

TOWN OF KEARNEY

AGENDA

REGULAR COUNCIL MEETING

Council Chambers

Thursday October 23, 2025 – 6:00 p.m.

A Moment of Silence was observed to honour the memory

1. Call the Meeting to Order

2. Approval of Agenda

3. Disclosure of Interest

[At this time, Members of Council shall declare pecuniary interest, if any, with items on the agenda.]

4. Delegations/Presentations

- 4.1. Public Meeting under the Planning Act Section 34: Zoning By-law Amendment – Steele Pg.3

5. Consent List

- 5.1. October 2, 2025 Regular Council Meeting Minutes Pg.12
5.2. Payment Register Pg.16
5.3. Quarterly Reports Pg.18
5.4. Recreation Committee Minutes Pg.36
5.5. Library Board Meeting Minutes May 28, 2025, June 18, 2025, September 17, 2025 Pg.38

6. Items Referred from the Consent List

7. Items for Discussion

- 7.1. DRAFT ATV MOU Pg.48
7.2. Community Safety and Well Being Plan Pg.63
7.3. Office Closure for Christmas & Council gift Pg.
7.4. Dallaire Agreement Pg.66
7.5. Volunteer Form Library Board-Andrew Levine Pg.80
7.6. DRAFT Fees & Charges Bylaw Pg.82
7.7. Rescheduling of November 13th Council Meeting Pg.

8. Notice of Motion

9. Correspondence for Information

9.1. Halton Region Correspondence re Public Safety Requirements to Protect Our Communities Pg.94

9.2. Motion State of Emergency on Mental Health Homelessness and Addictions Pg.98

10. Bylaws

10.1 By-law 2025-XX

11. Closed Session

12. Confirming Bylaw

13. Adjournment

Report to Council

To: Mayor and Council, Town of Kearney

From: Kent Randall and Jessica Rae Reid (EcoVue Consulting Services Inc.)
Town Planning Consultants

Subject: Application for Zoning By-law Amendment
RZ-03-25 (Steel & Grierson)

File: 49A Peace Valley Drive
Lots 19 & 20 of Registered Plan M-345 and Part of the O.S.R.A. in Front of Lot 1, Concession 6,
Bethune

Date: October 16, 2025

Recommendation

It is recommended that Council receive the report dated October 16, 2025 from EcoVue Consulting Services regarding application RZ-03-25 (Steel & Grierson).

It is recommended that Council approve the proposed amendment to Zoning By-law No. 2022-20, which will rezone the subject lands from the Residential Waterfront (RWF) Zone to a site-specific Residential Waterfront Exception-XX (RWF-XX) Zone in order to permit a 75 square metre bunkie within the second storey of an accessory detached garage.

Subject Lands

The Town of Kearney is in receipt of an application for Zoning By-law amendment (ZBA) submitted by Morgan Planning and Development Inc. (agent), on behalf of Erica Steel and Colin Grierson (owners), effecting a property known municipally as 49A Peace Valley Drive and legally as Lots 19 & 20 of Registered Plan M-345 and Part of the O.S.R.A. in Front of Lot 1, Concession 6, in the Geographic Township of Bethune, now in the Town of Kearney. The

property has frontage on both Peace Valley Drive and Emsdale Lake Road (both municipally maintained), and Emsdale Lake. The property is accessed via an existing entrance off Peace Valley Drive (49A).

The subject property contains a single detached dwelling that is serviced with individual septic and well. The property also contains two (2) storage sheds, three (3) small wood sheds and a boat shelter along the shoreline.

A summary of the lands proposed to be rezoned are as follows:

	Subject Lands
Lot Area	1.36 hectares
Lot Frontage	22.45 metres on Peace Valley Drive; 43 metres on Emsdale Lake Road 71.3 metres on Emsdale Lake
Lot Depth	~ 106 metres
Current Zone	Residential Waterfront (RWF) Zone
Current Uses	Residential
Proposed Uses	Residential
Road Access	Peace Valley Drive

Purpose of Application

The owners are proposing to construct a detached garage immediately southeast of the existing detached dwelling. The garage will be 2 storeys with a ground floor area of 124.3 square metres. The first floor of the garage will accommodate two vehicles and will include storage space and a utility room. The second storey will contain a one-bedroom guest cabin with a bathroom and an exterior deck. The cabin will be serviced with the existing well. A new septic system will replace the existing septic system and will service both the cabin space and the existing detached dwelling. The total floor area of the guest cabin will be 75 square metres.

The proposed sleeping cabin will also serve as temporary accommodation for the owners while their primary detached dwelling is reconstructed in the future.

Although the Town of Kearney Zoning By-law 2022-22 (TKZBL) permits guest cabins/bunkies within the RWF Zone, Section 3.2.7 of the TKZBL requires guest cabins to be located within a separate, detached structure (i.e. not within a garage). Further, Section 4.2.2 limits the size of a guest cabin to a maximum of 23 square metres. In order to

permit a larger bunkie size within the second floor of the detached garage, the owners/applicants have applied for a Zoning By-law amendment (ZBA) application that, if approved, will rezone the subject lands from the Residential Waterfront (RWF) Zone to a site-specific Residential Waterfront Exception-XX (RWF-XX) Zone that will permit the bunkie, as proposed.

Complete Application

The owners' agent submitted an application for ZBA on July 16, 2025. Notice of Complete Application and Public Meeting was provided on September 18, 2025.

Included with the submission was a Site Plan, architectural drawings, and a Planning Justification Brief completed by Morgan Planning and Development Inc.

Analysis

Provincial Planning Statement (2024)

Rural Areas and Rural Lands

The subject lands are not located within a settlement area and are therefore subject to Section 2.5 (Rural Areas) and 2.6 (Rural Lands) of the PPS. Specifically, Section 2.6.1 outlines permitted uses on *rural lands*, which includes “b) *resource-based recreational uses (including recreational dwellings)*.”

- The proposed garage and bunkie are accessory to a resource-based recreational use, which is permitted within rural lands. The larger guest cabin is compatible with the surrounding resource-based recreational and residential characteristics of the area, as discussed further below.

Natural Heritage

Policies contained in Section 4.1 of the PPS prohibit development and site alteration within or on lands adjacent to natural heritage features including, but not limited to: wetlands, significant wildlife habitat, fish habitat, etc. Development or site alteration is only permitted if it has been determined that there will be no negative impact on these features.

Due to the property's location on Emsdale Lake, there is potential for fish habitat to exist near the proposed development. According to the Town of Kearney Official Plan, all shorelines of lakes are considered to be potential fish habitat.

Applicable policies from Section 4.1 of the PPS are included below (non-applicable policies have been omitted):

4.1.6 Development and site alteration shall not be permitted in fish habitat except in accordance with provincial and federal requirements.

4.1.7 Development and site alteration shall not be permitted in habitat of endangered species and threatened species, except in accordance with provincial and federal requirements.

4.1.8 Development and site alteration shall not be permitted on adjacent lands to the natural heritage features and areas identified in policies 4.1.4, 4.1.5, and 4.1.6 unless the ecological function of the adjacent lands has been evaluated and it has been demonstrated that there will be no negative impacts on the natural features or on their ecological functions.

- Although the subject lands are located adjacent to a shoreline with potential for fish habitat, the proposed guest cabin/bunkie will be located within a garage structure that will be set back approximately 35 metres from the shoreline. Furthermore, the proposed septic system will be set back more than 50 metres from the shoreline. It is our opinion that these setback distances, which far exceed the standard 30 metre shoreline setback, will ensure no negative impacts to potential fish habitat.

Therefore, the proposed ZBA is consistent with Section 4.1 of the PPS.

Natural and Human-Made Hazards

Chapter 5 of the PPS speaks to natural and human-made hazards. Section 5.2 states that “[d]evelopment shall generally be directed [...] to areas outside of: [...] b) hazardous lands adjacent to river, stream and small inland lake systems which are impacted by flooding hazards and/or erosion hazards; [...]”.

- Based on the available mapping and property history, there are no natural or human-made hazards within or adjacent to the development area. As such, it is our opinion that the proposed application is consistent with Chapter 5 of the PPS.

It is our opinion that, based on the above, the proposed rezoning is consistent with the policies of the PPS.

Town of Kearney Official Plan

The subject property is currently designated Shoreline according to Schedule 'A' to the Town of Kearney Official Plan (TKOP). Additionally, Schedule 'C' of the TKOP identifies Emsdale Lake as a Cold Water Lake.

Policies related to the Shoreline designation are contained in Section 3.0 of the TKOP. Within this designation, Section 3.3.2 states that “[l]ow-density residential development, with structures setback from the shoreline in order to achieve a natural appearance, is envisioned for the Shoreline designation.” Subsection 3.3.2.1 further states that “residential uses will be limited to single detached dwellings in the form of shoreline development and back lot development”.

It is our opinion that the amendment to permit the proposed development conforms to the policies of the Shoreline designation, as the proposed garage and bunkie will be accessory to the existing low density residential development and will not significantly impact the natural appearance of the shoreline.

Section 3.3.6 further requires a shoreline buffer of 30 metres from the high water mark. As noted, the proposed garage will exceed this setback. This setback distance not only ensures protection of the shoreline riparian zone, but it also further reduces visual impacts from the structure on the shoreline of the lake.

Therefore, it is our opinion that the proposal conforms to the policies contained within the Town of Kearney Official Plan.

Town of Kearney Zoning By-law No. 2022-20

According to Schedule 'A' of the Town of Kearney Zoning By-law (TKZBL), the subject property zoned the Residential Waterfront (RWF) Zone.

Both guest cabins (Section 4.2.2) and detached garages (Section 3.2.5) are permitted accessory uses within the RWF Zone. Section 3.2.7 of the TKZBL provides further requirements for guest cabins/bunkies, as follows:

- i) *no cooking facilities are located in the building;*

- ii) *the building may be connected to a sewage system or pressurized water system subject to North Bay – Mattawa Conservation Authority and Building Department approval*
- iii) *the building has a maximum ground floor area of 23 square metres;*
- iv) *the building has a height not greater than 6.0 metres; and,*
- v) *the building complies with all of the setbacks that apply to the principal building on the lot.*

Based on the information provided in Site Plan and Planning Justification Brief, the proposed guest cabin will not contain cooking facilities and will be connected to a proposed septic system that will require approval from the Conservation Authority. However, the proposed cabin will not meet subsections iii)-v), particularly the maximum ground floor area requirement of 23 square metres. Based on the location of the cabin within a detached garage, the proposed cabin will also not meet subsection iv) and v), although the detached garage will meet the height and setback requirements set out in Section 3.2.5 of the TKZBL.

In our opinion, the proposed increased floor area (which, in this case, is being measured as gross floor area of the cabin rather than the ground floor area of the garage itself) is appropriate for the subject property. The cabin will be wholly located within a detached garage, which, as noted, will meet the applicable zone provisions. It is our opinion that there is no added visual impact resulting from the inclusion of habitable space to the second floor of the complying garage.

Therefore, it is our opinion that the proposed rezoning from the RWF Zone to a site-specific Residential Waterfront Exception-XX (RWF-XX) Zone to recognize the larger guest cabin within a detached garage meets the spirit and intent of the TKZBL.

Budget Implications

The Zoning By-law Amendment application was submitted with the application fee of \$650.00 + HST and the deposit fee of \$1,200.00.

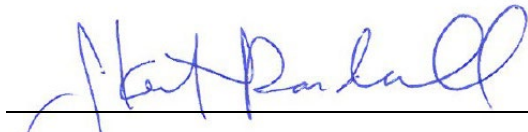
Next Steps

Once a decision has been made by Council, the decision will be in an appeal period for 20 days. However, only the applicant, Municipality, or those “specified persons” under the *Planning Act* may appeal the decision.

Notice and Communications

Public Notices for the Zoning By-law Amendment applications are issued by the Town. Notice of Complete Application and Public Meeting was circulated to neighbouring properties within 120 metres of the subject lands, as well as the applicable agencies.

Respectfully Submitted,
ECOVUE CONSULTING SERVICES INC.



J. Kent Randall B.E.S. MCIP RPP
Town Planning Consultant

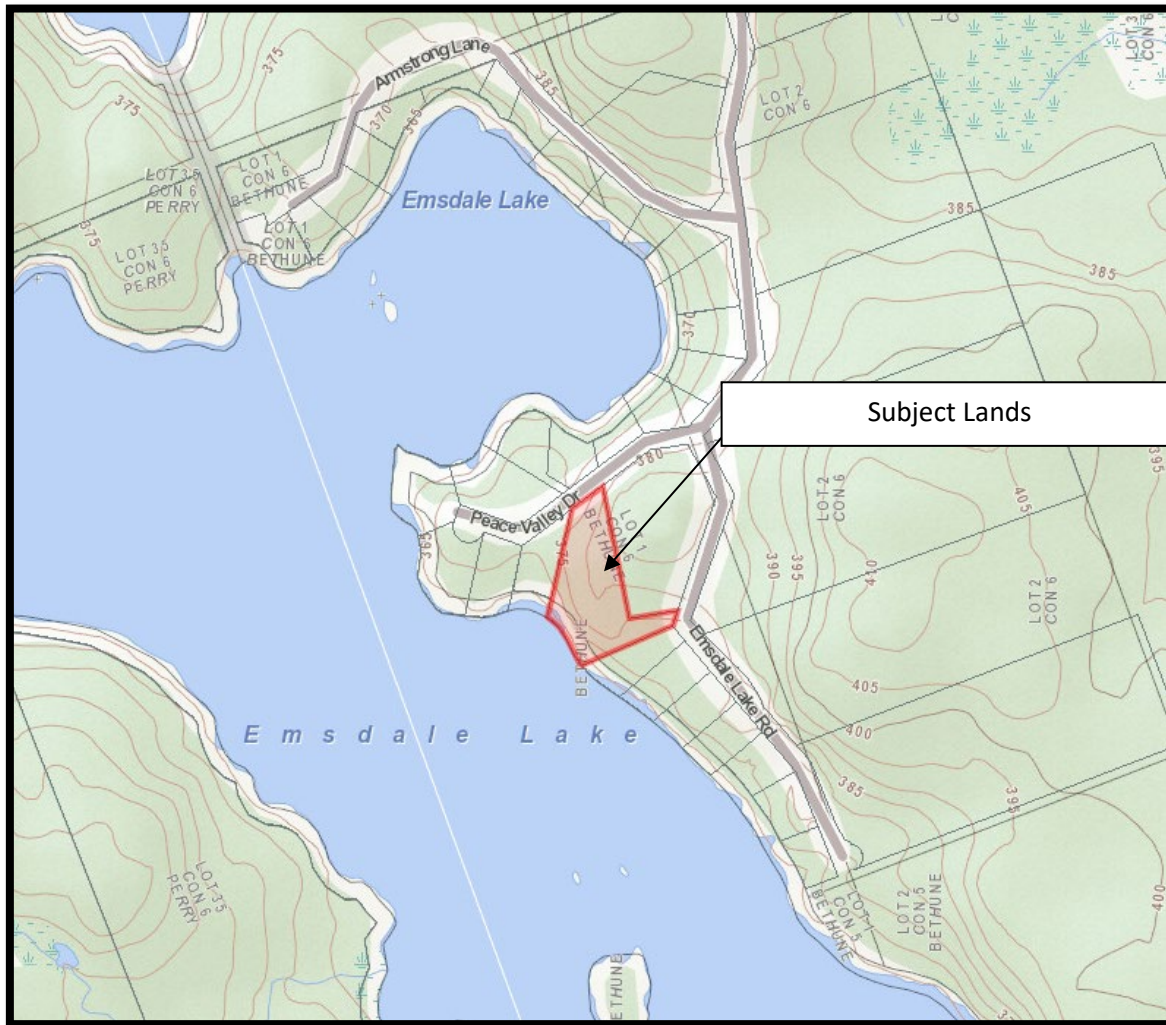




Jessica Rae Reid, B.A
Town Planning Consultant

Lands Affected by the By-law

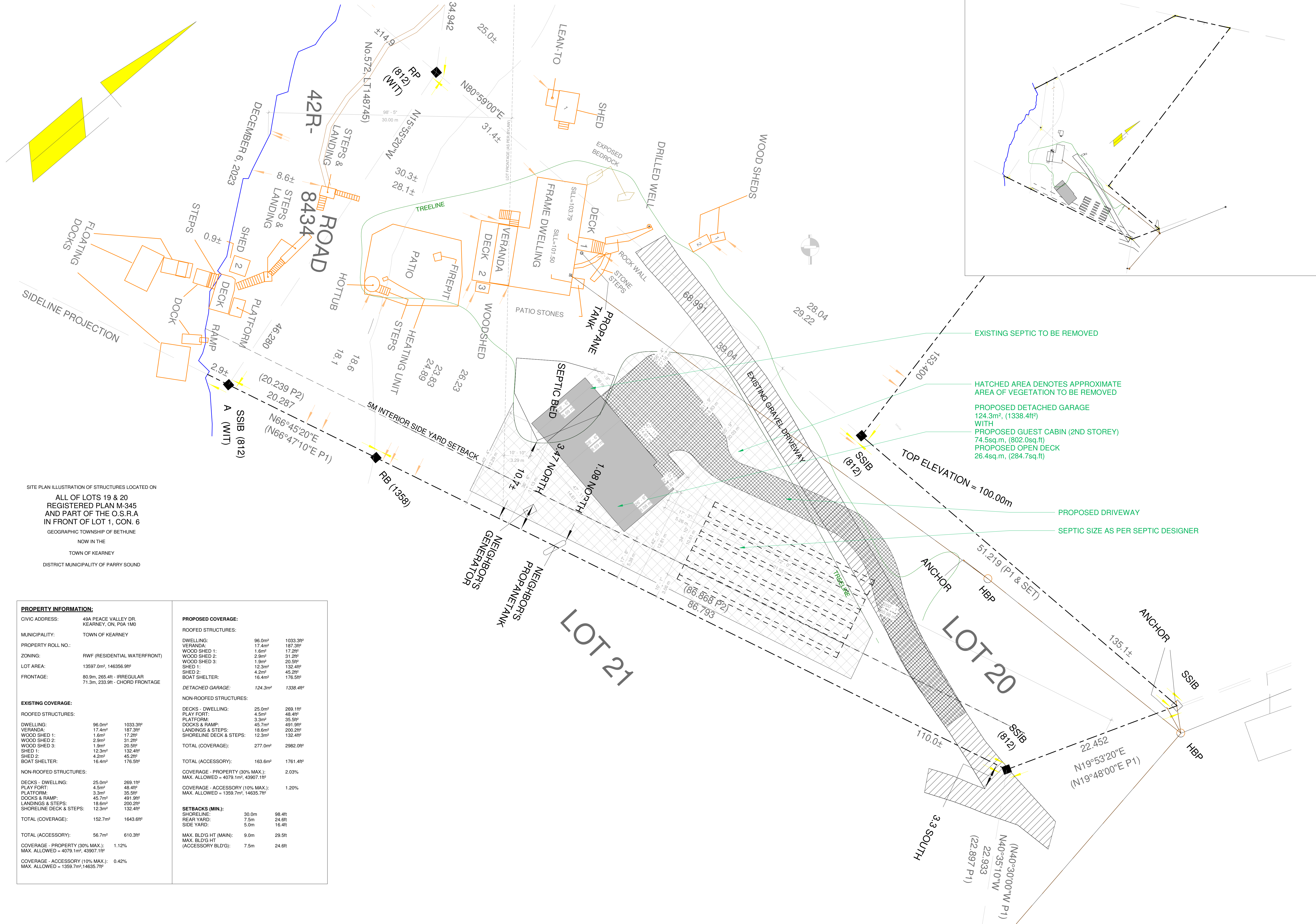
The lands affected by this By-law are shown in the key map below.



49A Peace Valley Drive
Lots 19 & 20 of Registered Plan M-345 and Part of the O.S.R.A. in Front of Lot 1, Concession 6

PROPERTY INFORMATION:			
CIVIC ADDRESS:	49A PEACE VALLEY DR. KEARNEY, ON, POA 1M0		
MUNICIPALITY:	TOWN OF KEARNEY		
PROPERTY ROLL NO.:			
ZONING:	RWF (RESIDENTIAL WATERFRONT)		
LOT AREA:	13597.0m ² , 146356.9ft ²		
FRONTAGE:	80.9m, 265.4ft - IRREGULAR 71.3m, 233.9ft - CHORD FRONTAGE		
EXISTING COVERAGE:			
ROOFED STRUCTURES:			
DWELLING:	96.0m ²	1033.3ft ²	
VERANDA:	17.4m ²	187.3ft ²	
WOOD SHED 1:	1.6m ²	17.2ft ²	
WOOD SHED 2:	2.9m ²	31.2ft ²	
WOOD SHED 3:	1.9m ²	20.5ft ²	
SHED 1:	12.3m ²	132.4ft ²	
SHED 2:	4.2m ²	45.2ft ²	
BOAT SHELTER:	16.4m ²	176.5ft ²	
NON-ROOFED STRUCTURES:			
DECKS - DWELLING:	25.0m ²	269.1ft ²	
PLAY FORT:	4.5m ²	48.4ft ²	
PLATFORM:	3.3m ²	35.5ft ²	
DOCKS & RAMP:	45.7m ²	491.5ft ²	
LANDINGS & STEPS:	18.6m ²	200.2ft ²	
SHORELINE DECK & STEPS:	12.3m ²	132.4ft ²	
TOTAL COVERAGE:	152.7m ²	1643.6ft ²	
TOTAL ACCESSORY:	56.7m ²	610.3ft ²	
COVERAGE - PROPERTY (30% MAX.):	1.12%		
MAX. ALLOWED = 4079.1m ² , 43907.1ft ²			
COVERAGE - ACCESSORY (10% MAX.):	0.42%		
MAX. ALLOWED = 1359.7m ² , 14635.7ft ²			
PROPOSED COVERAGE:			
ROOFED STRUCTURES:			
DWELLING:	96.0m ²	1033.3ft ²	
VERANDA:	17.4m ²	187.3ft ²	
WOOD SHED 1:	1.6m ²	17.2ft ²	
WOOD SHED 2:	2.9m ²	31.2ft ²	
WOOD SHED 3:	1.9m ²	20.5ft ²	
SHED 1:	12.3m ²	132.4ft ²	
SHED 2:	4.2m ²	45.2ft ²	
BOAT SHELTER:	16.4m ²	176.5ft ²	
DETACHED GARAGE:	124.3m ²	1338.4ft ²	
NON-ROOFED STRUCTURES:			
DECKS - DWELLING:	25.0m ²	269.1ft ²	
PLAY FORT:	4.5m ²	48.4ft ²	
PLATFORM:	3.3m ²	35.5ft ²	
DOCKS & RAMP:	45.7m ²	491.5ft ²	
LANDINGS & STEPS:	18.6m ²	200.2ft ²	
SHORELINE DECK & STEPS:	12.3m ²	132.4ft ²	
TOTAL COVERAGE:	277.0m ²	2982.0ft ²	
TOTAL ACCESSORY:	163.6m ²	1761.4ft ²	
COVERAGE - PROPERTY (30% MAX.):	2.03%		
MAX. ALLOWED = 4079.1m ² , 43907.1ft ²			
COVERAGE - ACCESSORY (10% MAX.):	1.20%		
MAX. ALLOWED = 1359.7m ² , 14635.7ft ²			
SETBACKS (MIN.):			
SHORELINE:	30.0m	98.4ft	
REAR YARD:	7.5m	24.6ft	
SIDE YARD:	5.0m	16.4ft	
MAX. BLDG HT (MAIN):	9.0m	29.5ft	
MAX. BLDG HT (ACCESSORY BLDG):	7.5m	24.6ft	

SITE PLAN ILLUSTRATION OF STRUCTURES LOCATED ON
ALL OF LOTS 19 & 20
REGISTERED PLAN M-345
AND PART OF THE O.S.R.A
IN FRONT OF LOT 1, CON. 6
GEOGRAPHIC TOWNSHIP OF BETHUNE
NOW IN THE
TOWN OF KEARNEY
DISTRICT MUNICIPALITY OF PARRY SOUND



NO.	DESCRIPTION	DATE
	FOR PLANNING REVIEW '1'	2025.01.30
	CONCEPT 'A'	2025.04.30
	CONCEPT 'B'	2025.05.05

The Corporation of the Town of Kearney
REGULAR COUNCIL MEETING MINUTES
Council Chambers
Thursday, October 2nd , 2025 – 6:00 p.m.

