information on where older adults access services, how older adults access information, and how accessible their community or communities they access services in, is required. In collaboration with the 19 municipalities, 5 First Nations Communities, and 2 unorganized territories that make up the Parry Sound district, the Parry Sound District Age Friendly Communities Committee can support a coordinated next phase of the needs assessment to ensure all residents across the district provide input and are engaged throughout.

To be an age friendly community, individuals of all ages, abilities, and backgrounds are able to live safely, stay involved, active, and informed in the accessible environments that they live, work, and play in. The information collected in this initial survey provides organizations and decision-makers who service these area valuable insights from older adults in the Parry Sound district.

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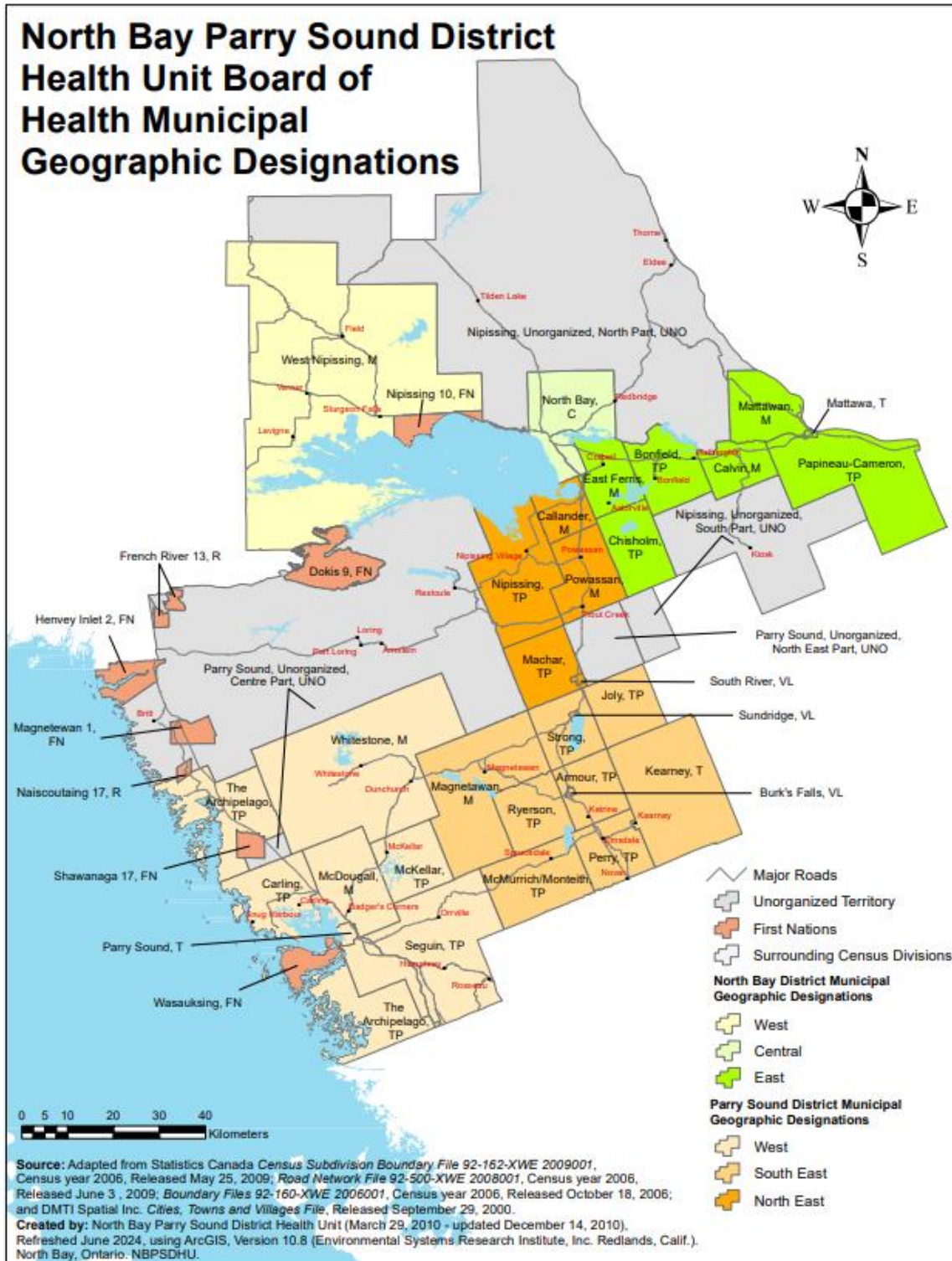
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Appendices

Appendix 1: North Bay Parry Sound District Health Unit Board of Health Municipal Geographic Designation



Appendix 2: Age Friendly Parry Sound Community needs assessment survey

Introduction:

Age-friendly communities are designed to meet the needs of people of all ages, but they specifically focus on the needs and preferences of older adults. These communities are designed to be safe, walkable, accessible, and provide opportunities for social engagement, civic participation, and continued learning. The Parry Sound Age Friendly Committee (AFC) is conducting a community needs assessment to identify the needs and priorities of older adults in the community to make the district of Parry Sound more age friendly.

Purpose, Benefits and Risks to Participate:

The purpose of this community needs assessment is to guide the AFC in the development of an action plan that includes specific initiatives to address identified needs and priorities for older adults living in the district of Parry Sound, including barriers to accessibility and social inclusion.

There are no direct benefits to participation in this survey, however there will be indirect benefits which include an opportunity to contribute to the action plan which will directly affect your community. There are minimal risks to participating in this survey, however for those who have experienced many inequities in aging you may feel disconnected from your community. If you need to speak with someone call ConnexOntario at 1-866-531-2600 or visit <https://www.connexontario.ca/en-ca/> to find a mental health service in your area.

Time Commitment and Incentive to Participate:

The survey will take approximately 25 minutes to complete. At the end you can choose to have your name entered into a draw to win 1 of 5 \$50 grocery gift cards.

Protection of Information:

All findings from this survey will be stored securely on a password protected computer on the servers at the North Bay Parry Sound District Health Unit. Project information will be stored for 7 years, and then destroyed. Responses will be kept private and confidential and will be summarized for reporting purposes.

Questions or Concerns:

If you have any questions about your participation in this needs assessment or general questions about the project, please contact Sam Docherty at the North Bay Parry Sound District Health Unit at 1-800-563-2808 ext. 3222 or via email at Samantha.docherty@healthunit.ca

- By proceeding to complete the survey, I provide consent to participate in this survey. Please check box if you wish to proceed.

Demographic information:

What is your age?

- ☐ Under 50 (please skip to the end of the survey)
- ☐ 50-60
- ☐ 61-70
- ☐ 71-80
- ☐ 81+

Who do you live with? Select all that apply.

- ☐ Partner/Spouse
 - ☐ Child(ren)
 - ☐ Parent(s)
 - ☐ Friend(s)/Roommate(s)
 - ☐ I live alone
 - ☐ I do not currently have a permanent residence/home
 - ☐ Other, please specify:
-

Which town, township, or First Nation do you live in?

- ☐ Armour
- ☐ Burk's Falls
- ☐ Callander
- ☐ Carling
- ☐ Dokis First Nation
- ☐ Henvey Inlet First Nation
- ☐ Joly
- ☐ Kearney
- ☐ Machar
- ☐ Magnetawan (Municipality)
- ☐ Magnetawan First Nation
- ☐ McDougall
- ☐ McKellar
- ☐ McMurrich/Monteith
- ☐ Nipissing Township
- ☐ Parry Sound Unorganized Centre Part
- ☐ Parry Sound Unorganized North East Part
- ☐ Perry
- ☐ Powassan
- ☐ Ryerson
- ☐ Seguin
- ☐ Shawanaga First Nation
- ☐ South River

- ☐ Strong
- ☐ Sundridge
- ☐ The Archipelago
- ☐ Town of Parry Sound
- ☐ Wasauksing First Nation
- ☐ Whitestone
- ☐ I do not live in the district of Parry Sound (please skip to the end of the survey)

How would you define your residency?

- ☐ Occasional cottage only
- ☐ Full summer seasonal
- ☐ Full winter seasonal
- ☐ Year-round resident

Outdoor spaces and buildings

Sidewalks, pathways and trails are well-maintained, cleared in the winter, non-slip and accessible.

