

The Corporation of the Town of Kearney
REGULAR COUNCIL MEETING MINUTES
Council Chambers
Thursday, March 27, 2025 – 6:00 p.m.

Council Members Present: Mayor: Cheryl Philip
Deputy Mayor: Michael Rickward
Councillors: Keven Beaucage, Heather Pateman and Jill Sharer

Staff Present: Nicole Gourlay, Clerk Administrator (C-A)
Jason Newman, By-law Enforcement Officer (BLEO)
Cindy Filmore, Deputy Clerk (DC)

BLEO & DC were present until their respective sections were completed in closed session. C-A was present for the entirety of the meeting.

A Moment of Silence was held to honour the memory of Rita Groome

1. **Call the Meeting to Order**
The meeting was called to order at 6:03 p.m.
2. **Approval of Agenda**
Resolution 2025-83
Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney adopts the Agenda of March 27, 2025 as circulated
CARRIED
3. **Disclosure of Interest**
Nil
4. **Delegations/Presentations/Public Meetings**
Nil
5. **Consent List**
Resolution 2025-84
Moved by: Councillor Pateman; Seconded by: Councillor Sharer
BE IT RESOLVED that the Consent List from the Council Meeting of Thursday, March 27, 2025, be accepted and that all recommendations or support contained therein be adopted and approved as resolutions of Council
CARRIED
6. **Items Referred from the Consent List**
Nil
7. **Items for Discussion**
7.1 Revised DRAFT Council Code of Conduct Update
Resolution 2025-85
Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the Revised DRAFT Council Code of Conduct; AND FURTHER that Council will pass this by-law at the next meeting.
CARRIED

7.2 Revised DRAFT HR Policy
Resolution 2025-86
Moved by: Councillor Pateman; Seconded by: Councillor Sharer
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives

the Revised DRAFT HR Policy; AND FURTHER THAT Council directs staff to make the discussed changes and bring back to the next Council meeting.
CARRIED

7.3 Revised DRAFT Donations Policy

Resolution 2025-87

Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the Revised DRAFT Donations Policy; AND FURTHER that Council agrees to pass it at the next Council meeting.

CARRIED

7.4 Request to donate Town of Kearney sign on Bevans Rd – Graphics & Wraps and 6S Graphics

Resolution 2025-88

Moved by: Councillor Beaucage; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney thanks Graphics & Wraps and 6S Graphics for their generous offer to donate the replacement “Welcome to Kearney” sign on Bevans Road and Chetwynd Road; AND FURTHER that Council requests that Graphics & Wraps sign be installed at the Chetwynd entrance to Kearney to replace the current sign there and that 6S Graphics sign be installed on Bevans Road all to be at the cost of the donators. Also, a letter of thanks be sent to both.

CARRIED

7.5 EcoVue Staff Report: Mosmann ZBL – remove Hold designation

Resolution 2025-89

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives Staff Report from EcoVue Consultants regarding the request to lift the Holding Zone from the Mosmann Zoning By-law Amendment; AND FURTHER that Council approves By-law 2025-20, which will have the effect of removing the Holding (H) Symbol from the subject lands, which will pass later in the meeting.

CARRIED

7.6 DRAFT Waste Management By-law

Resolution 2025-90

Moved by: Councillor Beaucage; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT Waste Management By-law; AND FURTHER that Councillor Beaucage will forward ideas received from the Transfer Station Attendant and ideas from residents to Jenny LeBlond to be included into a report with the by-law which will be brought back to the next Council Meeting

CARRIED

7.7 DRAFT Employee Code of Conduct

Resolution 2025- 91

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT Employee Code of Conduct; AND FURTHER that Council will pass the bylaw at the next meeting.

CARRIED

7.8 DRAFT CBO Code of Conduct

Resolution 2025-92

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT CBO Code of Conduct; AND FURTHER that Council will pass the bylaw at the next meeting.

CARRIED

7.9 SR2025-13 Alternative Voting Method 2026 Election

Resolution 2025-93

Moved by: Councillor Pateman; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and accepts SR2025-13 regarding Alternative Voting Methods for the 2026 Election: AND FURTHER that Council direct the Clerk to bring back an updated report with quotes for both vote-by-mail & internet/telephone voting.

CARRIED

7.10 SR2025-14 Disposition of Municipal Land

Resolution 2025-94

Moved by: Councillor Beaucage; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives SR2025-14 regarding the Disposition of Municipal Land; AND FURTHER that Council chooses option 2 being an invitation for tender or proposal call, with a reserved bid, to sell surplus Town land.

CARRIED

7.11 DRAFT Bylaw – OSPCA Agreement with area municipalities

Resolution 2025-95

Moved by: Councillor Beaucage; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and approves the DRAFT By-law regarding the OSPCA Agreement with area municipalities; AND FURTHER that a By-law authorizing the entering into such agreement will be passed later in this meeting.

CARRIED

7.12 SR2025-15 Deeming Bylaw – North Shore Rd.

Resolution 2025-96

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and accepts SR2025-15 regarding the Deeming Bylaw for 392 North Shore Road.

CARRIED

7.13 Draft Agreement Renewal – Product Care Association of Canada

Resolution 2025-97

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and accepts the DRAFT Agreement Renewal; AND FURTHER that a Bylaw authorizing the entering into such agreement will be passed later in this meeting.