Council Members Present: Mayor: Cheryl Philip
Deputy Mayor: Michael Rickward
Councillors: Keven Beaucage, Heather Pateman, Jill Sharer

Staff Present: Nicole Gourlay, CAO/Clerk (CAO)
Jenny LeBlond, Treasurer (T)
Tom Young, Public Works Superintendent (PWS)
Jason Newman, Bylaw Enforcement (BLEO)
Cindy Filmore, Deputy Clerk (DC)

The CAO/Clerk, Treasurer and Public Works Superintendent were present for the entirety of the meeting. The Bylaw Enforcement Officer was present for his portion of the public meeting. The DC was present for the public meeting.

A moment of silence was held to honour the memory of Dan McElroy and to honour the memory of the Indigenous Children of the country for National Truth and Reconciliation Day

1. **Call the Meeting to Order**
The meeting was called to order at 6:00 p.m.
2. **Approval of Agenda**
Resolution 2025-257
Moved by: Councillor Beaucage; Seconded by: Councillor Pateman
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney adopts the Agenda of October 2, 2025 as amended
Amended to add: (2)(f) Advice Subject to Solicitor-Client Privilege
CARRIED
3. **Disclosure of Interest – none noted**
4. **Delegations/Presentations/Public Meetings - nil**
5. **Consent List**
Resolution 2025-258
Moved by: Councillor Sharer; Seconded by: Councillor Beaucage
BE IT RESOLVED that the Consent List from the Council Meeting of Thursday, October 2, 2025, be accepted and that all recommendations or support contained therein be adopted and approved as resolutions of Council except for items: 5.1 September 11 Regular Council meeting minutes 2025 Minutes to be changed to reflect the reason Councillor Beaucage left the meeting during Closed Session
CARRIED
6. **Items Referred from the Consent List**
Resolution 2025-259
Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney directs Staff to amend the Draft September 11th, 2025 Council Meeting Minutes under item 11. Closed Session to include that Councillor Beaucage left the meeting during Closed Session due to a declared Conflict of Interest.
CARRIED
7. **Items for Discussion**
7.1 SR2025-56 Winter Sand and Salt Tender Report
Resolution 2025-260
Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives

Staff Report SR2025-56 regarding Winter Sand and Salt Tender; AND FURTHER THAT Tender RFT 2025-02 for the supply, screening, mixing and stockpiling of salt and sand for winter road application be awarded to A. Miron Topsoil Ltd for the lowest bid of \$78,600 excluding HST.
CARRIED

7.2 DRAFT Entrance Permit By-law Update

Res. No. 2025-261

Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives DRAFT Entrance Permit By-law Update; AND FURTHER THAT this bylaw be brought back for passing at a future meeting
CARRIED

7.3 DRAFT Parking By-law

Resolution 2025-262

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives DRAFT Parking By-law Update; AND FURTHER THAT this bylaw be brought back for passing at a future meeting
CARRIED

7.4 SR2025-57 Update to Alternative Voting Methods Municipal Election 2026

Resolution 2025-263

Moved by: Councillor Pateman; Seconded by: Councillor Sharer
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives SR2025-57 the Updated report from the CAO/Clerk regarding costs associated with an alternate voting method for the Municipal Election 2026; AND FURTHER THAT Council supports the use of Internet/Telephone for the 2026 Municipal Election; AND FURTHER THAT a bylaw to this effect be brought back to the next regular meeting of Council for passing
CARRIED

Recorded Vote requested by: Keven Beaucage

Recorded Vote:	For	Opposed
Beaucage, Keven		X
Pateman, Heather	X	
Philip, Cheryl - Mayor	X	
Rickward, Michael – Deputy Mayor	X	
Sharer, Jill	X	

7.5 Memo: Resolution Report

Resolution 2025-264

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the Memo from Jenny LeBlond regarding the Resolution Report; AND FURTHER THAT Staff shall stop providing the Resolution report to Council.
CARRIED

7.6 SR2025-58 Financial Audit Tender Report

Resolution 2025-265

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the SR2025-58 from Jenny LeBlond regarding the Tender for Financial Audit Services; AND FURTHER THAT RFP Audit-2025 for the provision of services of a qualified Chartered Accounting Firm to conduct the Financial and Compliance Audit for years ending Dec. 31, 2025, 2026 and 2027 with a possible extension for another two years be awarded to BDO Canada LLP for the bid of \$25,000, \$25,750 and \$26,500 respectively, excluding HST.
Carried

7.7 SR2025-59 Update on Harris Road Allowance Purchase

Resolution 2025-266

Moved by: Councillor Pateman; Seconded by: Deputy Mayor Rickward
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives SR2025-59 regarding the Harris Road Allowance purchase; AND FURTHER THAT Council approves in principle providing an easement over the unopened road allowance with the following conditions:

1. That the Town receives confirmation from the Crown that they are not opposed to the easement over this access to Crown Lands.

2. That Ms. Harris obtains consent by legal Right of Way across the Young property which will provide legal access for Ms. Harris property via Grass Lake Road
3. That the driveway right of way be reviewed and approved by the Town's Public Works Superintendent and be consistent with the current by-laws and policies of the Town.

CARRIED

7.8 Road Closure for Santa's Ski Show

Resolution 2025-267

Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward

WHEREAS the organizers of the Santa Claus Charity Ski Show 2025 have requested to close Main St. from Lakeview Ave to Rain Lake Rd from 12 pm to 3 pm on November 8, 2025; AND WHEREAS Staff and emergency personnel have been notified and have no concerns with the closure of the road; NOW THEREFORE BE IT RESOLVED that the Council of the Corporation of the Town of Kearney authorizes the closure of Main St between Lakeview Ave and Rain Lake Rd on November 8, 2025 from 12pm to 3pm for the Santa Claus Charity Ski Show.

CARRIED

7.9 Appointment to Hiring Committee for job postings until end of 2025

Resolution 2025-268

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer

WHEREAS the Council of the Corporation of the Town of Kearney requires a member of Council to sit on the hiring committee of all full time Staff; NOW THEREFORE BE IT RESOLVED that Council members to the Hiring Committee for the remainder of 2025: Heather Pateman & Cheryl Philip.

CARRIED

8. Notice of Motion - nil

9. Correspondence for Information

Resolution 2025-269

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney receives the correspondence list of the October 2, 2025 as information; AND FURTHER directs Staff to draft letters of support regarding 9.6, 9.7 and 9.9

CARRIED

10. By-laws - nil

11. Closed Session

Resolution 2025-270

Moved by: Deputy Mayor Rickward; Seconded by Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney moves into closed session at 7:28 pm, under Section 239 of the Municipal Act, under the following subsections:

- (2)(c) Acquisition or Disposition of Land
- (2)(b) Identifiable Individual
- (2)(d) Labour Relations or Employee Negotiations
- (2)(f) Advice subject to solicitor- client privilege

Resolution 2025-271

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney reconvenes in Open Session at 9:03 pm

Resolution 2025-272

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney approves the awarded Chetwynd Rd. paving project in the amount of \$320,960.82 plus HST.

CARRIED

12. Confirming By-law

Resolution 2025-273

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

BE IT RESOLVED that By-law 2025-59 being a by-law to Confirm the Proceedings of the Regular Meeting of October 2, 2025, be read a first, second and a third time, passed, signed by

the Mayor and the Clerk, sealed with the seal of the Corporation, and engrossed in the by-law book.
CARRIED

13. **Adjournment**

Resolution 2025-274

Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Regular Council Meeting of the Corporation of the Town of Kearney adjourn at 9:05 pm

CARRIED

**THE CORPORATION OF THE
TOWN OF KEARNEY**

Mayor

Clerk

DRAFT

Date Printed
10/16/2025 9:23 AM

Town of Kearney
Cheque - A/P Batch Report Oct 6, 2025
Batch: 2025-00096 to 2025-00096

Page 1

Bank Code - AP - GENERAL AP

COMPUTER CHEQUE

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
35168	10/6/2025	Beaucage, Keven				
		KB -SC Event/25		Seniors Club Event (Tribute to Elvi	681.46	681.46
35169	10/6/2025	Bowman Fuels Ltd.				
		66685		September late payment fee	70.95	70.95
35170	10/6/2025	Bugelli, Lisa				
		021		September Fitness Instructor Fees	600.00	600.00
35171	10/6/2025	CRA - Receiver General				
		Sept 16 - 30/25		Source Deductions for period Sept	12,843.76	12,843.76
35172	10/6/2025	CRA - Receiver General				
		Oct 1-15/25		Source Deductions for period Oct.	10,643.91	10,643.91
35173	10/6/2025	Fetterley's Gas & Convenience c/o				
		S16-O1/25 KCC		Supplies Period Sept. 6 - Oct. 1	84.05	
		S16-O1/25 Trk13		Fuel Fill Period Sept 16 - Oct 1	123.50	
		S16-O1/25 TS		Fuel Fills Period Sept 16 - Oct 1	291.58	
		S16-O1/25 PWS		Shop Supplies	44.66	
		S16-O1/25 FD		Vehicle Fuel Fills Period Sept16 -	471.63	
		S16-O1/25 BD		Fuel Fill Period Sept. 16 - Oct 1	116.00	
		S16-O1/25 Pk		September Fuel Fill Period Sept16	138.33	1,269.75
35174	10/6/2025	Mashinter, Amanda				
		009		September Fitness Instructor Fee	632.80	632.80
35175	10/6/2025	Reynolds Excavating Inc.				
		1038		Boat Launch Contract	135,600.00	
		1039		Boat Ramp Contract	49,607.00	185,207.00
35176	10/6/2025	Royal Canadian Legion - Branch 276				
		C-2025 Wreath		Remembrance Day Wreath Purchase	85.00	
		FD 2025 Wreath		Remembrance Day Wreath Purchase	85.00	170.00
Total Computer Cheque:						212,119.63
Total AP:						212,119.63

Report Prepared for Council Meeting of October 23, 2025

Date Printed
10/16/2025 9:21 AM

Town of Kearney
EFT - A/P Batch Report Oct 3 - 6, 2025
Batch: 2025-00094 to 2025-00098

Page 1

Bank Code - AP - GENERAL AP

EFT

Payment #	Date	Vendor Name	Invoice #	Reference	Invoice Amount	Payment Amount
63	10/3/2025	Dr. Sarah Prichard	250075-012	Refund B/D Conditional Permit De	10,000.00	10,000.00
64	10/6/2025	Canadian Microwave	15512	October Pevensey Tower Rental	395.50	395.50
65	10/6/2025	Fibernetics Corporation	759774	October Phone Bill	33.89	
			759772	October Phone Bill - King William	33.83	
			759758	October Phone Bill - Kallio	95.92	
			759731	October Phone Bill	186.33	
			759734	October Phone Bill	39.48	389.45
66	10/6/2025	Leblond, Jenny	JL Jul-Sep/25	Cell Phone Expenses (July - Septe	90.00	90.00
67	10/6/2025	Mac Lang (Sundridge) Limited	SO #214245	Oil and filter service	753.51	
			SO #214349	Body Repairs	109.84	863.35
68	10/6/2025	Muskoka Rent-All Huntsville	495969	Compactor for bricks (front walkwa	270.78	270.78
69	10/6/2025	Near North Industrial Solutions	102809	Bolts for brush head	22.44	22.44
70	10/6/2025	Netspectrum	99593	October Internet	74.52	74.52
71	10/6/2025	NorthBay ParrySound District Health U	Oct/25 Levy	October Levy payment	2,482.83	2,482.83
72	10/6/2025	Novexco Inc	94048768	Office Supplies	112.79	
			94078995	Office Computer Supply - Mouse	42.99	
			94078730	Office Supplies	189.21	344.99
Total EFT:						14,933.86
Total AP:						14,933.86

Report Prepared for Council Meeting of October 23, 2025



Staff Report

Staff Report No. SR2025-61
Date: October 23, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Tom Young, Public Works Superintendent
Subject: Public Works 2025 Q3 Activity Report

Recommendation:

That Council receive SR 2025 -61 Public Works 2025 Q3 Activity Report from the Public Works Superintendent (PWS) as information only.

Background:

In this third quarter of 2025, the new PWS has settled in nicely, learning the area geographically, meeting residents and listening to their issues. During this quarter there was a lot of time spent on following through on 2025 capital projects and looking ahead to 2026 projects.

Analysis:

- Winter Sand has been purchased and delivered
- Forks for the backhoe were purchased to help staff be more efficient
- The new recycling program at the transfer stations will start Oct 1 with the new recycling bins in place
- Door to door recycle pick up starting in Q4 with Town staff still doing the door-to-door garbage pickup until the end of Nov
- Vehicle maintenance and cleaning have been implemented in the daily duties of staff

Operational Updates:

Staff have stepped up to help staff the transfer stations.

PWS, working with the Fire Chief completed the rust control to all vehicles owned by the Town.

PWS working on a broad road maintenance review for all seasonal or unmaintained roads including a cost analysis for a Q4 Council meeting.

Major rainstorm of July 7, 2025 was handled efficiently by Town Staff in addressing key and known problem areas. The Town was not hit as hard as surrounding municipalities and therefore, clean up and repairs were completed within a few days. The Town Staff was notified a week after the storm that the boundary road between Kearney and Joly received significant damage and repairs were already underway, initiated by Joly Township due to the maintenance agreement from the '90's. After discussion with Township of Joly Staff, the PWS and CAO/Clerk are working to update this agreement to be more specific with regard to how repairs and capital work will be completed and paid for, especially in the event of an emergency. That revised agreement will be presented to Council in Q4.

Ditching problem areas with a contractor was done and was successful in preventing bad washouts.

Two public works vehicles were due for certification and have been done.

Liquid Calcium was used this year, instead of flake and was more efficient and held well this summer, keeping the dust to a minimum.

As previously reported, there is a lot of road maintenance that's needs to be done, and staff have tackled some of it already, but this will take a lot of time to complete.

Chetwynd road 2024 project was completed with brushing, ditching and shouldering.

Patching and trimming of brush are an ongoing task on Town roadways.

PWS reviewed staff training files and has created a list of training that staff are required to have. Book 7 training was completed with all public works and parks staff. There is more training to come.

The Public Works department assisted the Recreation Committee in creating an outdoor movie space at the Legion for their movie night in September. A huge thank you goes out to our Public Works staff and Reynolds Excavating! This event could not have happened without their help and hard work.

Capital Projects:

Sand Lake Boat Launch has been completed and works well and has been landscaped nicely.

In the Roads capital budget, there was hard surfacing budgeted for Echo Ridge, Island Lake, Clam Lake and Ostick. Staff have begun the base work needed such as brushing, ditching, road base repairs, and culvert replacements.

Staff have completed the requested parking spaces downtown after Council gave direction on the matter in Q3.

Updates on Resolutions:

Health and Safety will always be a large part of day-to-day operations, staff have embraced this and are working together well as a team. Proper traffic control (Book 7) set up, take down and documentation has been implemented and working very well keeping staff and the public safe.

Prepared by:

Tom Young, Public Works Superintendent



Staff Report

Staff Report No. SR2025-60
Date: October 23, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Paul Schaefer, Chief Building Official
Subject: Q3Building Department Report

RECOMMENDATION

THAT Council receives SR2025-60 being the 3rd quarter building department report for information purposes only.

BACKGROUND

Staff have been working together to keep on top of all of the building department needs and requests. The Treasurer put this report together with the assistance of the Deputy Clerk who provides administrative support to the Building Department and the interim CBO.

ANALYSIS/OPTIONS

By the end of September, there were 29 building permits issued. Of the 29 permits, three of them are completed. See summary of permits below.

Request Submitted Date	Permit Number	Permit Status	Purpose of Permit	Estimated Value of Work
2025-01-24	001-25	Approval Granted	Install/Erect/Replace	\$3000
2025-02-07	002-25	Approval Granted	New Accessory Structure	\$75000
2025-04-01	003-25	Approval Granted	New Building Construction	\$400000
2025-04-03	004-25	Approval Granted	Change Of Use	\$50000
2025-04-07	005-25	Approval Granted	Renovation/Alter/Repair	\$10000
2025-04-22	006-25	Approval Granted	New Building Construction	\$32500
2024-05-07	007-25	Approval Granted	Addition	\$75000
2025-05-01	008-25	Work Completed	Install/Erect/Replace	\$8000
2025-05-05	009-25	Approval Granted	New Building Construction	\$380000
2025-05-05	010-25	Work Completed	New Accessory Structure	\$115651
2025-05-27	011-25	Request Submitted	Install/Erect/Replace	\$42800
2025-05-16	012-25	Approval Granted	New Accessory Structure	\$1000
2025-05-16	013-25	Approval Granted	New Accessory Structure	\$80000
2025-05-18	014-25	Approval Granted	Install/Erect/Replace	\$5000

2025-05-25	015-25	Approval Granted	Non-Stats Can	\$1000
2025-05-27	016-25	Approval Granted	Renovation/Alter/Repair	\$1000
2025-06-02	017-25	Approval Granted	Addition	\$65000
2025-06-08	018-25	Work Completed	Install/Erect/Replace	\$500
2025-06-12	019-25	Conditional	Renovation/Alter/Repair	\$15000
2025-06-27	020-25	Approval Granted	New Building Construction	\$317100
2025-07-08	021-25	Request Submitted	New Accessory Structure	
2025-07-08	022-25	Approval Granted	New Accessory Structure	\$60000
2025-08-05	023-25	Approval Granted	Renovation/Alter/Repair	\$100000
2025-08-13	024-25	Approval Granted	New Building Construction	\$150000
2025-08-13	025-25	Approval Granted	Renovation/Alter/Repair	\$150000
2025-08-19	026-25	Approval Granted	Addition	\$65625
2025-08-18	027-25	Approval Granted	Addition	\$45000
2025-09-03	028-25	Approval Granted	New Accessory Structure	\$5000
2025-09-08	029-25	Approval Granted	New Building Construction	\$45000
				<u>\$2298176</u>

The 3rd quarter permits bring in just over \$12,029 in building permit fees. As per a new accounting regulation some of this revenue will be deferred into 2026 to cover the expenses of inspections in future years.

In discussions with our area representative from MPAC we were told that MPAC has noticed an increase in closing out permits this year.

CONCLUSION

The current temporary process of the building department will continue as needed.