- ☐ Yes
- ☐ No
- ☐ I do not access sidewalks, pathways, and trails.

Accessible benches (the appropriate height for older adults) are located along sidewalks, paths, or trails and are spaced at regular intervals.

- ☐ Yes
- ☐ No
- ☐ I do not access sidewalks, pathways, and trails.

Your neighbourhood is well-lit.

- ☐ Yes
- ☐ No
- ☐ I don't know

Your local trails are well-lit.

- ☐ Yes
- ☐ No
- ☐ I do not access local trails

Public buildings (such as municipal buildings, medical offices, hospitals, etc.) are accessible and have the following:

Ramps with a slope appropriate for wheelchairs

- ☐ Yes
- ☐ No
- ☐ I don't know

- ☐ I do not access public buildings

Fewer stairs to get into buildings and within buildings

- ☐ Yes
- ☐ No
- ☐ I don't know
- ☐ I do not access public buildings

Non-slip flooring

- ☐ Yes
- ☐ No
- ☐ I don't know
- ☐ I do not access public buildings

Accessible washrooms located on the main floor

- ☐ Yes
- ☐ No
- ☐ I don't know
- ☐ I do not access public buildings

Parking that is well-maintained and located near public buildings for easier access

- ☐ Yes
- ☐ No
- ☐ I don't know
- ☐ I do not access public buildings

If you answered no to any of the above, please provide any more detail you would like to share about age friendly priorities for outdoor spaces and buildings in your community:

Transportation services

Affordable and accessible community transport services (including shuttle vans) are available to take older adults to events, shopping, social events, and medical appointments.

- ☐ Yes
- ☐ No
- ☐ I do not access community transport services

Volunteer and/or an informal network of drivers are available and are compensated (i.e. gas money) for their efforts.

- ☐ Yes
- ☐ No
- ☐ I am not aware of volunteer and/or informal networks of drivers

Accessible transportation services are available to take older adults to and from health appointments (including those in larger cities).

- ☐ Yes
- ☐ No
- ☐ I am not aware of Accessible transportation services

Taxis are available, and affordable to older adults.

- ☐ Yes
- ☐ No
- ☐ Taxis are available, but not affordable to older adults
- ☐ I am not aware of taxis

Taxis are accessible to older adults using mobility devices (ex. Walkers, wheelchairs, etc).

- ☐ Yes
- ☐ No
- ☐ I am not aware of taxis that are accessible to those using mobility devices

If you answered no to any of the above, please provide any more detail you would like to share about age friendly priorities for transportation in your community:

Aging in Place

Affordable supports are available to enable older adults to remain at home.

- ☐ Yes
- ☐ No
- ☐ I am not aware of supports to enable older adults to remain at home

Assisted living options are available to all.

- ☐ Yes
- ☐ No
- ☐ I am not aware of assisted living options

"Alert systems" are available for older adults living alone (i.e. systems that alert someone when an older adult needs help).

- ☐ Yes
- ☐ No
- ☐ I am not aware of "alert systems"

Affordable or free general maintenance (i.e. yard work) is available for older adults.

- ☐ Yes
- ☐ No
- ☐ I am not aware of affordable or free general maintenance

Information on financial assistance programs for housing modifications is readily available and easily accessible by older adults.

- ☐ Yes
- ☐ No
- ☐ I am not aware of information on financial assistance programs for housing modifications

Home visits are provided to those who do not, or cannot, leave their homes.

- ☐ Yes
- ☐ No
- ☐ I am not aware of home visiting programs

Affordable and available health and home services are in place and include health, personal care and housekeeping.

- ☐ Yes
- ☐ No
- ☐ I am not aware of health and home services

Home supports are available in a timely manner.

- ☐ Yes
- ☐ No
- ☐ I do not access home supports

Affordable meal programs are available to all older adults in the community, regardless of their health status.

- ☐ Yes
- ☐ No
- ☐ Meal programs are available, but not affordable
- ☐ I am not aware of meal programs

Delivery services (groceries, medicines, etc.) or escorted shopping services are available to older adults.

- ☐ Yes

- ☐ No
- ☐ I am not aware of delivery services or escorted shopping services

Do you have a local primary care provider (family doctor, nurse practitioner, etc.)?

- ☐ Yes
- ☐ No
- ☐ Yes I have a primary care provider, but they are not local

Medical equipment (including medical alerts) is available through a loan program, at no cost to older adults.

- ☐ Yes
- ☐ No
- ☐ I do not access medical equipment

If you answered no to any of the above, please provide any more detail you would like to share about age friendly priorities for aging in place in your community:

Long-term care

Affordable long-term care options are available that prevent the separation of families and the need to move out of the community.

- ☐ Yes
- ☐ No

Community involvement

You feel included and respected in your community? (ex. are you asked to participate, provide your input on community issues and your contributions are honoured)

- ☐ Yes
- ☐ No
- ☐ I don't know

A range of volunteer opportunities is available that meets the interests of older adults.

- ☐ Yes
- ☐ No
- ☐ I am not aware of volunteer opportunities

Volunteering options allow for intergenerational involvement.

- ☐ Yes
- ☐ No
- ☐ I am not aware of intergenerational volunteer opportunities

Opportunities for volunteering are flexible (e.g., short-term) to accommodate older adults who travel or have other commitments

- ☐ Yes
- ☐ No
- ☐ I do not access volunteer opportunities

There is a range of paid employment opportunities for older adults.

- ☐ Yes
- ☐ No
- ☐ I don't know

There is a range of events and activities for old adults of all ages—some are age-specific and others are intergenerational. Activities could include physical/recreational activities, spectator sporting events, church and school related events, gatherings with food, hobbies and courses, etc.

- ☐ Yes
- ☐ No
- ☐ I am not aware of any events or activities for older adults

Activities available include outdoor (e.g., walking) and indoor activities (e.g., bingo, cards, darts, etc.).

- ☐ Yes
- ☐ No
- ☐ I am not aware of any events or activities for older adults

If you answered no to any of the above, please provide any more detail you would like to share about age friendly priorities for community involvement in your community:

Communication

There is regular and reliable distribution of information about events and programs (including contact information) through local government and/or voluntary organizations.

- ☐ Yes
- ☐ No

Information is disseminated/ posted where older adults conduct their daily activities—such as the post office, places of worship, local centres and town halls.

- ☐ Yes
- ☐ No
- ☐ I do not access these locations

Local channels (TV and radio) advertise community events and news items of interest to older adults—for example, through "community access channels."

- ☐ Yes
- ☐ No
- ☐ I do not access local channels (TV and radio)

There is a central directory where older adults can find information about what activities and services are available, and how to access them (including phone numbers).

- ☐ Yes
- ☐ No

Information is delivered to older adults who are socially isolated by phone, or through personal visits.

- ☐ Yes
- ☐ No
- ☐ I don't know

An interactive speaker series is created that delivers important information (e.g., on health issues, protecting against fraud).

- ☐ Yes
- ☐ No
- ☐ I don't know

Written communication is clearly printed in large letters and is easy to read, with simple messaging.

- ☐ Yes
- ☐ No
- ☐ I do not access written communication

Older adults are recruited and used as volunteers as experts, disseminators of information and trainers.

- ☐ Yes
- ☐ No
- ☐ I don't know

Information of interest to older adults is disseminated effectively — such as information on local events, vital information (health, security, etc.), and programs and services that are available to them.

- ☐ Yes
- ☐ No

- ☐ I don't know

Access to computers and the internet is available at a local centre open to the public.

- ☐ Yes
☐ No
☐ I don't know

Training courses on new technologies are available and accessible to older adults.

- ☐ Yes
☐ No
☐ I don't know

If you answered no to any of the above, please provide any more detail you would like to share about age friendly priorities for communication in your community:

Caregiver support

Caregivers are "given a break" from caretaking through programs such as home support and senior's day care programs.

- ☐ Yes
☐ No
☐ I am not aware of home support or senior's day care programs

Education programs on elder care and similar available services are provided to families who are, or will be, caring for an older adult.

- ☐ Yes
☐ No
☐ I am not aware of education programs on elder care

If you answered no to any of the above, please provide any more detail you would like to share about age friendly priorities for caregiver support in your community:

Thank you for completing our community needs assessment, your feedback is incredibly valuable in setting the stage for the creation of an Age Friendly Action Plan.

