

The Corporation of the Town of Kearney
REGULAR COUNCIL MEETING MINUTES
Council Chambers
Thursday, March 6, 2025 – 6:00 p.m.

Council Members Present: Mayor: Cheryl Philip
Deputy Mayor: Michael Rickward
Councillors: Keven Beaucage, Heather Pateman and Jill Sharer

Staff Present: Nicole Gourlay, Clerk Administrator (CA)
Jenny LeBlond, Treasurer (T)
Paul Audette, Public Works Superintendent (PWS)
Paul Schaefer, Fire Chief (FC)
Matt Clouthier, Chief Building Official (CBO) (virtual)
Cindy Filmore, Deputy Clerk (DC)

PWS, CBO & DC were present for the Public portion of the meeting, the CA was present for the entirety of the meeting. The minutes note when the T & FX left the meeting.

A Moment of Silence was held to honour the memory of Donald (Toddy) Haining and to honour the memory of Sharon Bice-Wilhelm

1. **Call the Meeting to Order**
The meeting was called to order at 6:00 p.m.
2. **Approval of Agenda**
Resolution 2025-53
Moved by: Councillor Beaucage; Seconded by: Councillor Pateman
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney adopts the Agenda of March 6, 2025 as amended to include item (2)(b) Identifiable Individual under Closed Session
CARRIED
3. **Disclosure of Interest**
Nil

Delegations/Presentations/Public Meetings
Nil

5. **Consent List**
Resolution 2025-54
Moved by: Councillor Beaucage; Seconded by: Councillor Pateman
BE IT RESOLVED that the Consent List from the Council Meeting of Thursday, March 6, 2025, be accepted and that all recommendations or support contained therein be adopted and approved as resolutions of Council
CARRIED
6. **Items Referred from the Consent List**
Nil

Items for Discussion

7.1 Legion Request to use Ball Diamond for Car Show
Resolution 2025-55

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the request from the Kearney Legion regarding the use of the Ball Diamond on July 25th and 26th, 2025 for the 3rd Annual Car Show; AND FURTHER that Council determines to grant this use to the Kearney Legion at no charge.
CARRIED

Resolution 2025- 61

Moved by: Deputy Mayor Rickward ; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and approves the DRAFT 5 year Capital Budget; AND FURTHER THAT Council authorizes the purchase of the compactor from Powerpack Compaction Systems as they were the only company to provide a quote in the amount of \$20,882.40 inclusive of HST.

CARRIED

7.8 DRAFT Bylaw to Designate Persons Authorized to sign cheques

Resolution 2025-62

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT by-law to Designate Persons Authorized to Sign Cheques; AND FURTHER Council supports the passing of this by-law later in the meeting

CARRIED

7.9 MEMO: New Recruit Fire Department – Michael Szajda & Gabriel Zylstra

Resolution 2025-63

Moved by: Councillor Beaucage; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the Reports to Council regarding new applications to join the Kearney Fire and Emergency Services; AND FURTHER that Council accepts the recommendations of the Fire Chief to appoint Michael Szajda and Gabriel Zylstra and welcomes them to the Kearney Fire and Emergency Services team.

CARRIED

7.10 SR2025-12 Grader Expenses

Resolution 2025-64

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and accepts SR2025-12 regarding the Grader Expenses.

CARRIED

7.11 DRAFT HR Policy – awaiting legal counsel review

Resolution 2025-65

Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT HR Policy from the Clerk Administrator; AND FURTHER THAT Council directs Staff to make the following changes: Include banked overtime from December to be taken in the first quarter of the new year, along with changes from legal counsel; AND FURTHER THAT Staff bring back the revised policy for Council review at the March 27th meeting.

7.12 Verbal Update: LAS as Closed Meeting Investigator

Resolution 2025-66

Moved by: Councillor Pateman; Seconded by Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby directs Staff to give notice to LAS that the Town of Kearney no longer requires LAS to perform the role of Closed Meeting Investigator as the Ontario Ombudsman's Office provides this service for Municipalities free of charge.

CARRIED

7.13 Council emails re: Policy Direction

Resolution 2025-67

Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward

WHEREAS Staff have received direction at various meeting to update multiple by-laws and policies; AND WHEREAS Staff have begun updating the policies/by-laws that were recommended to be updated first in the C-A's memo to Council at the February 6th meeting of Council ; AND WHEREAS additional requests were received through Resolution #2025-33 and via email; NOW THEREFORE BE IT RESOLVED that Council directs Staff to prioritize the following by-laws or policies to be updated: Employee Code of Conduct, Code of Conduct for CBO and required by-laws under Section 270 of the Municipal Act

CARRIED

7.14 JWMC proposed budget

Resolution 2025-68

Moved by: Councillor Beaucage; Seconded by: Councillor Pateman

WHEREAS the Council of the Corporation of the Town of Kearney has received the Kearney Perry Joint Waste Management Committee's 2025 Proposed Budget; AND WHEREAS within

13. **Adjournment**

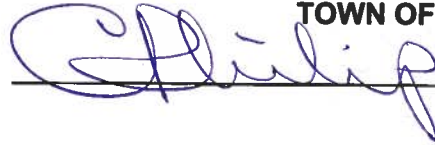
Resolution 2025-75

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

BE IT RESOLVED that the Regular Council Meeting of the Corporation of the Town of Kearney adjourn at 10:40 pm to reconvene again on March 27, 2025

CARRIED

**THE CORPORATION OF THE
TOWN OF KEARNEY**



Mayor



Clerk