Prepared by:

Paul Schaefer, Chief Building Official

Encl.: 3rd Quarter Inspection Report

Permit Number	Inspection Inspector	Inspection Type	Inspection Date	Completed / Not Completed	Pass/Fail	Work Description
50-23	Paul Schaefer	Final	2025-07-02	Complete	Pass	Garage - This does not contain HVAC/heating AMENDED TO ADD in 2024
50-23	Paul Schaefer	Occupancy Final	2025-07-02	Complete	Pass	Garage - This does not contain HVAC/heating AMENDED TO ADD in 2024
56-23	Paul Schaefer	Final	2025-07-04	Complete	Pass	Seasonal Dwelling, no heat/plumbing
57-23	Paul Schaefer	Final	2025-07-04	Complete	Pass	Seasonal Dwelling, no heat no plumbing
57-23	Paul Schaefer	Occupancy Final	2025-07-04	Complete	Pass	Seasonal Dwelling, no heat no plumbing
56-23	Paul Schaefer	Occupancy Final	2025-07-04	Complete	Pass	Seasonal Dwelling, no heat/plumbing
013-25	Paul Schaefer	Foundation - Prior to Backfill	2025-07-10	Complete	Pass	Personal Storage Garage
011-24	Paul Schaefer	Insulation & Vapour Barrier	2025-07-10	Complete	Pass	Single Family Dwelling
020-25	Paul Schaefer	Footings	2025-07-16	Complete	Pass	Single Family Dwelling
001-25	Paul Schaefer	Footings	2025-07-18	Complete	Pass	Replace Deck
24-23	Paul Schaefer	Final	2025-07-18	Complete	Pass	two storey frame building (previous building demolished) Provide a copy of the sealed shop drawings of all pre-eng products and/or systems to the CBO prior to framing inspection
24-23	Paul Schaefer	Occupancy Final	2025-07-18	Complete	Pass	two storey frame building (previous building demolished) Provide a copy of the sealed shop drawings of all pre-eng products and/or systems to the CBO prior to framing inspection
05-58	Paul Schaefer	Occupancy Final	2025-07-21	Complete	Pass	Screened porch addition
010-25	Paul Schaefer	Insulation & Vapour Barrier	2025-07-21	Complete	Pass	Personal Storage / Accessory Bldg
013-25	Paul Schaefer	Framing	2025-07-21	Complete	Pass	Personal Storage Garage
61-22	Paul Schaefer	Occupancy Final	2025-07-21	Complete	Pass	remedial design prepared by K.J. De Koning P. Eng. numerous alterations to roof, floor joists, wall framing, fixtures

61-22	Paul	Final	2025-07-21	Complete	Pass	and finishes. A good portion of work reviewed by De Koning P.Eng. and drawings as considered "as built"
017-25	Schaefer	Footings	2025-07-22	Complete	Pass	remedial design prepared by K.J. De Koning P. Eng.
007-25	Paul	Footings	2025-07-23	Complete	Pass	numerous alterations to roof, floor joists, wall framing, fixtures and finishes. A good portion of work reviewed by De Koning P.Eng. and drawings as considered "as built"
10-23	Schaefer	Framing	2025-07-23	Complete	Pass	This permit does not contain heat/plumbing
007-24	Paul	Plumbing - Final	2025-07-25	Complete	Pass	Addition to SFD
16-38	Schaefer	Final	2025-07-29	Complete	Pass	Construct deck on seasonal dwelling
010-24	Paul	Final	2025-07-29	Complete	Pass	Renovation to public washrooms
001-25	Schaefer	Framing	2025-07-29	Not-Complete		submit the engineers field review report to confirm that construction complies with engineers design, report and the building code
010-24	Paul	Occupancy	2025-07-29	Complete	Pass	Seasonal Dwelling Unit
019-25	Schaefer	Final	2025-07-30	Complete	Pass	Replace Deck
020-25	Paul	Excavation	2025-08-01	Complete	Pass	Seasonal Dwelling Unit
20-23	Schaefer	& Footings	2025-08-08	Complete	Pass	Construct Sleeping cabin extension - conditional on ZBLA completion
028-24	Paul	Occupancy	2025-08-08	Complete	Pass	Single Family Dwelling
	Schaefer	Final	2025-08-08	Complete	Pass	HVAC not included in this permit
						unheated private storage
						Seasonal Dwelling
37-23	Paul	Framing	2025-08-08	Complete	Pass	HVAC layout required prior to installation.
003-25	Schaefer	Footings	2025-08-08		Pass	All p.Eng designed products required to have sealed drawings submitted prior to inspection.
43-23	Paul	Plumbing - Rough-In	2025-08-11	Not-Complete	Fail	Log home
						New Seasonal Dwelling
						This permit does not include plumbing

						All reports are required prior to inspection This permit does not contain approval for bunkie New Seasonal Dwelling This permit does not include plumbing All reports are required prior to inspection This permit does not contain approval for bunkie
43-23	Paul Schaefer	Framing	2025-08-11	Not-Complete	Fail	
017-24	Paul Schaefer	Occupancy Final	2025-08-13	Complete	Pass	Play house, NO plumbing, Sleeping area prohibited New Seasonal Dwelling This permit does not include plumbing All reports are required prior to inspection This permit does not contain approval for bunkie
43-23	Paul Schaefer	Plumbing - Rough-In	2025-08-14	Complete	Pass	
017-25	Paul Schaefer	Backfill	2025-08-20	Complete	Pass	This permit does not contain heat/plumbing
023-25	Paul Schaefer	Footings	2025-08-22	Complete	Pass	Enclose back deck to become 3 season porch, extend front porch to enlarge area. New Seasonal Dwelling This permit does not include plumbing All reports are required prior to inspection This permit does not contain approval for bunkie
43-23	Paul Schaefer	Framing	2025-08-25	Complete	Pass	
022-25	Paul Schaefer	Excavation & Footings	2025-08-25	Complete	Pass	Detached single storey garage with ICF construction, pre-eng truss roof
017-25	Paul Schaefer	Excavation & Footings	2025-08-26	Complete	Pass	This permit does not contain heat/plumbing
022-25	Paul Schaefer	Pre ICF	2025-09-03	Complete	Pass	Detached single storey garage with ICF construction, pre-eng truss roof
51-18	Paul Schaefer	Framing	2025-09-03	Complete	Pass	Seasonal Dwelling Unit
023-25	Paul Schaefer	Pre-ICF	2025-09-03	Complete	Pass	Enclose back deck to become 3 season porch, extend front porch to enlarge area.
027-25	Paul Schaefer	Footings	2025-09-16	Complete	Pass	Addition to existing log home
010-25	Paul Schaefer	Final ICF Pre-Pour	2025-09-16	Complete	Pass	Personal Storage / Accessory Bldg
025-25	Paul Schaefer	Pour	2025-09-18	Complete	Pass	Add full basement & deck to existing cottage
020-25	Paul Schaefer	Slab	2025-09-25	Complete	Pass	Single Family Dwelling
027-25	Paul Schaefer	Backfill	2025-09-25	Complete	Pass	Addition to existing log home

022-25	Paul Schaefer	ICF 2nd stage	2025-10-02	Complete	Pass	Detached single storey garage with ICF construction, pre-eng truss roof
028-25	Paul Schaefer	Footings	2025-10-02	Complete	Pass	Carport
013-25	Paul Schaefer	Final	2025-10-03	Complete	Pass	Personal Storage Garage Change existing two storey barn converted to a two storey seasonal dwelling storage garage & hobby shop on main floor and seasonal dwelling on the second floor level. This is a single use occupancy. Seasonal Dwelling
67-22	Paul Schaefer	Occupancy Final	2025-09-02	Complete	Pass	
37-23	Paul Schaefer	Plumbing - Rough-In	2025-08-08	Complete	Pass	HVAC layout required prior to installation. All p.Eng designed products required to have sealed drawings submitted prior to inspection.
030-24	Paul Schaefer	Framing	2025-10-09	Complete	Pass	Private storage/accessory building
005-25	Paul Schaefer	Framing	2025-09-30	Complete	Pass	Window replacement/repair This Permit does not contain Plumbing



Staff Report

Staff Report No. SR2025-62
Date: October 23, 2025
To: Mayor, Deputy Mayor, and Members of Council
From: Cindy Filmore, Deputy Clerk (DC)
Subject: 2025 Q3 2025 Activity Report – Planning Department

Recommendation:

That Council receive SR2025-62 Q3 Activity Report from the Deputy Clerk as information only.

Background:

In the third quarter of 2025, we have seen a lot of inquiries and action in the Planning Department.

The DRAFT Official Plan is awaiting the Province's review in order to ensure compliance with the Province Planning Statement. Once this stage is passed, a Final Official Plan document will be scheduled for public meeting and subsequently, Council approval.

Shore Road Allowances

To date, we have had a total of 5 Shore Road Allowance applications. Of these applications, one has neared completion, 2 have been presented to Council for support, one is nearing this point and the 5th has just been received by legal counsel for review. This year, we will be finalizing 2 older (2022) SRA purchases.

Pre-consultation Requests

This quarter has seen 2 pre-consultation requests of a different nature to my previous experience. While past pre-consultations have been of a planning nature, the latest 2 received have both been to review possible issues prior to an application for a Building Permit. Property Owners and their Agents are realizing that the proper route to a successful build is to request input from the municipality prior to starting a project. As development becomes more condensed and lots face more intensification, I believe we will see more of these sorts of pre-consultation requests. It is evident by the tone of the applicants (and the fact that they are agents of the owners) that this is an expected step in other municipalities.

Zoning By-law Amendments

The third quarter saw the completion of 1 Minor Variance (a process we had not utilized in close to 10 years), the addition of 5 ZBLA applications currently in queue, and the completion of 2 ZBLAs as part of Consent (Severance) in the past 3 months.

Consents/Severances

Consents and Severances continue to move forward (from 2023, 2024 and 2025), with 2 being completed within the past 3 months and 3 new applications being received.

Official Plan (OP) & Official Plan Amendments (OPA)

No new action to be reported at this time as Staff awaits word from the Ministries per their review of the DRAFT Official Plan.

No new OP amendment applications have been received.

General Updates and 2025 Highlights:

The small slow down of spring gave way to a fast-paced 3rd quarter. With the associated up-tick in building permit applications, Staff have been busy!

Conclusion:

While we await the input of the Ministries associated with the review of our proposed updates to the Town of Kearney Official Plan, we are also waiting for a decision from MMAH regarding our status with the Southeast Parry Sound District Planning Board. Council and Staff had raised the question of Kearney's possible exit from the local Planning Board and will advise of the situation once a decision is made. The final quarter of 2025 may provide Staff with both of these projects to wrap up.

As summer winds down and fall provides an opportunity to reflect on the year, Staff remain grateful for the opportunity to grow and learn within the Planning Department.

Prepared by:

Cindy Filmore, Deputy Clerk



Staff Report

Staff Report No. SR2025-63
Date: October 14th, 2025.
To: Mayor, Deputy Mayor, and Members of Council
From: Paul Schaefer, Fire Chief (FC)
Subject: Q3 2025 Activity Report

Recommendation:

That Council receive SR2025-63 Q3 2025 Activity report from the Fire Chief.

Background:

Kearney Fire and Emergency Services' current calls are as follows.

Fire Calls year to date: 32

8 of those being Automatic Aid
3 received mutual aid

Medical calls to date: 51

4 with no response

Along with calls for service Kearney Fire has participated in the following events:

- Community Safety Day in Kearney
- Fall ATV Bike Wash
- Brush Burn at the Kallio Transfer Station with Perry Township
- South Almaguin Firefighter Challenge
- Regatta Weekend

Training:

Our regular training nights have been well attended throughout the quarter. We have trained in the following areas: hose line techniques and management; auto ex; introduction to the live fire unit; live fire training; ladder training; relay pumping; performance skill review; forcible entry; medical scenario; medical skills training; foam streams and application; forestry pumps and hose advancement; as well as a pre plan inspection on one of our larger properties. We are in our final phase of the drone training that we secured through our grant application earlier in the year. Members have been enrolled in the Red Cross EMR course, unfortunately this did not work out as our trainer had other obligations to fulfill.

Kearney Firefighters have completed their second open house and Community Safety Day on August 16th 2025. This event was the second annual event and was very well received. Everyone had some activity to participate in and test their skills. We had many interactive displays as well as participation from Hydro One and Emergency Management Ontario. There was face painting and our large bouncy castle, to keep both kids and adults busy. As well, the association silent auction table was a very popular hit once again. All proceeds were donated to Camp Bucko, a burn camp for kids. The association held a raft raffle and then we held a bike wash to help raise funds for Hospice Huntsville and Hunters Bay Radio. Along with all this keeping up with firehall cleaning and maintenance, truck maintenance and cleaning.

Attending Officer and Firefighter Webex meetings, SIR reports. Attend council meetings as required, Chiefs meetings and attend PIARS. We also attended two property association meetings. All truck safeties are complete. Pump and ladder testing has also been completed as well as all hose has been tested.

We are still promoting CodeRED alerting to the public for their alert messaging information. We have been attending live fire unit meetings and review and updating all SOG's, SOP's as required for the unit. We have applied for phase two of the cancer awareness grant and await the results. Maintaining the Kearney Fire Facebook page for current up to date information has kept the department busy and we are hearing great responses from the public. It has been a great resource for Public Education.

We have completed our Emergency Management tabletop exercise; plan review and changes are being completed. We will require one more control group meeting before the year end.

Analysis:

As the fall is beginning, we have had a busy and challenging summer. The area is still quite dry with unseasonably warm weather and many lake levels quite low. This presents challenges with water sources which are monitored for their water depths. As always recruitment is ongoing and there appears to be a renewed interest in the Fire Station. Maintenance and upkeep of the Emergency Plan is ongoing. Preplans, inspections as requested and day to day firehall tasks as they are required.

Again, our goal is to work with other Town departments to form a strong cohesive team for the Town of Kearney to move forward on a positive path.

Prepared by: Paul Schaefer, Fire Chief



Staff Report

Staff Report No. SR2025-64
Date: October 23, 2025
To: Mayor, Deputy Mayor and Members of Council
From: By-Law Enforcement Officers, Jason Newman & Bryan Austin
Subject: Q3 2025 Activity Report

Recommendation: That Council receives this SR2025-64 Q3 Activity Report for information only.

Background: By-Law services continue to grow and develop within the Town of Kearney. We have now completed the 3rd Quarter of 2025 and this report will reflect the current recording period from July 1st, 2025 – September 30th, 2025.

By-Law Enforcement Services attended the Regatta for the first time this summer, and these special events continue to impress both in their attendance and community spirit.

3rd quarter trends were slightly higher in call volume. This possibly due to the later summer and slower start.

Continued growth and partnership with the Sand Lakes Property Owners Association has continued and enabled clear, concise and accurate information. This has eliminated hearsay and speculation and concerns are being more accurately addressed to ensure the shared initiative to protect this incredible resource.

Longstanding concerns with Clam Lake were addressed in cooperation with the MNRF and the determination of shore road allowance. The removal of a dock from Crown Lands was completed.

This has prompted some review of possible concerns pertaining to other shore road allowance, and efforts will be made to ensure these are addressed moving forward.

Job Description Review

Our Job Description Review has been completed and now better describes our roll within the communities we serve.

Our service out of necessity has grown to include the coordination of services to address the more complex social situations in our communities. Housing / Homelessness, Mental Health, Addictions etc. are all now at the fore front of our communities.

The review also provides more clarity in identifying a management position and an officer position.

Training:

There has been no training in the 3rd quarter and there are no plans in place until 2026.

Goals and Objectives:

Moving into the fourth quarter, Council can expect to see more By-laws being updated to bring legislation up to date and current with legislation.

This is twofold. The obvious benefits of being current, and to update prior to the inclusion of the Administrative Monetary Penalties which Council and Staff have delayed to address more urgent matters.

Conclusion:

We continue to enjoy working with the Staff and Council in the Town of Kearney and identifying and overcoming challenges as they are identified.

The continued support from Council, Management and Staff is appreciated and we look forward to continuing to provide services within your community.

Prepared by: Bryan Austin and Jason Newman



Staff Report

Staff Report No. SR2025-65
Date: October 23, 2025
To: Mayor, Deputy Mayor and Members of Council
From: Jenny Leblond Treasurer
Subject: Treasury 2025 Q3 Activity Report

Recommendation:

That Council receive SR 2025 -65 Treasury 2025 Q3 Activity Report from Treasurer as information only.

Background:

The third quarter has seen some major internal change. Internal procedures for Accounts Payable, Payroll, Bank Reconciliations and Receipting are complete.

Operational Updates:

The new corporate credits were delayed during set up but all managers now have their new cards activated. The portal for the Treasurer to use with regards to the credit cards is very user friendly and fully functional. There is no need to rely on any RBC employees for making changes, locking lost cards or adjusting balances for extraordinary purchases.

Staff were not aware of chatter about the current postal strike so there are cheques stuck at Canada post. We are working with vendors to get more signed up for EFT payments.

The department currently has just under 50 vendors signed up for EFT. The process is working great and the technical glitch for sending the payment statements by email has been resolved.

The team has spent a lot of time doing the bank reconciliations in the module. It was a huge job as Munisoft was not set up properly and it made it harder for us to complete the bank recs. We think we have made all the changes needed for smooth bank reconciliations. They have been complete up to end of August at this time.

All training for new Munisoft modules was completed in this quarter.

With the new Tax Collection policy, Council approved the commencement of the tax registration process for the properties that are behind for the longest period of time. Reminder letters went out at the end of August and the Final notice letters went out by courier (because of postal strike) the first week of October. One of the properties has paid enough to not be registered.

Council approved a new Procurement By-law for Staff. The Treasurer is helping the senior management team interpret and answer any questions they may have when it comes to purchasing processes for the Town.

Implemented some changes to process for Regatta that worked well. Regatta invoices are being sent to the new Invoices@townofkearney.ca email address. E-transfers are being sent to payment@townofkearney.ca email. The department is currently having similar conversations with the Dog Sled committee to make these processes more efficient.

We have created a designated "donation" receipt within Munisoft. Municipalities can act like a registered charity and issue donation receipts that can be claimed on individuals' income tax returns. This will be helpful moving forward for any events or fundraising the Town wants to do.

The Town will be using new auditors as a result of a Request for Proposal issued this year. BDO Canada will be completing the 2025 Audit in the 2026 calendar year. The Treasurer does have experience with the successful firm and does not anticipate any issues moving forward.

Treasurer met with MPAC on Q3 projections. The Town has been able to close out many building permits which has increased our assessment more than expected for 2025. This may not create current year supplementals but those new assessments will be in the roll book for 2026 and help with the tax levy.

Budget - Statement of Revenues and Expenses at October XX, 2025

Full budget report will be in the next regular Council package.

Conclusion:

The department is still seeing change and learning new things. Our very small team has worked hard this past quarter.

Prepared by:

Jenny Leblond, Treasurer



Staff Report

Staff Report No. SR2025-66
Date: October 23, 2025
To: Mayor, Deputy Mayor, and Members of Council
From: Nicole Gourlay, CAO/Clerk
Subject: 2025 Q3 Activity Report - Administration/Parks and Facilities

Recommendation:

That Council receive this SR2025-66 as information only from the CAO/Clerk

Background and Analysis:

By-laws & Policies – Staff have continued to work through old policies and by-laws to bring them up to date. Staff are working together to develop or update by-laws relevant to future AMPS and updated legislation. We continue to work with Council's direction on the specific policies and by-laws that Council requests and hope to complete them by end of 2025.

By-laws and Policies brought to Council in Q3:

- Held Public Meetings for – Prichard, Prichard, Bootsma, Meier (and subsequently passed relevant ZBA's)
- Road Damaging By-law – Passed
- Appointment of Alternate CBO & Assistant CBO – Passed
- Acquisition of Land – Echo Ridge Road - Passed
- Appointment of Committee of Adjustment – Passed
- Lifting of the Holding Provision – Waffle – Passed
- Procurement By-law – Draft & Passed
- Agreements with Automotive Stewardship and Product Care
- Town of Kearney Strategic Plan – Draft and Passed
- Development Agreements – Waffle

IT – Staff have been working with the IT Service Provider to increase our internet bandwidth. We've now secured a Rogers internet modem in order to create more stability for remote meetings and connectivity to Munisoft. Staff continue to work through some hiccups with remote access for the Treasurer with Lake Country but have a solid plan to hopefully have the Treasurer have complete remote access by the end of the year.

HR – The summer students rotating between Transfer Station, Public Works and Parks/Facilities allowed for a lot more jobs to be completed and more support for Staff throughout the busy summer months, especially with Staff assisting in the covering of the Transfer Station. Staff meetings continue on a fairly regular basis but was more difficult throughout the summer with vacations. The Town was under an accessibility audit and Staff have brought the Town into compliance. A full day of Health and Safety Training in September was completed with all Staff. The updated Violence and Harassment Policy was not completed in Q3, but will be completed prior to the end of the year. Mediation date set for early Q4 for outstanding grievances and creation of new job descriptions for CBO/Facilities Manager and Recreation/Community Development Coordinator positions.

Strat Plan/Official Plan/ Zoning Bylaw Review – Council has approved the Town of Kearney Strategic Plan and it is now available for members to use. Staff and Consultants completed the initial pre-consultation meeting with the Province and relevant ministries in late August, but did not receive formal comments from the MMAH representatives until the end of September which has delayed providing the DRAFT document to the Province.

The Consultants are working diligently with Staff to update the necessary requirements and are hopeful that with a quick turnaround to the Province there will be few changes they have when reviewing the Draft document.

Recreation – The recreation committee assisted the Legion and Lions Club with the Canada Day/Touch a Truck event and has requested some additional support or ideas on making next Canada Day even better than before. Pickleball, Kids Dance has had some great feedback from the public on programming. Survey results were received but we had few responses to provide any real feedback on the programming or what people would like moving forward. Music in Mirror Bay was really well received and the Committee has requested a “call out” be created in October in order to provide area musicians an equal opportunity to perform at one of the eight evenings in 2026. The committee held its first “Drive-In” Movie night in Kearney in September in conjunction with the Legion, Library and Lions Club. The attendee’s loved the environment, but we did not have a great turn out. The committee has discussed changing the date and ensuring the movie is more current. Yoga classes are scheduled to resume in Q4 and Volleyball will as well. The Committee is working diligently on the Halloween Party, the Christmas Decorating Contest and supporting the Fire Department with the Christmas event in early December. Budget discussions for 2026 programming and events have begun and will continue at the next regular meeting in October. The swimming lessons were a hit again this year and the Committee has already asked the Swimming Instructor to continue into 2026 for the same three weeks.

Parks and Facilities – The Parks and Facilities department has worked hard to host the many bookings we have had this quarter. The septic company came for their inspection and have suggested we work with the designer to sort out the flow issue moving forward. Staff had a lot of comments about the flowers this year and Staff worked diligently to keep them watered in the intense heat this summer. We will be looking to reduce the baskets and increase barrels which will assist Staff in watering time. We have found a partial solution to keep the geese at bay and will continue to investigate other ideas moving into summer 2026. Staff assisted with the creation of the “Drive-In Movie Area” at the legion, built tables and benches for next season, replaced many boards along the board walk, placed a bench on the board walk, further cleaned up the brush around Mirror Bay to have more visibility for events, assisted with the preparation for Car show, Regatta events inside and out, increased garbage receptacles in more rural areas to assist in the decrease of littering, and worked together with PW Staff to put decorative stones around the septic areas at KCC to ensure no one drives/parks on them. A special thank you to Public Works Staff for assisting with clearing a space for the outdoor movie theatre in such a quick time. Staff have been researching and investigating different solutions for the water tap at the KCC and hope to have an electronic solution to eliminate people leaving the tap running or over cranking the handle and therefore breaking it.

