

The Corporation of the Town of Kearney

REGULAR COUNCIL MEETING MINUTES

Council Chambers

Thursday, November 20, 2025 – 6:00 p.m.

Council Members Present: Mayor: Cheryl Philip
Deputy Mayor: Michael Rickward (virtual attendance)
Councillors: Keven Beaucage, Heather Pateman, Jill Sharer

Staff Present: Nicole Gourlay, CAO/Clerk (CAO)
Jenny LeBlond, Treasurer (T)
Paul Schaefer, Fire Chief (FC) and Chief Building Official (CBO)
Tom Young, Public Works Superintendent
Cindy Filmore, Deputy Clerk (DC)

The CAO-Clerk, the Treasurer, the Fire Chief & Chief Building Official and the Public Works Superintendent were present for the entirety of the meeting. The Deputy Clerk was present for the Public portion of the meeting.

1. Call the Meeting to Order

The meeting was called to order at 6:00 p.m.

2. Approval of Agenda

Resolution 2025-290

Moved by: Councillor Beaucage; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney adopts the Agenda of November 20, 2025 as amended:

- Amended to add by-law 2025-65, being a by-law to enter into an agreement with Fowler Construction
 - Amended to remove Closed Session item (2)(d) Labour Relations or Employee Negotiations
- CARRIED

3. Disclosure of Interest –

Pecuniary Interest - Councillor K Beaucage Re: Cheque #35180 for Seniors Excursion

Pecuniary Interest - Councillor K Beaucage Re: Memo for Staff Christmas Bonus

Pecuniary Interest – Deputy Mayor M Rickward Re: Cheque #35426 to Family Business

4. Delegations/Presentations/Public Meetings

Resolution 2025-291

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney recesses the Regular Meeting of Council of Thursday, November 20, 2025 at 6 pm to hold a Public Meeting pursuant to Section 34 (12), (13), (14) of the Planning Act, R.S.O. 1990, c.P.13, as amended, to consider a Zoning Bylaw Application:

The purpose of the proposed zoning by-law amendment is to rezone lands described as 14 ECHO RIDGE ROAD; CON 11 PT LOT 6 RP; PLAN 42R20372 PARTS 1 AND 2, BETHUNE, TOWN OF KEARNEY from the Rural (RU) Zone to the Rural Residential (RR) Zone and the Hazard Lands

(HZ) Zone.

CARRIED

Resolution 2025-292

Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney receives the report from EcoVue Consulting in regard to the Application for Zoning Bylaw Amendment RZ-05-25; AND FURTHER THAT Council supports the proposed amendment to Zoning Bylaw 2022-20 which will rezone a portion of the subject lands from the Rural (RU) Zone to the Rural Residential (RR) Zone, and Hazard Lands (HZ) Zones, as a condition of the SEPSDPB Consent Files B-010/25, B-011/25m B-012/25 and B-013/25 AND FURTHER THAT a bylaw to this effect will be passed at the next Regular Council meeting.

CARRIED

Resolution 2025-293

Moved by Deputy Mayor Rickward, Seconded by Councillor Pateman

BE IT RESOLVED that the Public Meeting of Council pursuant to Section 34 (12), (13), (14) of the Planning Act, R.S.O. 1990, c.P. 13, as amended, held Thursday, November 20, 2025, be adjourned at 6:16 pm and Council returns to the Regular Council Meeting

CARRIED

5. Consent List

Resolution 2025-294

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

BE IT RESOLVED that the Consent List from the Council Meeting of Thursday, November 20, 2025, be approves the Consent List of November 20, 2025 except for items: 5.1. October 23 Regular Council meeting minutes 2025 Minutes

CARRIED

6. Items Referred from the Consent List

Resolution 2025-295

Moved by: Councillor Beaucage; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney directs Staff to bring back the October 23rd, 2025 minutes on the next at the next regular meeting with the amendments to the resolution numbers

CARRIED

7. Items for Discussion

7.1 Memo – Costing of Christmas Bonus

Councillor Beaucage recused herself from the table for this discussion

Resolution 2025-296

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer

WHEREAS the Council of the Corporation of the Town of Kearney requested Staff to bring a report to Council outlining a cost analysis comparing the cost of giving staff 1 day off with pay versus a turkey and a \$200 gift card; AND WHEREAS Staff have provided such an analysis, showing that an average priced turkey (\$60) + a \$200 gift card for 34 employees would cost \$8,840 while the cost of providing 34 employees with 1 day off would be \$7,731.21; NOW THEREFORE BE IT RESOLVED that Council approves a Christmas Gift of \$150 each for either Walmart or Fresho for Staff