If you would like to be entered into a draw to win 1 of 5 \$50 grocery gift cards, please enter using your name and contact information below (your information will not be linked to your survey results).

If you would like to be contacted in the future to provide input into Age Friendly Parry Sound, please provide your contact details to the project team member at your location (your information will not be linked to your survey results).

Would you like to be entered to win **1 of 5 \$50 grocery gift** cards?

- Yes
- No

If yes, please provide contact details (your information will not be linked to your survey results):

Name: _____

Email address: _____

Phone number: _____

Would you like to be contacted in the future to provide further input into Age Friendly Parry Sound?

- Yes
- No

If yes, please provide contact details (your information will not be linked to your survey results):

Name: _____

Email address: _____

Phone number: _____

Promotional Poster

Age-Friendly Parry Sound

We need to know!

What do YOU need to age well?

Are you over the age of 50, living in the Parry Sound district? We need your help to create an action plan to make Parry Sound more Age Friendly.

Take our survey

Why participate?

- Enter for your chance to win 1 of 5 \$50 grocery gift cards
- Have your voice heard!



Benefits of Age Friendly communities



Supports
independent, active
living



Allows everyone to contribute to the community



Creates
accessible built
environments

Find the survey online:

ca.mar.medallia.com/AFC



Or visit a participating location near you for a paper copy. Check your:

- Municipal office
- Community Centre
- Library

*locations vary by community

Age-Friendly Parry Sound

We need to know!

What do YOU need to age well?

Take our survey

- Enter for your chance to win **1 of 5 \$50** grocery gift cards
- Have your voice heard!



Caption: The Parry Sound Age Friendly Committee is asking for your help to create an action plan to make Parry Sound more Age-Friendly. Take the short survey to have your voice heard and enter for your chance to win a \$50 grocery gift card. <https://ca.mar.medallia.com/AFC>

Newsletter Insert Options

Electronic Newsletter:

What do YOU need to age well?

The Parry Sound Age Friendly Committee is asking for your help to create an action plan to make Parry Sound more Age-Friendly. Take the short survey to identify priorities in your community, have your voice heard and enter for your chance to win a \$50 grocery gift card.

Age-Friendly Communities support independent, active living; allow everyone to contribute to the community; and create accessible built environment

Follow [this link](#) to fill out our survey online OR pick up a paper copy from your local municipal office, community centre or library from August 23-September 30, 2024.

Paper/mail out newsletter:

What do YOU need to age well?

The Parry Sound Age Friendly Committee is asking for your help to create an action plan to make Parry Sound more Age-Friendly. Take the short survey to identify priorities in your community, have your voice heard and enter for your chance to win a \$50 grocery gift card.

Age-Friendly Communities support independent, active living; allow everyone to contribute to the community; and create accessible built environment

Scan the QR code with your smartphone camera to fill out our survey online (ca.mar.medallia.com/AFC) OR pick up a paper copy from your local municipal office, community centre or library from August 23-September 30, 2024.





June 16, 2025

Re: Item for Discussion – Road Salt Usage

At its meeting of June 11, 2025, the Council of the Corporation of the Town of Bracebridge ratified motion #24-GC-068, regarding Road Salt Usage, as follows:

“WHEREAS chloride concentrations have increased by at least 0.5 mg/L in 80 of 274 (29%) of the lakes sampled by the District of Muskoka between 2018 and 2022, and by 15-fold in Lake Muskoka since 1970;

AND WHEREAS Queen’s University scientist, Dr. Shelley Arnott, a leader in global research on the effects of road salt on lakes, has demonstrated that in Muskoka lakes, some important aquatic organisms are negatively affected at chloride exposure levels as low as 10 mg/L, far below the 120 mg/L long term or chronic exposure guideline;

AND WHEREAS roughly one quarter of lakes sampled by the District Municipality of Muskoka now have chloride levels above 10 mg/L;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of Bracebridge:

1. Commits to ongoing efforts toward the reduction of road salt as much as possible, while maintaining safety on roads, including public reporting on annual use, supporting local efforts to research the ongoing impacts of road salt, and assisting education efforts.
2. Urges the Province of Ontario to work urgently with key stakeholders to develop limited liability legislation, including enforceable contractor training and a single set of provincially-endorsed standard Best Management Practices for snow and ice management on private lands; and to create and fund an expert stakeholder advisory committee to advise the Province and municipalities on the best courses of action to protect freshwater ecosystems, drinking water and infrastructure from the impacts of salt pollution.

AND FURTHER THAT a copy of this resolution be sent to the Premier of Ontario; the Ontario Minister of the Environment, Conservation and Parks; the Attorney General of Ontario; the Muskoka-Parry Sound MPP; Conservation Ontario; the Association of Municipalities of Ontario; the Association of Municipal Managers, Clerks and Treasurers of Ontario, the District Municipality of Muskoka; and other lower-tier municipalities in Muskoka.”

In accordance with Council's direction, I am forwarding you a copy of the resolution for your reference.

Please do not hesitate to contact me if I can provide any additional clarification in this regard.

Yours truly

Lori McDonald
Director of Corporate Services/Clerk



Department: Planning Department
Staff Name: Sean O'Callaghan, Planner
Date: 20 Mar 2025
Report Number: Report PL-025-25
Subject: Advancing Integrated Watershed Management Planning in the Muskoka River Watershed – Potential Next Steps

Purpose:

The purpose of this report is to seek Council support and direction for staff to participate in the Muskoka River Watershed Integrated Watershed Management (IWM) staff working group.

Background:

Integrated Watershed Management (IWM) is a modern approach to environmental management which integrates information and decisions made to achieve collective, watershed-wide goals. Such IWM goals typically include one or more of the following pursuits: maintaining/improving water quality, flood control, climate change adaptation, forest management, effective planning, and community development, and/or economic development. IWM manages human activities and natural resources within areas defined by watershed boundaries rather than jurisdictional ones while aiming to protect and manage those activities and functions today and into the future. Management of land and water to conform with natural boundaries and pathways is often more successful than management which may change with the municipal and other political borders.

Watershed management in Muskoka is complex as all levels of government (including several provincial Ministries and multiple local municipalities) have various, crucial roles and responsibilities pertaining to the Muskoka River Watershed (Figure 1), as do Indigenous Communities. A list of Municipalities and Communities that are within the watershed is provided in Appendix A. As a result, the current decision-making approach is distributed among lower and upper-tier municipalities and the provincial government, often fragmented, and without one centralized or 'lead' body providing comprehensive oversight and leadership for holistic watershed management.

To advance IWM in the Muskoka River Watershed, active participation and engagement is required from all levels of government, Indigenous Communities, and the community at-large. In recent years, there has been significant initiatives to advance IWM in the Muskoka River Watershed including but not limited to:

- The Province of Ontario establishing the Muskoka Watershed Conservation and Management Initiative, including an investment of \$5 million to support IWM initiatives (2018);

- The Minister of the Environment, Conservation and Parks appointing the Muskoka Watershed Advisory Group (MWAG) to provide advice and recommendations to the Minister to help protect and safeguard the Muskoka River watershed and support economic growth in the Muskoka Watershed region;
- Muskoka Watershed Council's development and delivery of its 2020 report 'The Case for Integrated Watershed Management' and its establishment of an ongoing Community Round Table;
- District of Muskoka's completion of 12 technical IWM studies funded by the Ministry of Environment, Conservation, and Parks (2023);
- Ongoing advocacy efforts from District of Muskoka, Area Municipalities, and community organizations to encourage active engagement from other levels of government;
- First Nations incorporation and application of IWM-related data to support land management efforts; and
- Various, ongoing community and/or governmental IWM outreach, communications, and education initiatives.

There is a more detailed listing of these and other activities in Appendix B - Background on Recent IWM Initiatives of this report. This background information illustrates the range of active participants, and the varied, dedicated work completed or underway to advance IWM across the Muskoka River Watershed, as highlighted in the Analysis section of this report.

Discussion:

An IWM Plan for the Muskoka River Watershed would begin with the identification and collective confirmation of a central and galvanizing issue(s) (e.g., water quantity, water quality, and/or climate) of shared concern across the watershed. An IWM Plan would focus on an approach to address and effectively manage this issue across the region. Such IWM plans often result in more effective outcomes that minimize redundancy and increase watershed-wide consistency.