2025 Initiatives from Administration & Parks/Facilities Department:

1. Investigate better solution for connectivity for meetings – completed
2. Increased applications for Grants/servicing – in progress
3. Strategic Plan - completed
4. Official Plan and Zoning By-law Updates/Review Completed – in progress
5. CUPE Contract negotiations – first pass completed; next negotiation date set for mid-Q4
6. Quarterly E-Newsletter – in progress
7. Recreation programming for youth – completed (full 2026 plan to be scheduled with budget discussions)
8. Updating of major by-laws/policies such as HR Policies, Retention By-law, Codes of Conduct and any others set by Council as priority items. – completed
9. Standard Operating Procedures across all Departments – in progress
10. Create a Community Events calendar on the website – completed

Conclusion:

The Staff have worked very hard as a team so far in 2025. With the year coming to an end soon, the final push for items to be completed for the calendar year will require a lot of teamwork. Staff are thanked for their willingness to adapt and find new solutions to assist us better in an ever changing municipal landscape.

Prepared by: Nicole Gourlay, CAO/Clerk

The Corporation of the Town of Kearney

RECREATION COMMITTEE MINUTES

Tuesday, August 26, 2025 – 3:00 p.m.
Seniors Room

Members Present: CAO/Clerk Nicole Gourlay, Councillor Jill Sharer, Janet Dunsmore, Patti Kennery, Tracey Mashinter, and Pauleen Patton.

Regrets:

1. Call the Meeting to Order at 3:09pm

2. Approval of Agenda

Res. No. 47-25 Patti Kennery, Jill Sharer

BE IT RESOLVED that the Recreation Committee of the Town of Kearney, adopts the agenda as circulated.

CARRIED

3. Disclosure of Interest

None Noted.

4. Delegations/Presentations

5. Adoption of Previous Meeting Minutes

None

6. Items for Discussion

6.1. Recreation Calendar

Staff provided the committee with a calendar. The Committee gave some feedback on the calendar.

Res. No. 48-25 Bea Dubuc, Patti Kennery

BE IT RESOLVED that the Recreation Committee of the Town of Kearney directs the CAO/Clerk to create intermediate volleyball on Tuesdays from 7-8pm and beginner from 8-9pm for 7 weeks at a cost of \$35 total per block of sessions starting September 9th.

CARRIED

Res. No. 49-25 Patti Kennery, Jill Sharer

BE IT RESOLVED that the Recreation Committee of the Town of Kearney directs Staff to organize yoga with Joshua Webster for the same price as done in Spring 2025 with a minimum 8-week block.

CARRIED

6.2. Movie Night September 13th

Staff are working diligently with Public Works Staff to get everything organized for the event.

7. Adjournment

Res. No. 50-25

Bea Dubuc, Patti Kennerly

BE IT RESOLVED that the Recreation Committee of the Town of Kearney adjourns the meeting at 4:40p.m. to meet again at 3PM on September 30th 2025.

CARRIED

Chair

Secretary

**KEARNEY & AREA PUBLIC LIBRARY
BOARD MEETING**

Wednesday May 28th, 2025

MINUTES

Present: Kamila Kowalska, Kathy Roi, Karen Pudsey, Keven Beaucage, Tracy Peters, Jo-Anne Clark, Anne Dault.

Regrets:

1. CALL TO ORDER

A motion was made by Jo-Anne Clark, seconded by Karen Pudsey, **BE IT RESOLVED** that the Kearney & Area Public Library Board meeting for May 28th, 2025, be called to order at 10:24 a.m.

CARRIED

2. APPROVAL OF THE AGENDA

A motion was made by Tracy Peters, seconded by Anne Dault, **BE IT RESOLVED** that the Agenda for the May 28th, 2025, Kearney & Area Public Library board meeting be accepted as tabled.

CARRIED

3. MINUTES OF THE LAST MEETING

A motion was made by Tracy Peters, seconded by Jo-Anne Clark, **BE IT RESOLVED** that the Kearney & Area Public Library minutes from the April 23rd, 2025, meeting be accepted as amended.

CARRIED

4. TREASURER'S REPORT

A motion was made by Keven Beaucage, seconded by Tracy Peters, **BE IT RESOLVED** that the Kearney & Area Public Library Treasurer's Report for May 2025, be accepted as presented.

CARRIED

5. BUSINESS ARISING FROM THE MINUTES

- a) **Summer Dance-** The Kearney Public Library will be hosting the June Bug Swing Summer Dance on June 20th at 7:00 PM in the Kearney Community Centre. We have hired a DJ for the event for \$600. The CEO will write a cheque for \$200 for a deposit for DJ Chad Jones. The DJ will be bringing his own photo booth and accessories, a lighting, decorations and his own sound system. DJ Dick Jones has been working with the CEO and Board to come up with a playlist that will appeal to all age groups. Tracy Peters has reached out to Pizzaville Huntsville and got us a donation of 200 slices of pizza for the fundraiser. The pizzas will have the option of cheese and pepperoni or just cheese. We will also have a couple gluten free and vegan pizzas to accommodate dietary restrictions. The Legion will be using their satellite liquor license for the event, and we will buy the wine and beer. Which means any profits from the sale of wine and

beer will also go to the library. Keven and Kamila will meet next week at the LCBO to purchase the alcohol for the event. We have decided this event will be a 19+ evening. Kamila has made flyers for the June Bug Swing Dance. The Library Board can pick up flyers and tickets to distribute and post around the community. Ticket sales have begun and are available for purchase at the Kearney Town Office, the library and Fetterley's Gas. We have the gym available all day on Friday June 20th, the decorating committee will be Kamila, Jo-Anne, Karen, Keven, and Tracy will be there a little later after she picks up the pizza. Keven and her husband Greg, Kamila, Anne, Karen, Tracy and Kathy will all be there during the Dance and after to help clean up. Kamila will be doing the special cocktail, Keven and Greg will be doing wine and beer, Kathy and Anne will be in the kitchen helping with pizza warm up, Karen will be floating around helping where she is needed and Tracy will be the hostess. She will be at the door greeting the guests, chatting with them, explain where everything is and being an overall hostess. In the next few days, we will be picking up the last few supplies we need for the dance. Kathy will get water bottles and plastic cups, Karen and Kathy will make cupcakes, Keven will pick up individual chip packages and Kamilla and Keven will go get alcohol.

- b) **New Website-** The CEO has been in contact with Josie Woodman to make us a new Kearney Public Library Website. Please see attached website proposal from Josie. which includes a full cost and layout breakdown. The Library Board has approved the website proposal, and we are excited to work together with Josie to create something awesome for the library and our patrons. Josie will begin with making accounts for Wix and start designing the actual site. We are hoping to have the website up and running by mid June. The CEO and Josie will have a Zoom meeting this week to discuss further work on the website. The CEO will provide the board with updates on the progress. She will also make sure that the old domain is deleted to avoid confusion.

6. NEW BUSINESS

- a) **Summer Student Interviews-** Kearney & Area Public Library has begun the process of interviewing candidates for the Summer Student Library Assistant position. We have three possible candidates. Kaitlyn, Brooklyn and Emily. Tracy and Kamila interviewed Kaitlyn on Tuesday. She was young, but she had many good ideas to bring to the table. Next Kamila and Kathy will interview Brooklyn. Brooklyn worked for the library last year in the summer student position. She enjoyed it very much and we are looking forward to hearing what new ideas she has for the 2025 craft program. Kamila will do a phone interview with Emily next week. Emily is currently in St. Catherine's, but she will be in Kearney by July.
- b) **June PD Day-** June 9th is a school PD Day. All school year we had crafts planned for school PD days. Unfortunately, the CEO is away that day due to a prior engagement so the June 9th PD Day children's craft will be cancelled.

- c) **Rogers MiFi-** The CEO has contacted Rogers regarding a broken MiFi Router. The router turns on, but does not give off a signal. The devices are no longer on warranty so the full cost of a new device would be on the library. We currently have two working MiFi routers. With summer coming up, two will be very hectic to try to accommodate the extensive waitlist we have in the summer. The cost of a new MiFi router is \$485 plus tax. At this price we will be able to keep our original contract price which is base \$15/device. Signing a new contract would lower the cost of the device but the monthly base charges would go up to \$45/device per month for three years. Obviously, this is not an economical choice. The library board and CEO have decided that if we go forward with the purchase of the new MiFi router, we will begin charging \$10/week for the rental of a MiFi router. This is to offset the cost of a new device but also to discourage patrons from repeatedly taking out a router. This will ensure that they can be shared among more people through out the summer.
- d) **Seniors Tech Class-** Kamila will be attending the next Seniors meeting on Thursday. At the senior's meeting she will inquire whether the seniors would prefer to have a Technology class this summer or wait until fall. She will leave the sign-up sheet in the senior's room for them to sign up. The Library Assistant Dorothy's husband has offered to lead a senior's tech class. Also, a seasonal resident expressed interested in teaching a senior's tech class last summer so the CEO will reach out to him again to see if he would be interested in doing that this summer. In the meantime, Kamila will let the seniors know at the meeting that they are welcome to come see her at the library anytime they need help with small tasks on their phones/tablets/laptops.

7. OTHER

- a) Next library meeting will be on June 18th, 2025, at 10:30 am in the library.

8. ADJOURNMENT

A motion was made by Keven Beaucage, seconded by Jo-Anne Clark, **BE IT RESOLVED** that the Kearney & Area Public Library Board meeting for May 28th, 2025, adjourns at 11:40 AM.
CARRIED.

**KEARNEY & AREA PUBLIC LIBRARY
BOARD MEETING**

Wednesday June 18th, 2025

MINUTES

Present: Kamila Kowalska, Kathy Roi, Karen Pudsey, Keven Beaucage, Tracy Peters, Jo-Anne Clark, Anne Dault.

Regrets:

1. CALL TO ORDER

A motion was made by Keven Beaucage, seconded by Tracy Peters, **BE IT RESOLVED** that the Kearney & Area Public Library Board meeting for June 18th, 2025, be called to order at 10:35 a.m.

CARRIED

2. APPROVAL OF THE AGENDA

A motion was made by Karen Pudsey, seconded by Jo-Anne Clark, **BE IT RESOLVED** that the Agenda for the June 18th, 2025, Kearney & Area Public Library board meeting be accepted as tabled.

CARRIED

3. MINUTES OF THE LAST MEETING

A motion was made by Tracy Peters, seconded by Keven Beaucage, **BE IT RESOLVED** that the Kearney & Area Public Library minutes from the May 28th, 2025, meeting be accepted as tabled.

CARRIED

4. TREASURER'S REPORT

A motion was made by Anne Dault, seconded by Jo-Anne Clark, **BE IT RESOLVED** that the Kearney & Area Public Library Treasurer's Report for June 2025, be accepted as presented.

CARRIED

5. BUSINESS ARISING FROM THE MINUTES

- a) **Summer Dance-** The Kearney Public Library will be hosting the June Bug Swing Summer Dance on June 20th at 7:00 PM in the Kearney Community Centre. We have hired a DJ for the event for \$600. The CEO will write a cheque for \$200 for a deposit for DJ Chad Jones. The DJ will be bringing his own photo booth and accessories, a lighting, decorations and his own sound system. DJ Dick Jones has been working with the CEO and Board to come up with a playlist that will appeal to all age groups. Tracy Peters has reached out to Pizzaville Huntsville and got us a donation of 200 slices of pizza for the fundraiser. The pizzas will have the option of cheese and pepperoni or just cheese. We will also have a couple gluten free and vegan pizzas to accommodate dietary restrictions. The Legion will be using their satellite liquor license for the event, and we will buy the wine and beer. Which means any profits from the sale of wine and beer will also go to the library. Keven and Kamila will meet next week at the LCBO to

purchase the alcohol for the event. We have decided this event will be a 19+ evening. Kamila has made flyers for the June Bug Swing Dance. The Library Board can pick up flyers and tickets to distribute and post around the community. Ticket sales have begun and are available for purchase at the Kearney Town Office, the library and Fetterley's Gas. We have the gym available all day on Friday June 20th, the decorating committee will be Kamila, Jo-Anne, Karen, Keven, and Tracy will be there a little later after she picks up the pizza. Keven and her husband Greg, Kamila, Anne, Karen, Tracy and Kathy will all be there during the Dance and after to help clean up. Kamila will be doing the special cocktail, Keven and Greg will be doing wine and beer, Kathy and Anne will be in the kitchen helping with pizza warm up, Karen will be floating around helping where she is needed and Tracy will be the hostess. She will be at the door greeting the guests, chatting with them, explain where everything is and being an overall hostess. In the next few days, we will be picking up the last few supplies we need for the dance. Kathy will get water bottles and plastic cups, Karen and Kathy will make cupcakes, Keven will pick up individual chip packages and Kamilla and Keven will go get alcohol.

b) **Rogers Mi-Fi- Hot Spot Rental Policy Update**

A motion was made by Jo-Anne Clark, seconded by Keven Beaucage, **BE IT RESOLVED** that beginning July 1, 2025, The Kearney Public Library will now be charging a \$10 fee per hot spot rental. Patrons may borrow a hot spot for up to one week for this fee. Renewals are permitted at an additional \$10 per week. This change has been implemented due to increasing maintenance costs and fees associated with providing the hot spot service. **CARRIED.**

Elimination of Late Fees

A motion was made by Tracy Peters, seconded by Karen Pudsey, **BE IT RESOLVED** that effective July 1, 2025, the Kearney Public Library will no longer charge late fees on books and DVDs.

c) **Summer Student Hire- Summer Crafts Program**

The Kearney Public Library has hired Emily Thomson as the summer student to run the Summer Crafts Program. Emily will begin work in person at the library on July 14th. The crafts will start on July 7th, with Kamila running the first week of activities independently. During this initial week, Kamila and Emily will collaborate remotely via text and email to develop a craft schedule.

6. NEW BUSINESS

- a) **Summer Children's Craft Program-** Kearney & Area Public Library has begun the process of interviewing candidates for the Summer Student Library Assistant position. We have three possible candidates. Kaitlyn, Brooklyn and Emily. Tracy and Kamila interviewed Kaitlyn on Tuesday. She was young, but she had many good ideas to bring to the table. Next Kamila and Kathy will interview Brooklyn. Brooklyn worked for the library last year in the summer student position. She enjoyed it very much and we are looking forward to hearing what new ideas she has for the 2025 craft program. Kamila

will do a phone interview with Emily next week. Emily is currently in St. Catherine's, but she will be in Kearney by July.

- b) **Summer Programs/Activities for Adults-** The Kearney Public Library will focus on children's Summer Craft Programs during the summer months, given the busy influx of tourists and cottagers. The priority is to ensure the Children's Summer Craft Program is even more successful than in previous years. Planning for adult activities will be explored for the fall and winter seasons.
- c) **Final Municipal Grant-** The Town of Kearney still owes the library a final payment from the municipal grant. A draft budget was submitted to Town Council for approval; however, it did not include the updated payroll increases for 2025. A finalized version reflecting these increases was later submitted in person to the Town Treasurer. The Treasurer has made a motion to bring the matter to Council for release of the remainder of the grant.
- d) **Kamila's Vacation Approval-** The CEO will be on vacation from August 19–29. During this period, the Assistant, Dorothy, will work Monday–Friday, 9:00 AM–2:00 PM to cover library operations. Volunteer assistance will be arranged for Tuesday and Thursday evenings, 3:00–6:00 PM. Kamila, has also informed the Town of Kearney of her absence during this time. This vacation time has been approved by the Library Board.
- e) **Dorothy Contract Renewal-** Dorothy Simcock was initially hired as the Assistant Librarian on a temporary basis to cover Madison Sharer's maternity leave. Madison has indicated that she will not be returning to the Kearney Public Library. The Board has decided to offer Dorothy a permanent position as Assistant Librarian.

7. OTHER

- a) Next library meeting will be on September 17th, 2025, at 10:30 am in the library.

8. ADJOURNMENT

A motion was made by Keven Beaucage, seconded by Jo-Anne Clark, **BE IT RESOLVED** that the Kearney & Area Public Library Board meeting for June 18th, 2025, adjourns at 11:02 AM.
CARRIED.

**KEARNEY & AREA PUBLIC LIBRARY
BOARD MEETING**

Wednesday September 17th, 2025

M I N U T E S

Present: Kamila Kowalska, Kathy Roi, Karen Pudsey, Keven Beaucage, Tracy Peters, Jo-Anne Clark, Anne Dault.

Regrets:

1. CALL TO ORDER

A motion was made by Tracy Peters, **seconded by** Anne Dault, **BE IT RESOLVED** that the Kearney & Area Public Library Board meeting for September 17th, 2025, be called to order at 10:50 a.m.

CARRIED

2. APPROVAL OF THE AGENDA

A motion was made by Karen Pudsey, **seconded by** Jo-Anne Clark, **BE IT RESOLVED** that the Agenda for the September 17th, 2025, Kearney & Area Public Library board meeting be accepted as presented.

CARRIED

3. MINUTES OF THE LAST MEETING

A motion was made by Tracy Peters, **seconded by** Keven Beaucage, **BE IT RESOLVED** that the Kearney & Area Public Library minutes from the June 18th, 2025, meeting be accepted as tabled.

CARRIED

4. TREASURER'S REPORT

A motion was made by Jo-Anne Clark **seconded by** Anne Dault, **BE IT RESOLVED** that the Kearney & Area Public Library Treasurer's Report for July/August/September 2025, be accepted as presented.

CARRIED

5. BUSINESS ARISING FROM THE MINUTES

- a) **Final Municipal Grant-** The Board discussed an outstanding amount of approximately \$9,000 owed by the Town of Kearney. The Treasurer reported that the funds are expected to be received by the end of September.
- b) **Children's Summer Craft Program-** A summary of the Children's Summer Craft Program was shared with the Board. The program was, as always, a fun and engaging part of the library's summer offerings. Attendance varied, with some days busier than others, but there was consistent participation throughout. The first week began slowly and was facilitated by one staff member. Emily joined for the following three weeks and was described as wonderful—highly engaging with the children and a valuable addition

to the program. Unfortunately, due to a shoulder injury, Emily had to leave both her position and the town of Kearney two weeks before the end of the program. The Board was also informed of an incident involving bullying by a group of children. A discussion followed regarding strategies for addressing such situations, particularly when parents or guardians are not present. Kamila managed the final two weeks of the program independently, with much appreciation extended to the parents and grandparents who stayed to assist with crafts during that time. Their support was instrumental in the program's continued success. The Summer Craft Program remains a highlight of the year at the library, and the team is already looking forward to bringing it back next year. The Board also expressed interest in continuing children's craft programming year-round. A potential Saturday morning program was discussed, possibly facilitated by a local high school student volunteer.

A motion was made by Karen Pudsey and seconded by Jo-Ann Clarke, BE IT RESOLVED THAT the Kearney & Area Public Library begin to reach out to Huntsville Highschool and Almaguin students to volunteer for crafts on Saturday morning from 10:30 to 12:30. **CARRIED.**

6. NEW BUSINESS

- a) **Fall/Winter 2025 Hours- A motion was made by Karen Pudsey and seconded by Jo-Ann Clarke, BE IT RESOLVED THAT** the Kearney & Area Public Library Hours beginning October 2025 to June 2026, are as follows: Monday, Tuesday, Wednesday, Thursday and Friday 10AM -3PM. Tuesday and Thursday 3PM-6PM and Saturdays 9AM-1PM. Closed Sundays. We will also be closed Saturdays of long weekends. **CARRIED.**
- b) **Fall Winter Fundraiser- A motion was made by Karen Pudsey and seconded by Anne Dault, BE IT RESOLVED THAT** the Kearney & Area Public Library request from the Town of Kearney that the library carpet be professionally cleaned. The library will research and acquire 3 quotes to replace the flooring (tiles) for the Town Council to consider replacing. **CARRIED.**
A motion was made by Karen Pudsey and seconded by Jo-Ann Clarke, BE IT RESOLVED THAT the Kearney & Area Public Library have a bake sale on November 08, 2025, at the Santa Ski Show. Kamila will contact the Health Unit for permission. Kamila will also complete and submit the form and request to the town to have a vendor table. **CARRIED.**
- c) **Fall Programs/ Thanksgiving-**The Kearney and Area Public Library will host a Children's Pinecone Turkey Craft on Friday, October 10th from 12-2PM, in celebration of the upcoming Thanksgiving weekend. The library will be closed from Saturday, October 11th to Monday, October 13th for the Thanksgiving holiday. Planning is underway for November programming, with activities being developed for both children and adults. In anticipation of the busy holiday season, Christmas-themed events and crafts will be

scheduled in November, allowing patrons to participate before December becomes too hectic.

- d) **Computer Surge protectors/power cords-** The Kearney and Area Public Library discussed the need to replace outdated power cords and surge protectors currently in use. The library has four patron computers, one children's computer, and one front desk computer. To support these, two new power cords and two surge protectors will be required. Kamila will research and provide cost estimates for these items. Additionally, the Board agreed that the two non-functioning computers may be removed from the library and donated, pending final approval. **A motion was made by Karen Pudsey and seconded by Anne Dault, BE IT RESOLVED THAT** the Kearney & Area Public Library give the two broken computers to Fred Follick to repair and pass on to folks in the community that need them. **CARRIED.**
- e) **Karen Bird's of Prey-** This discussion has been rescheduled for the next Library Board Meeting in October.
- f) **CEO Vacation Days-** **A motion was made by** Tracy Peters and **seconded by** Jo-Ann Clarke, **BE IT RESOLVED THAT** the Kearney & Area Public Library CEO's 2025 Vacation Days be carried over and used by June 2026. **CARRIED.**
- g) **PLOG Application-** The CEO has already completed the Public Libraries Operating Grant, provided by the Ministry of Tourism and Culture. This is a grant the Kearney & Area Public Library receives yearly, in the amount of \$4,898.00
- h) **Goal Review 2025-** The Board will review the CEO's goals for 2025 and convene to assess accomplishments to date, as well as identify objectives that remain a priority for 2026. Additionally, the Board will establish performance goals for the Library Assistant for the upcoming year. A date in November will also be selected to conduct the CEO's annual performance review.

7. Closed Session

a) **Payroll Review-** **A motion was made by** Tracy Peters and **seconded by** Keven Beaucage, **BE IT RESOLVED THAT** the Kearney & Area Public Library Board go into Closed Session at 12:10PM. **CARRIED.**

A motion was made by Karen Pudsey and **seconded by** Jo-Ann Clarke, **BE IT RESOLVED THAT** the Kearney & Area Public Library Board come out of Closed Session at 12:26PM. **CARRIED.**

8. OTHER

- a) Next library meeting will be on October 29th, 2025, at 10:30 am in the library.