CARRIED

Councillor Beaucage returned to the table for the remainder of the meeting

7.2 SR2025-67 Road Service Level, Maintenance and Ownership Discussion

Resolution 2025-297

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney receives SR2025-67 regarding Road Service Level, Maintenance and Ownership;

AND FURTHER directs Staff to:

- Perform further research on the use of a Special Service Charge to cover costs of this project
 - Survey the road allowances to get a better understanding of additional work and costs
- AND FURTHER; Council directs Staff to bring that report back to Council for the winter season of 2025-2026

CARRIED

Resolution 2025-298

Moved by Deputy Mayor Rickward; Seconded by Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney directs Staff to allow private contractors to continue maintaining municipal owned roads for the 2025-2025 winter season without an agreement with the Town of Kearney including West Bay Rd., Gray Jay Lane, and Fisher Lake subdivision and the Sand Lake Colonization Road

CARRIED

7.3 DRAFT Noise Bylaw Update

Resolution 2025-299

Moved by: Councillor Pateman; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT Noise Control Bylaw ; AND FURTHER THAT Council approves the DRAFT Noise Control Bylaw with no changes to be brought to a future meeting of passing
CARRIED

7.4 DRAFT Procedural Bylaw Update

Resolution 2025-300

Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT Procedural By-law; AND FURTHER THAT Council requires the following changes be made prior to the return of this bylaw for further review at the December meeting: Add sections to allow Councillor updates

CARRIED

7.5 DRAFT Fees & Charges By-law with Updates

Resolution 2025-301

Moved by: Councillor Pateman; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT Fees & Charges Bylaw; AND FURTHER THAT Council approves the DRAFT Fees & Charges Bylaw with no changes to be posted with notice of Council's intention to pass at the December 11th meeting

CARRIED

7.6 SR2025-68 Echo Ridge Road deviation - Heran

Resolution 2025-302

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives SR2025-68 regarding the surveying of Echo Ridge Road to evaluate the road deviation; AND FURTHER THAT Council determines the costs of the survey shall be divided between the Town and Mr. Heran; AND FURTHER THAT these costs shall not exceed \$11,000 in total based on a Request For Quotation for surveying services.

CARRIED

7.7 SR2025-69

Resolution 2025-303

Moved by: Councillor Beaucage; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives SR2025-69 Budget Analysis at October 31, 2025 for information purposes only.

CARRIED

7.8 Letter to Southeast Parry Sound District Planning Board re Removal

Resolution 2025-304

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives a copy of the letter sent to the Southeast Parry Sound District Planning Board regarding Kearney's request to withdraw; AND FURTHER THAT Council supports this request for withdrawal completed on their behalf.

CARRIED

7.9 Letter from ACED to invest in regional economic development 2026 – 2028

Resolution 2025-305

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the letter from ACED to invest in regional economic development 2025-2028; AND FURTHER Council directs Staff to respectfully decline.

CARRIED

8. Notice of Motion - nil

9. Correspondence for Information

Resolution 2025-306

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer

BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney receives the correspondence list of the November 20, 2025 as information; and endorse the following items:
9.3 & 9.4

CARRIED

10. By-laws

Resolution 2025-307

Moved by Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the following by-laws be read a first, second and third time, be passed by the Council of the Corporation of the Town of Kearney, signed by the Mayor and Clerk, sealed with the seal of the Corporation, and engrossed in the by-law book:

10.1 2025-62 being a Bylaw to adopt an alternate voting method

10.2 2025-63 being a Bylaw to amend Zoning By-law 2022-20 (Grierson/Steel)

10.2 2025-65 being a Bylaw to enter into an agreement with Fowler Construction re: plowing
CARRIED

11. Closed Session

Resolution 2025-308

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney moves into closed session at 8:45 pm under Section 239 of the Municipal Act, under the following subsections:

(2)(b) Personal Matters about an Identifiable Individual

Resolution 2025-309

Moved by: Councillor Pateman; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney reconvenes in Open Session at 9:30 pm

12. Confirming By-law

Resolution 2025-310

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that By-law 2025-63 being a by-law to Confirm the Proceedings of the Regular Meeting of November 20, 2025, be read a first, second and a third time, passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation, and engrossed in the by-law book.

CARRIED

13. Adjournment

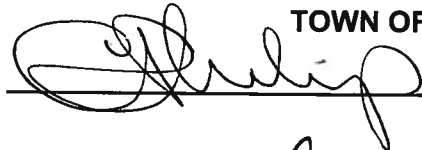
Resolution 2025-311

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Regular Council Meeting of the Corporation of the Town of Kearney adjourn at 9:35 pm

CARRIED

THE CORPORATION OF THE
TOWN OF KEARNEY



Mayor



Clerk