Analysis

On November 28, 2024, the Town of Huntsville and the Township of Lake of Bays hosted an invite-only event staff and elected officials from five First Nations communities and 16 municipalities from across the Muskoka River Watershed, including representatives from the Ontario Government (MNRF), Muskoka Watershed Council, and high schools. The purpose of this event was to build on the event hosted by Muskoka Watershed Council on February 9, 2024, while seeking to gain insight into the interest of communities and municipalities in collaborating on issues that affect the entire watershed. Additionally, the event provided the opportunity to start discussions around guiding principles, decision making, and governance for a collaborative effort.

Attendees from 13 municipalities and two First Nations were treated to a series of informative presentations before being divided into five smaller groups to discuss several topics; each group was given the opportunity to respond to each of the topics. Following the breakout session, District of Muskoka staff summarized the feedback provided, with include over 50 responses for each of the five topics.

Comments and feedback provided throughout the November 28, 2024, event indicated that focusing on the collaboration between communities and municipalities, provincial government, and private partners, can lead to a new and effective management of the region. The integration of local knowledge, community engagement, and advanced analytical tools is critical in crafting a responsive and responsible approach to watershed scale issues. Furthermore, recognizing the importance of Indigenous perspectives through truth and reconciliation efforts can enrich the planning process,

ensuring a more inclusive and equitable strategy. Overall, participants emphasized the need for and an interest in being part of a coordinated and knowledgeable approach to effectively tackle pressing issues faced in the Muskoka River Watershed.

Next Steps (short-term)

With the strong emphasis on collaboration, knowledge sharing, evidence-based strategies, and proactive cooperation, the next steps in the short-term for IWM in the Muskoka River Watershed must involve rightsholders and stakeholders working together towards sustainable outcomes that benefit both the watershed at large.

Embracing an iterative governance model and fostering collaboration across the watershed through the establishment of an Accord or MOU could serve as a next step while helping to ensure that principles are articulated and understood by all involved. An example of what this document could look like is provided in Appendix C.

The following is offered as potential short-term next steps for communities and municipalities:

- Staff and elected officials share with their respective council/committee to seek direction on future participation. Ideally this would occur by no later than late May or early June 2025. The resolution offered at the beginning of this report could be used as a template for formalizing approvals.
- Staff representatives from communities and municipalities attend a meeting in early summer 2025 to discuss and seek to refine an Accord or MOU that would provide foundational values, understanding, and commitments. As of the date of this report, the Town of Gravenhurst has shown some interest in hosting an IWM meeting in the first half of 2025.

At this time, and given the input received during the IWM event held on November 28, it is recommended that at least the initial meeting be comprised of staff from any/all participating municipalities/communities as a working session to determine preliminary, collective and workable administrative approaches and processes for eventual review and approval by elected officials. In parallel, non-government agencies and organizations, including Muskoka Watershed Council, would be encouraged to continue to work towards increasing knowledge and understanding of IWM and its benefits across the region, and to advise and support the emerging IWM collective initiative.

Next Steps (medium-term)

Following the summer 2025 meeting, it is currently proposed that a subcommittee or working group be established from municipal staff to refine and finalize a draft Accord or MOU based on feedback provided at that meeting.

In fall 2025, finalization and execution of the Accord or MOU could take place. Once the Accord or MOU is in place, depending on the content of that document, the establishment of a steering committee and scientific advisory board could be contemplated.

Next Steps (long-term)

As part of the long-term direction of this work, a watershed management plan or larger framework to direct actions within the watershed should be considered. Development of a plan or framework should

be led by communities, municipalities, and other interested organizations from across the watershed through a collaborative process.

In the meantime, the following actions could be considered as part of the long-term objectives for IWM across the Muskoka River Watershed including but not limited to:

- Identification and adoption of an effective and appropriate governance structure. This could include the establishment of scientific advisory boards (with potential representation from local organizations such as Muskoka Watershed Council, provincial Ministries, and/or related and evidence-based academic programs).
- Alignment of, and/or increasing the consistency of, planning policies;
- Bridging economic programs;
- Sharing resources; and
- Exchanging ideas and solutions.

Strategic Plan

This report has a direct link to the following points of Council's Corporate Strategic Plan:

Growth and Development

Proactive Investment in our Community to support sustainable growth.

Environmental Stewardship

Environmental stewardship in all decisions.

Demonstrated leadership in minimizing the Township and community environmental footprint.

Reduced landfill waste.

Strengthened promotion and support of the protection of lake health.

Infrastructure Needs

Assurance that Algonquin Highland's current and future assets are managed to be sustainable to meet our long-term needs.

Service Excellence

Exceptional Service Delivery.

Community Engagement

Expanded and enhanced communication and engagement practices.

Community Well Being

A vibrant and healthy community with abundant opportunities for recreation, events, arts and culture.

Financial Impact:

There are no immediate financial considerations associated with this staff report. As the IWM initiatives move forward, staff may bring financial requests forward for consideration by the respective Councils.

Recommendation:

WHEREAS Integrated Watershed Management (IWM) is a modern approach to environmental management which integrates information and decisions made to achieve collective, watershed-wide goals;

AND WHEREAS management of the Muskoka River Watershed requires coordination between the provincial government, regional and local watershed municipalities, First Nations and environmental stakeholders;

AND WHEREAS one of the next steps in bringing an IWM approach to the watershed is to form a Muskoka River Watershed IWM staff working group;

NOW THEREFORE BE IT RESOLVED THAT The Township of Algonquin Highlands supports in principle pursuing an IWM approach for the Muskoka River Watershed;

AND THAT staff be directed to participate as a member of the Muskoka River Watershed Consortium;

AND THAT this resolution of support be circulated to the Minister of Natural Resources and Forestry, the Minister of the Environment, Conservation and Parks, and the Muskoka Watershed municipalities and First Nations.

Respectfully submitted by:

Sean O'Callaghan, B.U.R.PI, MCIP, RPP
Planner

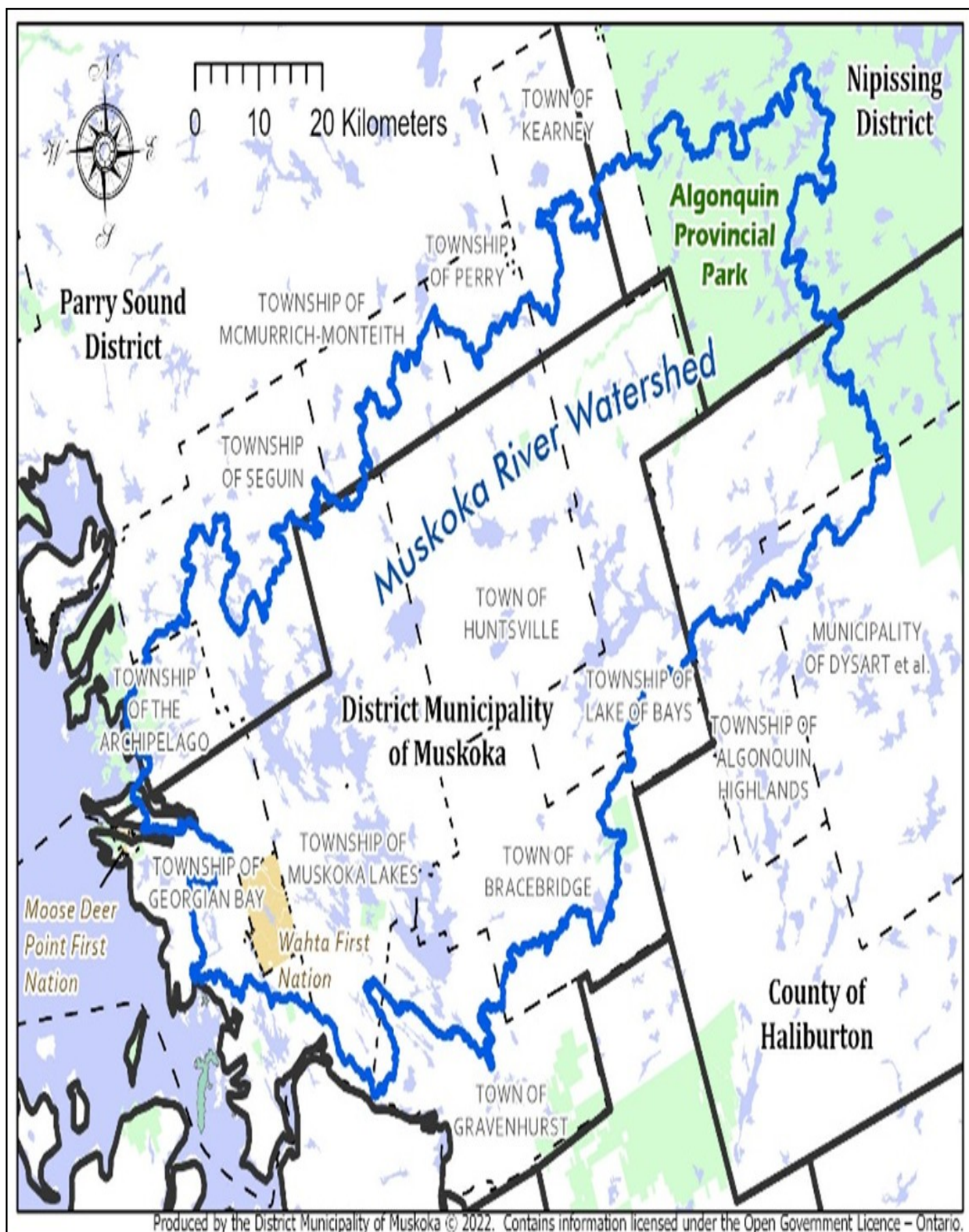
Attachments:

[Muskoka River Watershed](#)

[Appendix A](#)

[Appendix B](#)

[Appendix C](#)



Appendix A – Watershed Municipalities and Communities

County of Haliburton

District Municipality of Muskoka

Moose Deer Point

Town of Bracebridge

Town of Gravenhurst

Town of Huntsville

Town of Kearney

Township of Algonquin Highlands

Township of Dysart et al.

Township of Georgian Bay

Township of Lake of Bays

Township of McMurrich Monteith

Township of Muskoka Lakes

Township of Perry

Township of Seguin

Township of the Archipelago

Wahta Mohawks

Appendix B – Background on Recent IWM Initiatives

Many recent initiatives related to advancing IWM have been undertaken across the Muskoka River Watershed. Some, though not all, key initiatives are identified and summarized below for information.

District Municipality of Muskoka

In November 2023, the District concluded its 12 technical IWM projects as funded through the Ministry of Environment, Conservation and Parks and more specifically through the Province's Muskoka Watershed Conservation and Management Initiative. The focus of that work was to expand the understanding of existing watershed conditions within the Muskoka River Watershed (Figure 1) to inform the development of a future IWM Plan for the region.

Since then, and to advance IWM approaches, the District has:

- continued its ongoing collaboration with Muskoka Watershed Council (MWC);
- initiated development of new IWM related policy initiatives;
- engaged with various Ministries and Municipalities across the Muskoka River Watershed at a staff-level to informally exchange and share information;
- requested and occasionally delegated with elected provincial representatives including at AMO (2023), ROMA (2024), AMO (2024);
- delivered presentations to Committees and Councils of neighbouring and Area Municipalities to provide a high-level overview of its 12 technical projects;
- increased sharing and release of ecological and monitoring data through the Muskoka GeoHub and the Great Lakes Datastream; and
- updated recreational water quality monitoring programs where possible within approved resource levels.

In June 2024, the District launched its Official Plan review. This review is providing an opportunity to revise and update policies and reflect new IWM information. More specifically, the District's Official Plan update will include new floodplain mapping. With two-thirds of the District of Muskoka now having up-to-date floodplain mapping available, the next step is to incorporate this mapping into the District's current Official Plan. This will directly help address flood impacts by ensuring that future development is directed to areas outside of the flood plain. District staff will also support watershed and Area municipalities wanting to incorporate new floodplain mapping into their own Official Plans.

Finally, District staff are in the process of updating the District's Lake System Health Policy including the data brought forward through the recently completed Causation Studies. Lake System Health Program policies are being reviewed to ensure their alignment with current science and conditions of the watershed.

Province – Ministry of the Environment, Conservation and Parks, and the Ministry of Natural Resources

Engagement with the Ministry of Natural Resources (MNR) is key as it is responsible for the Muskoka River Water Management Plan, which was first implemented in 2006 and takes an ecosystem-based approach to water management by considering the interests and concerns of all water users within the watershed (e.g. fish, wildlife, navigation, hydro generation, recreation, flood control, etc.). It should be noted that the existing Muskoka River Water Management Plan is different from an integrated watershed management plan. The former is focused entirely on how water levels are managed within the watershed, while the latter takes a more comprehensive approach to addressing issues that includes considerations of environmental, social, and economic factors. Also, given that the headwaters of the Muskoka River Watershed are within Algonquin Park, the Ministry of the Environment, Conservation, and Parks (MECP) must also be engaged.

Over the past few years, direct Provincial engagement with Muskoka's various IWM initiatives has been minimal, however over the last half of 2024 and beginning of 2025, discussions with the Province have been more fruitful. Requests for provincial attendance and/or engagement by the District of Muskoka at various conferences including the Association of Municipalities of Ontario (AMO) (August 2023), Rural Ontario Municipal Association (ROMA) (January 2024), and Muskoka Watershed Council's IWM symposium (February 2024) were declined; however, a requested delegation comprised of District and Area Municipal representatives with the Minister of Natural Resources (MNR) was accepted and occurred at AMO 2024. [Correspondence](#) from MNR to the District was provided in late November 2024 as a result of that delegation.

Since the Province's IWM initiatives concluded in 2023, District staff have met with senior staff at both MECP and MNR to exchange information and share collected data. Conversations have been positive and continue as of the date of this report, including provincial staff participation in a municipal meeting held in November 2024 (see below). In late January 2025, MNR announced that the Ministry is in the process of reviewing recommendations from the District's IWM technical projects for potential amendments to the Muskoka River Water Management Plan.

Indigenous Engagement

Certainly, no truly Integrated Watershed Management approach can be advanced without significant, consequential engagement and consultation with Indigenous Councils and communities.

Since 2020, senior staff from the District of Muskoka's Watershed/GIS Team and, separately, members from Muskoka Watershed Council have delivered several IWM related presentations to the Muskoka Area Indigenous Leadership Table (MAILT).

Additionally, the District is in the process of updating their Archaeological Master Plan with Indigenous engagement forming a fundamental component of the process.

As the District continues its IWM efforts and, in parallel, embarks on its review of its Official Plan, receiving Indigenous input and knowledge is vital. Going forward, financial and/or staff support from municipalities for consultation with Indigenous Communities to develop and deliver environmental policies and programs may be required. Many municipalities across Ontario (i.e., City of Toronto, City of Peterborough, etc.) are presently pursuing the recruitment of temporary or permanent staff 'liaisons' to facilitate meaningful consultation with Indigenous communities.

Muskoka Watershed Council

In 2021, Muskoka Watershed Council established its Community Round Table (CRT) to provide a venue for community input and consultation for the District's 12 technical IWM projects. The CRT is comprised of approximately 15 people including MWC members, local community members and professionals, District staff, (and anyone else) and typically meets monthly, or more frequently as needed.

In February 2024, MWC hosted a Symposium entitled "A Case For Integrated Watershed Management". The Symposium was open to elected officials, senior municipal staff, Indigenous Communities, and a select few residents and invited experts. Through hosting this event, MWC wanted to increase broad knowledge and understanding of IWM and how it may benefit the Muskoka River Watershed, including a talk on possible governance models for IWM in the region. The full day event was well attended with many Watershed Municipalities in attendance with senior staff and elected representatives. Discussions held during and following the event indicated a varied response from the audience as to overall interest for an IWM approach in the Muskoka River Watershed. The event concluded with MWC indicating its interest in holding an additional similar event in late 2024. Through the summer and fall of 2024, Muskoka Watershed Council participated in the development and delivery of the Town of Huntsville/Township of Lake of Bays IWM workshop that was held in November of that year (see below for additional details).

Township of Muskoka Lakes

In 2023, the Township of Muskoka Lakes partnered with the District on a delegation request to the MECP at AMO to discuss flood management in Muskoka. An additional delegation request was made at ROMA in 2024. Neither of these delegation requests were approved. A joint request for delegation at AMO 2024 was accepted, as noted above. Following the delegation, Minister Smith provided a [letter](#) to District Chair Lehman in November 2024.