A motion was made by Tracy Peters and **seconded by** Keven Beaucage, **BE IT RESOLVED THAT** the Kearney & Area Public Library change the date of the October meeting to October 29th, 2025. **CARRIED.**

9. ADJOURNMENT

A motion was made by Karen Pudsey, seconded by Jo-Anne Clark, **BE IT RESOLVED** that the Kearney & Area Public Library Board meeting for September 17th, 2025, adjourns at 12:30 PM. **CARRIED.**

Memo

To: Mayor, Deputy Mayor and Members of Council
From: Cindy Filmore, Deputy Clerk
Subject: MOU with Algonquin West ATV Club

Background information:

Staff received correspondence from the Algonquin West ATV Club to enter into an MOU for all the sections of trail that run across/on property owned by the Town. In our research, Staff could not locate a previous agreement with the Algonquin West ATV Club. Therefore, Staff are working with the Algonquin West ATV Club to get a current agreement completed. Throughout the discussions, both Staff and the Club have outlined the need to have clarification from the Town's legal department to reference to coverage for both parties where the trail may be on trespass roads or roads the Town has always assumed were in their ownership, but are not. Staff have not found a circumstance for this specifically, but utilized the legal advice on the development of the By-law with the local Snowmobile Clubs in order to cover all potential issues. Specifically, when the Town is not absolutely positive where survey stakes etc. may be.

Staff and the Club have also spoke to the potential to include verbiage within the by-law that should a trail change be required – and it is not outlined in the current MOU – that support from Council would be required to change the route, but we would not need to open up the agreement again. This hopefully could be included in the by-law in reference to a minor amendment and quite possibly this could be defined specifically for this agreement.

Utilizing the legal opinion and review of the Snowmobile Club's draft By-law to authorize entering into an MOU with the Club are obtained, Staff will bring a draft of the By-law back to Council at the next regular meeting for consideration. There are no financial considerations outside of the 2026 budget.

Conclusion:

Staff and the Club would like to ensure the proper terminology for maintenance, unopened road allowances and trespass roads/trails are included in the MOU or By-law whichever is deemed most appropriate. Once an insurance review, legal opinion, and review of the draft By-law are obtained, Staff will bring a draft of the By-law back to Council at the next regular meeting for consideration. There are no financial considerations outside of the 2026 budget.

Prepared by: Cindy Filmore, Deputy Clerk

MEMORANDUM OF UNDERSTANDING (MOU)

PREScribed ATV TRAIL LAND USE PERMISSION

I, The Town of Kearney, being the owner and/or occupier (hereinafter the "Landowner")

of the legally described lands below, hereinafter the "Lands",

Address including lot #, concession # and/or other legal description.	Township, County, District, Region, Municipality. Include all that apply.
	Kearney

hereby gives the Algonquin West ATV Club, hereinafter the "Local ATV Club"

and/or "LATVC", a license to enter onto, and access, the Lands on the following terms and conditions:

1. The term of this MOU is from November 1, 2025 to November 1, 2035.
2. The LATVC shall remain a member in good standing with the Ontario Federation of ATV Clubs (OFATVC) during the term of this MOU. At the Landowner's request, the LATVC will provide its current OFATVC Certificate of Insurance (COI).
3. The Landowner grants a license to the LATVC so the LATVC can enter the Lands to establish, groom, maintain, sign and use the Lands for ATVing by legally permitted ATVS and their riders.
4. The LATVC will provide liability insurance of \$15,000,000.00 through an OFATVC-held insurance policy (the "OFATVC Insurance Policy" or "OFATVCIP") for liability arising from the grooming, signage, operation, use and maintenance of the snowmobile trail but only with respect to the negligence of the LATVC for those operations occasioned by or relating to the presence and/or use of an ATV trail. The Landowner's signature on this MOU confirms its coverage provided that the Landowner charges no fee to use the Lands.
5. The Landowner will be added as an additional insured under the OFATVCIP but only with respect to liability arising from the operations of the named LATVC. Coverage will be extended to the Lands through an insurance policy held by the OFATVC and its member organization snowmobile club. The OFATVCIP does not cover the Landowner's willful misconduct and/or negligence.
6. The Landowner and LATVC have each initialed a sketch or map of the Lands attached as "Schedule 'A'" to this MOU.
7. Before or after the months when there is snow cover, the LATVC may access the Lands to open, close, upgrade and maintain the ATV trail.
8. During the non-winter months the LATVC shall maintain that portion of the Lands used as a ATV trail in reasonably good condition for ATVing and the LATVC may also perform other upgrades and/or trail maintenance or other similar works or projects.
9. The LATVC shall post ATVing signage on the ATV trail and annually remove litter from the ATV trail.
10. If valid permitted and exempted ATVs and their riders damage property on the Lands used for ATVing, the LATVC will repair or replace the damaged property.
11. The Landowner authorizes the LATVC's or OFATVC District's representative(s) to be its agent(s) to cooperate with local law enforcement agencies' efforts to supervise and enforce the uses of the Lands permitted by this MOU under the *Trespass to Property Act*, R.S.O., 1990 C. T.21, the *Motorized Snow Vehicles Act*, R.S.O. 1990 c. M.44 and the *Occupiers Liability Act*, R.S.O. 1990 c. O.2, all as amended.
12. Either party may terminate this MOU by providing at least 60 days' prior written notice to the other party as listed below.
13. Additional Conditions: **See Schedule "B"**

LANDOWNER/OCCUPIER

Name	The Town of Kearney		Email	admin@townofkearney.ca	
Address	8 Main Street, P.O. Box 38 Kearney, ON P0A1M0				Phone
				(705) 636-7752	

LOCAL SNOWMOBILE CLUB

Name - Club Contact	Phone	Email
Bob Harrison	705-788-4027	Bob0459@hotmail.com

Landowner Signature: _____

Date: _____

49
Schedule A Attachments:

☐ sketch and/or

Club Signature: _____

Date: _____

Privacy Policy: Personal information provided on this form will only be used for purposes related to this agreement.

MOU Form: 10-2025

DRAFT

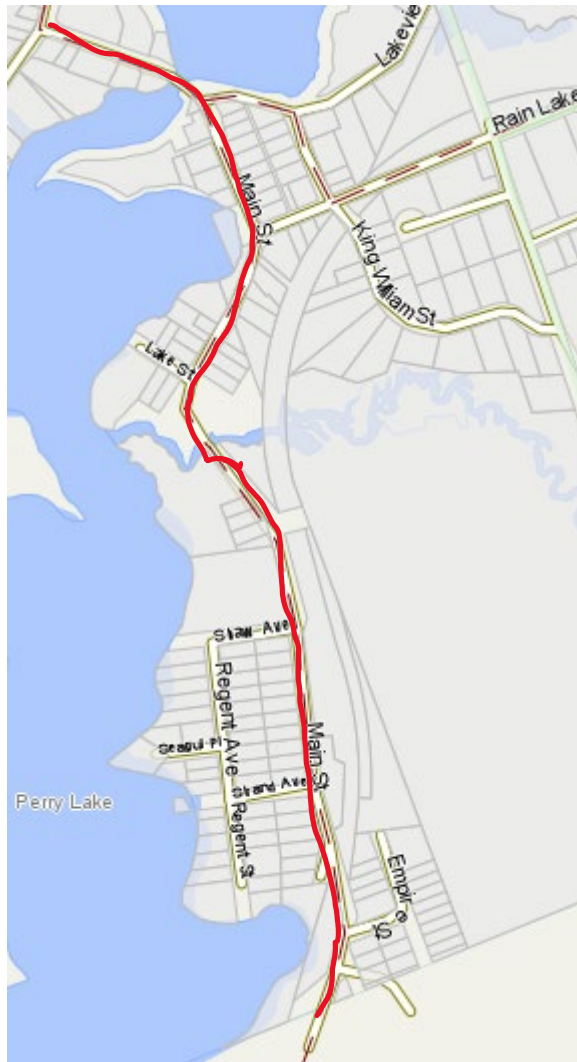
SCHEDULE B

Additional Conditions:

1. The LATVC acknowledges that the subject trail is located upon public highways which are not exclusively devoted to use for ATVing and that this MOU does not grant the LATVC any exclusive use or rights. The LATVC acknowledges that the Landowner's maintenance obligations and activities may interfere with the activities permitted under section 3 of this MOU.
2. The LATVC acknowledges and agrees that it is solely responsible for ensuring that the subject trail is wholly located upon the Landowner's Land and does not encroach upon or affect abutting lands. Should it be discovered that the subject trail has been inadvertently located on lands not owned by the Landowner, the LOU shall be responsible for forthwith relocating the trail onto the Landowner's land in a location identified by the Clerk Administrator of the Landowner, in her sole discretion.

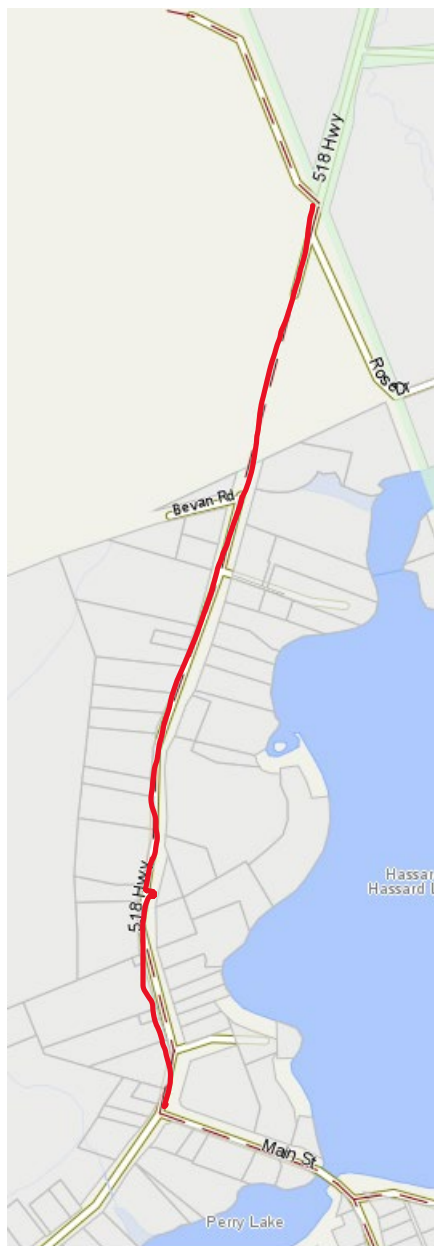
DRAFT

SCHEDULE A TO MOU – ALGONQUIN WEST ATV CLUB TRAIL LOCATIONS



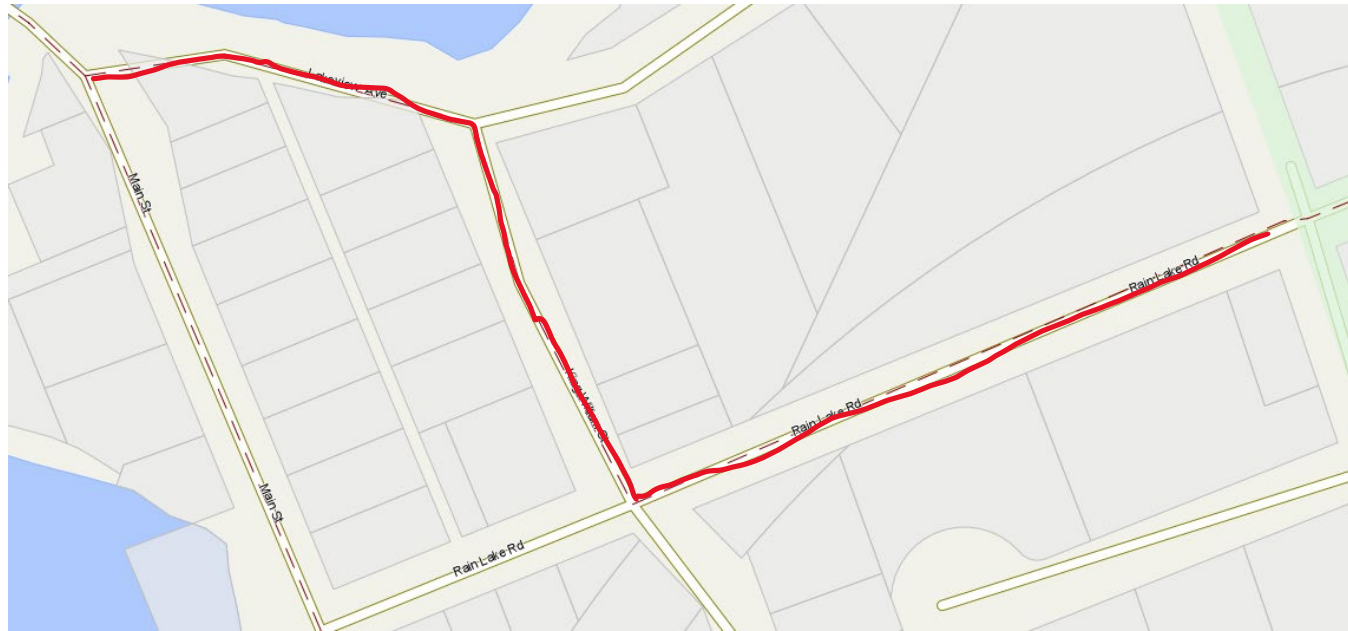
LANDOWNER NAME: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: FIRSTLY, PT LOT 34, CON 10 PERRY KEARNEY AS IN PLAN M24, SECONDLY PT. LOT 34 CON 10 PERRY KEARNEY AS IN PLAN M15 PT LOT 34 CON 10, THIRDLY PT LOT 24 CON 10 PERRY KEARNEY AS IN PLAN M13 , FOURTHLY PLAN 116 AS IN PT LOT 35 CON 10 PERRY KEARNEY AND PLAN 116 AS IN PT LOT 35 CON 11 PERRY KEARNEY; FIFTHLY PT LOT 35 CON 11 AS IN PLAN 93 PERRY KEARNEY; FINALLY PR LOT 34, PT LOT 35 CON 11 PERRY KEARNEY AKA MAIN STREET FROM SOUTHERN MOST BOUNDARY OF TOWN LIMITS / PERRY TOWNSHIP TO THE CORNER OF MAIN STREET AND HWY 518 E (1.59 km)



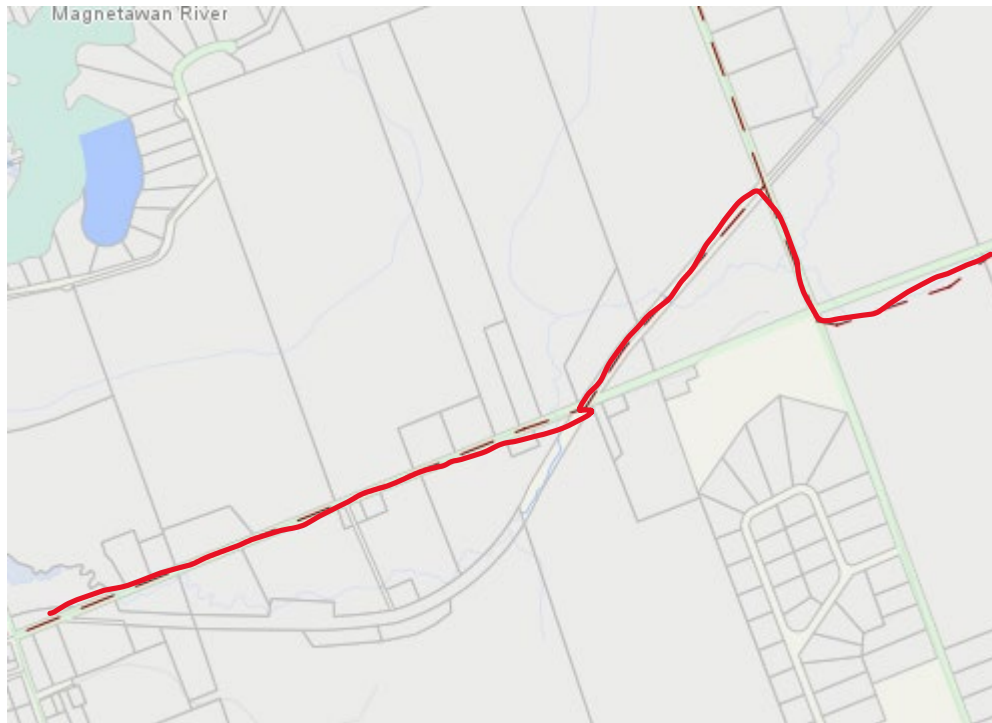
LANDOWNER NAME: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: FIRSTLY: PT LOT 34, CON 11 PERRY TWP, SECONDLY PT LOT 35, CON 11 PERRY TWP BEING TRAVELLED RD (AKA SECONDARY HIGHWAY 518 E AKA HWY 518 E) BTWN N LIMIT LT 35 CON 11 AND S LIMIT LT 34 CON 11 PERRY, KEARNEY 0.71 KM



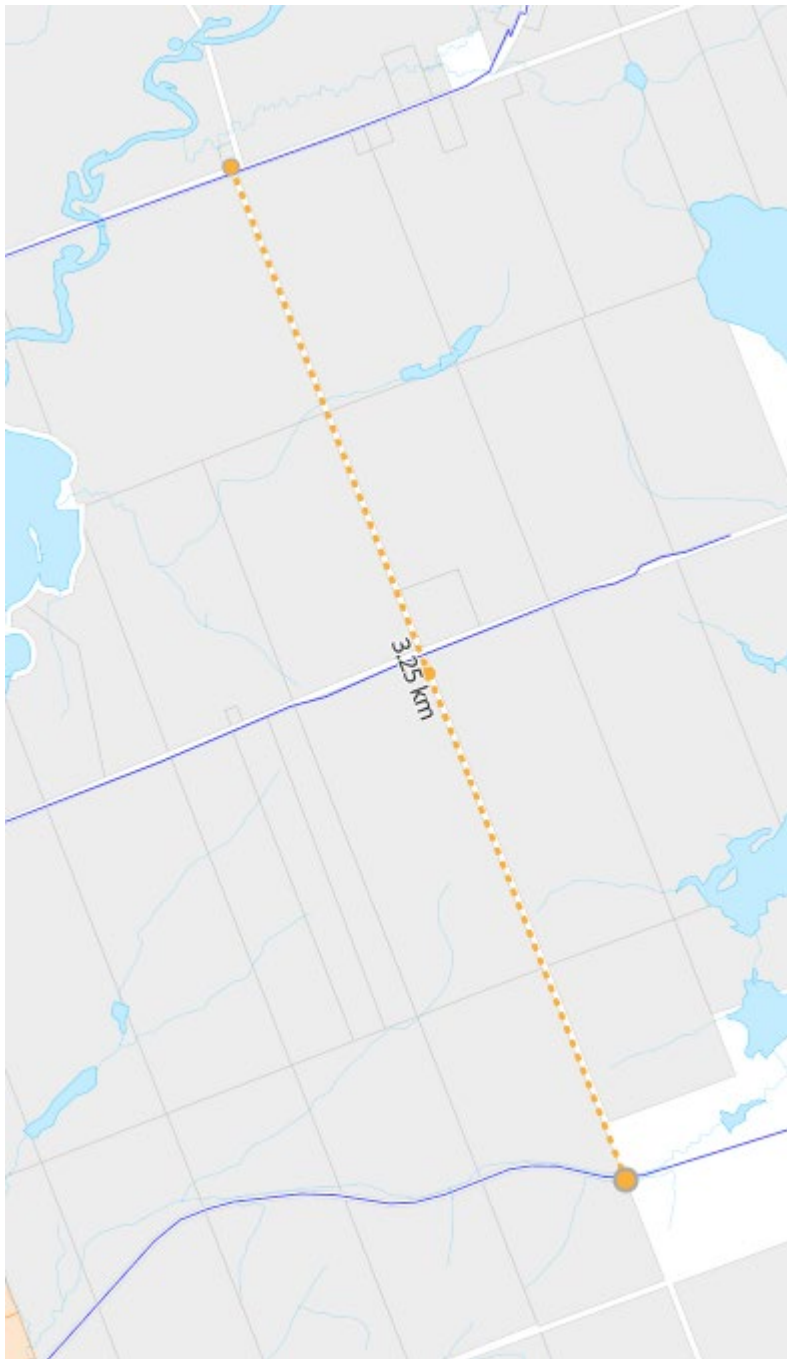
LANDOWNER NAME: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: EASTERLEY ALONG LAKEVIEW AVE. THROUGH PT LOT 35 & 34, CON 11 AS IN PLAN 93 AND PLAN 116 PERRY KEARNEY TO KING WILLIAM STREET, THENCE SOUTHERLEY ALONG KING WILLIAM THROUGH LOT 35, CON 11 AS IN PLAN 116 AND PLAN 112 PERRY KEARNEY TO RAIN LAKE ROAD, THENCE EASTERLEY THROUGH PT LOT 35 CON 11 PERRY AS IN PLAN 112 PERRY KEARNEY, PLAN M475 AND RP42R10885 0.52 KM



