

The Corporation of the Town of Kearney
REGULAR COUNCIL MEETING MINUTES
Council Chambers
Thursday, April 17, 2025 – 6:00 p.m.

Council Members Present: Mayor: Cheryl Philip
Deputy Mayor: Michael Rickward
Councillors: Keven Beaucage, Heather Pateman and Jill Sharer

Staff Present: Nicole Gourlay, Clerk Administrator (C-A)
Jenny LeBlond, Treasurer (T)
Cindy Filmore, Deputy Clerk (DC)
Paul Schaefer, Fire Chief (FC)

DC & FC were present until Closed session and did not return after closed session. C-A and T were present for the entirety of the meeting.

1. **Call the Meeting to Order**
The meeting was called to order at 6:00 p.m.
2. **Approval of Agenda**
Resolution 2025-108
Moved by: Councillor Beaucage; Seconded by: Councillor Pateman
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney adopts the Agenda of April 17, 2025 as amended.
CARRIED
3. **Disclosure of Interest**
Nil
4. **Delegations/Presentations/Public Meetings**
Discussion regarding the 2nd Draft of the Operating Budget
Resolution 2025-109
Moved by: Deputy Mayor Rickward; Seconded by: Councillor Sharer
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney thanks Staff for their work in preparing the 2nd DRAFT of the Operating Budget; AND FURTHER THAT we add a summer student for the transfer station from May till September.
5. **Consent List**
Resolution 2025-110
Moved by: Councillor Pateman; Seconded by: Councillor Sharer
BE IT RESOLVED that the Consent List from the Council Meeting of Thursday, April 17, 2025, be accepted and that all recommendations or support contained therein be adopted and approved as resolutions of Council
CARRIED
6. **Items Referred from the Consent List**
Nil
7. **Items for Discussion**
7.1 Official Plan and Zoning By-law Background Report from EcoVue Consulting
Resolution 2025-111
Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward
BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the Official Plan and Zoning By-law Background Report from EcoVue Consulting.
CARRIED

7.2 SR2025-22 Recommendation to Council on King William Monitoring Wells

Resolution 2025-112

Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and accepts SR2025-23 regarding the RFQ for the King William Transfer Station Monitoring Wells; **AND FURTHER THAT** Council award the Request for Quote for well monitoring and installation of 2 new wells at the King Williams Transfer Station to DM Wills Associates Limited; **AND FURTHER** , the cost for well monitoring be \$78,775 plus HST over 6 years (2025-2030) and the cost of two new wells be \$14,050 .

CARRIED

7.3 DPSMA Conference

Resolution 2025-113

Moved by: Councillor Pateman; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of supports the following Staff and Council members attending the DPSMA Conference: Cheryl Philip, Heather Pateman, Jill Sharer and Nicole Gourlay

CARRIED

7.4 SR2025-24 Council Remuneration

Resolution 2025-114

Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives SR2025-24 regarding Council Remuneration; **AND FURTHER** directs Staff to bring back a draft bylaw to include an option for Council members to accept payment; **AND FURTHER** include the recommendations of the Deputy Clerk to increase the honorarium to \$14,400 (\$1200 monthly) for Councillors and \$19,200 (\$1600 monthly) for the Mayor; **AND FURTHER** change the wording to "May be paid" instead of "Shall be paid" effective immediately.

CARRIED

7.5 DRAFT Tree Canopy Policy

Resolution 2025-115

Moved by: Councillor Sharer; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives DRAFT Tree Canopy Policy from Staff; **AND FURTHER** that Staff be directed to bring back a resolution for the next meeting calling on the Provincial government to remove the Tree Canopy Policy requirement from Section 270 of the Municipal Act, 2001

CARRIED

7.6 DRAFT Councillor Parental Leave Policy

Resolution 2025-116

Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives the DRAFT Parental Leave Policy for Council as required under Section 270 of the Municipal Act, 2001, as amended; **AND FURTHER** directs Staff to include a Family Caregiver Section to this policy.