CARRIED

7.14 Committee Appointment – Steve Witt and Justine McKean

Resolution 2025-98

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the applications to join the Regatta and Recreation Committees; AND FURTHER that Council hereby appoints Justine McKean and Steve Witt to the Regatta Committee; AND FURTHER that Council wishes to thank both Justine and Steve for their dedication to their community.

CARRIED

7.15 New Recruit Report Fire Department – Kim Anderson

Resolution 2025-99

Moved by: Councillor Beaucage; Seconded by: Councillor Sharer

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and approves the Fire Chief's Report regarding New Recruit, Kimberley Anderson; AND FURTHER that Council appoint Kim Anderson to the Kearney Fire and Emergency Service and welcomes Kimberley to the team; AND FURTHER that Council authorizes the Fire Chief and Clerk-Administrator to approve applications to the Kearney Fire and Emergency Service moving forward.

CARRIED

Resolution 2025-100

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer

WHEREAS under the current hiring policy for the Town of Kearney, a member of Council shall sit on the hiring committee for all positions; AND WHEREAS the positions of Recreation/Economic Development Coordinator and Public works Superintendent will be posted shortly; NOW THEREFORE BE IT RESOLVED that Council appoints Michael Rickward to the hiring committee for the position of Public Works Superintendent and Jill Sharer to the hiring committee for the position of Recreation & Economic Development Coordinator.

CARRIED

8. Notice of Motion

8.1 Councillor Beaucage – Library Board Request

8.2 Councillor Beaucage – CEMC Alternate

RESOLUTION 2025-101

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

BE IT RESOLVED THAT the Council of the Town of Kearney is required by the Emergency Management and Civil Protection Act to have a Plan outlining how the community respond to emergencies, including response, recovery and mitigation strategies; AND WHEREAS the Council has enacted By-law 2023-20 to appoint Fire Chief, Paul Schaefer as the Town's CEMC (Community Emergency Management Coordinator); AND WHEREAS the danger of spring flooding may soon be an issue in our municipality; NOW THEREFORE BE IT RESOLVED THAT the Town of Kearney appoint an Alternate CEMC at the Regular Council Meeting on April 17, 2025; AND FURTHER THAT this person is to be recommended to Council at the next meeting.

CARRIED

9. Correspondence for Information

Resolution 2025-102

Moved by: Councillor Beaucage; Seconded by: Councillor Pateman

BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney receives the Correspondence list for information from March 27, 2025

CARRIED

10. By-laws

Resolution 2025-103

Moved by: Councillor Beaucage; Seconded by Councillor Sharer

BE IT RESOLVED that the following by-laws be read a first, second and third time, be passed by the Council of the Corporation of the Town of Kearney, signed by the Mayor and Clerk, sealed with the seal of the Corporation, and engrossed in the by-law book:

10.1 By-law 2025-16 being a By-law regarding to enter into an Agreement with Armour Township for Animal Control Services with the OSPCA

10.2 By-law 2025-17 being a By-law to enter into an Agreement with the Product Care Association of Canada

10.3 By-law 2025-18 being a By-law to Deem Lots 18 & 19 in Plan M89 - #392 North Shore

10.4 By-law 2025-19 being a By-law to Repeal By-law 2011-60 & By-law 2011-61 regarding LAS Closed Meeting Investigator

10.5 By-law 2025-20 Being a By-law to amend By-law 2022-20 to Lift H Symbol

CARRIED

11. Closed Session

Resolution 2025-104

Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney moves into closed session at 8:40 pm under Section 239 of the Municipal Act, under the following subsections:

(2)(b) Personal Matters about an Identifiable Individual

(2)(d) Labour Relations or Employee Negotiations

CARRIED

BLEO & DC were present for their portion of Closed Session and left the meeting.

During Closed Session, Council passed a resolution to extend the meeting beyond the 4-hour curfew (10 pm) as per Section 16.2 of the Procedural By-law

Resolution 2025-105

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney reconvenes in Open Session at 11:14 pm

CARRIED

12. Confirming By-law

Resolution 2025-106

Moved by: Councillor Pateman; Seconded by: Councillor Sharer

BE IT RESOLVED that By-law 2025- being a by-law to Confirm the Proceedings of the Special Council Meeting of March 17, 2025 and March 24, 2025 and the Regular Meeting of March 27,

2025, be read a first, second and a third time, passed, signed by the Mayor and the Clerk,
sealed with the seal of the Corporation, and engrossed in the by-law book.
CARRIED

13. Adjournment

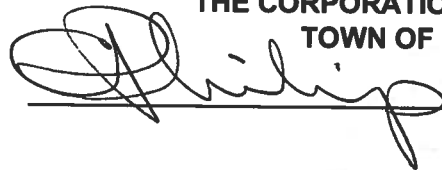
Resolution 2025-107

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

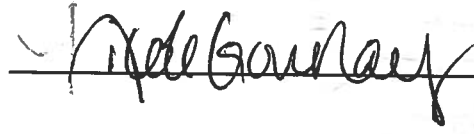
BE IT RESOLVED that the Regular Council Meeting of the Corporation of the Town of Kearney
adjourn at 11:16 pm to reconvene again on April 17, 2025

CARRIED

THE CORPORATION OF THE
TOWN OF KEARNEY



Mayor



Clerk