In April 2024, the Township of Muskoka Lakes passed a resolution that a letter be sent to the MNR formally requesting participation by the Province on issues related to the Muskoka River Watershed with a specific focus on addressing flooding. This resolution

includes actions to reach out to other municipalities to sign onto the Township's letter to the Province. In turn, MNRF has promised to review its Muskoka River Watershed Management Plan and consider amendments based on data within the various IWM technical documents.

Town of Huntsville & Township of Lake of Bays

In June 2024, the Town of Huntsville's mayor and senior staff convened a meeting with District staff and Muskoka Watershed Council members to discuss structure and content for a future meeting of Muskoka River Watershed municipalities to further the establishment of an IWM approach to the region. The ad-hoc steering committee worked together over the next several months to develop and deliver a half-day event hosted by the Town of Huntsville and in conjunction with the Township of Lake of Bays. The event focused on:

- Increasing general awareness of what IWM is (and isn't);
- Identifying key concerns/issues routinely faced by each watershed municipality (e.g., flooding, water quality, etc.); and
- Laying the groundwork for a Memorandum Of Understanding (MOU)/Accord that can be signed by all interested governments and Indigenous Communities across the watershed to affirm shared principles and interests in undertaking IWM in the Muskoka River Watershed.

On November 28, 2024, the Town of Huntsville and the Township of Lake of Bays hosted an invite-only event staff and elected officials from five First Nations communities and 16 municipalities from across the Muskoka River Watershed, including representatives from the Ontario Government (MNRF), Muskoka Watershed Council, and high schools. Participants in the event indicated general support for collaboration between communities and municipalities, provincial government, and private partners, to support management of the region. The integration of local knowledge, community engagement, and advanced analytical tools were identified as being critical in crafting a responsive and responsible approach to watershed scale issues. Overall, participants emphasized the need for a coordinated and knowledgeable approach to effectively tackle pressing issues faced in the Muskoka River Watershed.

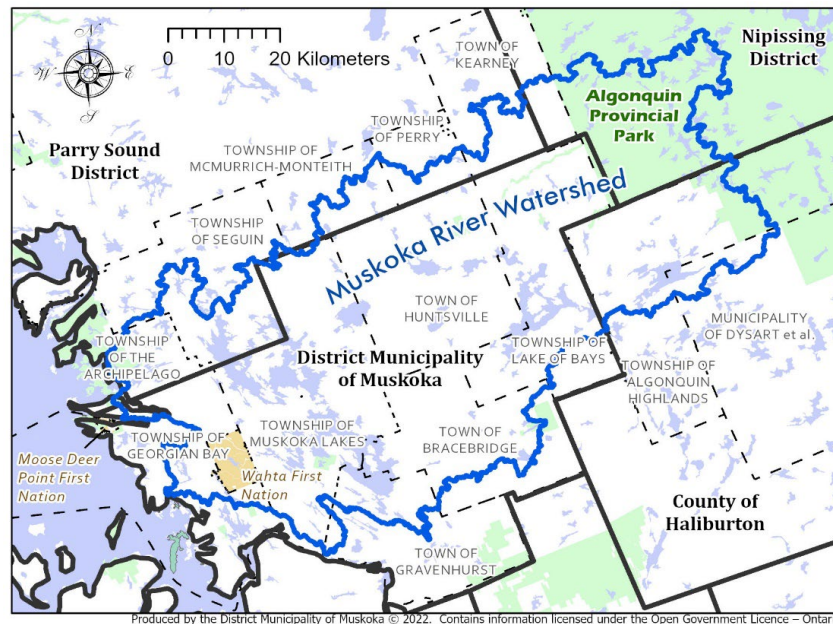
County of Haliburton

Through the District's Floodplain Mapping project, regulatory mapping was developed for Kawagama Lake, Trading Bay and a portion of the Hollow River all of which are in the County of Haliburton. This mapping, and the associated technical report, was provided to County senior staff in May 2024.

Appendix C – Example Accord

THE MUSKOKA RIVER WATERSHED ACCORD

The Muskoka River Watershed is a place where people live, work, and play. Stretching across 5,100 Km², the Muskoka River Watershed includes three Indigenous Communities, four Upper-tier Municipalities, and 13 Lower-tier Municipalities. The overall prosperity of the watershed requires the integration of a vibrant economy and a healthy natural environment along with caring communities that foster a sense of belonging and supports those in need. The natural environment, especially water, is the key asset in the Muskoka River Watershed and it must be protected for the values it provides including culture, heritage, diverse ecosystems, and a vibrant economy.



Guiding Principles of the Accord

The following interdependent principles will guide activities in the Muskoka River Watershed:

- Ecological, social, cultural, and economic considerations are integral parts of decision-making and natural resources and human activities are to be managed together.
- The Accord is watershed-based (not bounded by political or administrative boundaries).
- Best practices and best available data and evidence are to be employed to contribute to sustaining the natural attributes of watersheds for present and future generations through new and existing obligations, jurisdictions, and plans.
- Effective collaborative watershed governance is to be conducted in a transparent, accountable, and inclusive manner.

- Effective working relationships are to be developed and maintained through open communication, trust, and cooperation.
- Decisions are to be based on the best available scientific information and traditional Indigenous ecological knowledge, with the goal of sustaining the natural attributes of watersheds for present and future generations.
- Effective watershed management is to be integrated with land-based resource objectives and activities on a watershed scale.
- Watershed governance is to include shared responsibilities and enable those affected to have input in decision-making processes.
- Integrated Watershed Management will require evaluation, re-evaluation, and updates over time to ensure its ongoing efficacy.

Purpose of the Accord

To encourage all orders of government (local, Indigenous, provincial, and federal), organizations, and commercial interests across the Muskoka River Watershed to work collaboratively to address issues related to water quality and water quantity within the Muskoka River Watershed. The signatories of this Accord will encourage:

- interest in watersheds throughout the province to adopt these principles;
- participation of those active in watersheds to engage collaboratively in watershed planning processes;
- implementation of measures in support of collaborative watershed planning and management;
- the exchange of data and best practices where possible; and
- application of lessons learned from other models of collaborative watershed governance.



The Township of Algonquin Highlands

RESOLUTION

20 Mar 2025

Moved by:

Jennifer Dailly

Seconded by:

Julia Shortreed

Whereas Integrated Watershed Management (IWM) is a modern approach to environmental management which integrates information and decisions made to achieve collective, watershed-wide goals;

And Whereas management of the Muskoka River Watershed requires coordination between the provincial government, regional and local watershed municipalities, First Nations and environmental stakeholders;

And Whereas one of the next steps in bringing an IWM approach to the watershed is to form a Muskoka River Watershed IWM staff working group;

Now Therefore Be It Resolved That The Township of Algonquin Highlands supports, in principle, pursuing an IWM approach for the Muskoka River Watershed;

And That staff be directed to participate as a member of the Muskoka River Watershed Consortium;

And Further That this resolution of support be circulated to the Minister of Natural Resources and Forestry, the Minister of the Environment, Conservation and Parks, and the Muskoka Watershed municipalities and First Nations.

Mayor Liz Danielsen	Yea	Nay
Deputy Mayor Jennifer Dailly	Yea	Nay
Councillor Lisa Barry	Yea	Nay
Councillor Sabrina Richards	Yea	Nay
Councillor Julia Shortreed	Yea	Nay

Carried ☒

Defeated ☐

Deferred ☐

Liz Danielsen
Mayor Liz Danielsen

Dawn Newhook
Clerk/Deputy CAO Dawn Newhook



Regular Council Resolution

14 May 2025

Motion # R 890 -2025

Moved by: Councillor DAN

Seconded by: Councillor D

THAT staff report PLN-09-2025 be received; and

THAT the Director of Planning be appointed as a member of the Muskoka River Watershed Consortium.