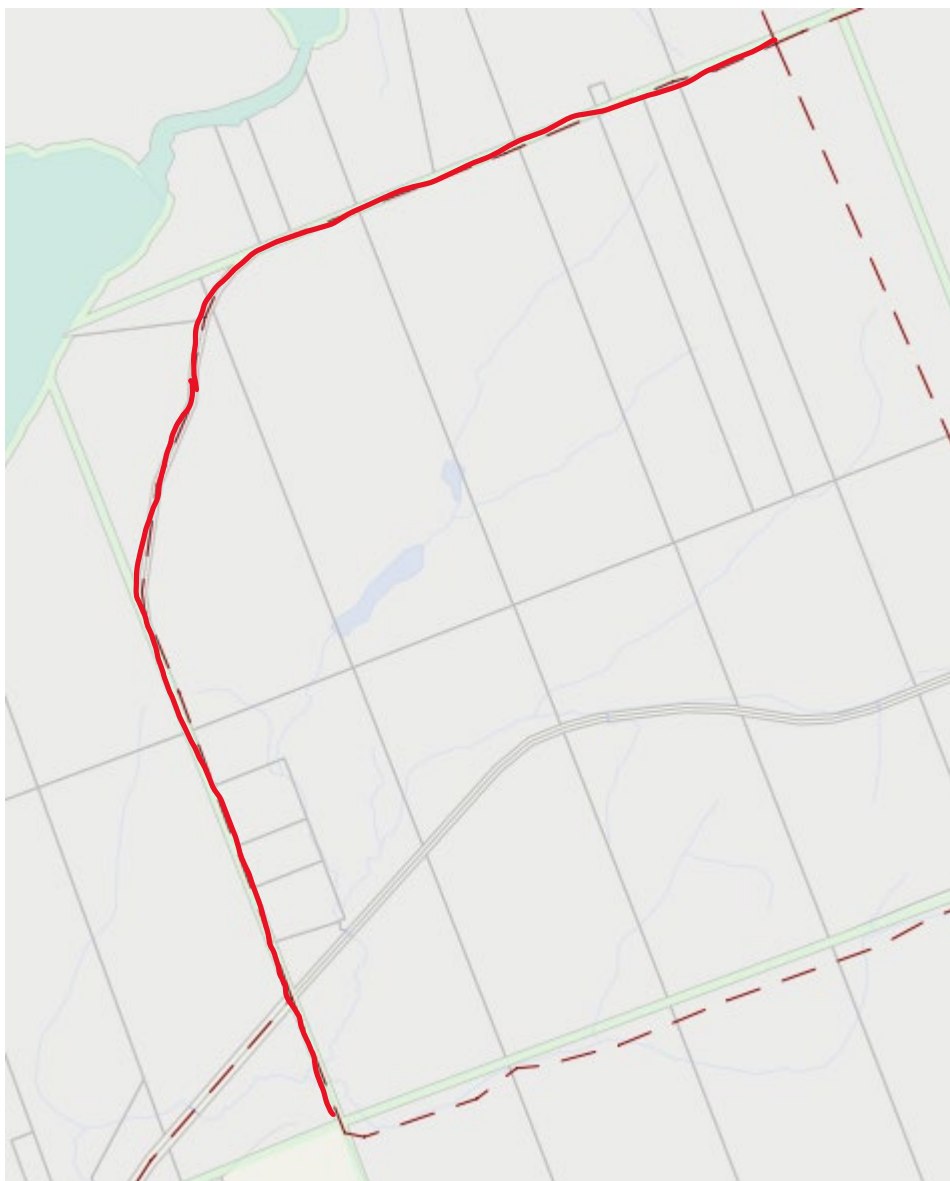
LANDOWNER NAME: PUBLIC AUTHORITY HAVING
JURISDICTION

DESCRIPTION: FIRSTLY, EASTERLY ALONG RAIN LAKE ROAD
AS IN PT LOT 1, 2, 3, 4 RD ALLOWANCE BETWEEN
CON 10 AND 11 BETHUNE KEARNEY; AKA RAIN
LAKE ROAD; SECONDLY NORTH EASTERLY
ALONG RAIN LAKE ROAD AS IN PT LOT 4 AND 5,
CON 11; THIRDLY, SOUTHERLY ALONG ROAD
ALLOWANCE BETWEEN LOTS 5 AND 6, CON 11,
BETHUNE KEARNEY, AKA ECHO RIDGE ROAD TO
ROAD ALLOWANCE BETWEEN CON 10 AND 11
BETHUNE KEARNEY 2.42 KM



LANDOWNER: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: ROAD ALLOWANCE BETWEEN LOTS 10 AND 11
THROUGH CON 11, 12, 13 AND 14 BETHUNE KEARNEY FROM RAIN
LAKE ROAD TO ROAD ALLOWANCE BETWEEN BETHUNE AND
PROUDFOOT, KEARNEY AKA HWY 518 E 3.25 KM



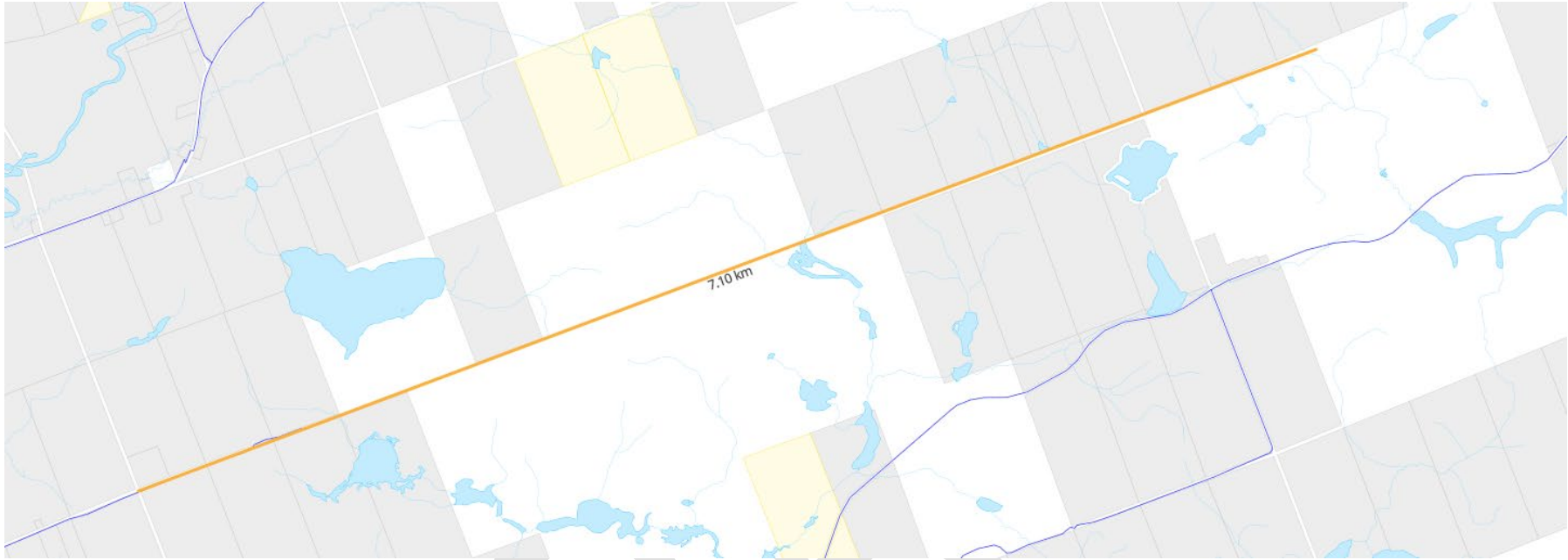
LANDOWNER: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: NORTHERLEY ON ROAD ALLOWANCE
BETWEEN PT LOT 5 AND PT LOT 6 PT CON 11 AND PT CON 12
BETHUNE KEARNEY; THENCE NORTH EASTERLEY ON ROAD
ALLOWANCE ACROSS LOT 6 CON 12 BETHUNE KEARNEY ;
THENCE EASTERLY ALONG ROAD ALLOWANCE BETWEEN PT
LOT 7 TO 10 CON 12 AND 13 BEING TRAVELLED RD AKA
STONEWAY ROAD



LANDOWNER NAME: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: ROAD ALLOWANCE BETWEEN CON 10 AND CON 11 BETHUNE KEARNEY FROM WESTERN LIMIT LOT 6 TO
EASTERN LIMIT LOT 26 AKA AHOLA'S ROAD
8.11 KM



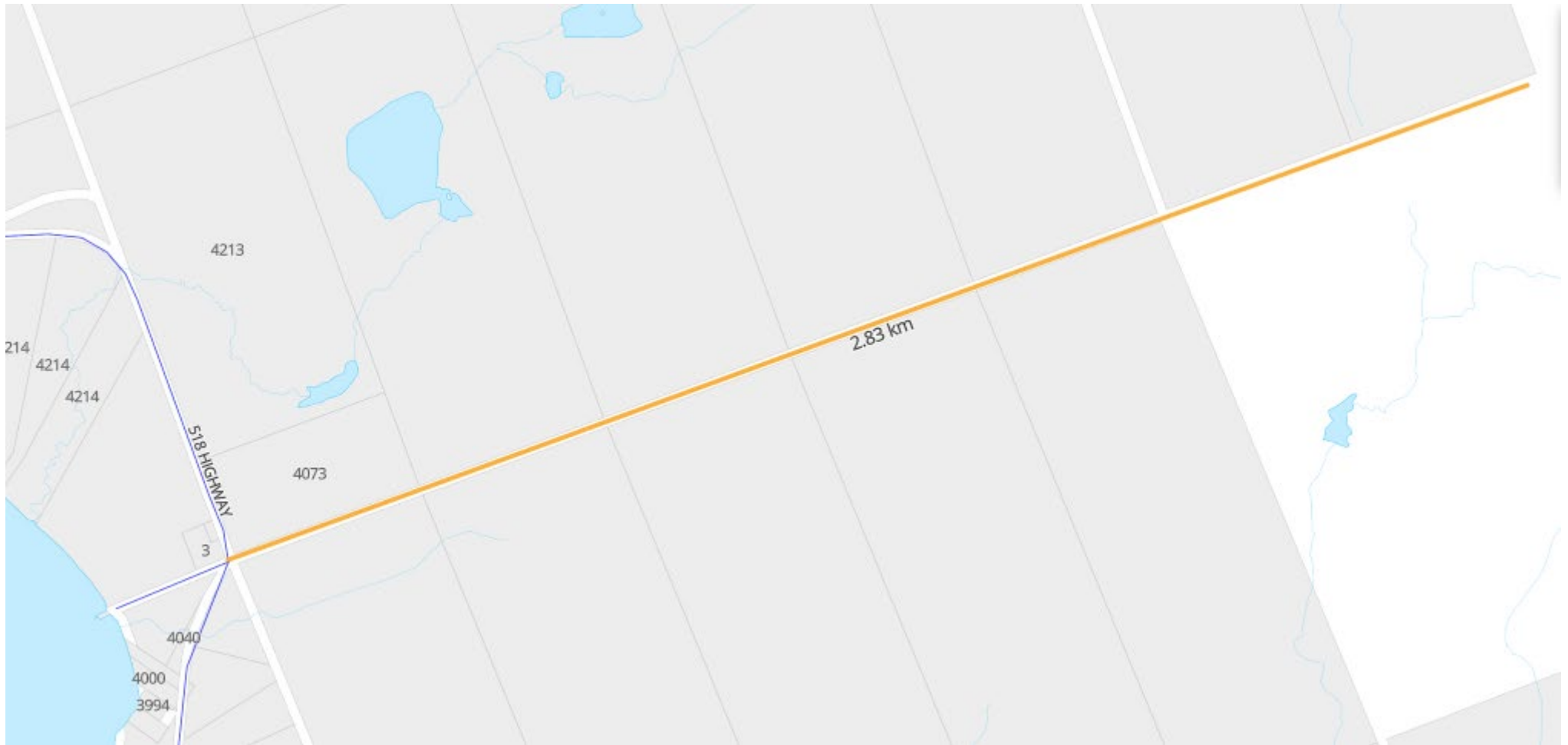
LANDOWNER NAME: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: EASTERLY FROM LOT 10 CON 12 BETHUNE KEARNEY TO LOT 28 CON 12 BETHUNE KEARNEY BEING THE ROAD ALLOWANCE BETWEEN THE 12TH AND 13TH CON BETHUNE AKA STONEWAY ROAD AKA 12TH CONCESSION 7.20 KM



LANDOWNER NAME: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: NORTHERLY ON ROAD ALLOWANCE BETWEEN LOT 25 CON 11 BETHUNE KEARNEY AND LOT 26 CON 11 BETHUNE KEARNEY AKA AHOLA'S ROAD 1 KM TO RAIN LAKE ROAD. THENCE NORTHERLY ON ROAD ALLOWANCE BETWEEN LOT 25 CON 12 BETHUNE KEARNEY AND PT LOT 26 CON 12 BETHUNE KEARNEY TO CROWN LANDS 1.33 KM



LANDOWNER NAME: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: NORTH-EASTERLY ALONG ROAD ALLOWANCE BETWEEN CON 2 PROUDFOOT KEARNEY AND CON 3 PROUDFOOT KEARNEY
FROM THE WESTERLY LIMIT OF LOT 21 CON 2 PROUDFOOT KEARNEY TO THE EASTERLY LIMIT OF LOT 28 CON 3 PROUDFOOT
KEARNEY 2.85 KM



LANDOWNER NAME: PUBLIC AUTHORITY HAVING JURISDICTION

DESCRIPTION: EASTERLY ON ROAD ALLOWANCE BETWEEN CON 12 PROUDFOOT KEARNEY AND CON 13 PROUDFOOT KEARNEY FROM EASTERLEY LIMITS OF LOT 20 CON 13 PROUDFOOT KEARNEY TO WESTERLEY LIMITS OF LOT 20 CON 13 PROUDFOOT KEARNEY 0.44 KM

Community Safety and Well Being Plan Update 2026-2030

Almaguin Highlands has a regional Community Safety and Wellbeing (CSWB) plan for 2021 to 2025. A small group from 3 participating municipalities was formed to review the plan by celebrating accomplishments, updating information and offering any new actions as an update for the plan for the next 5 years.

The document is supplemental to the original CSWB plan and in effect until the end of 2030.

COMMUNITY BACKGROUND

The original plan included demographic information from the 2016 Census data. Please find below the updated census data using 2021 Census data.

Municipality	Population (2021)	Median Total Income by Household (2020)	Age % (15 – 64 yrs)
Township of Armour	1459	69,500	31.8 65 yrs +
Village of Burk's Falls	957	54,400	60.2
Township of Joly	293	71,000	55.2
Town of Kearney	974	68,000	60.0
Township of Machar	969	70,000	53.1
Municipality of Magnetawan	1753	67,000	55.0
Township of McMurrich/Monteith	907	62,800	59.1
Township of Perry	2650	72,000	59.8
Municipality of Powassan	3346	79,500	57.2
Township of Ryerson	745	67,000	59.1
Village of South River	1101	61,200	59.1
Township of Strong	1566	70,000	55.9
Village of Sundridge	938	61,200	50.5

The total population for the region grew by approximately 5.1%. Seven municipalities increased their population count with the top three being Magnetawan, Perry and Strong. Five municipalities decreased in population count with the top three being Powassan, Burk's Falls and Sundridge.

When looking at the median total income of households, the income has increased on average over \$12,000 per household across the region from the 2016 Census.

Every municipality saw a reduction in the percentage of adults aged 15-64 in their municipalities.

PRIORITY RISKS

The following 5 risks were identified by survey ranked in order of importance. Below each risk, relevant updates have been summarized.

1. *Physical Health, Access to Healthcare*

- The Sundridge & District Medical Centre's Lead Physician coordinates additional HCP to provide services to patients that are outside of the scope of services the medical centre's HCP offer [ie dietician, social work, etc.]
- Expansion of services for after hours
- The SDMC is a partner of the MAOHT and has representation on the various committees under that umbrella, and the SDMC has a representative that sits on the AHHCC.
- Various communities contribute \$1,000 per year to the MAHC HR Recruiter Position
- South River Machar Medical Centre now partners with the Powassan and Area Family Health Team for expanded services
- Efforts to attract a corporate rideshare service are being made
- Council Representatives sit on the ACED Community Transportation Committee to investigate collaborative transportation options and solutions

2. *Access to Services*

- Carpool Almaguin initiative in place and regularly promoted to support safe ride sharing opportunities
- Employing staff dedicated to economic development both in local and regional capacities that assist with addressing gaps in service delivery/availability
- A new Magnetawan Economic Tourism Committee has been formed to address and react to local needs

3. *Employment Opportunities*

- Municipalities advertise on Indeed and through Employment North and Agilec as required
- Summer students are employed every summer for various municipal roles

- Connections with local high school are improving and providing opportunities for initiatives and programs focused on engaging youth in various capacities

4. *Affordable Housing*

- Some municipalities have lowered minimum building size to accommodate smaller homes (as low as 200 sq. ft.) in all zones except for Shoreline
- ACED Housing Task Force created to promote collaborative approaches to addressing housing challenges in the region. A recommendations summary report has been circulated to all municipalities.

5. *Services to Youth and Education Institutions*

- Regional partners have partnered within the Rural Communities Immigration Program (RCIP) to support the infilling of local employment gaps
- Almaguin Highland Secondary School Engagement Project through ACED
- Burk's Falls based Rural Youth Group Committee is working to establish a rural youth centre and/or youth programs
- Novar based Youth Program primarily aged 13 to 19 providing weekly services including a carpentry program, substance abuse program, community serve program assisting seniors or those requiring assistance in the community and Kingdom Building Projects.

ACTIONS

- | | |
|---|--------------------|
| 1) Identify positions and update contacts that have changed. | All Clerks |
| 2) Make sure the new Police Services Board is aware of the CSWB plan. | Secretary to Board |

CONCLUSION

The Clerks and Treasurers group of the Almaguin Highlands municipalities will present this supplemental document to their respective councils for approval. The group also agrees to review the plan again prior to the end of 2030.

THE CORPORATION OF THE TOWN OF KEARNEY

By-Law No. 2025 - XX

Being a By-law to Authorize the Execution of a Development Agreement Between the Corporation of the Town of Kearney and Andre Dallaire

WHEREAS Section 5 (3) of the *Municipal Act*, S.O. 2001, c.25, as amended, requires a municipal Council to exercise its powers by By-law unless specifically authorized to do otherwise;

AND WHEREAS Section 8 of the *Municipal Act*, S.O. 2001, c.25, as amended, authorizes broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality’s ability to respond to municipal issues;

AND WHEREAS Section 9 of the *Municipal Act*, S.O. 2001, c.25, as amended, provides that “a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act”;

AND WHEREAS the Corporation of the Town of Kearney deems it expedient to enter into a consent agreement with Andre Dallaire as a condition of consent;

NOW THEREFORE the Council of The Corporation of the Town of Kearney enacts as follows:

- 1. That the Corporation of the Town of Kearney enter into a consent agreement substantially in the format attached hereto as “this Agreement”.
- 2. That the Mayor and the Clerk be authorized to execute all documentation necessary to fulfill the agreement.
- 3. That this agreement be registered on title.
- 4. That this By-law come into effect upon the date of signing.

READ A FIRST, SECOND AND THIRD TIME, passed, signed and the Corporate Seal attached hereto, this 23rd day of October, 2025.

THE CORPORATION OF THE
TOWN OF KEARNEY

Mayor

Clerk

CONSENT AGREEMENT

THIS AGREEMENT made between:

ANDRE DALLAIRE

hereinafter called the "Owner"
OF THE FIRST PART

- AND -

THE CORPORATION OF THE TOWN OF KEARNEY

hereinafter called the "Municipality"
OF THE SECOND PART

WHEREAS the lands affected by this Agreement are the lands described in paragraph 1.1 herein annexed;

AND WHEREAS the Owner obtained, from the Southeast Parry Sound District Planning Board (Files B-005/24) approval of consent to sever the subject lands (the "Severance Approval") into one severed lot, together with a right-of-way, and one retained lot;

AND WHEREAS the conditions of approval require the Owner to enter into this Agreement pursuant to section 53 of the *Planning Act*, and to register such Agreement on title to the lands;

NOW THEREFORE THIS AGREEMENT WITNESSETH that in consideration of the premises and for other good and valuable consideration (the receipt whereof is hereby acknowledged), the parties hereto covenant and agree with one another as follows:

1. SCOPE OF AGREEMENT

1.1 DESCRIPTION OF LANDS – See Schedule "A" paragraph 1 (hereinafter referenced as "the Subject Lands").

1.2 CONFORMITY WITH AGREEMENT - The Owner covenants and agrees that no development of or work shall be performed on the Subject Lands except in compliance with:

- a) the provisions of this Agreement;
- b) all Schedules attached hereto;
- c) all applicable Municipal By-laws and all Provincial and Federal Legislation; and
- d) all of the recommendations set out in the Natural Features Evaluation prepared by Riverstone Environmental Solutions Inc., dated March 2017.

1.3 SCHEDULES ATTACHED - The following schedules are attached to this Agreement:

Schedule "A" – Legal Description

Schedule "B" – Cash Deposits

Schedule "C" – Natural Features Evaluation – Riverstone Environmental Solutions Inc., dated March 2017

Schedule "D" – Environmental Recommendation Conditions

1.4 DEFINITIONS

- a) "Severed Lot 1" shall mean those lands identified Part 1, 42R-22716.
- b) "Retained Lands" shall mean the Subject Lands except for Severed Lot 1.

2. CONDITIONS PRIOR TO EXECUTION OF AGREEMENT BY THE MUNICIPALITY

2.1 Prior to the execution of this Agreement by the Municipality, the Owner shall:

- a) Taxes - have paid all municipal tax bills issued and outstanding on the said lands,
- b) Cash Deposits, Cash Payments & Security - have delivered to the Municipality all cash deposits, cash payments and security required by Schedule "B" attached,
- c) Land Ownership - be the registered owner in fee simple of the lands described in section 1.1,
- d) Postponements Mortgage/Charge - obtain and provide a postponement for any Mortgage/Charge registered on the subject lands to give priority to this agreement. The Municipality may accept a solicitor's undertaking to obtain and register such postponements

3. ENVIRONMENTAL RECOMMENDATION CONDITIONS

- 3.1 Further to the terms of this Agreement, the Owner covenants and agrees that no development of, or work shall be performed on, the Subject Lands except in compliance with all of the environmental recommendations set out in the Natural Features Evaluation prepared by Riverstone Environmental Solutions Inc., dated March 2017, as attached hereto as Schedule "C" and which environmental recommendations are more particularly set out in Schedule "D".
- 3.2 Additionally, the Owner acknowledges that the Natural Features Evaluation prepared by Riverstone Environmental Solutions Inc., dated March 2017, was prepared for a prior severance application which application resulted in retained lands which are the same as the Subject Lands herein. It is further acknowledged by the Owner that Severed Lot 1 herein is part of the area identified in the said Natural Features Evaluation as "Retained A" and the Owner covenants and agrees that the environmental recommendations pertaining to "Retained A" in the said Evaluation shall be implemented for Severed Lot 1, as applicable, and in addition to any recommendations applying to the lands as a whole.
- 3.3 Without limiting the generality of the foregoing, the Owner covenants and agrees that a 30 metre Shoreline and Watercourse Area Vegetation Buffer, as shown in Figure 3 and Figure 4 of the said Natural Features Evaluation, shall apply to the Subject Lands and the development. Said 30 metre Shoreline and Watercourse Area Vegetation Buffer shall be disturbed as little as possible, consistent with the construction of any structures (including shoreline structures), access, and safety. Any pathway to the shoreline through the said Buffer shall have a maximum width of 2.5 metres, meander, and be constructed of permeable substances (i.e., clean gravel, mulch).