CARRIED

7.7 DRAFT Council Staff Relations Policy

Resolution 2025- 117

Moved by: Councillor Sharer; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and accepts the DRAFT Council Staff Relations Policy as required under Section 270 of the Municipal Act 2001, as amended.

CARRIED

7.8 SR2025-23 Alternate CEMC

Resolution 2025-118

Moved by: Councillor Sharer; Seconded by: Councillor Beaucage

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney hereby receives and accepts SR2025-25 regarding an Alternate CEMC Appointment; **AND FURTHER** directs Staff to further investigate and bring it back to Council.

CARRIED

7.9 EMS Representative Appointment Resolution – Dan Robertson

Resolution 2025-119

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Beaucage

WHEREAS the Council of the Corporation of the Town of Kearney received the background information on Ryerson Council Member, Dan Robertson to support his appointment as the area Rep for the EMS Board; AND WHEREAS the Board requires a unanimous appointment from all area municipalities; THEREFORE BE IT RESOLVED that the Council of the Corporation of the Town of Kearney appoints Dan Robertson from Ryerson Township as the area rep for the EMS Board.

CARRIED

8. Notice of Motion

NIL

9. Correspondence for Information

Resolution 2025-124

Moved by: Councillor Pateman; Seconded by: Councillor Sharer

BE IT RESOLVED THAT the Council of the Corporation of the Town of Kearney receives the Correspondence from FONOM as information.

CARRIED

Resolution 2025-120

Moved by: Councillor Beaucage; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney amends the agenda to add Closed Session: (2)(b) Personal Matters about an identifiable Individual to item 11

CARRIED

Council moved item 11.Closed Session after item 9. Correspondence for information

11. Closed Session

Resolution 2025-121

Moved by: Councillor Sharer; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney moves to Closed Session under Section 239 2(b) Personal Matters about an identifiable individual at 7:33pm

CARRIED

Resolution 2025-122

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney returns to open session at 7:57 pm

CARRIED

Resolution 2025-123

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Council of the Corporation of the Town of Kearney agrees to change the Clerk-Administrator's title to CAO/Clerk effective immediately.

CARRIED

10. By-laws

Resolution 2025-125

Moved by: Deputy Mayor Rickward; Seconded by Councillor Beaucage

BE IT RESOLVED that the following by-laws be read a first, second and third time, be passed by the Council of the Corporation of the Town of Kearney, signed by the Mayor and Clerk, sealed with the seal of the Corporation, and engrossed in the by-law book:

10.1 By-law 2025-23, being a By-law to adopt a Council Code of Conduct

10.2 By-law 2025-24, being a By-law to adopt a Staff Code of Conduct

10.3 By-law 2025-25 being a By-law to adopt a CBO Code of Conduct

10.4 By-law 2025-26 being a By-law to adopt a Donations Policy

CARRIED

12. Confirming By-law

Resolution 2025-126

Moved by: Councillor Pateman; Seconded by: Deputy Mayor Rickward

BE IT RESOLVED that By-law 2025-27 being a by-law to Confirm the Proceedings of the Regular Meeting of April 17, 2025, be read a first, second and a third time, passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation, and engrossed in the by-law book.

CARRIED

13. Adjournment

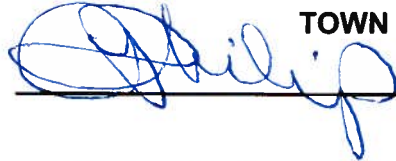
Resolution 2025-127

Moved by: Deputy Mayor Rickward; Seconded by: Councillor Pateman

BE IT RESOLVED that the Regular Council Meeting of the Corporation of the Town of Kearney adjourn at 8:04 pm

CARRIED

**THE CORPORATION OF THE
TOWN OF KEARNEY**

A handwritten signature in blue ink, appearing to read "Philip", written over a horizontal line.

Mayor

A handwritten signature in blue ink, appearing to read "Philip Kearney", written over a horizontal line.

Clerk