Carried ☒

Defeated ☐

Deferred ☐

PRB
Warden

[Signature]
Clerk

Recorded Vote	For	Against
Jennifer Dailloux		
Murray Fearrey		
Walt McKechnie		
Dave Burton		
Cecil Ryall		
Lisa Schell		
Liz Danielsen		
Bob Carter		

Transportation Inventory














Medical



Social



Grocery

Transportation Service	Who is eligible?	Service Location	Transportation for:
Nipissing District			
Au Chateau 705-753-7116 Office Hours: Monday to Friday 8 a.m. to 4 p.m.	No age requirement Escort may be required to support mobility.	West Nipissing Travel to North Bay and Sudbury.	  Accessible Vehicle: Yes
Canadian Cancer Society 1-888-939-3333 Office Hours: Monday to Friday 9 a.m. to 5 p.m.	Living with cancer diagnosis Electronic referral completed by member of clinical team.	Nipissing District, Parry Sound, & Almaguin Medical travel up to 400km one way.	 Accessible Vehicle: No
Canadian Red Cross 705-472-5760 Office Hours: Monday to Friday 8:30 a.m. to 4:30 p.m.	60 years of age +	Nipissing District Medical Travel to Huntsville and Sudbury.	   Accessible Vehicle: No
Cassellholme Community Support Services 705-474-4250 ext. 789 Office Hours: Monday to Friday 8 a.m. to 4 p.m.	65 years of age + Lives at Castle Arms or at an approved seniors' building	North Bay Will travel outside of North Bay for special occasions.	  Accessible Vehicle: Yes
Metis Nation of Ontario 705-474-2767 Office Hours: Monday to Friday 8:30 a.m. to 4:30 p.m.	Self-identify as Metis. Approved clients with physical or financial barriers regardless of age.	Nipissing District Coordinator will assist arranging travel outside of district for those eligible.	  Accessible Vehicle: Yes
North Bay Indigenous Friendship Centre 705-472-2811 Office Hours: Monday to Friday 8:30 a.m. to 4:30 p.m.	All Ages, Urban Indigenous People Registration required.	Live in the City of North Bay	 Accessible Vehicle: No

Transportation Inventory








Medical



Social



Grocery

Transportation Service	Who is eligible?	Service Location	Transportation for:
Nipissing District (Continued)			
North Bay Limousine Services 705-474-7942 Office Hours: Monday to Friday 6 a.m. to 8 p.m.	Must be able to self-transfer	Nipissing District Will travel outside of district.	  Accessible Vehicle: Yes
North Bay Transit (Para-Bus) 705-476-5530 Office Hours: Monday to Friday 7 a.m. to 5 p.m.	Unable to access conventional transit. Eligibility considered case-by-case.	Within urban boundaries of North Bay	   Accessible Vehicle: Yes
5-0 Cab 705-476-5050	No specific eligibility criteria	North Bay and area	Accessible Vehicle: No
Belanger Taxi 705-744-5722	No specific eligibility criteria	Primarily Mattawa and North Bay Will travel to Sturgeon Falls and Sudbury.	Accessible Vehicle: No
North Bay Transit (City Bus) 705-474-0419	Public Transit Service	No residency requirement Bus stops located across North Bay.	Accessible Vehicle: Yes
U-NEED-A-CAB 705-497-7777	No specific eligibility criteria	North Bay and area	Accessible Vehicle: Yes
Uride	No specific eligibility criteria Must download the app	Pick up in North Bay, Redbridge, Corbeil.	Accessible Vehicles: No



Canadian Red Cross

Croix-Rouge canadienne



This resource is for information purposes only. Please contact the transportation service for additional information including cost.
 Last updated March 2025.

Transportation Inventory



Medical



Social



Grocery

Transportation Service	Who is eligible?	Service Location	Transportation for:
Parry Sound District			
Dokis First Nation 705-763-2112 Office Hours: Monday to Friday 8:30 a.m. to 4:30 p.m.	Band member or member with Indian status	Dokis First Nation resident Will travel to North Bay, Sudbury, and Sturgeon Falls.	 Accessible Vehicle: No
East Parry Sound Community Support Services 1-888-521-0000/ 705-724-6028 Office Hours: Monday to Friday 8 a.m. to 4 p.m.	Older Adults + Services available to approved clients who are impacted by illness, recovery, or disability regardless of age	East Parry Sound District Will provide travel outside of district for medical appointment and provide travel for clients in transportation gap areas.	 Accessible Vehicle: Yes
Henvey Inlet First Nation 1-866-252-3330 Office Hours: Monday to Friday 8:30 a.m. to 4:30 p.m.	Band member or member with Indian status	Henvey First Nation resident Will travel to Parry Sound, Sudbury, and Britt.	 Accessible Vehicle: Yes
Magnetawan First Nation 705-383-1047 Office Hours: Monday to Friday 8 a.m. to 4 p.m.	Band member	Magnetawan First Nation resident Parry Sound Monday to Friday, Britt on Wednesday Will travel to outside regions (call to arrange).	 Accessible Vehicle: Yes
Parry Sound Friendship Centre 705-746-5970 Office Hours: Monday to Friday 8:30 a.m. to 4:30 p.m.	All Ages, Urban Indigenous People For both registered and non-registered participants	City of Parry Sound Will travel to surrounding First Nation communities if required	 Accessible Vehicle: No
Shawanaga First Nation 705-366-2378 Office Hours: Monday to Friday 9 a.m. to 4:30 p.m.	Band member (call for more information)	Shawanaga First Nation resident Will travel to Toronto and Sudbury.	 Accessible Vehicle: Yes

Transportation Inventory



Medical



Social



Grocery

Transportation Service

Who is eligible?

Service Location

Transportation for:

Parry Sound District (Continued)

Wasauksing First Nation

705-746-8022

Office Hours: Monday to Friday
8:30 a.m. to 4:30 p.m.

**Band member or member
with Indian status.**

Call for more information

Wasauksing First Nation resident

Will travel within Parry Sound District
and beyond (with approval)



Accessible Vehicle: Call
for availability

West Parry Sound Community Support Services

705-746-5602

Office Hours: Monday to Friday
8 a.m. to 4 p.m.

Older adults +

Services available to approved
clients who are impacted by
illness, recovery, or disability
regardless of age

West Parry Sound District

Will travel outside of district for
medical appointments



Accessible Vehicle: Yes

Burks Falls Taxi

705-571-9479

No specific eligibility criteria

Burks Falls Area

Will travel to other areas if required

Accessible Vehicle: No

Callander Taxi

705-752-1271

No specific eligibility criteria

Callander to North Bay

Accessible Vehicle: No

Carpool Almaguin

explorealmaguin.ca

No specific eligibility criteria

Pick up and drop off varies Determine
route on Poparide app and website

Accessible Vehicle: No

Muskoka Taxi

705-687-2111

No specific eligibility criteria

Primarily Gravenhurst

Will travel to other areas if required

Accessible Vehicle: Yes

Parry Sound Taxi

705-746-1221

No specific eligibility criteria

Primarily Parry Sound District

Pre-arranged travel to other areas

Accessible Vehicle: No



Canadian
Red Cross

Croix-Rouge
canadienne



This resource is for information purposes only. Please contact the transportation service for additional information including cost.
Last updated March 2025.



PORT COLBORNE

Legislative Services

Municipal Offices: 66 Charlotte Street
Port Colborne, Ontario L3K 3C8 • www.portcolborne.ca

T 905.228.8031 F 905.834.5746

E charlotte.madden@portcolborne.ca

June 27, 2025

Email: pm@pm.gc.ca

The Honourable Mark Carney
Prime Minister of Canada
80 Wellington Street
Ottawa, ON K1A 0A2

Dear Prime Minister Carney:

**Re: City of Port Colborne Supports the Town of Bradford West Gwillimbury –
Advocacy for Increased Income Support Thresholds for Canadian Veterans**

Please be advised that, at its meeting of June 24, 2025 the Council of The Corporation of the City of Port Colborne supported the resolution received from the Town of Gwillimbury regarding Advocacy for Increased Income Support Thresholds for Canadian Veterans.

The correspondence is attached for your consideration.

Sincerely,

Charlotte Madden
City Clerk

ec: The Honourable Jill McKnight, Minister of Veterans Affairs;
The Honourable Andrew Scheer, Acting Leader of the Official Opposition
Fred Davies, Member of Parliament for New Tecumseth-Gwillimbury;
The Federation of Canadian Municipalities (FCM)
The Association of Municipalities (AMO)
All Ontario Municipalities

June 17, 2025

VIA EMAIL

Re: Advocacy for Increased Income Support Thresholds for Canadian Veterans

At its Regular Meeting of Council held on Tuesday, June 3, 2025, the Town of Bradford West Gwillimbury Council ratified the following motion:

Resolution 2025-185

Moved by: Councillor Harper

Seconded by: Councillor Scott

WHEREAS the Town of Bradford West Gwillimbury recognizes the selfless service and enduring sacrifices made by Canadian Armed Forces veterans in the defence of our country and values;

WHEREAS the 2021 Census, conducted by Statistics Canada, identified more than 460,000 veterans residing across Canada, a significant population segment deserving of comprehensive, accessible, and modernized federal support;

WHEREAS Veterans Affairs Canada (VAC) currently administers income support programs to assist veterans in need, including the Income Replacement Benefit (IRB) program;

WHEREAS the eligibility threshold for the Income Replacement Benefit (IRB) program which was created in 2019—set at \$20,000 annually for a single-person household—fails to reflect today's economic reality, particularly in light of inflation, soaring housing costs, and the general increase in cost of living;

WHEREAS such low eligibility thresholds may disincentivize employment and community participation by penalizing veterans for earning beyond an outdated benchmark, thereby discouraging reintegration and contribution to civic life;

WHEREAS it is the duty of all levels of government to stand in unified support of our veterans and to advocate for policy changes that enable them to live with dignity and financial stability;

THEREFORE, BE IT RESOLVED That the Council of the Town of Bradford West Gwillimbury formally calls on the Government of Canada and all federal parties to increase the eligibility threshold for the Income Replacement Benefit (IRB) program from \$20,000 to no less than \$40,000 annually for a single-person household; and

THAT Council urges Veterans Affairs Canada to review all income support programs with the intent to modernize eligibility criteria in line with the current cost of living across Canada;

THAT this motion be formally endorsed and sent to:

- The Right Honourable Mark Carney, Prime Minister of Canada;
- The Honourable Jill McKnight, Minister of Veterans Affairs;
- The Honourable Andrew Scheer, Acting Leader of the Official Opposition
- Scot Davidson, Member of Parliament for New Tecumseth-Gwillimbury;
- All 444 municipalities across the Province of Ontario;
- The Federation of Canadian Municipalities (FCM) and the Association of Municipalities of Ontario (AMO) for broader distribution and endorsement; and

THAT a copy of this resolution be published on the Town's official website and communicated through the Town's official channels to raise awareness and gather public support.

Regards,



Tara Reynolds
Clerk, Town of Bradford West Gwillimbury
(905) 775-5366 Ext 1104
treynolds@townofbwg.com

CC: Hon. Mark Carney, Prime Minister of Canada
Hon. Jill McKnight, Minister of Veterans Affairs
Hon. Andrew Scheer, Acting Leader of the Official Opposition
Scot Davidson, MP New Tecumseth-Gwillimbury
All Ontario Municipalities
The Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)

PRESCOTT

EST 1784

THE FORT TOWN

Regular Council

June 2, 2025

111 -2025

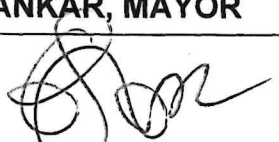
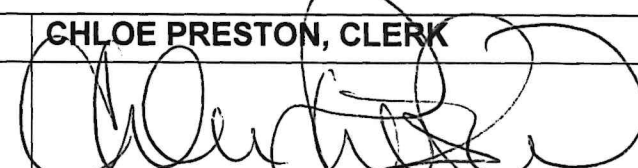
Moved by: Lee McConnell

Seconded by: Justin Kirkby

THAT Council endorse the attached draft letter to the Ministry of Municipal Affairs and Housing expressing the Town of Prescott's position on the Strong Mayor Powers; AND

THAT Council direct staff to send the letter to the Minister of Municipal Affairs and Housing and copy the Premier of Ontario, the Ministry of Red Tape Reduction, Member of Provincial Parliament for Leeds, Grenville and Rideau Lakes Steve Clark, the Association of Municipalities of Ontario (AMO), the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO), and all municipalities across the province.

REQUESTED BY:			
RECORDED VOTE		YES	NO
Councillor Leanne Burton			
Councillor Mary Campbell			
Councillor Justin Kirkby			
Councillor Ray Young			
CARRIED:	✓		
TABLED:			
DEFEATED:			
RECORDED VOTE:			
Councillor Tracey Young			

GAURI SHANKAR, MAYOR	CHLOE PRESTON, CLERK
	

June 3, 2025

Ministry of Municipal Affairs and Housing
17th Floor, 777 Bay Street
Toronto, ON
M7A 2J3
Att: Minister Rob Flack

RE: Strong Mayor Powers – Town of Prescott Position

On behalf of the Council of the Corporation of the Town of Prescott, we are writing regarding the Province's recent decision to expand Strong Mayor Powers to an additional 169 municipalities, including our own.

While we recognize the Province's stated intent to accelerate housing development across Ontario, Council remains unclear on how these powers—especially in the context of smaller municipalities—provide a practical or effective mechanism to build more homes, faster. We have identified some alternatives to the centralization of authority in the office of the Mayor to the complex housing challenges we face that would have a direct result in getting housing and infrastructure completed.

We would like to see the province and municipalities be fully aligned and develop a strong working relationship that addresses the barriers to housing development. These barriers are often beyond a municipalities control but are well within the provincial authority to reduce red tape and delays. Whether it be in planning approvals, environmental assessments, or infrastructure coordination, municipalities often face significant holdups not of their own making, but as a result of slow or opaque bureaucratic processes.

We would like to see the same concept of Strong Mayors be used at the provincial level to veto or override provincial-level bottlenecks that stall housing progress. By having conduit, through which municipalities can identify the issues they are facing on specific projects to the province, we would be able to get shovels in the ground quicker and projects completed within months and not years.

This Council remains firmly committed to addressing the housing crisis and to doing our part to enable more homes and more opportunity in Prescott and beyond our borders in neighbouring communities. We believe the path forward must be grounded in bi-lateral efforts, shared accountability, and a commitment to strengthening local governments to make decisions for their communities.

We appreciate your attention to this matter and would welcome further dialogue with the Province to develop housing solutions that are truly effective and locally appropriate by removing unnecessary and non-valued added steps to the process.

Kindly,

A handwritten signature in black ink, appearing to be 'Gauri Shankar', written in a cursive style.

Mayor Gauri Shankar on behalf of the Council of the Corporation of the Town of Prescott

THE CORPORATION OF THE TOWN OF KEARNEY

BY-LAW NO. 2025-45

A By-law to authorize the acquisition of paper title to part of Echo Ridge Road legally described as Part of Lot 11, Concession 6, Bethune, in the Town of Kearney, designated as Part 7 on Plan 42R-22761

WHEREAS pursuant to Sections 8, 9 and 10 of the *Municipal Act, 2001*, a municipality may pass by-laws authorizing the acquisition of land for highway purposes;

AND WHEREAS a part of Echo Ridge Road deviates from the original road allowance onto lands owned by Andreas Meier;

AND WHEREAS Andreas Meier proposes to transfer the portion of Echo Ridge Road more particularly described in Schedule “A” attached hereto to The Corporation of the Town of Kearney in accordance with the conditions imposed by the Southeast Parry Sound District Planning Board on five applications for consent (B-055/24, B-056/24, B-057/24, B-058/24, B-059/24);

AND WHEREAS Council has considered it in the best interest of the Town to accept a transfer from Andreas Meier of paper title to the portion of Echo Ridge Road more particularly described in Schedule “A”, which said portion of Echo Ridge Road is confirmed to be part of an existing public highway under the jurisdiction of the Town and which is maintained by the Town;

NOW THEREFORE the Council of The Corporation of the Town of Kearney hereby enacts as follows:

- 1. Authorization of Land Acquisition - This Council does hereby authorize the acquisition of the paper title to the lands more particularly described in Schedule “A” attached hereto from Andreas Meier for nil consideration.
- 2. Execution of Documents - This Council does hereby authorize the Mayor and Clerk or Deputy Clerk to sign all documents and to take all action necessary to carry out the intent of this By-law.

READ a First and Second Time this 10th day of July, 2025.

Mayor

Clerk

READ a Third and Final Time and Enacted in Open Council this 10th day of July, 2025.

Mayor

Clerk

SCHEDULE “A” TO BY-LAW NO. 2025-
OF THE CORPORATION OF THE TOWN OF KEARNEY

Part of PIN 52155-0018 (LT) – Part of Parcel 24632 SEC SS; Part Lot 11 Concession 6, Geographic Township of Bethune, Town of Kearney, designated as Part 7 on Plan 42R-22761