4. PRIVATE ROAD

- 4.1 The Owner, on behalf of itself and its successors in title, acknowledges and agrees that access to Severed Lot 1 will be by way of a right-of-way/easement over an existing private road known as "Dallaire Lane" (the "private road").
- 4.2 The Owner, on behalf of itself and its successors in title, further acknowledges and agrees that:

- a) the Municipality does not have any obligation or responsibility whatsoever for the maintenance, upgrade, care and/or use of the private road (including, but not limited to, winter maintenance/snow removal) and the Owner shall remain solely responsible for same;
- b) should any portion of the private road be located on an unopened municipal road allowance (for clarity, such unopened road allowances being unmaintained by the Municipality), explicit permission from the Municipality is required prior to any person undertaking any maintenance, care or upgrade activities on such portion of the private road;
- c) The Municipality does not have any obligation or responsibility to provide, and does not or will not provide, municipal services to the Subject Lands, such as, but not necessarily limited to, snowplowing, emergency services, garbage pick-up and/or school bussing; and
- d) Without limiting the foregoing, it remains the obligation of the Owner to maintain the private road suitable for vehicular and/or pedestrian travel and in a condition that provides access to emergency service providers. The Owner and any subsequent owners of the Lands use the private road or rely on the private road at their own risk.

5. CASH IN LIEU OF PARKLAND

- 5.1 As a condition of approval of the consents, the Owner shall pay a fee in lieu of parkland in the amount of 5% of the assessed value (as determined by the Municipal Property Assessment Corporation) of each new lot, the total fee being \$5,035.00, as more particularly described in Schedule "B" hereto.

6. REGISTRATION OF AGREEMENT AND OTHER DOCUMENTS

- 6.1 The parties hereto consent to the registration of this Agreement by the Municipality upon the title of the Subject Lands, which registration shall be included as a legal expense to the Owner. The Owner further agrees that it will execute such further and other documents, consents, or applications as may be reasonably required by the solicitor for the Municipality for the purpose of any registration against the Subject Lands, or for the purpose of giving effect to the provisions required under this Agreement.

7. EXPENSES TO BE PAID BY OWNER

- 7.1 Every provision of this Agreement by which the Owner is obliged in any way shall be deemed to include the words "at the expense of the Owner" unless the context otherwise requires.
- 7.2 The Owner shall pay such reasonable fees as may be invoiced to the Municipality by its Solicitor, Landscape Architect or Engineer (as applicable) in connection with all work to be performed as a result of the provisions of this Agreement.
- 7.3 All expenses for which demand for payment has been made by the Municipality shall bear interest at the rate of 12% per annum commencing 30 days after demand.
- 7.4 In the event that the Municipality, acting reasonably, finds it is necessary to engage the services of an engineer or technical personnel not permanently employed by the Municipality, to review the plans of the Owner, and/or carry out on-site inspections of the work performed, the Municipality will advise the Owner accordingly of this need, and the costs of such outside engineers so engaged shall be the responsibility of the Owner. The Municipality may require a deposit for this purpose.

- 7.5 In addition to and without prejudice to any security or other cash deposit or guarantee given by the Owner for the performance of its obligations under this Agreement and upon default of the Owner hereunder, the Municipality shall, in addition to any other remedy available to it, be at liberty to utilize the provisions of sections 349, 442, and 446 of the *Municipal Act, 2001*.

8. CASH DEPOSITS AND SECURITY - SCHEDULE "B"

- 8.1 The Owner shall lodge with the Municipality, those cash deposits and security more particularly described in Schedule "B", and at the dates specified therein.
- 8.2 In the event that the expenses of the Municipality exceed the amount of the cash deposits, and security set out in Schedule "B" attached, the Owner shall pay such excess charges within 30 days after demand by the Municipality, or if less, such excess deposit or security shall be refunded upon the satisfaction by the Owner of all obligations under this Agreement.
- 8.3 Default and Entry - Where the Owner is in default under any of the provisions of this Agreement, the Municipality, if it so elects, shall have the right and privilege at all times to enter upon the lands described in Schedule "A" for the purpose of repairing or completing any work or services required to be completed by the Owner under this Agreement, or to arrange for such works to be completed on behalf of the Owner. In furtherance of such work the Municipality is authorized to use and realize upon the security held under this Agreement.
- 8.4 Any security filed with the Municipality is based upon the estimated cost of completing the various matters prescribed by this Agreement. However, all security received by the Municipality may be used as security for any item or any other matter which under the terms of this Agreement is the responsibility of the Owner.
- 8.5 Exceeding Cost Estimates - If the costs of completing such work or service, exceeds the amount of security held by the Municipality, such excess shall be paid by the Owner to the Municipality 30 days after invoicing by the Municipality. All overdue accounts shall bear interest at the rate of 12% per annum.
- 8.6 Save Harmless - The Owner on behalf of itself, its successors and assigns agrees to indemnify and save harmless the Municipality from and against any and all claims, suits, actions and demands whatsoever which may arise either directly or indirectly be reason of any work or service performed by the Municipality, its servants or sub-contractors in order to complete the work or services required to be completed under this Agreement, provided the subject matter of such action, suits, claims or demands was not caused intentionally or through gross negligence on the part of the Municipality, its servants or agents or subcontractors.
- 8.7 The Construction Act - If the Municipality becomes obligated to make any payments, or pay any costs, under the provisions of Section 17(4) of the *Construction Act*, R.S.O. 1990, c. C.30, this will constitute a default and entitle the Municipality to realize upon its security.
- 8.8 Surplus - In the event that the Municipality realizes upon security to complete municipal services, any surplus monies that remain after this work is completed shall be returned to the issuing financial institution for transmission to that party that took out the original Letters of Credit.

9. ATTACHED SCHEDULES

- 9.1 It is agreed that everything included in this Agreement and the Schedules attached hereto filed by the Owner and accepted by the Municipality shall be included in and form part of this Agreement.

10. RESTRICTIVE COVENANTS

- 10.1 The Owner agrees that the covenants, agreements and obligations agreed to in this Agreement are and shall be of the same force and effect to all intents and purposes as a covenant, the burden of which shall run with the said lands and each and every part of this Agreement shall extend to, and be binding upon and enure to the benefit of each and all of the heirs, executors, administrators, successors-in-title, and assigns of the parties hereto respectively.
- 10.2 The covenants, agreements and obligations agreed to in this Agreement are declared to be appurtenant to and for the benefit of the lands of the Municipality abutting the said lands.

11. INDEMNIFICATION FROM LIABILITY AND RELEASE

- 11.1 The Owner covenants and agrees with the Municipality, on behalf of itself, its successors and assigns, to indemnify and save harmless the Municipality, and its employees, officers, directors, agents, servants and invitees, from any and all actions, suits, claims and demands whatsoever which may arise either directly or indirectly by reason of any work performed by the Owner or on its behalf in connection with the carrying out of the provisions of this Agreement or by reason of the failure of the Owner or its successors in title and assigns to comply with and/or fulfill its obligations hereunder and without limitation those obligations set out in section 1.2.
- 11.2 The Owner further covenants and agrees to release and forever discharge the Municipality from and against all claims, demands, causes of actions, of every nature and type whatsoever that may arise either as a result of the failure of the Municipality to carry out any of its obligations under this Agreement, or, as a result of the Municipality performing any work on the subject Property or municipal work on adjacent properties which may damage or interfere with the works of the Owner, provided that such default, failure or neglect was not caused intentionally or through negligence on the part of the Municipality, its servants, agents or subcontractors.
- 11.3 The Owner further covenants and agrees with the Municipality, on behalf of itself, its successors and assigns, to indemnify and save harmless the Municipality, and its employees, officers, directors, agents, servants and invitees, and all other public bodies, from and against any and all loss, liability, damages, costs and expenses of every nature and kind whatsoever that are asserted against or suffered or incurred by the Municipality arising from or as a result of the access to Severed Lot 1 being by way of private road, and/or as a result of the loss by the Owner of access to Severed Lot 1, and/or as a result of the inability of the Municipality to provide emergency services or any other public services to Severed Lot 1 and/or arising from or as a result of any act or omission of the Owner resulting from or relating to damages to property or injury or death to individuals.

12. NOTICE TO PARTIES

- 12.1 Any Notice to be given by any party under this Agreement may be given by:
- a) personal service on the parties hereto,
 - b) prepaid registered mail addressed to the other party at their last known address and which shall be deemed to have been received three (3) business days after mailing, or
 - c) by telecopier message (fax machine) and such telecopier message shall be deemed to have been received the day it was sent up to the hour of 4:30 p.m. and any time a telecopier message is sent thereafter, it shall be deemed to be received on the following day.

12.2 For the purposes of the foregoing, the addresses for the parties to this Agreement are as follows:

Owner: Andre Dallaire
110 Dallaire Lane
Kearney, ON P0A 1M0

Municipality: Town of Kearney
Main Street, P.O. Box 38
Kearney, ON P0A 1M0
Attention: Clerk Administrator

13. TIME OF THE ESSENCE

13.1 The parties hereto agree that time shall be of the essence in this Agreement.

14. ESTOPPEL OF OWNER

14.1 The Owner agrees to not call into question directly or indirectly in any proceeding whatsoever, in law or in equity, or before any administrative tribunal, the right of the Municipality to enter into this Agreement and to enforce each and every term, covenant and condition herein contained and this Agreement may be pleaded as an estoppel against the Owner in any such proceedings.

15. INTERPRETATION

15.1 It is hereby agreed that in construing these presents the word "Owner" and the personal pronoun "he" or "his" relating thereto and used therewith, shall be read and construed as "Owner" and "his", "hers", "its" or "their" respectively as the number and gender of the party or parties referred to in each case requires, or vice versa, and the number of the verb agreeing therewith shall be so construed as agreeing with the said word or pronoun so substituted.

15.2 And that all covenants, liabilities and obligations entered into and imposed hereunder upon the Owner shall be equally binding upon his, her, its or their heirs, executors, administrators and assigns, or successors and assigns as the case may be, and that all such covenants and liabilities and obligations shall be joint and several.

THE REST OF THIS PAGE IS INTENTIONALLY LEFT BLANK

THIS AGREEMENT shall enure to the benefit of and be binding upon each of the parties hereto and their respective heirs, executors, administrators, successors and assigns.

IN WITNESS WHEREOF the parties hereto have executed this Agreement on the following dates:

By the Owner on the ____ day of _____, 2025.

Andre Dallaire

By The Corporation of the Town of Kearney on the ____ day of _____, 2025.

THE CORPORATION OF THE
TOWN OF KEARNEY
Per: _____
Name: Cheryl Philip
Title: Mayor

Per: _____ c/s
Name: Nicole Gourlay
Title: CAO/Clerk

We have the authority to bind the corporation.

DRAFT

SCHEDULE "A"

THIS IS SCHEDULE "A" TO THE DEVELOPMENT AGREEMENT BETWEEN THE CORPORATION OF THE TOWN OF KEARNEY AND ANDRE DALLAIRE

LEGAL DESCRIPTION OF LANDS

1. PART LOT 2 CONCESSION 8 BETHUNE PART 5 42R15733; TOGETHER WITH AN EASEMENT OVER PART LOT 2 CONCESSION 8 BETHUNE PART 8 42R20991 AS IN GB115974; TOGETHER WITH AN EASEMENT OVER PART LOT 2 CONCESSION 8 BETHUNE PARTS 6 & 8 42R15733 AS IN RO179150; TOGETHER WITH AN EASEMENT OVER PART LOTS 3 & 4 CONCESSION 8 BETHUNE PART 1 42R4483 AS IN RO179150; TOWN OF KEARNEY, being all of PIN 52157-0544 (LT); and
2. FIRSTLY: PART LOT 2 CONCESSION 8 BETHUNE PARTS 1 & 5 42R20991; SECONDLY: PART LOTS 1 & 2 CONCESSION 8 BETHUNE PART 9 42R20991; SUBJECT TO AN EASEMENT OVER PART 5 42R20991 AS IN RO179150; SUBJECT TO AN EASEMENT OVER PART 5 42R20991 AS IN RO189593; SUBJECT TO AN EASEMENT OVER PART 5 42R20991 AS IN RO195239; SUBJECT TO AN EASEMENT OVER PART 5 42R20991 IN FAVOUR OF PART LOT 2 CONCESSION 8 BETHUNE PARTS 3 & 7 42R20991 AS IN GB115975; SUBJECT TO AN EASEMENT OVER PART 5 42R20991 IN FAVOUR OF PART LOT 2 CONCESSION 8 BETHUNE PARTS 2 & 6 42R20991 AS IN GB115979; TOGETHER WITH AN EASEMENT OVER PART LOTS 3 & 4 CONCESSION 8 BETHUNE PART 1 42R4483 AS IN GB116062; TOWN OF KEARNEY, being all of PIN 52157-0548 (LT).

SCHEDULE "B"

THIS IS SCHEDULE "B" TO THE DEVELOPMENT AGREEMENT BETWEEN THE CORPORATION OF THE TOWN OF KEARNEY AND ANDRE DALLAIRE

CASH DEPOSITS, CASH PAYMENTS AND SECURITY

The Owner shall, on the dates specified herein, lodge with the Municipality the following described cash deposits, capital levies and security:

1. TYPE OF SECURITY

Any security required to be filed under this Agreement shall be in cash or by Letter of Credit valid for a period of one year with extension provisions and prepared in a form provided by the Municipality. It shall be drawn on a Chartered Bank of Canada and shall be for the amount hereinafter set out.

2. REDUCTION OF SECURITY

The Owner may, as portions of the work are completed, make application to the Municipality to reduce the security to such amount as, in the sole discretion of the Municipal Clerk Administrator, is sufficient to guarantee the due performance of all the terms of the Development Agreement including, but not so as to limit the generality of the foregoing, Municipal Services, internal services and any other financial obligations required of the Owner under this Agreement (the costs of which will be estimated by the Municipality for holdback purposes), and to cover any obligations of the Municipality that might arise under Section 17 of the *Construction Act*, and this amount will also include the security holdbacks required for the maintenance periods.

3. SECURITY FOR WARRANTY PERIODS

Two Year Guarantee Against Defects: Municipal Services

In the event that the Owner by the terms of this Agreement is required to construct Municipal Services, a cash deposit or a Letter of Credit equal to 10% of the total value of the Municipal Services, shall be deposited with and retained by the Municipality for a period of 2 years after acceptance of the services, as a guarantee against any defects in the construction of such services, and also as a guarantee of due compliance of all provisions and obligations of this Agreement.

One Year Guarantee Against Defects: Internal Services

A cash deposit or a Letter of Credit equal to ten percent (10%) of the total value of the internal services shall be deposited with and retained by the Municipality for a period of 1 year after acceptance works.

4. CASH DEPOSITS/SECURITY - FOR THE MUNICIPALITY

The following cash deposits are estimates only and are to be paid to the Municipality prior to the execution of this Agreement by the Municipality, except where otherwise noted. In the event that the actual costs incurred by the Municipality exceed the deposits, such excess shall be invoiced to the Owner and be due and payable 30 days after demand:

A. Cash Deposits

i.	Consent agreement application fee (paid)	\$500.00
ii.	Deposit for the municipality's legal and planning Expenses (paid)	\$1,000.00
iii.	Deposit for the municipality's legal and planning	\$2,500.00

Expenses – top-up (outstanding)

B. Cash in Lieu of Parkland

i. Severed Lot 1 (paid) = \$5,035.00

TOTAL = \$5,035.00

DRAFT

SCHEDULE "C"

THIS IS SCHEDULE "C" TO THE DEVELOPMENT AGREEMENT BETWEEN THE CORPORATION OF THE TOWN OF KEARNEY AND ANDRE DALLAIRE

NATURAL FEATURES EVALUATION - RIVERSTONE ENVIRONMENTAL SOLUTIONS INC.

DATED MARCH 2017.

This document, prepared by Riverstone Environmental Solutions Inc., dated March 2017, hereby forms part of this Agreement as part of this Schedule "C". Copies of this document are available at the Town of Kearney offices, 8 Main Street, Kearney, ON, Monday to Friday, during regular business hours.

DRAFT

SCHEDULE "D"

THIS IS SCHEDULE "D" TO THE DEVELOPMENT AGREEMENT BETWEEN THE CORPORATION OF THE TOWN OF KEARNEY AND ANDRE DALLAIRE

ENVIRONMENTAL RECOMMENDATION CONDITIONS

FISH HABITAT

- When the native soil is exposed, sedimentation and erosion control works, in the form of silt fencing and straw bales, be implemented.
- The silt fence should be constructed of heavy material and solid posts to ensure its integrity, and should be properly trenched in to maintain its function during weather events. Straw bales should be stock piled on site to be prepared for potential breaches in the silt and erosion control works. These works are to be maintained in good working order until the exposed soils have revegetated.
- New docking facilities should be located within the area shown on Figure 3 and Figure 4 as they fall into areas classified as Type 2 by our field assessment.
- Fisheries and Oceans Canada (DFO) measures to minimize harm to fish and fish habitat (Appendix 3) be reviewed and applied to the boathouse design and construction. It should be noted that all measures are not suitable for all projects.
- The Town of Kearney Official Plan requires a 30 m development setback from lake shoreline and watercourses, which is suitable to protect the natural features and functions provided that the vegetation in the buffer remains in a natural state. A covenant restricting activities within the 30 m Shoreline and Watercourse Area Vegetation Buffer, as shown in Figure 3 and Figure 4, should be included as a condition of any development agreement to be executed between the Town of Kearney and the applicant. The covenant would require that the 30 m Shoreline and Watercourse Area Vegetation Buffer be disturbed as little as possible, consistent with the construction of any structures (including shoreline structures), access, and safety. It is recommended that the pathway to the shoreline through the setback for the proposed lots should have a maximum width of 2.5 m, meander, and be constructed of permeable substances (i.e. clean gravel, mulch).
- During construction, the onsite supervisor be responsible for daily inspections of the silt and erosion control measures, and document in a log book the time and date of inspections, the status of the mitigation measures, and any repairs undertaken, until such time as the disturbed areas have been fully stabilized

SPECIES AT RISK

- Vegetation within the 30 m setback should be maintained it is natural state, with the exception of 2 m wide pathways to the shoreline.
- Tree clearing on the subject property only occur between October 1 and May 1.
- In the event that tree clearing must occur between May 1 and October 1, a qualified professional should complete an exit survey of each snag or cavity tree identified for removal a maximum of 24 hours before removal. The exist survey must make use of a bat detector and occur for no less than the time period between sunset and 60 minutes after sunset. In the event that a SAR Woodland Bat is identified during the survey, MNRF should be contacted to obtain further direction prior to removal of the tree.

ADDITIONAL RECOMMENDATIONS

The following measures are recommended to prevent or minimize the effects of development on the property's natural features and functions:

- Minimize number and length of roads servicing proposed lots.
- Site alteration (i.e., felling of trees, clearing, grading, etc.) not occur on the subject property from May 1 to October 1, as this time corresponds to the peak nesting/breeding period for the majority of avian species at risk, and the roosting period for species at risk bats.
- If site alteration must occur between May 1 and October 1 then a nest survey be conducted by a qualified individual prior to commencement of activities. The nests of all species protected under the Migratory Bird Convention Act, 1994 should be identified and a mitigation plan prepared to address potential impacts; mitigation may require establishing appropriate buffers around active nests or delaying construction activities until the conclusion of the nesting season.
- Vegetation removal and disturbance outside of the building and septic development envelopes should be minimized to the greatest extent possible.
- Development and site alteration be set back a minimum of 30 m from watercourses and wetlands Figure 3 and Figure 4. Vegetation within the setback should be maintained in its natural state.

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APPLICATION TO TOWN COUNCIL

FOR APPOINTMENT TO ADVISORY COMMITTEES & BOARDS

Please complete this application form fully and limit your responses to the space available.
Refer to the Town's website, www.townofkearney.ca or obtain a hard copy from the Municipal office.

Name Andrew Levine

Address: 1081 Echo Ridge Road

Postal Code: POA 1M0 Occupation: Retired

Telephone Number: (res.) 905 715 3596 (bus.) —

Email: alevine@internet-exchange.com

Committee or Board to which you are seeking appointment (if more than one, please list in order of preference)

1. Kearney Public Library BOARD.

2. _____

3. _____

COMMITTEE AND COMMUNITY EXPERIENCE

List any past or current involvement beginning with the most recent first

COMMITTEE	FROM	TO
Board member for Clam Lake Property Owners Assn.	2023-MAY	2025-OCT

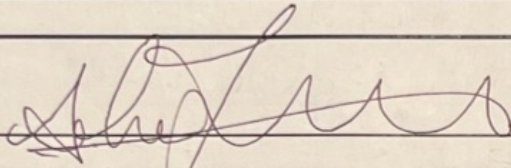
REASONS FOR SEEKING APPOINTMENT & OTHER PERTINENT INFORMATION

Please indicate work-related skills or other experience that may be helpful. Also, please provide us with your reasons for seeking this appointment along with any other information you may deem helpful for Council in considering your application.

Your response should be limited to the space provided on page 2

I'm responding to an invitation to join the Kearney Library Board. My skills in management, technology, organising and building strong operating teams may be of value to the goals and ambitions of the Kearney Library.

Signature



Date:

Oct 8/2015

Please return your completed application to: admin@townofkearney.ca or to the Municipal Office:

Town of Kearney
8 Main Street, Box 38
Kearney, ON P0A 1M0
Tel: 705-636-7752

Committee membership may be limited and selection is at the sole discretion of the Council. Only the selected committee members will be contacted but we thank all who have volunteered their services.

THE CORPORATION OF THE TOWN OF KEARNEY

By-law No. 2025-XX

Being a By-law to Establish Fees or Charges for Services and Activities Provided or Done by the Corporation of The Town of Kearney

WHEREAS the Corporation of the Town of Kearney charges various fees for licenses, permits and services offered by the Corporation;

AND WHEREAS Section 8 of the Municipal Act, S.O. 2001 (herein after referred to as the “Act”) provides that the powers of a municipality under the Act or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality’s ability to respond to municipal issues;

AND WHEREAS Section 9 of the Act provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under the Act or any other Act;

AND WHEREAS Section 391 of the Act authorizes municipalities to impose fees or charges on persons,

- (a) For services or activities provided or done by or on behalf of it;
- (b) For costs payable by it for services or activities provided or done by or on behalf of any other municipality or any local board; and
- (c) For the use of its property, including property under its control.

AND WHEREAS Section 398 of the Act provides the Municipality with authority to add unpaid fees and charges, including any interest on the unpaid balance, to the tax roll for any real property within the Municipality owned by the person responsible for paying the fees and charges, and the amount may be collected in the same manner as municipal taxes;

AND WHEREAS Section 7 of the *Building Code Act*, S.O. 1992, Chapter 23, as amended, authorizes a municipal Council of a municipality to pass a By-law requiring the payment of fees on applications for and issuance of permits and prescribing the amounts thereof;

AND WHEREAS Section 69 (1) of the *Planning Act*, R.S.O. 1990, Chapter P. 13, as amended, provides that a Municipality may by By-law establish a tariff of fees for the processing of applications made in respect of planning matters;

NOW THEREFORE THE CORPORATION OF THE TOWN OF KEARNEY enacts as follows:

1. Definitions:
 - 1.1 “**Act**” means the *Municipal Act*, S.O. 2001
 - 1.2 “**By-law**” means this By-law, as amended from time to time.
 - 1.3 “**Town**” means The Corporation of the Town of Kearney.
 - 1.4 “**Council**” means the elected Council of the Town.
2. That the fees and charges for various municipal services and activities, including applicable taxes, be established in the Schedules attached hereto and forming part of this By-Law as follows:
 - Schedule “A” Corporate Services – Clerk’s Department
 - Schedule “B” Corporate Services – Finance Department
 - Schedule “C” Planning Department
 - Schedule “D” Facilities / Recreational Programming and Trails
 - Schedule “E” Public Works
 - Schedule “F” Transfer Station
 - Schedule “G” Fire Department
 - Schedule “H” Building Department
3. That the attached Schedules may be amended from time to time as deemed expedient by Council and that the complete By-law be reviewed within one year to ensure the appropriateness of the fee structure and every three (3) years thereafter.
4. That with respect to Planning Department fees, the applicant/agent and the owner shall understand, acknowledge, and accept that the Town does not retain as full-time staff professional engineers,

planners and solicitors that the Town contracts out private firms for these services. The applicant/agent and/or the owner SHALL be jointly and severally liable for paying to the Town all costs it incurs in processing or reviewing the applications including but not limited to fees for planning, engineering and legal services, together with any Town administration fees. The Town shall notify the applicant/agent and/or owner from time to time of any costs incurred by the Town and the applicant/agent and/or the owner shall have thirty (30) days to pay the Town for those costs after notice is given. In the event that the applicant/agent and/or the owner do not pay those costs within thirty (30) days, the Town has a right to apply any deposit held against those costs and further to cease doing any work on the review of this application until such time as all outstanding costs are paid in full.

- 5. Notwithstanding that a tariff of fees is prescribed, the Council of the Town may reduce the amount of, or waive the requirement for the payment of a fee at its discretion in cases of hardship where it is determined that the action for which the fee is to be charged will be for the general benefit of the municipality and its ratepayers;
- 6. Where the provisions of this By-law may conflict with any other By-Laws, this By-Law shall prevail.
- 7. This By-Law shall be known as the “Fees & Charges By-Law”.
- 8. That By-law 2024-53 is hereby repealed on the date this by-law comes into full force and effect.
- 9. This By-Law shall come into full force and effect as of January 1st, 2026.

Read a First, Second and Third time and finally passed this _____, 2025

Mayor

Clerk

SCHEDULE “A”
TO BY-LAW NUMBER 2025-XX
CORPORATE SERVICES – CLERK’S DEPARTMENT

Fee Title	Fee Plus applicable taxes	Fee Basis
Photocopies Black & White	\$0.30 \$0.35 \$1.00	Per page 8.5” x 11” Per page 8.5 “ x 14” Per page 11” x 17”
Plotter	\$5.00	Per sqft
Community Groups	\$0.10 \$0.15 \$0.50 \$3.00	Per page 8.5” x 11” Per page 8.5 “ x 14” Per page 11” x 17” Per sqft
Photocopies Colour	\$0.50 \$0.75 \$2.00	Per page 8.5” x 11” Per page 8.5” x 14” Per page 11” x 17”
Community Groups	\$0.20 \$0.50 \$1.00	Per page 8.5” x 11” Per page 8.5” x 14” Per page 11” x 17
Faxes – Outgoing	\$2.00	Per page
Faxes – Incoming	\$1.00	Per page
Freedom of Information Request	\$5.00	Per request as per legislation
FOI records search	\$7.50	Per legislation - –per ¼ hour
Lottery License	3% of prize value	Per OLGC regulations
Dog License	\$30.00 \$10.00 \$5.00	Lifetime Annual Replacement tag
Kennel License	\$100.00	Annually
Each dog tag for Kennel dogs	\$5.00	
Replacement Kennel License	\$50.00	Annually Per month of licensing season maximum 3 months per season (May – Nov)
Annual Trailer / Camper license	\$700.00	
Monthly Trailer/Camper License	\$150	
Marriage License	\$150	Per License
Remove Property Standards Order from Title	\$100.00	Per application
Line Fence Dispute Administration Fee	\$100.00 plus legal fees	Per application
Civic Address Signs	\$45.00	New signs with pole Replacement Sign (no pole)
Replacement Civic Address Sign	\$20.00	
Replacement Pole	\$25.00	
Civic Address Install Fee	\$50.00	
Commission Documents	\$5.00/document for non-residents	

X

SCHEDULE “B”
TO BY-LAW NUMBER 2025-XX
CORPORATE SERVICES – FINANCE DEPARTMENT

Fee Title	Fee Plus Applicable Taxes	Fee Basis
Tax Certificates	\$65.00	Per roll
Returned Items (NSF)	\$45.00	Per cheque
Tax Registrations	\$1,500.00	Per roll
Tax history search	\$30.00	Per hour
Credit Card Service Fee	2%	On all services aside from Transfer Station fees at the Transfer Stations

Treasurer is working with legal on amendments to Tax Registration fees. It is not clear if the current fee is for administration, legal or both. Legal is suggesting clarity to reduce risk. Treasurer will be proposing administration fee(s) plus legal costs incurred by the Town. Exact numbers will be put forward at the next Council meeting.

SCHEDULE “C”

TO BY-LAW NUMBER 2025-XX

PLANNING DEPARTMENT

Administration fee per application and all costs associated with the application be borne by the applicant for all Planning & Legal Applications

Fee Title	Fee Plus applicable taxes	Fee Basis
Zoning By-law Amendment	\$750.00: Residential \$1,500.00: Commercial Plus \$1,000: Deposit (each)	
Official Plan Amendment	\$1,000.00: Residential \$2,000.00: Commercial Plus \$1,000.00: Deposit (each)	
Minor Variance	\$750.00 Plus \$1,000: Deposit each	
Consent (Severance) Validation, Foreclosure, Power of Sale	\$400.00 \$50.00 Plus \$1,000.00 Deposit (each)	
Agreements – Development, Subdivision, Consent, Condo, User Mtce. and Site Plan	\$500.00 Plus \$1,000.00 Deposit (each)	
Plan of Subdivision / Condominium	\$1,500.00 Plus \$1,000.00 Deposit (each)	
Road/Shore Road Allowance Closing Application Fee	\$600.00	
Road & Shore Road Allowance Purchase	Appraised value Plus \$1,000.00 Deposit (each)	
Deeming By-law	\$500.00 Plus \$1,000.00 Deposit each	
Staff Review/Report Fee	\$500.00	
Pre-consultation Report	Residential: \$150.00 Plus Deposit \$2000.00 Commercial: \$200.00 Plus Deposit \$3000.00 Subdivision: \$500.00 Plus Deposit \$4000.00	
Official Plan, Zoning, Building, Subdivision Compliance Report	\$100.00: Residential \$200.00: Commercial	Per roll
Property Information Report	Residential: \$100.00 Residential: \$200.00 -Commercial: \$200.00 Commercial: \$400.00	Per roll

NOTE:

1. When necessary, the Town of Kearney reserves the right to require a deposit amount for the purpose of retaining professional services (solicitor, engineer, planner) in all planning matters.

2. With respect to Planning Department fees, *the applicant and the owner* shall understand, acknowledge and accept that the Town of Kearney does not retain as full-time staff professional engineers, planners and solicitors and that the Town of Kearney contracts out these services.

3. *The applicant and the owner SHALL* be jointly and severally liable for paying to the Town of Kearney all costs incurred in processing or reviewing applications including but not limited to fees for planning, engineering and legal services, together with any Town of Kearney administration fees.

4. The Town of Kearney shall notify the applicant and owner from time to time of any costs incurred by the Town and the applicant and the owner shall have thirty (30) days to pay the Town for those costs after notice given. In the event that the applicant and the owner do not pay those costs within thirty (30) days, the Town has the right to apply the deposit held against those costs and further, to cease work on this application until such

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time as all outstanding costs are paid in full

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SCHEDULE “D”
TO BY-LAW 2025-XX
Facilities / Recreational Programming and Trails

Fee Title	Fee Plus applicable taxes	Fee Basis
Gymnasium- Weddings and other large group affairs	\$800	Includes ½ day before event, event day and ½ day clean up (gym & kitchen)
Gymnasium- all other events	\$100 (M – Thur.) \$150 (F,S,S) \$50	Per 4 hour rental – for all purposes Each additional hour (or part thereof)
Gymnasium only – Kearney Taxpayers only	\$25 (Mon-Fri - rental must be during business hours)	Per 1 hour rental (max.3 hours) Recreation only (must be used during office hours)
Bar Area / Kitchen	\$100 (M – Thur.) \$150 (F,S,S) \$50.00	Per 4 hour rental Each additional hour (or part thereof)
Security/cleaning deposit	\$250	Due at time of booking (areas to be cleaned by user or fee will be retained)
SOCAN Music Fees	\$31.72 \$63.49	Without dancing With dancing
Seniors Room with Kitchen	\$100 \$25.00	Per 4 hour event Each additional hour (or part thereof Per hour (or part thereof)
Recreation Programming Fees Calendar Month Fee Drop-In Class Rate	\$45/Calendar Month \$10/Class	As recommended set by the Committee
Additional Amenities	As per Rental Agreement	

SCHEDULE “E”
TO BY-LAW NUMBER 2025-XX
PUBLIC WORKS

Fee Title	Fee Plus applicable taxes	Fee Basis
Driveway Culvert Permit Application	\$300.00 \$500.00	Administration fee – non refundable Deposit – Refund subject to correct install
Road Occupancy Permit	\$100	Per Year
Work on Town Property	Letter of Credit for \$10,000.00	Letter of credit per event to be held pending damage

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SCHEDULE “F”
TO BY-LAW NUMBER 2025-XX
TRANSFER STATION

Fee Title	Fee Plus HST	Fee Basis
Swipe/Plastic Transfer Station Card	\$10	Replacement card
Additional bags of garbage	\$2	For each bag over limit
UNSORTED BAG of Garbage or Black Bag	\$10	Additional Fee
Small Appliances Large Appliances	\$10 Free \$35 \$10	Sinks, toilets, etc. Metal and Tagged – Freon removed With Freon - Fridge, freezer, air-conditioner Non-metal and Tagged – Freon removed
Furniture	\$2 off Swipe/Plastic Transfer Station Card/small item \$20/large item	Small: umbrella, rug, mat, dining chair, lamp Large: Couch, Love Seat, Chair, Mattress, Box Spring, Kitchen Set, Dining Set
Construction Waste	1.50/cu.ft	
Asphalt shingles	\$2.50/cu. ft	
Electronics & Tires	Free	
Non-Compliance with respect to Town Pick-up	\$100.00	Per offence
Vacation Rental Kit	\$5.00 each or 10 for \$45.00	

SCHEDULE “G”
TO BY-LAW NUMBER 2025-XX
CLASSES OF PERMITS - FIRE DEPARTMENT

Fee Title	Fee Plus applicable taxes	Fee Basis
Fire (Burn) Permit	\$2 \$20 \$50	Evening campfire (3 days) Incinerator/campfire (per season) Day burn (per day)
Green Leaf 911 Sign To identify Solar Photovoltaic Installation	\$15	Per reflective green leaf sticker
<u>False Alarm</u> 1 st False Alarm 2 nd and subsequent false alarms in any 12 month period	No Charge \$410 minimum - Current MTO rate per hour per vehicle, plus personnel costs, plus any additional costs to the Town of Kearney	Per Vehicle and staff
Open Fire without a permit	\$250 Minimum <u>Plus</u> Current MTO rate per hour per vehicle, plus personnel costs, plus any additional costs to the Town of Kearney	Minimum charge Cost of vehicle, staff
Fire Department response fees – <i>Indemnification Technology®</i>	Current MTO rate per hour per vehicle, plus personnel costs, plus any additional costs to the Town of Kearney Should the Insurer pay the coverage to the Property Owner, the Property Owner is liable to remit these funds to the Town or its representative	For each call
Fire CALL response to extinguish non-compliant fire	\$410 PLUS Current MTO rate per hour per vehicle, plus personnel costs, plus any additional costs to the Town of Kearney	Per vehicle, Per hour
Fire CALL to Ministry of Natural Resources air/ground	All costs associated with extinguishment as per Agreement with MNR	
Fire Letter/Report	\$50	Per Letter/Report
Inspection Fees	\$100 \$60/hr \$100 \$50 \$100	Per Inspection : Single family dwelling with 1 re-inspection (no wood burning appliance) Apartment or multi unit building, per Inspector In-home day care Additional inspections Special Needs home

	\$110/hr \$100 \$75 \$100 \$75/hr	Nursing home inspections (2 persons) Liquor Licence Inspection Follow-up inspections Retail/Commercial facility Restaurant, per Inspector
Copy and Release Inspection Report	\$50	Per Release

DRAFT

SCHEDULE “H”
TO BY-LAW NUMBER 2025-XX
BUILDING DEPARTMENT FEES – AS PER CURRENT BUILDING BY-LAW

DRAFT



VIA EMAIL

Friday, October 3, 2025

Corporate Services Department
Legal Services
Office of the Regional Clerk
1151 Bronte Road
Oakville, ON L6M 3L1

The Right Honourable Mark Carney, Prime Minister of Canada
The Honourable Sean Fraser, Minister of Justice and Attorney General
The Honourable Gary Anandasangaree, Minister of Safety
The Honourable Ruby Sahota, Secretary of State
The Honourable Doug Ford, Premier of Ontario
The Honourable Doug Downey, Attorney General
The Honourable Michael Kerzner, Solicitor General

Please be advised that at its meeting held on Wednesday, September 17, 2025, the Council of The Regional Municipality of Halton unanimously adopted the following resolution:

RESOLUTION: Public Safety Requirements to Protect Our Communities

WHEREAS community safety is the foremost responsibility of all levels of government, including federal, provincial/territorial, and municipal authorities;
AND WHEREAS recent violent home invasions in Halton Region and across Canada highlight the ongoing need to evaluate and strengthen bail laws and the administration of justice to better protect communities;

AND WHEREAS repeat violent offenders continue to be granted bail in some instances, placing victims, families, and first responders at risk, and public confidence in the justice system is undermined when such offenders are quickly returned to the community;

AND WHEREAS the federal government passed Bill C-48, which came into force in January 2024, introducing key reforms to the Criminal Code, including:

- A new reverse onus provision targeting repeat violent offending involving weapons,
- An expanded list of firearms offences triggering reverse onus,

- Requirements for courts to consider an accused's violent history and state on the record their consideration of community safety;

AND WHEREAS the federal government has committed to tabling additional legislation during the Fall 2025 session of Parliament to further strengthen community safety, including reforms related to bail and sentencing;

AND WHEREAS the provinces and territories are responsible for the administration of justice, including:

- Appointing justices of the peace and judges,
- Managing court operations and bail monitoring,
- Hiring and managing Crown Attorneys,
- Funding and overseeing provincial police services and detention centres;

AND WHEREAS on November 13, 2024, the Police Association of Ontario (PAO), the Ontario Provincial Police Association (OPPA), and the Toronto Police Association (TPA), representing 35,000 police members in Ontario, called for urgent action to ensure violent and repeat offenders are not released pending trial, and similar calls have been echoed by the Canadian Association of Chiefs of Police and Canada's Premiers;

AND WHEREAS strengthening bail provisions and the broader justice system requires ongoing collaboration across all levels of government, and doing so would reduce pressures on local police services, the courts, and municipalities;

NOW THEREFORE IT BE RESOLVED:

THAT Halton Regional Council:

1. Recognizes the steps already taken by the federal government through Bill C-48 and acknowledges the commitment to introduce further legislation in Fall 2025;
2. Calls on the Government of Canada to prioritize and expedite the introduction of its promised bail and sentencing reforms in the upcoming session of Parliament;
3. Calls on the Province of Ontario to invest in and strengthen the administration of justice, including:
 - Enhancing bail enforcement and monitoring,

- Increasing resources for Crown prosecutors and court operations, including the previously announced courthouse for Halton
- Expanding judicial capacity and detention infrastructure;
- 4. Encourages a national, coordinated approach involving all levels of government to ensure community safety is not compromised by gaps in bail or sentencing systems.

AND BE IT FURTHER RESOLVED:

- THAT Halton Regional Council calls for the following policy considerations in future reforms:
 - Expanding reverse onus provisions for repeat violent offenders,
 - Establishing stronger mandatory bail conditions, including firearm prohibitions, curfews, electronic monitoring, and no-contact orders,
 - Limiting multiple bail releases for individuals with histories of serious violent offences,
 - Improving inter-agency information sharing among police, Crown prosecutors, and corrections,
 - Prioritizing victim and community impact in bail decisions;
- THAT Halton Regional Council calls on the federal and provincial governments to review Criminal Code time limits and rules for stay of proceedings in cases involving serious and violent offences;
- THAT this motion be forwarded to:
 - The Prime Minister of Canada, the Minister of Justice and Attorney General of Canada, the Minister of Public Safety, the Secretary of State (Combatting Crime),
 - The Premier of Ontario, Attorney General of Ontario, the Solicitor General of Ontario,
 - All federal and provincial parties in the House of Commons and Ontario Legislature;
 - Halton's Members of Parliament and Members of Provincial Parliament,
 - The Canadian Association of Chiefs of Police, the Ontario Association of Chiefs of Police, the Police Association of Ontario, and the Ontario Provincial Police Association;
 - Ontario Association of Police Service Boards (OAPSB) and Canadian Association of Police Governance (CAPG);

- Halton's Local Municipalities;
- THAT this motion be shared with the Association of Municipalities of Ontario (AMO), the Federation of Canadian Municipalities (FCM), and all municipalities across Ontario and Canada, encouraging them to pass similar motions in a spirit of collaborative, cross-jurisdictional reform.

If you have any questions, please contact me at the email address below.

Sincerely,



Graham Milne
Regional Clerk
Graham.Milne@halton.ca

c.
The Honourable Pierre Poilievre, Leader of Official Opposition
Yves-François Blanchet, Leader of Bloc Québécois
Don Davies, Interim Leader of NDP
Elizabeth May, Leader of Green Party
Halton MPs
Halton MPPs
Canadian Association of Chiefs of Police
Ontario Association of Chiefs of Police
Police Association of Ontario
Ontario Provincial Police Association
Ontario Association of Police Boards
Canadian Association of Police Governance
City Clerk's Office, City of Burlington
Valerie Petryniak, Town Clerk & Director, Legislative Services, Town of Halton Hills
Meaghen Reid, Director, Legislative & Legal Services/Town Clerk, Town of Milton
William Short, Town Clerk, Town of Oakville
Association of Municipalities of Ontario (AMO)
Federation of Canadian Municipalities (FCM)
all municipalities across Ontario and Canada

September 30, 2025

CL 14-2025, September 25, 2025

DISTRIBUTION LIST

SENT ELECTRONICALLY

Motion Respecting State of Emergency on Mental Health, Homelessness and Addictions

Regional Council, at its meeting held on September 25, 2025, passed the following motion:

WHEREAS Niagara Region issued three separate declarations of emergency in the areas of homelessness, mental health and opioid addiction on February 23, 2023, recognizing that the scope and scale of the crisis surpasses the Region's capacity to respond effectively; and

WHEREAS following the submission of the three declarations of emergency, the Provincial Emergency Operations Centre (PEOC) has engaged with the Region's Community Emergency Management Coordinator (CEMC); and

WHEREAS these issues have continued to intensify and add further strain to the social support system in Niagara over the past two years; and

WHEREAS municipalities across Ontario are continuing to experience similar challenges; and

WHEREAS a coordinated, province-wide approach and associated funding support is required to address the growing emergency of mental health, homelessness and opioid addiction, the scale of which falls well beyond the scope of what a municipality can address.

NOW THEREFORE BE IT RESOLVED:

1. That Niagara Region **ADVOCATES** that the Province support a coordinated approach between the Ministry of Health, the Ministry of Municipal Affairs and Housing, and the Ministry of Children, Community and Social Services to address ongoing challenges related to mental health, homelessness and opioid addiction;
2. That Niagara Region **FORMALLY ADVOCATES** for Provincial funding to address identified gaps in programs and services contributing to the state of emergency including affordable housing, supportive housing, addictions treatment, and mental health supports for vulnerable populations; and

3. That this motion **BE SENT** to the Provincial and Federal Governments, FCM, AMO and all municipalities in Ontario.

Yours truly,



Ann-Marie Norio
Regional Clerk

:kl

CLK-C 2025-109

Distribution List

Premier of Ontario
Prime Minister of Canada
Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities